

# TOWN OF FRANKLIN



## 2023 ANNUAL REPORT

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**The Country Press, Inc. Lakeville, MA.**



# **TOWN OF FRANKLIN**



## **2023 ANNUAL REPORT**



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## IN MEMORIAM

### TOWN EMPLOYEES THAT PASSED AWAY

*On behalf of the Town of Franklin, we offer our sincere appreciation to all these people that have taken time to serve their community. We are forever thankful.*

***Josephine S. Greenwood***

*Franklin Public Schools Librarian Asst.*

June 27, 2022

***Richard Warren***

*Town of Franklin*

November 6, 2022

***Marilyn Plausse***

*Town of Franklin*

November 25, 2022

***Diane Crane***

*Teacher*

December 1, 2022

***Arthur Breed***

*Franklin Public School Custodian*

December 2, 2022

***Charlotte J. Webber***

*Comptroller*

December 23, 2022

***John L. Daddario, Sr.***

*Various Boards & Committees*

January 15, 2023

***Gloria A. Gelineau***

*Elections*

February 20, 2023

***Robert W. Sullivan***

*Police Officer*

February 24, 2023

***Bianca R. Palmieri***

*Teacher*

March 11, 2023

***Josephine R. Clifford***

*Town of Franklin*

April 2, 2023

***Anthony M. Vignone***

*Various Boards & Committees*

March 31, 2023

***Judith E. Ferland***

*Teacher*

May 14, 2023

***Roger A. Rondeau***

*Department of Public Works*

June 11, 2023

***Anthony K. Gates***

*Recreation Dept.*

June 12, 2023

***Gary D. Hodgson***

*Elections*

June 20, 2023



## Franklin Resident Veterans Who Passed in 2022

*"Our debt to the heroic men and valiant women in the service of our country can never be repaid.*

*They have earned our undying gratitude. America will never forget their sacrifices."*

*~ President Harry S. Truman*

Veteran	Date of Birth	DOD	Branch of Service	Rank	War/Conflict
McAlpine, Bruce Leslie	June 12, 1946	January 2, 2022	Army	SP4	Vietnam
Lichtenstein, Donald Maynard	November 21, 1931	January 4, 2022	Navy	Fireman Apprentice	Korea
Hallett, Richard C.	June 11, 1945	January 16, 2022	Marine Corp	LCPL	Vietnam
Dellert, Donald F.	July 19, 1937	January 19, 2022	Army	Private	Peacetime
Butler, George J.	February 25, 1931	January 17, 2022	Marine Corp	Sergeant	Korea
Nasuti, Joseph Nicholas	February 9, 1930	January 29, 2022	Navy	Seaman First Class	Korea
Adams, Rollan C.	July 5, 1933	January 28, 2022	Navy	FN	Korea
Veum, Carol Jane	December 12, 1929	February 5, 2022	Navy	LTJG	Korea
McAuley, George J.	February 2, 1948	February 5, 2022	Marine Corp	PVT	Vietnam
Tansi, Theodore T.	May 8, 1931	March 7, 2022	Air Force	1ST LT	Korea
PolSELLI, Alfonso R	January 6, 1940	March 7, 2022	Marine Corp	CPL	Vietnam
Hamblen, David Martin	December 1, 1925	April 22, 2022	Army	PFC	WWII
Callahan, Robert V.	March 18, 1925	May 1, 2022	Army	PFC	WWII
O'Connor, Michael Joseph	May 31, 1951	May 26, 2022	Air Force	E-6	Gulf War (Desert Storm)
Faenze, Martin J.	March 1, 1941	May 25, 2022	Army	PFC	Peacetime
Dorr, Edward J.	February 29, 1932	June 12, 2022	Air Force	A/1C	Korea
Collemer, Robert Avery	January 20, 1933	June 16, 2022	Army	SP3	Peacetime
Tessicini, Pasquale J.	April 3, 1920	June 21, 2022	Army	SGT	WWII
Johnson, John Paul	August 11, 1960	July 7, 2022	Marine Corp	LCPL	Peacetime
Kennedy, J. David	August 6, 1939	July 20, 2022	Army	NGUS,PVT	Peacetime
Bradley, Jr., James T.	April 9, 1937	July 24, 2022	Marine corp	n/a	Korea
Lynch, Thomas W.	April 23, 1936	August 1, 2022	Navy	LIP3	Peacetime
Blaisdell, Orrin D.	February 19, 1936	August 6, 2022	Army	Captain	Vietnam
Berger, Jerry	November 18, 1933	August 23, 2022	Navy	Lieutenant	Peacetime
Zinchuk, Walter J.	July 18, 1917	September 11, 2022	Army	T5	WWII
Villano, Anthony Michael	January 21, 1927	September 7, 2022	Army	CPL	Korea
Pineault, Ernest J.	December 27, 1941	September 25, 2022	Navy	MU3	Peacetime
Hunchard, Edward Michael	March 29, 1928	September 29, 2022	Coast Guard	BM2	Korea
Nickerson, Russell Strickland	August 26, 1941	October 15, 2022	Army	SP 4 (T)	Vietnam
Frank J. Payne, Jr	February 19, 1925	October 27, 2022	Army	Technician Fifth Grade	Army
Daniel E. Greenwood	February 14, 1941	November 10, 2022	Army	n/a	Vietnam
Norman Harold Leary	February 16, 1930	November 11, 2022	Army	Corporal	Korea
Frank R. Durkee	December 22, 1955	November 21, 2022	Marine Corp	PFC	Vietnam
Charles David Sloan	September 18, 1924	November 22, 2022	Army	TEC 4/48th Field Hospital	WWII
Arthur C. Breed, Jr	April 16, 1937	December 2, 2022	Navy	SN	Peacetime



## **ANNUAL REPORT OF THE VETERANS' SERVICES OFFICE**

The Veterans' Services Office (VSO) serves Veterans and their dependents in recognition of their service to our country. Our mission is to ensure Franklin Veterans can access the local, state, and federal benefits available to them. We also strive to foster camaraderie and community engagement among our Veterans. Responsibilities of the VSO include, but are not limited to, dispensing benefits under MGL Chapter 115, assistance with filing VA claims and applying for VA Health Care, administering the Franklin Municipal Veterans' Assistance Fund and Veterans' Gift Fund, managing the Veterans' Property Tax Work-Off Program, providing information about property tax exemptions for disabled Veterans, and making referrals to community agencies for housing, employment, mental health, eldercare, and transportation services. We work with our Veterans' Council, Town departments, and community partners to host numerous patriotic and social events throughout the year.

As our Veterans and their dependents age, there are more demands for benefits provided by the Commonwealth's Department of Veterans' Services and the U. S. Department of Veterans' Affairs. It is important that Veterans and surviving spouses identify themselves on the town census. This information enables the VSO to identify the number of Veterans living in Franklin and the services available to them. We encourage all Veterans and their surviving spouses to contact the VSO.

The VSO is always willing to attend school events and other community events to speak about Veterans, Veterans' benefits, the military experience or to support a patriotic event. We invite other Veterans to attend such events as well. We also work with Boy and Girl Scout groups and students who are interested in community service projects when Veteran-related projects are available.

### **Franklin Veterans' Council**

Established in 2015, the Franklin Veterans' Council meets on the third Thursday of the month at 7:00 pm, at the Franklin Senior Center. Dates, times and meeting locations are posted on the Veterans' Services web page. All Veterans and any Franklin resident or organization interested in Veterans' activities are welcome to attend. This group serves as a communications outlet for Veteran and military-related events and activities in the community as well as an opportunity for Veterans to obtain information

about state and federal benefits and changes. The Council is chaired by the VSO.

### **Veterans Memorial Walkway**

Families continue to honor their U.S. Veterans and active duty family members by purchasing engraved bricks for the Memorial Walkway on the Town Common. Bricks are installed on the Walkway prior to Memorial Day and Veterans' Day each year. The administrative processing of the brick orders and installation is handled by the Veterans' Services Office. Brick order forms are available in the Town Hall and Senior Center lobbies and on the Veterans' Services page on the Town website. Thank you to all who have supported this project by honoring their Veteran with an engraved brick. To date, 1849 engraved bricks have been purchased and installed on the Veterans Memorial Walkway. Bricks will be sold until all blank bricks on the Walkway have been engraved.

### **Monument Restoration**

Four War Monuments were cleaned and restored this year, including the World War I Monument, the Civil War Statue, the Spanish-American War Monument, and the Persian Gulf War Monument.

### **Veterans Coffee Socials**

Attendance at the monthly Veterans coffee socials continues to grow as an opportunity for Veterans to have a cup of coffee (tea, water, pastries) together and to socialize with other Veterans. The socials are held the first Wednesday of the month at 10:00 a.m. at the Senior Center. The VSO provides updates on benefits and activities and invites guest speakers to discuss Veteran-related topics several times a year. Franklin Veteran Bob Crowley gave a brief discussion about his Honor Flight experience in November. In April, we celebrated the fourth anniversary of our monthly coffee socials. We presented Starbucks' associates with a certificate of appreciation for their ongoing support of Veterans and for catering our coffee socials for the last four years at no charge.

### **Purple Heart Community**

Franklin is a Purple Heart Community. This designation demonstrates that our Town recognizes and honors Franklin service members who received the Purple Heart award for being wounded or killed in enemy combat. Our office has created a registry of Franklin residents who are Purple Heart recipients. We will recognize those recipients each year. In August 2022, 14 Franklin Purple Heart recipients and

their families were recognized at the Veterans Coffee Social. Signs have been installed at the Town's entry points, designating Franklin as a Purple Heart Community. If you or a family member from Franklin are a Purple Heart recipient, please contact our office.

### **Quilt of Valor Awards**

Since its inception in 2003, the mission of the Quilts of Valor Foundation is to "cover Service Members and Veterans touched by war with comforting and healing Quilts of Valor." To date, over 300,000 quilts have been awarded to Service Members and Veterans nationwide. This past year, Quilts of Valor were awarded to Franklin Veterans living at the Enclave of Franklin Assisted Living Community, Magnolia Heights Independent Living Community, Cedarwood Gardens Health and Rehabilitation Center, and at Veterans' private homes. Thus far, Quilts of Valor have been awarded to 48 Franklin Veterans by the Massachusetts Quilts of Valor State Coordinator Theresa Perreault and her assistants.

### **Veterans' Day Program**

On November 11, 2022, Franklin Elks Lodge #2136 hosted the annual Veterans' Day Luncheon. With 120 guests in attendance, the featured speaker was Army Veteran and Purple Heart and Bronze Star recipient Robert Gardner. American Legion Post 75 Chaplain Robert Markunis offered the invocation. The FHS chorus provided musical interludes during the luncheon and members of the American Legion provided an Honor Guard and posted the colors. VSO Shannon Nisbett made remarks about why we celebrate Veterans' Day and thanked all Veterans in attendance for their service and sacrifices. She highlighted activities and programs supported by American Legion Post 75 and VFW Post 3402 and encouraged attendees to consider joining these organizations to continue the great work they do on behalf of Veterans. Navy Veteran Richard Hynes explained that the POW-MIA table, which was on exhibit, is meant to remind us about those U.S. service members still not accounted for. The luncheon was attended by state and local officials including State Rep. Jeffrey Roy, Town Administrator Jamie Hellen and members of the Franklin Town Council. Chris Flynn, of Franklin TV, videotaped the luncheon which later aired on Franklin's All Access Community TV. Special thanks to the Franklin Elks for the delicious luncheon and for their continued support of Veterans' activities and programs throughout the year.

### **Memorial Day**

#### **Breakfast**

Sponsored by the Friends of Franklin Elders (FOFE), the annual Memorial Day Breakfast was held on May 26, 2023 at the Senior Center. Students from Tri-County Regional Vocational Technical School's culinary department, under the direction of instructor Nancy Haney, prepared and served the breakfast. Chaplain Bob Markunis of American Legion Post 75 offered the invocation. VSO Shannon Nisbett emceed the event and Veteran Advocate and Community Educator Rose Turco was the featured speaker. Remarks were given by State Rep. Jeff Roy and State Senator Rebecca Rausch. Ernest Carruthers, Quartermaster at the VFW Post 3402, recognized Larry Bederian, the outgoing VFW Commander, and thanked him for his many years of service in that position. The FHS chorus, under the direction of Mary Kate Pezzillo, provided musical interludes and FHS student Brady Devlin performed "Taps" on the bugle. Members of the American Legion Post 75 provided an Honor Guard and posted the colors. Navy Veteran and Memorial Day Parade Co-Chairman Richard Hynes explained the significance of the POW-MIA table, which was on display. Parade Co-Chairman and Navy Veteran Ernest Carruthers provided details about the upcoming parade. Thank you to Kathy and Joe Lesica for making the beautiful table centerpieces and to Chris Flynn of Franklin TV for videotaping the event, the Starbucks East Central Street Team for providing coffee, and all the guest speakers and volunteers who made this event possible.

#### **Parade and Ceremony**

The Memorial Day parade was held on May 29, 2023. Franklin resident and Veteran advocate Mark Ellis was selected as the Grand Marshal of this year's parade and made remarks at the ceremony that followed the parade. Along the parade route, local Boy and Girl Scouts placed memorial wreaths (made by the Girl Scouts) at Dean College, Union Street, and St. Mary's cemeteries and at the war memorials on the Plaza. Bands from Franklin High School, Remington, Annie Sullivan and Horace Mann middle schools and Benjamin Franklin Classical Charter Public School marched and played patriotic songs in the parade. American Legion Post 75 provided an Honor Guard and Rifle Team, VFW Post 3402 and Knights of Columbus Council 1847 provided Honor Guards, the Franklin Fire Department provided an Honor Guard and fire engines for the parade, and the Franklin Police Department provided a police detail

along the parade route. The Assabet Valley Regional Technical High School ROTC, along with instructor Major Travis Bowser of Franklin, marched in the parade as well as local Scout groups. Rev. Dr. Jacob Juncker, Brother Phil Bennallack and Father Brian Manning participated in the presentation of honors at Dean College, Union Street Cemetery and St. Mary's Cemetery along the parade route.

Reverend Doreen Oughton offered the invocation and benediction and Marine Veteran Joe Collins led the Pledge of Allegiance at the Memorial Day ceremony. American Legion Commander John Milot read the names of Franklin Veterans who had passed since last Memorial Day. Outgoing VFW Post 3402 Commander Larry Bederian and incoming Commander Ernest Carruthers, along with Marine Veteran Dawn Anderson, also participated in the Honor Roll presentation at the ceremony. The FHS band, under the direction of Leighann Rudsit, performed the National Anthem, and FHS buglers Brady Devlin and Peter Bryan played "Taps."

Many thanks to Chris Flynn and Chris Leverone of Franklin TV for providing media coverage of our Memorial Day events. Thank you to Allegra Printing for donating the Grand Marshal parade banner again this year.

Special thanks to parade committee members, Lt. Eric Zimmerman of the Franklin Police department, Battalion Chief Tom Carlucci of the Franklin Fire Department, Richard Hynes and Ernest Carruthers, Parade Co-Chairs, Camille Napier Bernstein, Gerry Bradie, Frank Coughlin, John Hefelee, Chaplain Bob Markunis, John Milot, Debra Martin, Shannon Nisbett, Rose Turco, Lester Quan and the many volunteers who provided support on Memorial Day. Thank you to our parade drivers, the Franklin Public Works and Facilities departments and the Franklin Garden Club members for their assistance, support and beautification of the Town Common.

### **Veterans Call**

"Veterans Call" is a TV program for and about Veterans hosted by the VSO and airs on Franklin's All Access Community TV station. This year's programs have featured National Service Officers from the Commonwealth of Massachusetts Department of Veterans' Services, Matt Ching and Tom Ryan, MA Veterans' Bonus Manager, Steve Croteau, American Legion Post 75 Commander John Milot, and VFW Post 3402 Quartermaster Ernest Carruthers.

### **Chair of Honor**

The Chair of Honor, which commemorates those who served in the U.S. military but have not returned home, resides at the Franklin Senior Center. The empty chair is displayed at the Memorial Day Breakfast and other Veterans' events as a reminder of the service and sacrifices made by prisoners of war or those still missing in action. As of May 2023, there are more than 81,000 American troops still unaccounted for.

### **Display Case at the Town Hall**

Our office maintains the Veterans' display case in the Town Hall lobby. The displays focus on Veterans' Day, Memorial Day and other Veteran-centric historical events, as well as feature Veterans and Veterans-related projects in our community. The current display highlights the War Monuments Restoration Project on the Town Common.

### **Other Events and Activities**

In August 2022, Elks Lodge #2136 sponsored a Dinner-Dance fundraiser with all proceeds from ticket sales and raffles going to the War Monuments Restoration Project. Thank you to Mark Ellis and the Elks Lodge #2136 membership for their ongoing support of Franklin Veterans' activities and events.

On December 9, 2022, our office hosted a resume building workshop with New England Center and Home for Veterans at the Senior Center.

Also in December, our office, along with the help of Franklin Veterans and families, decorated a Veterans' Holiday Tree for the Senior Center's first annual Winter Wonderland event. Our beautiful live tree was raffled off and was won by a Franklin Veteran.

On February 8, 2023, we hosted a Greater Franklin Virtual Career Fair for Veterans with the MassHire Department of Career Services.

A new Veterans Tax Work-Off program was established in 2022. Like the Senior Tax Work-Off program, Franklin military Veterans (or their surviving spouse) can "work-off" up to \$1,500 of their annual real estate tax bill by volunteering their services in a Town department in exchange for an abatement on their property taxes.

"Tune It Out," our learn-to-play-guitar program for Veterans, began in July 2021. Research suggests that active music engagement reduces anxiety, increases relaxation levels and improves overall well-being.



There are currently 15 learners and four volunteer instructors who meet at the Senior Center on Tuesdays from 5:30 – 6:30 p.m. In September 2022, we hosted an Open House to introduce Veterans to the guitar program and in June 2023, we hosted a guitar class pizza party to show our appreciation for the volunteer instructors. We are grateful for the generous donations of guitars and funds we have received from members of the community in support of this program. Veterans may call the VSO to sign up for classes.

We are continuing our Buddy Check program with the help of a Veteran volunteer. With their permission, we call Veterans and Veterans' widows or widowers either weekly or monthly to check in on them and ask if we can be of any help. Many of our Veterans live alone and appreciate hearing a friendly voice on the phone. Please contact our office if you are a Veteran who would like to be included in our Buddy Check program.

### **Community Support**

Veterans' Services thanks these faithful supporters:

The Friends of Franklin Elders (FOFE) for their sponsorship and support of Veterans' events.

The Franklin Senior Center staff for their daily support of the Veterans' Services Office.

The many departments in the Town of Franklin that support our Veterans' programs. It takes a team effort to accomplish all that we do.

Franklin Elks Lodge #2136 for their continued support of Franklin Veterans including the sponsorship of the Veterans' Day Luncheon and the Veterans' fuel assistance program. In addition to fundraisers, Elks Lodge #2136 conducts activities during the year that support Veterans in local VA medical centers and other facilities.

American Legion Edward L. Grant Post 75 Commander John Milot and Legion members for their support of local Veterans, their leadership in our Veterans' Day and Memorial Day events, and for volunteering their time to spruce up Veterans' gravesites at St. Mary's cemetery, led by John Hefe.

VFW Post 3402 and newly appointed Post Commander Ernest Carruthers for co-chairing the 2023 Memorial Day Parade, hosting the parade committee luncheon following the Memorial Day

Parade, and their ongoing support and commitment to Franklin's Veterans and Veterans-related events.

Starbucks, East Central Street, for generously catering our monthly Coffee Socials and other Veterans' events.

*Franklin Matters*, *Franklin Observer* and *Franklin Local Town News* for their coverage of Franklin Veterans' events and activities.

The Franklin Garden Club for the beautification, care and maintenance of the Veterans' Memorial on the Town Common.

Community volunteers, including Boy and Girl Scouts, who assist our office with activities and events throughout the year.

Franklin Public Schools' Music department for their talent and support at various Veterans' events.

The citizens of Franklin for their support of our Veterans and active duty service members.

If you are a Veteran or a family member of a Veteran and have a question or need any assistance, please contact our office.

Although, federal and state definitions of Veterans are very specific as to time and component served for qualification for benefits, I hold to this definition of a Veteran:

A Veteran is someone – whether active duty, retired, National Guard or Reserve, served one day or twenty years – who at one point in their life wrote a blank check made payable to the Government of the United States of America for an amount of “up to and including my life.”

Thank you for your service.

I am honored to serve Franklin's Veterans and their families.

Respectfully submitted,  
Shannon Nisbett  
Veterans' Service Officer



From top left clockwise: Veterans' Holiday Tree with Martha and Charlie Brewer; Recognition of Franklin Starbucks Team Apr 2023; Memorial Day Breakfast with Kathy and Joe Lesica, photo by Linda Rondeau; Franklin Marine Veteran Pat Doyle at Vietnam Commemoration event at Gillette Stadium March 2023.





Top Left: Veterans' Day 2022 with American Legion Post 75, Featured Speaker Bob Gardner and guests, photo by Linda Rondeau. Top Right: Quartermaster Ernest Carruthers with Cmdr Larry Bederian, VFW Post 3402, Memorial Day Breakfast, photo by Linda Rondeau. Second Row Left: Memorial Day Breakfast 2023, including featured speaker Rose Turco and guests, photo by Linda Rondeau. Second Row Right: Memorial Day 2023 Honor Guards, photo by Paul Vicario. Third Row: Memorial Day Ceremony with Dawn Anderson, Cmdr John Milot, and Parade Grand Marshal Mark Ellis (left) and Korean War Veteran Gerry Bradie (right), photos taken by Paul Vicario. Bottom Left: Vice-Cmdr Dick Hynes with Navy Veteran Bob Catalano, photo by Paul Vicario



## FRANKLIN TOWN OFFICIALS AND COMMITTEES

### ELECTED OFFICIALS

#### BOARD OF ASSESSORS (4 YEAR TERM) (3 SEATS)

25	CHRISTOPHER FEELEY (CHAIR)	5 TAFT RD	520-6911
23	DANIEL BALLINGER (CLERK)	18 CHARLES DRIVE	541-7995
23	KEN NORMAN	18 DANIELS STREET	528-3751

#### BOARD OF HEALTH (4 YEAR TERM) (3 SEATS)

25	BRIDGET SWEET (CHAIR)	1 DOE DRIVE	(774) 434-5146
23	JEFFREY HARRIS (V. CHAIR)	56 DANIELS ST.	528-5611
23	TIMOTHY JOSEPH COCHRANE	10 LONGOBARDI DR.	(917) 589-7601

#### CONSTABLES (4 YEAR TERM) (3 SEATS)

23	PHILIP BRUNELLI,	26 JAMES STREET	528-4012
23	JOHN S. POWER	10 ROYAL CT.	446-7502
23	DANIEL J. MCCAHERILL	21 PINEHURST ST	528-1035

#### PLANNING BOARD (4 YEAR TERM) (5 SEATS + 1 ASSOC.)

23	GREGORY RONDEAU (CHAIR)	3 ASHLEY CIRCLE	528-1087
23	WILLIAM D. DAVID (V. CHAIR)	18 GEORGE ROAD	533-0573
25	BETH WIERLING (CLERK)	164 MAIN STREET	(508)369-4168
23	RICHARD POWER	18 ROYAL COURT	(781) 844-9397
25	JENNIFER WILLIAMS	28 QUEEN ST	(857) 205-5302

#### ASSOCIATE MEMBER:

25	JAY MELLO	15 NORTH PARK ST	(508)399-1095
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#### SCHOOL COMMITTEE (2YEAR TERM) (7 SEATS)

23	DENISE SPENCER, (CHAIR)	59 MILLIKEN AVE	816-3399
23	ELISE STOKES	136 PLEASANT ST	726-1633
23	CAMILLE BERNSTEIN	366 LINCOLN ST	(774)571-8434
23	DAVID CALLAGHAN	30 PLAIN ST	(508)873-1472
23	AL CHARLES	10 HAWTHORNE DR	(978)771-0128
23	DAVID MCNEILL	85 CROSS ST	(617)283-3868
23	MEGHAN WHITMORE	9 DOWNINGWOOD DR	(508)561-0515

#### TOWN CLERK (TERM EXPIRING 2025)

25	NANCY DANIELLO	200 WOODVIEW WAY	(774)248-4991
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#### TOWN COUNCIL MEMBERS (2 YEAR TERM) (9 SEATS)

23	THOMAS MERCER, CHAIR	14 MERCER LANE	528-9084
	<a href="mailto:tmercerc@franklinma.gov">tmercerc@franklinma.gov</a>		
23	ROBERT DELLORCO, V. CHAIR	7 WILSON ROAD	520-6556
	<a href="mailto:rdellorco@franklinma.gov">rdellorco@franklinma.gov</a>		
23	GLENN JONES, CLERK	172 SCHOOL STREET	520-0069
	<a href="mailto:gjones@franklinma.gov">gjones@franklinma.gov</a>		
23	BRIAN CHANDLER	58 HIGHWOOD DR	528-2312
	<a href="mailto:bchandler@franklinma.gov">bchandler@franklinma.gov</a>		
23	THEODORE D. CORMIER-LEGER	3 ASHBURY DR	(617) 686-1265
	<a href="mailto:tcormierleger@franklinma.gov">tcormierleger@franklinma.gov</a>		
23	MELANIE HAMBLIN	70 DANIELS STREET	(781) 326-6126
	<a href="mailto:mhamblin@franklinma.gov">mhamblin@franklinma.gov</a>		
23	COBI FRONGILLO	140 MAPLE STREET	(774) 571-1303
	<a href="mailto:cfrongillo@franklinma.gov">cfrongillo@franklinma.gov</a>		
23	DEBORAH L. PELLEGRINI	181 PLEASANT ST	528-5422
	<a href="mailto:dpellegrini@franklinma.gov">dpellegrini@franklinma.gov</a>		
23	PATRICK SHERIDAN	48 WEST STREET	(781) 801-3105
	<a href="mailto:psheridan@franklinma.gov">psheridan@franklinma.gov</a>		

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**AMERICAN LEGION POST 75**

JOHN MILOT, COMMANDER  
43 MAIN ST., PO BOX 42  
FRANKLIN, MA 02038-0042  
(508) 517-9909

**ANGLICAN CHURCH OF THE REDEEMER**

[www.redeemeranglicanchurch.org](http://www.redeemeranglicanchurch.org)

31 HAYWARD STREET  
FRANKLIN, MA, 02038  
(508) 346-3423

**CAMP HAIASTAN**

[info@camphaiastan.org](mailto:info@camphaiastan.org)

722 SUMMER ST, PO Box C  
FRANKLIN, MA, 02038  
(508) 520-1312

**CALVARY TEMPLE**

278 SUMMER STREET  
FRANKLIN, MA, 02038  
(508) 528-0146

**CEMETERY ASSOCIATION (Union St Only)**

[tonismit@comcast.net](mailto:tonismit@comcast.net)

TONI SMIT (508)528-3579

**CONCERTS ON THE COMMON**

MARY”PENNY” TENAGLIA  
(508) 528-0335

**DEAN COLLEGE**

[www.dean.edu](http://www.dean.edu)

99 MAIN STREET  
FRANKLIN, MA, 02038  
(508) 528-9100

**FARMERS MARKET**

[c.garboski@gratefulfarm.com](mailto:c.garboski@gratefulfarm.com)

CYNTHIA GARBOSKI  
(508) 423-6818

**FIRST UNIVERSALIST SOCIETY FRANKLIN**

[www.fusf.org](http://www.fusf.org)

262 CHESTNUT ST.  
FRANKLIN, MA  
(508) 528-5348

**FISH OF FRANKLIN**

PO BOX 396  
FRANKLIN, MA, 02038  
(508) 528-2121

**FORGE HILL SENIOR LIVING COMM.**

[www.benchmarkseniorliving.com](http://www.benchmarkseniorliving.com)

4 FORGE HILL ROAD  
FRANKLIN, MA 02038  
(508) 528-9200/(508) 570-2192

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**FRANKLIN ART ASSOCIATION**  
[www.franklinart.org](http://www.franklinart.org)

279 E.CENTRAL ST. PMB #289  
FRANKLIN, MA 02038

**FRANKLIN DOWNTOWN PARTNERSHIP**  
[Downtownfranklin@yahoo.com](mailto:Downtownfranklin@yahoo.com)  
[www.franklindowntownpartnership.org](http://www.franklindowntownpartnership.org)

LISA PIANA  
9 E. CENTRAL ST., Ste.1  
FRANKLIN, MA 02038  
(774) 571-3109

**FRANKLIN FEDERATED CHURCH**  
[www.franklinfederated.org](http://www.franklinfederated.org)

171 MAIN STREET  
FRANKLIN, MA  
(508) 528-3803

**FRANKLIN FOOD PANTRY**  
(Tues.-Thurs./9:30am-1pm)  
[www.franklinfoodpantry.org](http://www.franklinfoodpantry.org)

P.O. BOX 116  
43 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-3115

**FRANKLIN GARDEN CLUB**  
[franklingardenclubma@gmail.com](mailto:franklingardenclubma@gmail.com)

DEB DeGRAZIA, CO-PRESIDENT  
SUSAN CHILDERS, CO-PRESIDENT  
(508) 528-0643

**FRANKLIN HISTORICAL SOCIETY**

JAMES JOHNSTON, JR.  
789 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-0942

**FRANKLIN LION'S CLUB**  
[franklinmalions@gmail.com](mailto:franklinmalions@gmail.com)

KRISTINE SHANAHAN  
FRANKLIN, MA  
(774) 571-0994

**FRANKLIN LODGE OF ELKS**

[franklinelks2136@gmail.com](mailto:franklinelks2136@gmail.com)  
[www.franklinelks.org](http://www.franklinelks.org)

**FRANKLIN NEWCOMERS & FRIENDS**

[www.franklinnewcomers@hotmail.com](mailto:www.franklinnewcomers@hotmail.com)  
[www.franklinnewcomers.com](http://www.franklinnewcomers.com)

**FRANKLIN ODD FELLOWS**

[www.franklinmassoddfellows.org](http://www.franklinmassoddfellows.org)  
360 OAK ST.  
FRANKLIN, MA

**FRIENDS OF FRANKLIN**

PAULA LOMBARDI, CHAIRWOMAN  
(508) 520-4945

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

<b>GRACE BAPTIST CHURCH</b>	ma.prchr@verizon.net
<b>KINGDOM HALL OF JEHOVAH'S WITNESSES</b>	50 MAPLE STREET FRANKLIN, MA (508) 528-5159
<b>JESUS CHRIST OF LATTER DAY SAINTS</b>	91 JORDAN ROAD (508) 520-1816
<b>NEW ENGLAND CHAPEL</b> <a href="http://www.newenglandchapel.org">www.newenglandchapel.org</a> <a href="mailto:info@newenglandchapel.org">info@newenglandchapel.org</a>	300 EAST CENTRAL ST. FRANKLIN MA (508) 541-9078
<b>NEWCOMERS CLUB</b>	<a href="http://www.franklinnewcomers@hotmail.com">www.franklinnewcomers@hotmail.com</a>
<b>RED DEVIL CAR CLUB</b>	<a href="mailto:reddevilsrsrc@yahoo.com">reddevilsrsrc@yahoo.com</a>
<b>REDMEN, IMPROVED ORDER OF</b>	ANTHONY GROMELSKI 1034 POND ST
<b>ROD AND GUN CLUB</b>	<a href="http://www.franklinrodandgun.org">www.franklinrodandgun.org</a>
<b>ROTARY CLUB</b>	<a href="http://www.franklinrotary.org">www.franklinrotary.org</a>
<b>ST. JOHN'S EPISCOPAL CHURCH</b>	237 PLEASANT STREET FRANKLIN, MA (508) 528-2387
<b>ST. MARY'S CATHOLIC CHURCH</b>	1 CHURCH SQUARE FRANKLIN, MA (508) 528-0020
<b>ST. MARY'S CATHOLIC WOMEN'S CLUB</b>	<a href="http://www.stmarysfranklin.org">www.stmarysfranklin.org</a>

**TOWN OF FRANKLIN**  
**CHURCHES, CLUBS AND FRATERNAL**  
**ORGANIZATIONS**

**SOCIETY OF ST. VINCENT de PAUL**

1 CHURCH SQUARE  
FRANKLIN, MA  
(508) 918-2291

**QUATTRO EROI LODGE /SONS AND DAUGHTERS  
OF ITALY**

[www.wetheitalians.com](http://www.wetheitalians.com)  
[www.franklinsonsofitaly.org](http://www.franklinsonsofitaly.org)

**TEMPLE ETZ CHAIM**

[www.temple-etzchaim.org](http://www.temple-etzchaim.org)

**UNITED CHAMBER OF COMMERCE**

[www.unitedregionalchamber.org](http://www.unitedregionalchamber.org)

**UNITED METHODIST CHURCH**

82 WEST CENTRAL ST.  
FRANKLIN, MA  
(508) 528-1092

**VETERANS OF FOREIGN WARS  
POST #3402**

1034 POND STREET  
FRANKLIN, MA  
(508) 533-2377

## **STATE AND COUNTY OFFICIALS**

### **Governor**

Maura Healey (617) 725-4005  
State House, Office of the Governor, Beacon St., Rm. 280, Boston, MA 02133

### **Lt. Governor**

Kim Driscoll: State House, Beacon St., Rm. 280, Boston, MA 02133 (617) 725-4005

### **Attorney General**

Andrea Joy Campbell: McCormack Bldg., One Ashburton Place, Boston, MA 02108 (617) 727-2200

### **Secretary of State**

William F. Galvin: McCormack Bldg., One Ashburton Place, Rm 1611, Boston, MA 02108 (617) 727-7030  
Email: [cis@sec.state.ma.us](mailto:cis@sec.state.ma.us) (800) 392-6090

### **State Treasurer**

Deb Goldberg: State House, Rm.227, Boston, MA 02133 [www.MassTreasury.org](http://www.MassTreasury.org) (617) 367-6900

### **State Auditor**

Diana DiZoglio: Office of the Auditor, State House, Rm.230, Boston, MA 02133 (617) 727-2075  
[Auditor@sao.state.ma.us](mailto:Auditor@sao.state.ma.us)

**State Representative 10<sup>th</sup> Norfolk District** Jeffrey Roy: State House, 24 Beacon St, Rm. 43, Boston, 021 (617) 722-2030  
District Office: 124 Grove St., Ste. 220, Franklin, MA, 02038 Email: [Jeffrey.Roy@mahouse.gov](mailto:Jeffrey.Roy@mahouse.gov) (508) 520-3100

### **State Senator**

Rebecca L. Rausch: Rm. 218, State House, Boston, MA 02133  
Email: [Becca.Rausch@masenate.gov](mailto:Becca.Rausch@masenate.gov) (617) 722-1555

### **Congressman 4<sup>th</sup> District Congressional**

Jake Auchincloss: 1524 Longworth House Office Bldg., Washington, DC 20515 (202) 225-5931  
District Office: 8 North Main St., Suite 200 Attleboro, MA 02703

### **Senator in Congress**

Elizabeth M. Warren: 2400 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-3170  
Edward J. Markey: 975 JFK Federal Bldg., 15 New Sudbury St., Boston, MA 02203 (617) 565-8519

### **Governor's Council 2<sup>nd</sup> District**

Robert L. Jubinville: 487 Adams St., Milton, MA 02186 Email: [jubinville@comcast.net](mailto:jubinville@comcast.net) (617) 698-8000

### **District Attorney – Norfolk County**

Michael W. Morrissey: 45 Shawmut Rd., Canton, MA 02021 [www.nfkda.com](http://www.nfkda.com) (781) 830-4800

### **County Commissioner**

Peter H. Collins: 614 High St., Dedham, MA 02027 Email: [info@norfolkcounty.org](mailto:info@norfolkcounty.org) (781) 461-6105

### **Sheriff – Norfolk County**

Patrick McDermott: 200 West St., P.O. Box 149, Dedham, MA 02027 Email: [info@norfolksheriff.org](mailto:info@norfolksheriff.org) (781) 329-3705

### **Treasurer – Norfolk County**

Deborah B. Goldberg: 1 Ashburton Place 12<sup>th</sup> Floor., Boston, MA 02108 Email: [masstresury.org](mailto:masstresury.org) (617) 367-6900

### **Norfolk County Clerk**

Walter F. Timilty, 650 High Street, Dedham, MA 02026 (781) 326-1600

### **Register of Deeds**

William P. O'Donnell, 649 High Street, Dedham, MA 02026 (781) 461-6101  
Email: [registerodonnell@norfolkdeeds.org](mailto:registerodonnell@norfolkdeeds.org)

### **Register of Probate**

Colleen Brierley, 35 Shawmut Road, Canton, MA 02021 (781) 830-1200



## ANNUAL REPORT OF THE TOWN COUNCIL



### Franklin Town Council

The Town Council is the holder of all general, corporate, legislative, and appropriation powers of the Town of Franklin. On behalf of the Town Council, I submit our annual report for Fiscal Year 2023.

Tom Mercer, Chair  
Robert Dellorco, Vice Chair  
Glenn Jones, Clerk  
Deborah Pellegrini  
Melanie Hamblen  
Brian Chandler  
Cobi Frongillo  
Patrick Sheridan  
Ted Cormier-Leger

### Budget Subcommittee & Joint Budget Subcommittee

The Budget Subcommittee is composed of four members of the Town Council; Tom Mercer, Chair, Brian Chandler, Vice Chair, Melanie Hamblen and Cobi Frongillo. The Joint Budget Subcommittee, composed of members from the Town Council, School Committee, and Finance Committee, had one meeting in FY23 during which they reviewed their committee charge and discussed the preliminary FY24 budget.

### Capital Budget Subcommittee

The Capital Budget Subcommittee is composed of four members of the Town Council; Debbie Pellegrini,

Chair, Robert Dellorco, Vice Chair, Brian Chandler and Ted Cormier-Leger.

The Capital Budget Subcommittee met three times in FY23 to review department requests and capital plans. They recommended that the full Town Council appropriate:

### *Capital Round 1:*

#### **Free Cash Appropriations: \$1,928,487**

- School Department: Curriculum, Equipment & Technology - \$480,000
- Facilities Department: Vehicles - \$139,000
- Technology: Equipment & Technology - \$20,500
- Town Administration & Building Commissioner: Equipment & Infrastructure - \$120,000
- Fire Department: Vehicles & Equipment - \$379,199
- Police Department: Vehicles, Equipment & Technology - \$399,788
- Department of Public Works: Vehicles - \$390,000

#### **Water Retained Earnings: \$1,237,750**

- Water Enterprise Fund: Infrastructure, Vehicles & Equipment - \$1,237,750

#### **Sewer Retained Earning: \$935,000**

- Sewer Enterprise Fund: Equipment - \$935,000

### *Capital Round 2:*

- Department of Public Works: Snow & Ice , Roads, Sidewalks & Parking Lots - \$581,782
- Town Administration: Marketing & Branding - \$50,000
- School Department: SPED Van - \$77,000
- Town Clerk: Vests and Gear for Election Wardens - \$3,000

### Economic Development Subcommittee

The Economic Development Subcommittee (EDC) is composed of four members of the Town Council; Melanie Hamblen, Chair, Cobi Frongillo, Vice Chair, Glenn Jones and Patrick Sheridan.

#### EDC + Steering Committee

In FY23 the members of the EDC were joined by two members of the Planning Board; Greg Rondeau and Beth



Wierling, and one member of the ZBA; Bruce Hunchard, to form the Steering Committee. The primary mission of the Steering Committee was to review and analyze the findings of the “Franklin For All” Downtown Franklin and Franklin Crossing zoning diagnostics study which concluded in June of 2022, prioritize zoning recommendations, and plan the timeline and implementation for the three highest determined priority recommendations.

The EDC and the EDC + Steering Committee collectively met a total of 15 times in FY23. With the help of the Department of Planning and Community Development and Building Commissioner, they identified their priority zoning recommendations and voted to move several bylaw amendments to the Town Council for approval. Among the most notable were amendments made to inclusionary zoning, accessory dwelling units, and parking, all of which involved months of deliberation and compromise on extremely complicated subject matter, bringing a successful conclusion to the first phase of the Franklin For All zoning changes.

The EDC also voted on and moved two bylaw amendments to the Town Council to amend the Town’s existing Zoning Map. These amendments are part of an ongoing effort led by the Department of Planning and Community Development to better define zoning districts townwide.



*South Franklin Congregational Meeting House (“Old South Church”)*

The EDC also played a critical role in the sale of the Old South Church to Old Colony Habitat for Humanity. The Town had owned the Old South Church located at 762 Washington Street since 1972 and had not used the property since 2007. In FY22 The Town put out a request for Expressions of Interest for the purchase of the property and received two viable proposals. After discussing the proposals the EDC recommended to the Town Council that the Request for Proposals (RFP) should include a condition that the property would only be used for affordable housing. At the start of FY23, the Town Council voted to accept the recommendation of the EDC and in September 2022 they authorized the Town Administration to release an RFP which would include provisions for both permanent affordable housing and historic preservation restrictions. The Town received a formal proposal from Old Colony Habitat for Humanity to construct a single family residence which met the restriction requirements for both affordable housing and historic preservation. In November of 2022 the Town Council voted unanimously to sell the property to Old Colony Habitat for Humanity, and we are eagerly anticipating the restoration of this beautiful and historic building as it transitions into a home for a family in Franklin.

#### New Committees

In FY23 the Town Council voted to create 4 new Town committees.

The Master Plan Update Committee is composed of three members of the Town Council; Glenn Jones, Chair, Cobi Frongillo, Vice Chair, and Melanie Hamblen, Clerk; two members of the Planning

Board; Rick Power and Jen Williams; one member of the Zoning Board of Appeals, Bruce Hunchard; one member of the Conservation Commission, Meghann Hagen, and six members-at-large, Gino Carlucci, Ken Elmore, Erin Gallagher, Joe Halligan, Ginelle Lang and Eric Steltzer.

The mission of the Master Plan Update Committee is to update the 2013 town wide Master Plan. The Committee aims to accomplish the following:

- Review the current Master Plan and existing planning documents, data and achievements;
- Identify the key issues facing the community in the next ten years;
- Assist in the identification of existing conditions and conduct trends analysis;
- Recommend goals and objectives related to Franklin's future;
- Develop a clear action plan for the Town of Franklin; and
- Make a final report to the Planning Board within 18 months from the date of ratification of the Committee members, January 4, 2023

In FY32 the Master Plan Update Committee met twice and established five subcommittees consisting of its members:

- Land Use & Zoning
- Housing & Economics
- Community Services, Facilities & Circulation
- Sustainability
- Open Space & Recreation and Natural, Cultural & Historic Resources

The full committee and subcommittees will continue to meet regularly in FY24 and anticipate presenting a complete report to the Planning Board by the conclusion of FY24.

The Davis-Thayer Building Reuse Advisory Committee is composed of three members of the Town Council; Debbie Pellegrini, Chair, Patrick Sheridan, Vice Chair and Ted Cormier-Leger, Clerk; one member of the Planning Board, Greg Rondeau; and five members-at-large, Megan McCarthy,

Gwyneth Morss, Chris Stickney, Roberta Trahan and Sam Williams.

This committee was created after a resolution was approved by the Town Council at the start of FY23 to transfer the care, custody, management and control of the property containing the Davis Thayer Elementary School from the Franklin School Committee to the Franklin Town Council, for municipal purposes. The mission of the Davis-Thayer Building Reuse Advisory Committee is to evaluate potential strategies and future uses for the building and parcel of land the building is located on. The Committee aims to accomplish the following:

- Conduct an assessment of current conditions and possible uses;
- Conduct a market appraisal of the property;
- Engage community stakeholders and citizen input through a public listening series; and
- Evaluate potential future uses and make a final report to the Town Council by December 23, 2023

The Davis-Thayer Committee will be meeting regularly in the first half of FY24 and anticipate presenting a final report to the Town Council in December of 2023.

The Police Station Building Committee is composed of three members of the Town Council; Tom Mercer, Chair, Brian Chandler, Vice Chair, and Robert Dellorco, Clerk; Chief of Police, Thomas Lynch; Town Administrator, Jamie Hellen; Director of Facilities, Mike D'Angelo; Executive Director of Metacomet Emergency Communications Center, Gary Premo; two members of the Police Department staff, Andressa Rosa and James West; and two members-at-large, Kelsey Alexander and David Pellegrini.

The mission of the Police Station Building Committee is to oversee a potential expansion and/or renovation of the current Station located at 911 Panther Way. The Committee aims to accomplish the following:

- Select a designer for the needs analysis and design;

- Evaluate all potential expansion and renovation options for the current and future needs of the Police Department;
- Present the proposals to the Town Council for approval; and
- Once approved, oversee the project until substantial completion

The Police Station Building Committee will be meeting on a regular basis beginning in FY24 until a project proposal has been approved by the Town Council and the project has achieved substantial completion.

The Subcommittee for Arts and Cultural Initiatives is composed of three members of the Town Council; Cobi Frongillo, Chair, Ted Cormier-Leger, Vice Chair; and Melanie Hamblen, Clerk.

The Subcommittee for Arts and Culture Initiatives was created in tandem with the Master Plan Update Committee as a way to create space for conversation regarding the future of Arts and Culture in Franklin.

In the Spring of 2023 the Subcommittee hosted an Arts and Culture Listening Tour which was a three-part series of listening sessions to engage the community in a discussion of ideas, thoughts and strategies to grow the economic footprint of arts and culture in Franklin. They also released an Arts and Culture Feedback Survey to ensure all voices in the community had an opportunity to be heard.

The Subcommittee will produce a report of ideas to the Master Plan Update Committee for their consideration in the Summer of 2023.

### Open Space

In October of 2022 the Town Council voted to exercise its Chapter 61A, Section 14 first refusal option to purchase 113 acres of land located off of Prospect Street, owned by Schmidt's Farm, Inc.. At approximately 115 acres, Schmidt's Farm represents one of the last and largest contiguous parcels of open space in Franklin. Approximately 2 acres of this land were retained by the Seller for personal use, and the Town acquired 113 acres at a purchase price of \$3,800,000.

Later, in December of 2022, the Town Council voted to purchase another three parcels of land totaling approximately 18 acres from David and Kathleen Dalzell, who generously and in spite of other options, sold to the Town so that the land could remain as open space. These parcels are located on Bald Hill (16 acres +/-), off Grove St. (1 acre +/-) and off Pond St. (1 acre +/-) and the purchase price was \$250,000.

These 131 acres acquired in FY23, combined with the 68 acres acquired in FY22 with the purchase of the land known as Maple Hill, bring the Town to an impressive total of nearly 200 acres purchased in under two years. Potential uses for all of this land will reinforce the Town's goal of protecting and providing for open space.

### Red Brick School House

The Red Brick School House, located at 2 Lincoln St., is a Town owned building on the National Registry of Historic Places. In FY22 and FY23, the Town Council approved the appropriation of CPA funds to restore the exterior of the building. The restoration project, which includes lead paint remediation, brick restoration, and various cosmetic improvements to the exterior and surrounding landscaping, is due for completion in the Fall of 2023 with a ribbon cutting expected to occur in October. Built in 1833, the Red Brick School House is one of the oldest one-room schoolhouses in the United States and a cornerstone of Franklin's history.



### Other FY23 Town Council Accomplishments

Town Administrator's Contract: The Council approved the Town Administrator's Contract for the period of July 1, 2023 through December 31, 2027

CPA Funded Capital Projects: The Council voted on the Community Preservation Act appropriations and their FY24 Capital Plan. In doing so they approved the use of CPA funds for the following capital projects:

- Open Space & Recreation Reserve
  - Fletcher St. Playground - ADA Accessibility - \$150,00
  - Beaver St. Challenge Course - \$150,000

Tax Work-off Abatement Programs: The Council voted to increase both the Senior Citizens' and the Veterans' Property Tax Work-off Abatement Programs by increasing the annual individual benefit of each to \$1,500.

Street Acceptances: The Council voted to accept Maple Tree Lane and Oak Tree Lane as public ways.

ARPA Spending: To date, the Council has awarded more than \$6.5 million toward roads, water main and stormwater infrastructure improvements, employee compensation, and hired a second mental health clinician for the Police Department. Federal government has extended usage of these funds to December 31, 2026.

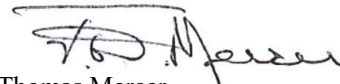
FY23 was an extraordinarily busy and successful year. In addition to what has been described above, the Council approved a balanced budget and passed a significant amount of legislation, including but not limited to license transactions for local businesses, appointment ratifications to our Town boards and committees, an exceptional amount of gift acceptances totaling more than \$200,000, various appropriations, and much more. Each action by the Town Council is taken with the best interest of all Franklin stakeholders in mind, with an unwavering commitment to upholding Franklin as the wonderful community that we share.

Finally, on behalf of the entire Town Council, we extend our sincere gratitude and appreciation to all of the employees of the Town of Franklin for their

dedication, innovation and work during Fiscal Year 2023. We are continually impressed with this incredible staff working diligently together to keep the organization moving forward on all of the Town's goals. Thank you!

It is a pleasure to serve my fellow citizens and to submit this annual report on behalf of the Franklin Town Council for your review.

Sincerely,



Thomas Mercer  
Chairman, Franklin Town Council

## ANNUAL REPORT OF THE TOWN ADMINISTRATOR

Town Administration works with the Town Council together to improve the quality of life of the residents we serve. We are diligent in balancing the budget, keeping an eye on the Town's future needs and maintaining its assets.

### Personnel

The Town Administration offices consist of four full time staff members and one part time staff member; Jamie Hellen, Town Administrator, Amy Frigulietti, Deputy Town Administrator, Mark Cerel, part time Town Attorney, Julie McCann, Operations Assistant to the Town Administrator, and Lily Rivera, Marketing and Communications Specialist (dual position, servicing both the school and municipal departments). For four months in early 2023, Julie Jacobson also joined our staff as Special Assistant to the Town Administrator.

Town Administrator Jamie Hellen is responsible for the management of all municipal departments and employees, under the jurisdiction of the Town Council. He, along with the administrative staff, develops all Town Council Agendas and ensures that all necessary legislation is being voted on in a timely manner. The Town Administrator, along with the Human Resources Director, works on union negotiations with all municipal bargaining units. The Town Administrator also works closely with the Town's local legislative delegation, congressmen, senators and representatives to lobby and advocate for any legislation and earmarks that would benefit the Town of Franklin and its residents.

Julie Jacobson, Special Assistant to the Town Administrator, was brought on board after having recently retired from 12 years as Town Manager in Auburn, MA, and more than 30 years' experience in municipal government. She brought tremendous knowledge to her temporary position in Franklin, and in a short time spearheaded several projects with a primary focus on economic development. The Town Administration offices were extremely fortunate to benefit from her expertise while waiting for the position of Deputy Town Administrator to be filled.

Amy Frigulietti joined our team as Deputy Town Administrator in July of 2023. Amy has 20 years of experience in administrative and professional management and brings expertise in economic development, public policy and community outreach in the public sector. In addition to familiarizing herself with the community, Amy's work will include business development, cultural and historical resources development, college relations, shared

streets initiatives, communications and public relations planning, and social services coordination.

Julie McCann was promoted to Operations Assistant to the Town Administrator in February of 2023. In her new role Julie is responsible for various projects including but not limited to Town Council meeting agendas, licensing and permitting, management of boards & committees and assisting with the Town Administrator's Budget Message and the Annual Report. She is also becoming involved with Town insurance related matters and the Safety Committee, working with Human Resources Director Karen Bratt in ensuring that Town staff takes advantage of training opportunities to lower insurance costs for the Town while maximizing proficiency of Town staff across a broad spectrum of safety related matters.

Our Town Attorney, Mark Cerel has worked tirelessly over the past fiscal year to provide sound legal advice to the Town Administrator and staff. He drafts many bylaws and resolutions brought to the Town Council for approval and has played a major role in educating and advising all staff involved in the Chapter 61A right of first refusal process.

Lily Rivera is a full time employee who works tirelessly for both the School and Municipal departments. She continues to develop processes and procedures to help streamline communications amongst town departments and has proposed and implemented new strategies to help better reach target audiences. She works closely with a variety of department heads to ensure delivery of essential day to day communications. Additionally, Lily will work on specialty projects to help meet department goals. This year, she produced a myriad of educational materials to supplement the Stormwater Utility Fee prior to implementation, including an educational video and posters to promote stormwater credits and abatements. Other specialty projects include a recruitment campaign for the Fire Department, digital parking portal for the Police Department, branding and creating promotional material for the Open Space and Recreation plan, creating an outreach plan for the town's Master Plan Committee and more. This year, Lily directly supported the Town Council's Arts and Culture Subcommittee by coordinating all events, promotional materials and crafting an arts and culture feedback survey. She has developed relationships with a variety of organizations around Town and is working to support existing programs and develop new initiatives to meet community needs. Lily continues to seek ways to improve resident communications through an equity lens and leverage her skill set to engage various segments in town.

### Accomplishments in FY23 include:



**Budget:** An FY24 balanced operating budget was submitted to the Town Council and unanimously approved. We continue to update our Town Budget webpage with helpful resources such as how the budget process works, operating and capital budgets, financial audits, and fiscal forecasts. More information can be found here:  
<https://www.franklinma.gov/town-budget>

**Municipal Aggregation:** The Franklin Community Choice Power Supply Program that started in 2020 has saved Franklin residents and businesses an estimated 11.5 million dollars in electricity costs throughout the Town's 3-year contract with Colonial Power Group and Dynegy Energy Services. As our current contract is approaching termination in November of 2023, Town Administration has secured a new 24-month contract to continue to manage and supply its electricity program for Franklin residents and businesses beginning in November of 2023 through November of 2025.

**Online Permitting:** As part of our customer service expansion initiatives, we continue to expand and improve our Viewpoint Online Permitting System. There are applications for various permits and other services from a variety of departments including the Town Administrator's Office, the Health Department, the Senior Center, Cultural Council, and many more! We will continue adding new applications throughout the year to make for a more streamlined and comprehensive process. Our Viewpoint online permitting site can be found here:  
<https://franklinma.viewpointcloud.com/>

**Website:** We continue to update the Town's website to make information more accessible for the public. All Agendas and Minutes for boards and committees are web-based and continuously updated. You can follow us on Facebook, Twitter, Instagram, Anchor (podcasts) and YouTube for up to date News and Announcements as well as visiting our website at [www.franklinma.gov](http://www.franklinma.gov).

**Franklin First:** The Think Franklin First Gift Card program partners with local businesses to support the local economy by keeping money in Franklin. Residents (or anyone interested) can purchase these gift cards which can be redeemed at a variety of participating businesses in Franklin. Over \$68,000 in gift cards have been purchased and this number is only rising.



**Town Employee Health Insurance:** Franklin "Bends the Trend" by working with the Insurance Advisory Committee (IAC) to keep insurance rate increases for

employees to a minimum. In FY23, we joined the Massachusetts Strategic Health Group (MSHG) and will continue with them for FY24. Please see the Human Resources Department report for additional information on health insurance.

**Compensation and Classification Study:** The Town Administrator worked very closely with the Human Resources Department to complete a Compensation and Classification study. We hired GovHR, a consulting firm that specializes in municipal government to review all our non-union job titles and help us ensure that our employees are paid at a competitive rate. We finally completed the plan in December 2022 and made adjustments to salaries. We believe that some small changes to our plan will help us continue to recruit and retain our wonderful staff.

In the Town Administration Department our goal is to deliver high quality customer service to Franklin residents and stakeholders while keeping costs under control. There will be difficult challenges to our budget in the coming years; but you can be assured that the Town Administration, Town Council, School Administration and School Committee will work through them together. As always, our door remains open to the Franklin Community.

In closing, I would be remiss if I didn't acknowledge the outstanding work of our incredible Town Staff. We are extremely fortunate to have the exceptional leadership of our Department Heads, and such a dedicated team of employees working tirelessly for the betterment of our community. A tremendous amount of work goes into keeping the Town running as well as it does. It is truly a team effort and we couldn't do it without the contribution of each and every employee. Thank you.

It is my pleasure to submit an annual report of the Town Administrator for your review, and please feel free to write, email, or stop by with any questions, concerns, or comments.

Respectfully submitted,

Jamie Hellen,  
Town Administrator

## **ANNUAL REPORT OF THE TOWN ATTORNEY**

The Town of Franklin has an in-house attorney, Mark G. Cerel. Attorney Cerel is housed in the Town Administration Offices and works three days a week. In addition, he attends regular Council sessions as well as meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, the review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice; it has also expedited various town projects that require legal input.

During the past year, Attorney Cerel has continued to be successful not only in resolving actual litigation but also in resolving disputes prior to litigation on terms favorable to the Town. He continues to draft proposed legislation and has been actively involved in contract and real estate negotiations. In addition, he has continued to work with the staff to review and update the Town's zoning and general bylaws.

The Town Attorney remains readily available for legal advice and guidance to all Town Staff.

The Town Attorney also plays a key role in ensuring that the Town properly exercises its Right of First Refusal on Chapter 61A land that becomes available for purchase.

Our in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrators prior approval is obtained.

Respectfully submitted,

Mark G. Cerel,  
Town Attorney



## ANNUAL TOWN REPORT OF THE TOWN CLERK'S OFFICE

The obligations of the Town Clerk's Office have changed dramatically over the last few years. I am very proud of the ability of my staff to adjust to the ever-changing requirements and needs of the public and their continuing ability to provide superior service to the residents of the Town of Franklin. I am blessed to have two tremendous team members without whom my job would be impossible. Deputy Town Clerk Dyan Fitzgerald, and Administrative Assistant Melissa Kiriapopoulos, play critical roles in the success of this office and our ability to meet the needs of our constituents. Dyan is my right hand and provides me with critical input on a daily basis. She always excels in her role and works hard to improve the office and keep it moving forward. Melissa has made great impact in her first year and excels in the area of customer service and all aspects of the Town Clerk's Office. She has been a huge asset to the department.

The work of the office in 2022 was dominated by election activity. In June, the State Legislature made several changes to the election laws which were designed to cement into the Massachusetts election landscape many of the changes made during the 2020 pandemic. The highlight of these changes was early voting, both by mail and in person. The addition of early voting, especially the additional by-mail obligations, provides clerks across the state with new challenges as they try to plan for the needs of a large number of in-person voters on election day while also processing thousands of by-mail ballots. The ability of this office to successfully implement these new election changes while also to provide for the needs of our constituents is a testament to the professional abilities of my office.

### HISTORY TOWN CLERK OFFICE

"The office of town clerk is probably one of the oldest in municipal government. It appears in the Bible in the Book of Acts, Chapter 19, and verse 35 written in A.D. 58. A search of other early written records would no doubt reveal other instances in which mention of this office appears. In Massachusetts, town clerk was one of the earliest offices established in colonial towns although the title itself may not appear in the earliest records. The settlers were well aware of the importance of keeping accurate written records of their agreements and actions including grants of land, regulations governing animals, the collection of taxes and the expenditure of town funds. If your town records date back to the first half of the 17th century, you will probably find that a person was given the specific duty of writing down town orders and will see many entries in the record which include the words "It is ordered by the inhabitants," or some similar words. Indeed, in Massachusetts, the town clerk was one of the earliest offices established in colonial towns."

### ONLINE SERVICE

Our online service continues to be a success!! This has been a convenient way for the public to request and purchase birth, death and marriage certificates. This improvement has also been a great success for our dog owners who need to license a new dog or renew their yearly dog license. These document requests and payment options are available online anytime of the day, 7 days a week. To use this service, visit the town website at [franklinma.gov/townclerk](http://franklinma.gov/townclerk).

### NOTARY SERVICE

The Town Clerk's office provides Notary services as a courtesy. Residents seeking Notary Services should call the Town Clerk's office prior to their visit to ensure that the Notary is available. The following guidelines will be followed in the provision of Notary Service: - Notary Services are available during the normal business hours. Notary Service is provided on a first-come, first service basis. Please be sure to have valid government-issued photo ID if you are seeking this service. Remember, the document must be signed in the presence of the Notary. Notary Service is **not** available for deeds, mortgages, wills, living wills, living trusts, power of attorneys, or depositions. Certain public documents cannot be copied and notarized. For more information please visit our website. The Town Clerk, Nancy Danello, and Deputy Town Clerk, Dyan Fitzgerald are also Commissioners to qualify, which means if you are a Notary Public or a Justice of the Peace and need to be given the "Oath of Office" we can perform this service for you free of charge.

### POPULATION

The total population for FY2023 Census is now 32,832.

The following are some past population figures that have been reported over the past years.

#### Year Population (As of January)

2000	29,738	2001	29,897	2002	30,198
2003	30,522	2004	30,944	2005	31,274
2006	31,629	2007	32,003	2008	32,223
2009	32,878	2010	32,862	2011	32,810
2012	33,092	2013	33,186	2014	33,490
2015	33,590	2016	33,761	2017	33,905
2018	34,693	2019	33,644	2020	33,644
2021	33,327	2022	33,723	2023	32,832

### FINANCIAL REPORT

#### **Money collected during fiscal year 2023:**

Collected/Marriage Intentions	\$2,000.00
Certified Copies	\$18,790.00
Business Certificates	\$6,520.00
Books	\$270.00
Dog Licenses	\$70,509.00
Miscellaneous Receipts	\$1,997.00
<b>Total Collected</b>	<b>\$100,086.00</b>

### **Vital Statistics for the Year**

	2018	2019	2020	2021	2022
Births ...	238	281	257	340	263
Marriages...	98	110	108	134	125
Deaths...	212	260	256	265	248

### **WELCOME TO OUR NEW RESIDENTS**

We continue with our welcome packet to all new residents. Included in this packet is a census form, Voter Registration card and a dog registration form. We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town Officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you choose not to complete the voter registration card you can also register to vote at [www.registertovotema.com](http://www.registertovotema.com).

### **BUSINESSES**

A total of **245** businesses were opened or renewed in Franklin during 2022. We wish them the best of luck. All non-incorporated/DBA businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated.

### **UNDERGROUND STORAGE TANKS HAZARDOUS MATERIAL**

Total number of underground gasoline permits are 14 and there are 9 hazardous materials permits. No new certificates have been filed with this office by the Fire Department during 2022.

### **PLANNING /APPEAL BOARD APPLICATIONS**

All applications and decisions are permanent records and may be researched at any time through the Town Clerk's office. Elsewhere in this report you will find our index of applicants/decisions during the year 2022.

### **CODE OF FRANKLIN**

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, and on the web at [www.franklinma.gov](http://www.franklinma.gov). This book contains all the rules, regulations, by-laws and acts of the Town.

### **TOWN CLERK DIRECTORY**

Our *Directory of Town, State and County Officials* is available here in the Clerk's office and on the Town Clerks webpage. This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Maps as well as Resident Street Listing Books.

### **RECORD RETENTION SCHEDULE**

I have continued to keep our records in the best possible order as mandated through the Secretary of State's office. All of our books are bound and stored in the Town Clerk's vault each year. This is the history of Franklin and its' residents and I take pride in maintaining a filing system that continues the safety of each volume.

### **VITAL RECORDS**

Certified records of birth, deaths and marriages are available through the Clerk's office. They are copied on bonded vital paper affixed with the Town Seal. The fee for a vital record is \$10.00 for the first copy and \$5.00 per additional copy.

As a note, when you need a copy of your birth record, remember that it is always filed in the town where your mother was living at the time of your birth and in the hospital community. Marriage Certificates are retained in the Town where you filed your Marriage Intention. All records are also safe guarded at the Office of Vital Records in Boston, MA. You can order online on the town clerks web page through our online portal.

### **DOG LICENSING**

We have over 3,300 registered dogs in Franklin. Dog registration is a State Law requirement. Dogs are required to be licensed to be sure that they are up to date on their rabies vaccinations. Dogs should be licensed at 6 months and older. Licenses are \$20.00 (altered) \$30.00 (non- altered) due by April 1st of each year with a late fee of \$30.00 added after April 1st. Residents with (4) or more dogs need to acquire a kennel license through the Zoning Board of Appeals.

### **BOSTON POST CANE**

It was my privilege along with State Representative, Jeff Roy to present Mrs. Lorraine Spencer with the Boston Post Cane. Pictured below is Mrs. Spencer, age 102 with her family.



Below is Town Clerk Nancy Danello along with State Representative Jeff Roy presenting the Boston Post Cane to Mrs. Spencer.



Proclamation presented to Mrs. Spencer



## CONCLUSION

I would like to thank the residents of Franklin for your continued support shown to us this year.

The Town Clerk's office is also very grateful for the funding provided by the Community Preservation Committee for the restoration and preservation of the Town Clerk's vault. A very special thank you to all the members and Chairman Mr. Chris Feeley. The funds have allowed me to complete the project of preserving the history and important vital records dating back to the 1800's that are stored in the Town Clerk's vault.

It is my pleasure to serve the Community as "Your Town Clerk"

*Respectfully submitted,*  
*Nancy Danello, CMC*  
*Town Clerk / Chief Election Administrator*  
*Notary Public / Justice of the Peace*

**TOWN OF FRANKLIN**  
**DEATHS DURING 2022**

**JANUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	99	Mary A. Arena
2	75	Ronald Richard Hayes
2	75	Bruce Leslie McAlpine*
3	102	Eugene A. Gladu
3	79	Charles Joseph Watts
3	82	Louise V. Markarian
4	90	Donald Maynard Lichtenstein*
5	87	Mary Jane Preskenis
6	57	Robert J. Molloy
6	76	Eleo F. Remis
7	64	Andrew Mario Bissanti
8	90	Mary H. Crowley
11	91	William Scrivener McVicar
12	85	Edward Rouslin
12	67	Donald F. McAulay, Jr.
16	76	Richard C. Hallett*
17	99	Ernest G. Collamati
17	90	George J. Butler*
19	84	Donald F. Dellert*
23	87	Elizabeth M. Pezzuolo
23	76	Daolan Sun
24	79	Carole Ann Kelly
25	91	Barbara Louise Donovan
25	82	Shirley Ann Spinney
25	89	Evelyn Margaret Howe
27	69	Martin Coburn Briggs
27	84	Joan M. Dipalma
28	88	Rollan C. Adams*
29	67	Mary A. D'Angelo
29	93	Annette Sylvia Gasset
29	91	Joseph Nicholas Nasuti*

**FEBRUARY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	63	Thomas R. Difrancia
2	57	Ilana M. Pounds

**FEBRUARY (cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
5	91	Marilyn M. Hollis
5	92	Carol Jane Veum*
5	84	Raymond H. Coogan
5	74	George J. McAuley*
6	95	Eileen P. Trainor
6	89	Gerald M. Daniels
8	88	Frida Z. Leonessa
8	92	Doris Beaulieu
9	50	Lisa S. Peck
10	92	Bernardine M. Magnus
15	87	Lois Glass
18	71	David Popoloski
18	88	Gloria Mae Jones
18	94	Helene N Dubois
20	86	Arlene Anne Villiard
24	70	June E. Allen
26	93	Angelina Carmella Carlucci
28	92	Claire B. Harding-McGrath
28	81	Margaret Ann Fleming

**MARCH**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	79	Kevin P. O'Malley
4	52	Karen Marie Wine
4	81	Kwan Cha
5	84	Joan Louise Kirk
6	82	Lydia F. Grant
7	90	Theodore T. Tansi*
7	82	Alfonso R. Polselli*
8	84	Shirley Ann Stewart
9	87	Janice Rita Caldwell
9	78	Nello P. Bassignani, Jr.
13	92	Blanche E. Calarese
14	71	Anthony J. Mucciarone
15	68	Donna Marie Collins-McAulay
17	85	William L. Powers

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2022**

**MARCH (Con't)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
17	67	Mark Reed
17	89	Jean M. Liotta
21	64	Leo F. McNeil, Jr
26	56	John Vincent Bissanti
28	82	Theresa M. Bethoney
31	85	Joseph T. Bethoney
31	52	Jill M. Furlong
31	103	Charlotte M. Rauffenbart
31	54	Michael T. Curran

**APRIL**

<u>Day</u>	<u>Age</u>	<u>Name</u>
3	68	Frances Ann Keaveney
4	88	Josephine Mary Mason
4	86	Barbara Ruth Small
6	59	Jane Dimartino
10	97	Laura Tavares
11	38	Scott Michael Burrill
13	88	Carol E. Benardos
13	53	Charles Murray, Jr.
14	80	Gary R. Fortin
16	92	Anna L. DiCicco
16	92	Marie F. Sullivan
17	78	Martha L. Drouet
19	47	Elizabeth Marquez
20	69	Stephen A. Crosby
21	61	Richard T. Leger
22	96	David Martin Hamblen*
22	83	Carol I. Dimartino
23	89	Barbara A. Poblenz
25	77	Cheryl Lynn Holder
30	79	Giovannina A. Narducci

**MAY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	97	Robert V. Callahan*
6	69	Ann W. Cariker
6	66	Kathryn M. Ripp
7	63	Karen R. McCoy
10	90	Jean E. Saster
11	97	Mary Agnes Padgett
12	75	Cheryl Ann Miller
17	94	George Panidis
21	60	Peter G. Faenza
22	77	Richard Leslie Johnson
25	81	Martin J. Faenza*
26	70	Michael Joseph O'Connor*
26	55	William Michael Siders
29	87	Catherine M. Phinney
30	58	Paul Leslie Schulze

**JUNE**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	89	Barbara Chaiton
2	76	Kathleen June Smith-Bernat
2	79	Pauline A. McCormick
3	81	Joan C. Holmes
5	82	Myrna A. Pasquantonio
7	70	Patricia Ann Bertone
7	86	Robert D. Bilodeau, Jr.
10	70	Richard H. Lesco
11	94	Dona Avis Mackintosh
12	90	Edward J. Dorr*
16	89	Robert F. Sullivan
16	89	Robert Avery Collemer*
20	48	Allegra Beth-Eden Lallier
20	88	Anna Carmella La Voie
21	102	Pasquale J. Tessicini*
21	82	Maria L. Arcaro
21	91	Shirley E. Petitt

*\*Denotes U.S. Veteran*

**TOWN OF FRANKLIN**  
**DEATHS DURING 2022**

**JUNE (Cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
21	46	Stacey L. Bower
23	89	Claire Mary Rofino
24	60	Robert T. Sullivan
24	70	Robert Gregg Halterman
27	94	Josephine Santina Greenwood
28	91	Oldemar N. Lima
28	73	Nicholas R. Longobardi
28	89	Josephine D. Henault
29	91	Rita Veronica Geromini
30	76	John B. Haggerty

**JULY**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	78	Harris Lee Newman
3	80	Jean Ann Taddeo
7	89	Georgia P. Tingos
7	80	Johanna Helen Heger
7	61	John Paul Johnson*
9	78	Anne Marie Dewar
11	57	Karen Ann Melamed
13	89	Donella R. Lewis
14	84	Leonard Harlan Warner
15	30	Jack K. Derick
17	82	Elizabeth J. Butler
19	67	James M. Egan
19	87	Marie Shirley Thibodeau
19	94	Catherine M. Bates
19	86	Sylvia E. Beldan
20	82	J. David Kennedy*
22	62	Nancy A. Doocey
23	90	Joan M. Davis
24	85	James T Bradley, Jr.*
27	59	Karen M. Milot
27	78	Judith Schnitzer

**JULY (Cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
29	77	Albert E. Passarini
30	101	Ethel R. Pizzi

**AUGUST**

<u>Day</u>	<u>Age</u>	<u>Name</u>
1	96	Patricia M. Garty
1	86	Thomas W. Lynch*
4	85	Joanne M. Thornhill
6	86	Orrin D. Blaisdell*
6	79	David Floyd Sims
7	91	Florence M. O'Neill
7	79	Marsha M. Simmler
8	85	Estelle Winifred St. Amand
11	66	John L. Thayer, Jr.
12	52	Kathleen Martha Hathaway
14	87	Shirley Greenberg
14	81	Joseph Ferdinand Rappa
15	83	Arlene E. Johnson
16	71	Jeffrey P. Murphy
20	85	Albino Carlucci
23	88	Jerry Berger*
23	34	Wahaaj Halim
28	77	Adriana Rita Lipoma

**SEPTEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
2	88	Barbara F. Laroche
5	64	Christine M. Evans
5	53	Daxesh V. Thakkar
7	95	Anthony Michael Villano*
8	80	Mary Ann Murphy
10	66	Lorraine C. Smith
11	72	Frank A. McNulty
11	105	Walter J. Zinchuk*
13	91	Helene Wedrak

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2022**

**SEPTEMBER (Cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
15	87	Margaret A. Pensock
16	78	Douglas L. Saunders, Jr.
21	82	Charlotte A. Plum
25	80	Ernest J. Pineault*
28	102	Janet Caton
29	79	Kathleen Elizabeth Parsons
29	94	Edward Michael Hunchard*

**OCTOBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
04	92	Dorothy Geraldine Parsons
05	84	Marie Alice Harkins
05	83	Roger Lucien Villiard, Sr.
08	58	Christine Marie Landry
08	66	Robin E. Gifford
10	91	Irene S Jones
10	83	Elaine Moynihan
14	100	Giovannina DePalma
14	91	Soivi Elsa Nurmenniemi
15	81	Russell Strickland Nickerson*
16	93	Barbara M. Dolan
17	56	Elizabeth Ann Fish
19	76	Marilyn Dacko
23	83	Sabino Coscia
24	74	John E. Fitzpatrick
27	97	Frank J. Payne, Jr.*
29	81	Joseph Nicholas Denaro
30	60	Christopher Currier

**NOVEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
05	90	Josephine R. Doran
08	77	Diane M. Garland
09	69	Michael J. Fishbein
09	55	Larysa Lisovska

**NOVEMBER (Cont.)**

<u>Day</u>	<u>Age</u>	<u>Name</u>
09	88	Donald R. LaCourse
09	76	Diane Howard
10	81	Daniel E. Greenwood*
11	92	Harold N. Leary*
14	75	Linda A. Handy
15	74	Mary Oldford
19	53	Teresa M. DiMaggio
21	57	Sharon Clare Taylor
21	66	Frank R. Durkee*
22	98	Charles David Sloan*
23	77	Mildred E. Bertram
23	94	Michelina D'Angelo
23	15	Izabella Cruz
25	87	Ronald David Haggarty
27	92	Gladys Emily Lynch
30	95	Harriet M. Fisher

**DECEMBER**

<u>Day</u>	<u>Age</u>	<u>Name</u>
01	81	Diane Elaine Crane
02	85	Arthur C. Breed, Jr.*
05	76	William F. Sullivan*
06	90	Mary Anne Serras
08	86	Maureen Anne Burns
15	45	Heather J. Bodreau
17	86	Joan Elizabeth Spiegel
17	91	John Jacob Quitzua, Jr.*
18	84	Catherine M. Lopes
21	84	Matthew Andrew Kilroe*
22	100	Eleanore M. Allan

\*Denotes U.S. Veteran

**TOWN OF FRANKLIN**  
**DEATHS DURING 2022**

**DECEMBER (Cont.)**

22	92	Michiko Tozian
23	90	Betty Bernice Cirotski
23	79	Charlotte J. Webber
24	87	James C. Molloy
24	83	Maxine Crellin
26	97	Nancy T. Bouchard
26	51	Joseph DiMarino, Jr.
28	85	Bernadette O'Connor
28	59	Jeffrey D. Morris
30	72	Anthony Karistianos
30	85	Joanne I. Polito
30	93	Ruth Barbara Luce
31	70	Kathryn Sheila Walsh

*\*Denotes U.S. Veteran*



**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2022**

**JANUARY**

10 Lisa Louise Whelan  
Clifford Walter Setterlund  
14 Yajie Li  
Yutao Bai  
24 Michelle Fadi Sarkis  
Peter Youssef Habchy  
24 Jimish Daxesh Thakkar  
Esha Ashok Shah  
27 Jacklene Flores  
James R. Jarvis, III  
29 Kelly Anne Luttazi  
Zachary Thomas Tracy  
30 Ariella Sarah-Rinat Wodka  
Michael Patrick Handley

**FEBRUARY**

12 Jill Christine Downing  
Marcus Anthony Edwards  
14 Khushbu Kalpesh Patel  
Rishabh Galkar  
22 Sarah Hamilton Malmberg  
Sean Michael Cavanaugh  
22 Michael Vincent MacDonald  
Nicole Marie Meconiates  
22 Nicole Marie Gavel  
Nicholas Edward Bevilacqua  
22 Carmen Leticia Ortiz  
Dwayne Andrew Robinson

**MARCH**

3 Smoni Shakya  
Mukesh Silwal  
4 John Thomas Loftus  
Danielle Lindsey Gard  
11 Keri Ann McRae  
Marc Preston Johnson

**MARCH (Cont.)**

12 Andrew Chase Trufant  
Samantha Jordan Healey  
16 Hermelo Candido Altamirano  
Iris Lilian Jimenez Blanco  
21 Michael John Carey  
Victoria Ann McKenna  
22 Wayne Edward Greenough  
Kimberly Ann Collins  
23 Soniel Deceus  
Nathalie Nicolas  
26 Anthony Wayne Ellis  
Monique Anne Valois-Ball

**APRIL**

1 Brian Louis Harmon  
Jessica Iles Tolmie  
8 Alison Suzanne Kelly  
David Joseph Roche, Jr.  
15 Amanda Rosanne Tomao  
Benjamin Blake Chasen  
15 Jeffrey Scott Shaffer  
Susan Marie Costello  
15 Aksel Bredt Solberg  
Jennifer Bettencourt Rodrigues  
21 Garlen Zephyr Beberman-Moore  
Ying Alisa Lin  
23 Molly Josephine Tiernan  
Joseph Brian Finnegan  
29 Sean Michael Barry  
Selda Aslan

**MAY**

7 Brooke Leigh Cotta  
Matthew Vincent Morganelli  
11 Lauren Jane O'Brien  
William Jackson Reilly

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2022**

**MAY (Cont.)**

13 Rachel Marie Rome  
Liam Sawyer Devine

13 Ahmad Ali Hodroj  
Rayan Kassab

13 Joel Matthew Gariepy  
Kristy Anne Laureano

15 Melanie Maria Walker  
Jonathan Lee Nelson

21 Brittany Michelle Minors  
James Thomas Crosby, Jr.

22 Derek Todd Carmichael  
Natalie Marie St. Germain

25 Rachel Clare Vasilyev  
Dylan Jude Costa

26 Michael Joseph Ippoliti  
Kymberly Marie Stockberger

27 Paul Thomas McLaughlin  
Paetra Lie Ranieri

27 Alexander William Balonek  
Catherine Kelly McCarthy

28 Barry Lee Tremblay  
Krystie Lee Soucy

28 Taryn Jessica Amatruda  
Kyle Steven Meyers

28 Kimberly Rose Selwitz  
Stefan Arne Mallette

28 Andrew James O'Connell  
Kristin Leigh Olsson

**JUNE**

3 Andrew William Simons  
Kelsey Paige Packer

3 Melissa D'Aniello Theroux  
Bailey Jon Popeck

4 David Hanbyul Chang  
Jaclyn Rae Newman

4 Andrew James Rock  
Angelina Marie Bethoney

**JUNE (Cont.)**

9 Robert Smith Coffman  
Jessica Marie Perkins

11 Alec Lewis Rafter  
Lais Barcelos Santos

11 Kevin Christopher Mott  
Steven Michael Giusti, Jr.

18 Shannon Rose Mateus McKeown  
Jared Michael Fadding

24 Miranda Elizabeth Scorsome  
Joshua Blake Tvelia

24 Andrew Joseph Sliwinski  
Alice Elaine Eames

26 Matthew French D'Amelio  
Briana Maureen Lackman

29 Kamori Anne Porter-Jacques  
Ryan Marie Wicker

30 Christopher Dalton Looper  
Amanda Nelum Boralessa

30 Lauren Patricia Brady  
Garrett Brian Wencis

**JULY**

1 Dustin Michael Skvasik  
Teresa Marie Bellucci

3 Jennifer Nicole Gouin  
Nicholas Joseph St. Pierre

3 Melissa D'Aniello Theroux  
Bailey Jon Popeck

8 Robert John Jarvis  
Lindsay Jean Campbell

11 Brian Nathaniel Gerstl  
Kimberly Ann Stearns

15 Sean Michael Crimmins  
Stherfany De Oliveira Laia

16 Kyle Christian Host  
Kelly Elizabeth Conca

16 Lauryn Elyse Myers  
Derek Ryan Mackey

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2022**

**JULY (Cont)**

17 Ngoc Sung Hoang  
Puey Wei Tan  
20 Marina Jo Ramos  
Daniel Alfred Harel  
  
26 Ashish Bhupendra Patel  
Rajvi Dilipkumar Patel  
23 Amanda Jeanne Freehoff  
Brian Lance Strange  
24 Marina Rose O'Toole  
Benjamin Crane Miller  
28 Morgan Leigh Griffen  
Christopher John Munger  
29 Laura Anne Spencer  
Martin Jorge Huertas  
30 Katherine Mary Scannell  
Michael William Clark

**AUGUST**

6 Jessica Lynn Walls  
Kyle Edward Moran  
12 Ashley Elizabeth Howard  
Shingirai David Murungu  
12 John Louis Kupiec  
Sandra Cecelia Capen  
13 Madeline Estelle Gallo  
George Franklin Parker  
13 Kristin Ann Tougias  
George Joseph Roux  
13 John Wilson Richardson  
Ernestine Estelle McCracken  
16 Ashley Elizabeth Luongo  
Colby Michael Norton  
19 Caitlin Patricia Rougeau  
William Michael Sampas Smith  
19 Michelle Simone Westgate  
Marciano Miguel Silva  
20 Wendy Laine Milot  
Douglas Anderson Atwell

**AUGUST (Cont.)**

20 Michael Charles Cawley  
Monica S. Khun  
21 Susan Mullen  
Andrew Carl Turner  
26 David Bryant Dutton  
Laurie Ann Ferland  
27 Alyson Rae Carey  
Andrew Jeffrey Larsen

**SEPTEMBER**

2 Monica Grace Vise  
Jean-Francois Theodore Leopold Brehany  
3 Mahsa Salsabili  
Seyedmohammad Mavadati  
4 Jessica Michelle Bowen  
Cody Ross Todesco  
4 Linda Anne Goulet  
Michael Van Beck  
4 Magdalena Zofia Trzuskot  
Javier Alfonso Valdivieso  
9 Michael Alfred Doherty  
Kelley Lynn Paré  
9 Timothy Michael Langevin  
Gina Marie Vendetti  
15 Raquelle El Alam  
Elie Nabi Aoude  
17 Sara Anne Fitzgerald  
Jarrod Harley Becker  
17 Melissa Ada Savage  
Justin Randy Parenteau  
17 Christopher Paul Goguen  
Shelby Alyssa Munnelly  
23 Tarcisio M. Toscanini De Moraes  
Debora Karina De Oliveira  
23 Emily Jean Woodhams  
Brandon Michael Cahoon

**TOWN OF FRANKLIN**  
**MARRIAGES DURING 2022**

**OCTOBER**

1 Alyssa Marie Wilkinson  
Eric Gordon Mehaffy  
7 Robert Howard Maskell  
Reanne Nicole Bean  
7 Jacquelyn Ann Minahan  
Anthony Robert Testa  
7 Thomas Ryan Griswold  
Taylor Rae Horton  
7 Thomas Anthony Brodsky  
Celina Issa  
8 Austin Robert Maynes  
Cassandra Moy  
9 Heather Jo Martin  
Christopher Alden Prince  
14 Kayla Noel Zani Higgins  
Patrick Joseph O'Donnell  
15 Juliane Sinatra  
Victor Silva, Jr  
15 Christopher William Gulla  
Evmorfili Rafaela Lalakidis  
22 Kaitlyn Mary Macleod  
Gregory Robert Malkin  
26 Adam David Mandeville  
Jonathan Chi-Ho Lee  
27 Robert Quinn  
Donna Marie Sheehan

**DECEMBER**

6 Danielle Mary Droney  
Alexander Edward Acciavatti  
7 Aprille Danielle Mitchell  
Loreto Carmine Gobbi  
10 Emily Ann Larosa  
Joseph Michael Nevells  
10 Patrick Ryan Slason  
Hanna Elizabeth Mazukina  
10 Priscilla Jean Rosati  
Joseph Michael Roy, Jr.  
12 Sarah-Renee Elisabeth Mahoney  
Daniel Eric Ramsdell  
23 Arelys Clarissa Martinez  
Josue Roberto Borjas  
31 Brigid Marie Murray  
Cameron Jude Walsh

**NOVEMBER**

04 Kathryn R. Troy  
Andrew J. Buanno  
05 Katheryn E. Sullivan  
Robert Close James  
06 Sara B. Moore  
David M. Franciose, Jr.  
12 Mary E. Wordell  
Nicholas D. Gendreau  
18 Alanna Janel Rizzo-Kole  
Christopher Domenic Iannetta

<b>FY 2023 BYLAWS</b>			
<b>STATUS</b>	<b>DATE</b>	<b>NO.</b>	<b>TITLE</b>
Passed	08/17/22	22-881	Chpt. 7 Affordable Housing Trust Fund, Organization and Meetings, Quorum
Passed	08/17/22	22-882	Chpt. 4 Administration of Government
Passed	09/07/22	22-883	Water system map
Passed	11/02/22	22-879	Bylaw Amendment - Chapter 170, Vehicles and Traffic, Appendix A, Fines, Parking Violations
Passed	11/02/22	22-884	Chpt. 170 Vehicles and Traffic - Parking
Passed	11/02/22	22-885	Chpt. 170 Vehicles and Traffic - Violations & Penalties
Passed	11/02/22	22-886	Chpt. 82 Municipal Service Fees
Passed	12/14/22	22-888	Chpt. 170 Vehicles & Traffic Regulations
Passed	03/01/23	23-892	Chpt. 82 Fees, Municipal Service
Passed	03/15/23	23-893	Grove St. Sewer Amendment
Passed	04/12/23	23-887	Formerly 22-887 - Zoning Map Changes
Passed	04/12/23	23-891	Zoning Map Changes on or Near Lincoln St. and Lincolnwood Drive
Passed	05/03/23	23-889	Formerly 22-889 - Chpt. 185 Attachment 7 Use Regulation Sched.
Passed	05/03/23	23-890	Formerly 22-890 Inclusionary Zoning

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-879  
PARKING FINES**

**A bylaw to amend the Code of the Town of Franklin at Chapter 170, Vehicles and Traffic, Appendix A, Fines.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** Chapter 170, Vehicles and Traffic, Appendix A, Fines of the Code of the Town of Franklin, is amended as follows:

**Chapter 170 Vehicles and Traffic, Appendix A, Fines**

**Appendix A  
Fines**

<b>Parking Violations</b>	<b>Fine</b>
Restricted Prohibited Area	\$25.00
Parking within 10 feet of hydrant, entrance to fire station or fire lane	<del>\$25.00</del> <b><u>\$50.00</u></b>
Obstructing a driveway	\$25.00
Obstructing a crosswalk	\$25.00
Obstructing a sidewalk	\$25.00
All-Night Parking, When Restricted	<del>\$15.00</del> <b><u>\$50.00</u></b>
Snow Removal	<del>\$15.00</del> <b><u>\$25.00</u></b>
Wrong Direction	<del>\$15.00</del> <b><u>\$25.00</u></b>
Double Parking	\$25.00
Taxi Stand	<del>\$15.00</del> <b><u>\$25.00</u></b>
Bus Stop	<del>\$15.00</del> <b><u>\$25.00</u></b>
Parking within 20 feet of an intersection	\$25.00
Posted Handicapped Parking	<del>\$125.00</del> <b><u>\$150.00</u></b>
Meter Overtime	<del>\$15.00</del> <b><u>\$25.00</u></b>
Overtime Parking	<del>\$15.00</del> <b><u>\$25.00</u></b>
Improper Parking	<del>\$15.00</del> <b><u>\$25.00</u></b>
Unauthorized Parking	\$50.00

This bylaw amendment shall become effective on and after March 1, 2023

**DATED: 11/2/2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-881**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 7 AFFORDABLE HOUSING TRUST FUND, SECTION 7-5 ORGANIZATION AND SECTION 7-7 MEETINGS, QUORUM BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT** the Code of the Town of

Franklin Chapter 7 Affordable Housing Trust Fund is hereby amended at Section 7-5 Organization and Section 7-7 Meetings, Quorum as follows

**§7-5 ORGANIZATION:** Delete existing paragraph and insert the following paragraph in its place:

**§7-5 ORGANIZATION**

The Trustees shall annually elect one Trustee to serve as Chairperson, one Trustee to serve as Vice Chair, and one Trustee to serve as Clerk; the Town Administrator shall not be eligible to serve in any of these positions. The Chairperson shall preside at meetings, and shall be responsible for calling all meetings except as provided in paragraph 7-7, and for timely preparation and posting of meeting agendas and otherwise complying with the notice requirements of the Open Meeting Law, GL Chapter 30A §§ 18 through 25. The Vice Chair shall preside at meetings and perform the other duties of the Chairperson in the absence or recusal of the Chairperson. The Clerk shall have the responsibility to ensure that accurate and timely meeting minutes are prepared. The Chairperson may establish subcommittees and/or ad hoc task related committees to carry out the purposes of the Trust Fund. Chairpersons of the subcommittees may be selected by the members of the subcommittees.

**§7-7 MEETINGS, QUORUM**

Delete “MGL c. 39 §23, the Open Meeting Law” and replace with “the Open Meeting Law, GL Chapter 30A §§ 18 through 25.”

This bylaw shall become effective in accordance with the provisions of the Town of Franklin Home Rule Charter.

**DATED: 8/17/22**

**VOTED: PASSED**



**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-882**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 4,  
ADMINISTRATION OF GOVERNMENT  
ARTICLE IV PROSECUTION AND  
AMENDMENT OF BYLAWS SECTION 4-13  
AMENDMENT**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** THAT the Code of the Town of Franklin Chapter 4 Administration of Government Article IV Prosecution and Amendment of Bylaws, Section 4-13 Amendment is hereby amended by adding a second sentence as follows:

Section 4-13: **Amendment.** These bylaws may be amended in accordance with the procedures set forth in Article Two, Section 6 of the Charter. Whenever the Town Council votes to amend these bylaws, the Town Clerk is authorized to renumber, re-letter, and/or to take any other action necessary to reformat the amendment and/or any existing section(s) or provision(s) within an existing chapter of the Code of the Town of Franklin to fit within the established format of the Code.

This bylaw shall become effective in accordance with the provisions of the Town of Franklin Home Rule Charter.  
**DATED: 8/17/2022** **VOTED: PASSED**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-883**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 179  
§179-9.1 WATER SYSTEM MAP**

**BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN** that Chapter 179 §179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.  
Exhibit A:  
Extending a water service line from 20  
Ridgeview Road for a single water service  
connection to the existing main on Old Farm  
Road.

This bylaw amendment shall not become effective until all conditions agreed to between the property owner and the Franklin DPW are satisfied.

This bylaw amendment shall otherwise become effective in accordance with the provisions of the Town of Franklin Home Rule Charter.

**DATED: 9/7/2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-884,  
AS AMENDED,  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 170,  
VEHICLES AND TRAFFIC AT ARTICLE IV,  
STOPPING, STANDING AND PARKING, §170-  
15 PARKING PROHIBITIONS AND  
LIMITATIONS D. PARKING PROHIBITED.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL** that Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article IV, Stopping, Standing and Parking, §170-15 Parking Prohibitions and Limitations D. Parking Prohibited is hereby amended as follows:

§170-15 Parking prohibitions and limitations.

No person shall stand or park any vehicle at any time:

- A. Upon streets or parts thereof where such a prohibition is posted.
- B. At bus stops, except buses, and no person shall park a bus within a business district at any place other than a bus stop when a nearby bus stop is available.
- C. At taxicab stands, except taxicabs, and no person shall park a taxicab upon any street within a business district at any place other than the taxicab stand or stands designated for the use of this taxicab or taxicabs, except while engaged or while waiting for an opportunity to use a taxicab stand designated for his use.
- D. Parking prohibited.
  1. Downtown Parking District: Boundaries are those contained on map captioned "Downtown Parking District" prepared by Town of Franklin Engineering Department, dated July 13, 2016, and revised through the effective date of this legislation, the original of which is on file with the Town Clerk, and a copy

of which is appended hereto as  
“Attachment 1”; prohibitions and  
limitations on streets contained within  
the district are shown on said map.

This bylaw amendment shall become effective on and  
after July 1, 2023; the map currently on file with the  
Town Clerk, as most recently revised, shall remain in  
effect until July 1, 2023.

**DATED: 11/2/2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-885  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 170  
Section 20, Additional regulations; violations and  
penalties.**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL** that Chapter 170 of the Code of the Town of  
Franklin is amended at Section 20 Additional regulations;  
violations and penalties as follows:

**§ 170-20 Additional regulations; violations and  
penalties.**

- A. The Town Administrator is hereby authorized  
and directed to establish parking permit spaces in  
such parking zones as are hereby specified or as  
may be hereinafter fixed by amendment and to  
indicate the same by the white markings upon  
the surface of the highway or the designated  
parking area. Parking permit spaces within  
established parking zones may be assigned or  
reassigned by the Town Administrator from time  
to time to different uses as permitted by this §  
170-20 and to different lengths of use.

**B. The Town Administrator is hereby authorized  
and directed to set the user fees for all  
municipal parking lots.**

**~~B. Downtown Employee Municipal Parking  
Permits.~~**

- ~~1. The Town Administrator, or his/her  
designee, is hereby designated as the  
person authorized to collect and to  
deposit or to cause the same to be  
collected into the Parking Permit Fund  
the sum of \$120 for a six month permit  
issued to downtown employees.~~
- ~~2. Parking permits shall be issued only to  
persons employed within 1/2 mile of the  
downtown municipal facility(ies).~~
- ~~3. Parking permits shall be issued by the~~

~~Police Department.~~

~~C. Commuter Rail Municipal Parking Permits. The  
Town Administrator, or his/her designee, is  
hereby authorized and directed to collect and  
deposit (or to cause to be deposited) into the  
Parking Permit Fund the sum of \$120 for each  
quarterly permit issued to commercial rail users  
selected through a quarterly lottery (with Town  
residents given preference) administered by the  
Police Department. In the event, during any one  
quarterly period, not all permits are sold, permits  
may also be issued for less than the quarterly  
(three month) period as determined by the Town  
Administrator or his/her designee. In no event  
shall permits be issued inconsistent with the  
established quarterly time schedule. In such  
cases the fee of \$120 shall be prorated  
accordingly.~~

**C. D. Prohibited parking of certain commercial  
vehicles in residential districts.**

1. It shall be unlawful for any resident or  
any owner, agent, operator, or person in  
charge of any bus, semi-trailer, trailer,  
motor truck, tractor, and/or truck tractor  
or any vehicle having a commercial  
registration plate and a gross vehicle  
weight of more than 15,000 pounds to  
park, store, or keep such motor vehicle  
on any residential property, or on any  
public street, avenue, alley, or other  
thoroughfare, or any right-of-way in  
any residential zoning district for a  
period in excess of one hour unless  
engaged in legitimate loading or  
unloading activities or related to work  
actually being performed upon a  
resident's property.
2. It shall be unlawful for any resident in  
any residential zoning district to park  
on, cause to be parked on, or allow to be  
parked on his or her residential property  
more than one vehicle of 15,000 pounds  
or less gross vehicle weight which is  
used for commercial purposes unless  
garaged entirely within a building. For  
the purposes of this section,  
"commercial purposes" shall mean  
having a commercial registration plate  
or commercial lettering or signage.
3. The Town Administrator or his  
designee may issue an exemption from  
the preceding sections to any resident  
upon the Administrator's determination  
that enforcement against the resident  
creates a hardship and that the requested  
parking will not cause excessive noise  
or otherwise create a nuisance; in  
issuing an exemption, the Administrator  
may impose such conditions as he

- believes are necessary to protect the public interest.
4. The Police Department and the Building Commissioner or designee shall each have authority to enforce the provisions of the section.
  5. The penalty for violations of the provisions of this section shall be a fine of \$100 for each offense, each day to constitute a separate offense.

This bylaw amendment shall be effective in accordance with the provisions of the Franklin Home Rule Charter.  
**DATED: 11/2/2022** **VOTED: PASSED**

**TOWN OF  
FRANKLIN  
BYLAW AMENDMENT 22-886  
CHAPTER 82, MUNICIPAL SERVICE FEES**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 82  
Section 82-6, Subsection K. Police**  
**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL** that Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection K. Police, by redacting municipal parking lot permits and their respective fees, as set out below:

**§ 82-6. Schedule of service fees.**

**K. Police**

<b>Service Fee</b>	<b>Rate</b>
False alarms:	
1 to 3 times	No Charge
Fourth	\$25
Fifth or more	\$50 per alarm
FID permit	Subject to MGL
Fingerprints:	
Franklin Resident	\$20
Non-Franklin Resident	\$50
Hackney License	\$25
<del>Parking Permits:</del>	
<del>Downtown merchant employee</del>	<del>\$180 per quarter</del>

<del>municipal lot</del>	
<del>Commuter rail municipal parking</del>	<del>\$180 per quarter</del>
Pistol Permit	Subject to MGL
Solicitor's Permit:	
One Person	\$100
More Individuals	\$20 per person

This bylaw amendment shall be effective in accordance with the provisions of the Franklin Home Rule Charter.  
**DATED: 11/2/2022** **VOTED: PASSED**

**TOWN OF FRANKLIN  
BYLAW AMENDMENT 22-888  
CHAPTER 170, VEHICLES AND TRAFFIC**

**A BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 170,  
VEHICLES AND TRAFFIC, ARTICLE VI,  
TRAFFIC REGULATIONS SECTION 170-22,  
SUBSECTION A**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:** Chapter 170 of the Code of the Town of Franklin Vehicles and Traffic, Article VI, Traffic Regulations is hereby amended by deleting and adding the following text in appropriate alphabetical order at §170-22, Subsection A:

**§170-22 Location of stop signs.**

A. The erection and maintenance of official stop signs are authorized by the Town Council as Follows:

**Stop Sign On Direction of Travel At Intersection Of**

<u>Brandywine Road</u>	<u>Eastbound</u>	<u>Populatic Street</u>
<u>Charles Drive</u>	<u>Eastbound</u>	<u>Brandywine Road</u>
<u>Union Meadows Lane</u>	<u>Eastbound</u>	<u>Upper Union St.</u>

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

**DATED: 1/4/2023** **VOTED: PASSED**

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 23-887  
(Formerly 22-887)**

**ZONING MAP CHANGES FROM RURAL  
RESIDENTIAL II AND SINGLE  
FAMILY RESIDENTIAL III TO RURAL  
RESIDENTIAL II OR  
SINGLE FAMILY RESIDENTIAL III AN  
AREA ON OR NEAR  
LINCOLN STREET AND LINCOLNWOOD  
DRIVE**

**A ZONING BY-LAW AMENDMENT TO THE  
CODE OF THE TOWN OF  
FRANKLIN AT CHAPTER 185 SECTION 5,  
ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing **35.26± acres**, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

**243-043-000    243-046-000    243-082-000  
243-045-000    243-053-000**

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing **3.02± acres**, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

**243-047-000    243-065-000    243-067-000  
243-052-000    243-066-000    243-068-000  
243-064-000**

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Lincoln Street and Lincolnwood Drive").

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

**DATED: 4/12/2023                      VOTED: PASSED**

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 23-889  
(Formerly 22-889)**

**A ZONING BY-LAW TO AMEND THE  
FRANKLIN TOWN CODE AT  
CHAPTER 185, ATTACHMENT 7. PART VI,  
USE REGULATION SCHEDULE:  
RESIDENTIAL USES**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions (**xvz**) and as deletions (**xyz**) to §185, Attachment 7, Part VI, Use Regulation Schedule: Residential Uses, Multifamily or Apartment: See Town Clerk for Chart.

The foregoing Zoning By-law amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

**DATED: 5/3/2023                      VOTED: PASSED**

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 23-890  
(Formerly 22-890)**

**INCLUSIONARY ZONING**

**A ZONING BY-LAW TO AMEND THE  
FRANKLIN TOWN CODE AT CHAPTER 185,  
SECTION 51**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:** Chapter 185 of the Code of the Town of Franklin is hereby amended by adding a new Section at §185-51.

Inclusionary Zoning, to read as follows:

**§185-51. Inclusionary Zoning**

A. Purpose and Intent.

The purpose of this bylaw is to encourage the development of new multifamily housing that is affordable for rent or purchase to both low and moderate-income households. It is intended that the affordable housing units required by this bylaw consist of at least 10 percent Inclusionary Units as defined below in Section B.

B. Definitions.

Inclusionary Units: Housing units which the Planning Board finds are affordable for rent or purchase by eligible

individuals or households making less than 80% of the areawide median household income as calculated by the United States Department of Housing and Urban Development (HUD) with adjustments for family size, provided there are deed restrictions. Such units will be Local Initiative Program, Local Action Units, in compliance with the requirements for the same as specified by the Commonwealth's Department of Housing and Community Development (DHCD).

Eligible Household: An individual or household whose annual income is less than 80% of the area wide median income as determined by HUD, adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

#### C. Applicability.

In all zoning districts, the inclusionary zoning provisions of this section shall apply to the following uses:

- (1) Any project that results in a net increase of ten (10) or more multi-family dwelling units, whether by new construction or by the alteration, expansion, reconstruction, or change of existing residential or non-residential space.
- (2) Any life care facility or any elderly persons and/or handicapped persons housing development with ten (10) or more dwelling units.

#### D. Permit Process.

The development of any multifamily housing project set forth in Section C above shall be permitted either by right, or through a special permit process. Please refer to Section 185 Attachment 7, Use Regulation Schedule Part VI, Residential uses.

#### E. Special Permit Process.

The development of any project that requires a special permit set forth in Section C above requires the grant of a Special Permit from the Planning Board as the designated Special Permit Granting Authority (SPGA).

- (1) A Special Permit shall be granted if the proposal meets the requirements of this bylaw as well as Section 185-45.

#### F. Provision of Inclusionary Units.

As a condition of approval for a Permit for multifamily housing, the applicant shall contribute to the local stock of affordable units in accordance with the following requirements:

- (1) Ten (10) percent of units shall be offered as Inclusionary Units.
- (2) Units in a multiple unit development subject to this bylaw shall be established as Inclusionary Units in any one or combination of methods provided for below:
  - (a) Constructed or rehabilitated on the locus subject to a multifamily housing Permit (see Section G);
  - (b) Constructed or rehabilitated on a locus different than the one subject to the multifamily housing Permit (see Section H);

(c) An applicant may offer, and the Town may accept, donations of land in fee simple, on or off-site, that the Town determines are suitable for the construction of affordable housing units. The value of donated land shall be equal to or greater than the value of the construction of the Inclusionary Units. The Town may require, prior to accepting land as satisfaction of the requirements of this bylaw, that the applicant submit appraisals of the land in question, as well as other data relevant to the determination of equivalent value.

(3) The applicant may offer, and the Town may accept, any combination of the Section F.(2)(a)-(c) requirements provided that in no event shall the total number of units or land area provided be less than the equivalent number or value of Inclusionary units required by this bylaw.

(4) Fractions of whole numbers shall be resolved following these rules:

(a) Remainder of number less than 0.50 will be rounded down to the whole number.

(b) Remainder of number equal to or greater than 0.50 will be rounded up to the next whole number.

(5) All Inclusionary Units shall be subject to an affordable housing restriction and a regulatory agreement in a form acceptable to the Town's Attorney and the Municipal Affordable Housing Trust. The regulatory agreement shall be consistent with any applicable guidelines issued by the Department of Housing and Community Development and shall ensure that affordable units can be counted toward the Town of Franklin's Subsidized Housing Inventory. The regulatory agreement shall also address all applicable restrictions listed in Sections G and H below. The multifamily housing Permit shall not take effect until the restriction, the regulatory agreement, and the special permit if applicable, are recorded at the Registry of Deeds and a copy provided to the Planning Board, the Inspector of Buildings, and the Municipal Affordable Housing Trust.

#### G. Provisions Applicable to Inclusionary Units On-site.

(1) Siting of Inclusionary Units. All Inclusionary units constructed or rehabilitated under this bylaw shall be situated within the development so as not to be in less desirable locations than market-rate units in the development, and shall on average, be no less accessible to public amenities, such as open space, as the market-rate units.

(2) Minimum design and construction standards for Inclusionary Units. Inclusionary housing units shall be integrated with the rest of the development and shall be compatible in design, appearance, construction, and quality of materials with other units. Interior features and mechanical systems of affordable units shall conform to the same specifications as apply to market-rate units.

(3) Timing of construction or provision of Inclusionary Units. Where feasible, Inclusionary Units shall be provided coincident to the development of market-rate

units, but in no event shall the development of Inclusionary Units be delayed beyond the schedule noted below:

<b>Market-rate Units (% Complete)</b>	<b>Inclusionary Units (% Required)</b>
<30%	-
30% Plus 1 Unit	10%
Up to 50%	30%
Up to 75%	50%
75% Plus 1 Unit	70%
Up to 90%	100%
Fractions of Units shall not be Counted	

(4) Marketing Plan for Inclusionary Units. Applicants under this bylaw shall submit a marketing plan or other method approved by the Town through its local comprehensive plan, to the Planning Board for its approval, which describes how the Inclusionary Units will be marketed to potential home buyers or tenants. This plan shall include a description of the lottery or other process to be used for selecting buyers or tenants.

#### H. Provision of Inclusionary Housing Units Off-Site.

(1) As an alternative to the requirements of Section G above, an applicant subject to the bylaw may develop, construct or otherwise provide Inclusionary Units equivalent to those required by Section F off-site. All requirements of this bylaw that apply to on-site provision of Inclusionary Units, shall apply to provision of off-site Inclusionary Units. In addition, the location of the off-site units to be provided shall be approved by the Planning Board as an integral element of the multifamily housing Permit review and approval process.

#### I. Maximum Incomes and Selling Prices: Initial Sale.

(1) To ensure that only eligible households purchase Inclusionary Units, the purchaser of an Inclusionary Unit shall be required to submit copies of the last three years' federal and state income tax returns and certify, in writing and prior to transfer of title, to the developer of the housing units or his/her agent, and within thirty (30) days following transfer of title, to the Municipal Affordable Housing Trust, that his/her or their family's annual income level does not exceed the maximum level as established according to the data available from the HUD and DHCD, and as may be revised from time to time.

(2) The maximum housing cost for Inclusionary Units created under this bylaw is as established by the Commonwealth's Department of Housing and Community Development Local Initiative Program, or as revised by the Town.

#### J. Preservation of Inclusionary Units; Restrictions on Resale.

(1) Each Inclusionary Unit created in accordance with this bylaw shall have limitations governing its resale through the use of a regulatory agreement set forth in Section

F(5). The purpose of these limitations is to preserve the long-term affordability of the Inclusionary Units and to ensure its continued availability for low income households. The resale controls shall be established through a Restriction on the property and shall be in force in perpetuity.

(a) Resale price. Sales beyond the initial sale to a qualified affordable income purchaser shall be determined by maximum resale price as defined by DHCD or the Town. The resale price multiplier shall be recorded as part of the Restriction on the property noted in Section J(1) above.

(b) Right of first refusal to purchase. The purchaser of an Inclusionary Unit developed as a result of this bylaw shall agree to execute a deed rider prepared by the Town, consistent with model riders prepared by DHCD, granting, among other things, the municipality's right of first refusal to purchase the property in the event that a subsequent qualified purchaser cannot be located.

(c) As a condition for a multifamily housing Permit under this bylaw, the applicant will comply with the mandatory set-asides and accompanying restrictions on affordability, including the execution of the deed rider noted in Section J(1)(b) above. The Building Commissioner/Zoning Enforcement Officer shall not issue an occupancy permit for any Inclusionary Unit until the deed restriction is recorded.

#### K. Conflict with Other Bylaws.

The provisions of this bylaw shall be considered supplemental of existing zoning bylaws. To the extent that a conflict exists between this bylaw and others, the more restrictive bylaw, or provisions therein, shall apply.

#### L. Severability.

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of the Town of Franklin's Zoning Bylaw.

The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.

**DATED: 5/3/2023**

**VOTED: PASSED**



The foregoing Zoning By-law Amendment shall take effect in accordance with the Franklin Home Rule Charter and Massachusetts General Law Chapter 40A, Section 5.  
**DATED: 4/12/2023** **VOTED: PASSED**

**TOWN OF FRANKLIN  
ZONING BY-LAW AMENDMENT 23-891**

**ZONING MAP CHANGES FROM RURAL  
RESIDENTIAL II AND SINGLE FAMILY  
RESIDENTIAL III TO RURAL RESIDENTIAL  
II OR SINGLE FAMILY RESIDENTIAL III AN  
AREA ON OR NEAR LINCOLN STREET**

**A ZONING BY-LAW AMENDMENT TO THE  
CODE OF THE TOWN OF FRANKLIN AT  
CHAPTER 185 SECTION 5, ZONING MAP**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:** The Code of the Town of Franklin is hereby amended by making the following amendments to §185-5, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Rural Residential II an area containing **26.004± acres**, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

**243-006-000      250-003-000      250-015-000  
243-008-000      250-011-000      250-018-000  
243-011-000**

And the Zoning Map of the Town of Franklin be amended by changing from Rural Residential II and Single Family Residential III to Single Family Residential III an area containing **20.057± acres**, comprising the following parcels of land as shown on the Town of Franklin's Assessor's Maps:

Parcel Numbers

**243-009-000      250-019-000      261-019-000  
250-001-000      250-020-000      261-020-000  
250-004-000      250-021-000      261-021-000  
250-006-000      250-022-000      261-022-000  
250-007-000      250-023-000      261-023-000  
250-008-000      250-024-000      261-024-000  
250-012-000**

The area to be rezoned is shown on the attached map ("Proposed Zoning Map Changes, An Area On Or Near Lincoln Street").

**TOWN OF FRANKLIN  
BY-LAW AMENDMENT 23-892**

**CHAPTER 82, FEES, MUNICIPAL SERVICE A  
BYLAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN AT CHAPTER 82,  
FEES, MUNICIPAL SERVICE**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:** That Chapter 82 of the Code of the Town of Franklin is amended at Section 82-6 Schedule of Service Fees, Subsection F. Fire, by striking existing language and replacing as set out below:

**§82-6. Schedule of service fees.**

**F. Fire**

<b>Service Fee</b>	<b>Rate</b>
Ambulance Fees:	
ALS Base Rate 1	\$2,420.00
ALS Base Rate 2	\$3,571.00
BLS Rate	<del>\$1,553.00</del> \$1,619.00
(Commercial      Care Facility Without Transport)	\$935.00
Mileage	<del>\$37.31</del> \$38.00

This bylaw amendment shall become effective on and after March 17, 2023

**DATED:3/15/2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
BY-LAW AMENDMENT 23-893**

**AMENDMENT TO SEWER SYSTEM MAP  
A BY-LAW TO AMEND THE CODE OF THE  
TOWN OF FRANKLIN, CHAPTER 139,  
ENTITLED SEWERS, AS FOLLOWS:**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:**

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

§139-14. Sewer System Map

Exhibit A:

Extending sewer system for cannabis grow facility at 160 Grove Street. The proposed sewer extension will involve connecting to the existing gravity sewer which terminates in front of #168 Grove Street (Franklin Tile) and installing new gravity sewer approximately 600 feet northerly and upstream to the area in front of #160 Grove Street.

This Bylaw shall not become effective until all conditions agreed to between the property owner and DPW are satisfied.

This Bylaw shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 3/15/2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
BY-LAW AMENDMENT 23-897**

**SEWER USAGE RATES**

**BE IT ENACTED BY THE FRANKLIN TOWN  
COUNCIL THAT:** Chapter 82 of the Code of the Town of Franklin, entitled “Fees, Municipal Service” is hereby amended at Appendix A, as follows:

**Appendix A**

**List of Sewer Service Usage Rates**

Effective for bills issued on or after July 1, 2023 Sewer Usage rates shall be as follows:

CCF	Sewer Usage	Sewer Usage	Sewer Usage	Sewer Usage
	Rate 7-1-2022	Rate 7-1-2023	Rate 7-1-2024	Rate 7-1-2025
0-15	<del>\$6.05</del>	7.22	8.31	9.42
16-40	<del>\$6.45</del>	7.69	8.85	10.03
41+	<del>\$7.40</del>	8.83	10.17	11.52
Quarterly Sewer Only	<del>\$183.00</del>	218.00	260.00	310.00

This By-Law amendment shall become effective according to the provisions of the Franklin Home Rule Charter.

**DATED:5/25/2023**

**VOTED: PASSED**

<b>Number</b>	<b>RESOLUTIONS INDEX - FY 2023 (July 1, 2022 - June 30, 2023)</b>	<b>Result</b>	<b>Date</b>
<b>22-43</b>	Gift Acceptance - Veterans' Services Dept. (\$2000)	PASSED	7-20-2022
<b>22-44</b>	Resolution 22-44: TIF - 115 Constitution	PASSED	7-20-2022
<b>22-45</b>	Acceptance of Transfer of Care, Custody, Management and Control of Davis-Thayer Elementary School	PASSED	7-20-2022
<b>22-46</b>	Gift Acceptance - Historical Commission (\$2,000)	PASSED	7-20-2022
<b>22-47</b>	Gift Acceptance - Disability Commission (\$2,000)	PASSED	7-20-2022
<b>22-48</b>	Ratification of the Memorandum of Agreement Between the Public Library Staff Association and the Town of Franklin	PASSED	7-20-2022
<b>22-49</b>	Ratification of the Memorandum of Agreement Between the DPW Union and the Town of Franklin	PASSED	7-20-2022
<b>22-50</b>	Ratification of the Memorandum of Agreement Between the Custodians Union and the Town of Franklin	PASSED	7-20-2022
<b>22-51</b>	Ratification of the Memorandum of Agreement Between the Public Facilities Union and the Town of Franklin	PASSED	7-20-2022
<b>22-52</b>	Ratification of the Memorandum of Agreement Between the Professional Firefighters of Franklin and the Town of Franklin	PASSED	7-20-2022
<b>22-53</b>	Ratification of the Memorandum of Agreement Between the Franklin Police Sergeants Union and the Town of Franklin	PASSED	7-20-2022
<b>22-55</b>	Town Council's Local Authorization and Approval for Conduct of 2022 State Elections, as Required by Chapter 92 of Legislative Acts of 2022	PASSED	7-20-2022
<b>22-56</b>	Gift Acceptance - PD - 3 drones and equipment, \$30,298	PASSED	8-17-2022
<b>22-57</b>	Gift Acceptance - Vets (\$800), FD (\$100), PD (\$100)	PASSED	8-17-2022
<b>22-58</b>	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 (Comcast)	PASSED	8-17-2022
<b>22-59</b>	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 (Verizon)	PASSED	9-07-22
<b>22-60</b>	Gift Acceptance - Vets (\$3289), Senior Ctr. (\$250), Museum (\$200)	PASSED	9-07-22
<b>22-61</b>	Direction for Issuance of Request for Proposals for Town Property Containing "South Franklin Congregational Meeting House" Located at 762 Washington Street	PASSED	9-28-22
<b>22-62</b>	Dacey's Market All Alcohol License	PASSED	10-05-22
<b>22-63</b>	Gift Acceptance - PD (\$2,550), FD (\$2,500)	PASSED	10-05-22
<b>22-64</b>	Appropriating Funds by Borrowing to Pay Costs of Land Acquisition: Land of Schmidt's Farm, Inc. off Prospect Street	PASSED	10-19-22
<b>22-65</b>	TOWN OF FRANKLIN'S EXERCISE OF TOWN'S CHAPTER 61A, SECTION 14 FIRST REFUSAL OPTION, RE: LAND OF SCHMIDT'S FARM, INC. OFF PROSPECT STREET	PASSED	10-19-22

22-66	FY23 Community Preservation Appropriation of Funds - Red Brick School House - \$50k	PASSED	10-19-22
22-67	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 (Verizon \$28k)	PASSED	10-19-22
22-68	Gift Acceptance - PD (\$1,000), Veterans' Services Dept. (\$100)	PASSED	10-19-22
22-69	AUTHORIZING THE BORROWING OF MONEY TO PAY COSTS OF THE LEAD SERVICE LINE INVENTORY, PUBLIC INTERFACE AND REPLACEMENT PLAN PROJECT AND AUTHORIZING THE TOWN ADMINISTRATOR TO FILE CLEAN WATER STATE REVOLVING FUND LOAN APPLICATION	PASSED	11-02-22
22-70	Gift Acceptance - Fire Dept. (\$486), Vets (\$1,845)	PASSED	11-02-22
22-71	Further Amending the Senior Citizen Property Tax Work-off Abatement Program	PASSED	11-16-2022
22-72	Further Amending the Veterans' Property Tax Work-off Abatement Program	PASSED	11-16-2022
22-73	FY23 Budget Amendment	PASSED	11-16-2022
22-74	Gift Acceptance - Veterans' Services Dept. (\$1,550)	PASSED	11-16-2022
22-75	Cable Funds in Support of PEG Service and Programming	PASSED	11-16-2022
22-76	Gift Acceptance - Vets, Elks Riders	PASSED	11-30-2022
22-77	Tax Classification Residential Factor	PASSED	11-30-2022
22-78	Tax Classification Open Space Exemption	PASSED	11-30-2022
22-79	Tax Classification Small Business Exemption	PASSED	11-30-2022
22-80	Tax Classification Residential Property Exemption	PASSED	11-30-2022
22-81	Tax Classification Senior Means Tested Exemption	PASSED	11-30-2022
22-82	Old South Church Property Disposition	PASSED	11-30-2022
22-83	Parking Lot Kiosks Authorization	PASSED	11-30-2022
22-84	2023 Town Council Meeting Schedule	PASSED	11-30-2022
22-85	Public Property Naming Policy	PASSED	11-30-2022
22-86	Gift Acceptance - Franklin Public Library (\$70,000)	PASSED	12-14-2022
22-87	Gift Acceptance - Veterans' Services Department (\$565)	PASSED	12-14-2022
22-88	Local Acceptance of MGL Ch40, Section 5B, Fourth Paragraph	PASSED	12-14-2022
22-89	Creation of the Massachusetts Statewide Opioid Settlement Stabilization Fund	PASSED	12-14-2022
22-90	Authorization of and Appropriation for Purchase of Three Parcels of Unimproved Land (Dalzell)	PASSED	12-14-2022
22-91	Authorization for Town Administrator to Submit American Rescue Plan Act Applications to Norfolk County	PASSED	12-14-2022
22-92	Cable Funds in Support of PEG Service and Programming	PASSED	12-14-2022
22-93	Approval of Town Administrator's Contract	PASSED	12-14-2022
22-94	Salary Schedule: Full-Time Elected Official - Town Clerk	PASSED	12-14-2022
22-95	Gift Acceptance - Rec Dept \$109,832.25	PASSED	12-14-2022
23-01	Tri-County Agreement Authorization	PASSED	1-4-2023

<b>23-02</b>	Memorandum of Agreement between the Franklin Police Association employees and the Town of Franklin	PASSED	1-4-2023
<b>23-03</b>	Memorandum of Agreement between the Franklin Police Sergeants Union employees and the Town of Franklin	PASSED	1-4-2023
<b>23-04</b>	Memorandum of Agreement between the Franklin Fire Union employees and the Town of Franklin	PASSED	1-4-2023
<b>23-05</b>	Police Station Working Group	PASSED	1-4-2023
<b>23-06</b>	Ad Hoc Subcommittee for Cultural Initiatives	PASSED	1-4-2023
<b>23-07</b>	Town Master Plan Committee	PASSED	1-4-2023
<b>23-08</b>	Davis-Thayer Committee Charge	PASSED	1-4-2023
<b>23-09</b>	Town Administrator Ad-Hoc Committee	PASSED	1-4-2023
<b>23-10</b>	Gift Acceptance PD & Vets	PASSED	1-4-2023
<b>23-11</b>	Home Rule Petition on Newspaper Legal Ads	PASSED	1-18-2023
<b>23-12</b>	Acceptance of New (Re-located) Sewer Easement and Abandonment of Active Use of Existing Sewer Easement at 259 Cottage St.	PASSED	1-18-2023
<b>23-13</b>	Gift Acceptance Vets & FD	PASSED	1-18-2023
<b>23-14</b>	Borrowing Authorization Fire Ladder	PASSED	2-1-2023
<b>23-15</b>	Gift Acceptance - Police Dept. (\$315)	PASSED	2-1-2023
<b>23-16</b>	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - Comcast \$36k	PASSED	2-1-2023
<b>23-17</b>	Order of Acceptance of Maple Tree Lane and Oak Tree Lane as Public Ways and Related Utility and Drainage Easements	PASSED	
<b>23-18</b>	FY23 Capital Improvement Plan	PASSED	2-15-2023
<b>23-19</b>	Free Cash to Stabilization Accounts Transfers	PASSED	2-15-2023
<b>23-20</b>	Water Retained Earnings Transfer to Water Main Capital Project R19-05	PASSED	2-15-2023
<b>23-21</b>	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4 - Comcast	PASSED	2-15-2023
<b>23-22</b>	Cable Funds in Support of PEG Service and Programming per MGL Ch. 44, §53F3/4- Verizon	PASSED	3-1-2023
<b>23-23</b>	FY24 CPA Reservations	PASSED	5-25-23
<b>23-24</b>	CPA Appropriation of Funds - Debt Service, Maple Hill & Schmidt Farm	PASSED	5-25-23
<b>23-25</b>	CPA Appropriate of Funds - Capital	PASSED	5-25-23
<b>23-26</b>	Franklin Town Council Support for Proposed GL Chapter 40B Affordable Housing Project at 121 Grove Street Pursuant to DHCD's Local Initiative Program (LIP): Friendly 40B	PASSED	FAILED 3-15-23
<b>23-27</b>	Acceptance of an Additional 2% COLA for Retirees, as Authorized by Chapter 269 of the Legislative Acts of 2022	PASSED	3-15-2023
<b>23-28</b>	TOWN COUNCIL ACCEPTANCE AND/OR APPROVAL OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDS	PASSED	4-26-23

<b>23-29</b>	Capital FY23 – Round 2	PASSED	5-3-23
<b>23-30</b>	Authorizing the Borrowing of Money to Pay Costs Associated with the Franklin Sewer System Asset Management Plan (CWSRF 12541)	PASSED	5-3-23
<b>23-31</b>	Authority For Town Administrator to File Clean Water State Revolving Fund Loan Application	PASSED	5-3-23
<b>23-32</b>	Gift Acceptance: Town of Franklin for Red Brick School House (Donation of Sign)	PASSED	5-3-23
<b>23-33</b>	ADOPTION OF FY 2024 BUDGET	PASSED	5-25-23
<b>23-34</b>	Salary Schedule: Full-Time Elected Official - Town Clerk	PASSED	5-25-23
<b>23-35</b>	Departmental FY24 Expenditure Limits, Town Code Chapter 73, MGL Chapter 44, Section 53E1/2	PASSED	5-25-23
<b>23-36</b>	Authorizing the Borrowing of Money to Pay Costs Associated with Designing, Constructing and Equipping a PFAS Treatment Facility at the Well 7/7A Site (DWSRF 12544)	PASSED	5-25-23
<b>23-37</b>	Authority for Town Administrator to File Drinking Water State Revolving Fund Loan Application	PASSED	5-25-23
<b>23-38</b>	PEG - Comcast & Verizon	PASSED	5-25-23
<b>23-39</b>	General Funds Appropriation and Transfers FY24	PASSED	6-7-23
<b>23-40</b>	MECC STABILIZATION ACCOUNT TRANSFER TO MECC APPROPRIATION FY24	PASSED	6-7-23
<b>23-41</b>	Appropriation Transfers FY23	PASSED	6-21-23
<b>23-42</b>	Sewer Enterprise Fund Supplemental Appropriation FY23	PASSED	6-21-23
<b>23-43</b>	Transfer of FY23 Regional Dispatch Appropriation to the MECC/Public Safety Stabilization Fund	PASSED	6-21-23
<b>23-44</b>	Appropriation of Funds to Enable Town to Implement Chapter 193 of Legislative Acts of 2018, Landfill Land Swap Legislation, So-Called	PASSED	6-21-23

**TOWN OF FRANKLIN  
RESOLUTION 22-43**

**Acceptance of Gifts - Veterans' Services  
Department**

**WHEREAS**, The Veterans' Services Department has received three generous donations in the total amount of \$2,000.00 to be used at the discretion of the department for programs and services, as follows:

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT**

1. Veterans' Gift Fund - \$1,000
  - Donated by the Elks Riders
2. Veterans' Municipal Assistance Fund - \$500
  - Donated by Grove Street Auto Repair
3. Monument Restoration Fund - \$500
  - Donated by Ginley Funeral Homes

**Donation Total: \$2,000.00**

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-44**

**AUTHORIZING TAX INCREMENT FINANCING,  
PLANSEE USA LLC, 115 CONSTITUTION  
BOULEVARD**

**WHEREAS**, In March 2009 the Town Council adopted Resolution 09-14 establishing Franklin Industrial Park Economic Opportunity Area, an area containing 261.43□ industrially zoned acres, including a property known as 115 Constitution Boulevard shown on the Town of Franklin Assessor's Map Number 330 as Parcel 330-030-000 (hereinafter "the Property"); and

**WHEREAS**, In April 2009 the Town Council adopted Resolution 09-25 agreeing to negotiate a tax increment

financing agreement for each "Certified Project" located within the Town of Franklin's economic opportunity areas that will result in redevelopment of underutilized properties or development of new facilities, creation of permanent jobs, and also meet mandatory requirements within 402 CMR 2.00; and

**WHEREAS**, PLANSEE USA LLC (hereafter referred to as "the Company"), a corporation having its principal office at 115 Constitution Boulevard, Franklin MA 02038, desires to make substantial improvements to the Property and will be equipping and operating the Property for its use in manufacturing, warehouse, and administration and other potential uses and activities; and

**WHEREAS**, the Company's proposed improvements on the Property are expected to increase the total assessed valuation of the Property from its current \$4,602,500 (FY2022) to approximately \$6.65 million (FY2024); and

**WHEREAS**, the Company's proposed Project is expected to be "Certified" by the Economic Assistance Coordinating Council, and at which time would qualify for a Tax Increment Financing Agreement (TIF Agreement); and

**WHEREAS**, the Company is desirous to enter into a TIF Agreement with the Town of Franklin in accordance with the Economic Development Incentive Program and the provisions of Massachusetts General Laws Chapter 23A, Chapter 40, and Chapter 59;

**NOW, THEREFORE, BE IT RESOLVED THAT** the Town Council of the Town of Franklin approves execution of a TIF Agreement between the Town of Franklin and the Company;

**FURTHER**, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions relating to the said agreement; and

**FURTHER**, the Town Council of the Town of Franklin strongly supports the Company's efforts to obtain State investment tax credits and other development incentives, and therefore approves the submission of a Certified Project Application to the Economic Assistance Coordinating Council.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 7/20, 2022**

**VOTED: PASSED**



**TOWN OF FRANKLIN  
RESOLUTION 22-45**

**TRANSFER OF CARE, CUSTODY,  
MANAGEMENT AND CONTROL OF TOWN-  
OWNED PROPERTY CONTAINING THE  
BUILDING KNOWN AS “DAVIS THAYER  
ELEMENTARY SCHOOL” FROM THE  
FRANKLIN SCHOOL COMMITTEE TO THE  
FRANKLIN TOWN COUNCIL, FOR  
MUNICIPAL PURPOSES**

**WHEREAS,** the Town owns improved property containing a building known as Davis Thayer Elementary School, located at the northeasterly corner of the intersection of Union and West Central Streets and shown on Franklin Assessors’ Maps 278 as Paracel 213 (Title references: Norfolk County Registry of Deeds Book 163, Pages 32 and 33: Deeds and Plan of Land) (hereinafter: “Property”) for school purposes; and

**WHEREAS,** GL Chapter 40, Section 15A sets out the procedure to be followed when Town-owned property is no longer needed for the specific municipal purpose for which it is held; and

**WHEREAS,** the Franklin School Committee has determined that Property is no longer needed for school purposes and, as provided in said statute, has given written notice of its determination to the Franklin Town Council by memorandum dated June 22, 2022, a true copy of which is attached hereto as “Exhibit 1”,

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin, acting by and through its Town Council, hereby transfers the care, custody, management and control of “Property” from the Franklin School Committee to the Franklin Town Council, for municipal purpose(s) as provided in GL Chapter 40, Section 15A, and directs that a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-46**

**Acceptance of Gift - Historical Commission**

**WHEREAS,** The Historical Commission has received a generous donation in the amount of \$2,000 to be applied at the Commission’s discretion towards the preservation, protection, and development of the historic and archaeological assets of Franklin.

**Donation Summary:**

**HISTORICAL COMMISSION - \$2,000**

- Donated by the Emmanuel Bomobolakis Trust

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Historical Commission gratefully accepts this generous donation to be used at the discretion of the Commission, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-47**

**Acceptance of Gift - Disability Commission**

**WHEREAS,** The Disability Commission has received a generous donation in the amount of \$2,000 to be applied at the Commission’s discretion to advocate for persons with disabilities as needed in the Town of Franklin.

**Donation Summary:**

**DISABILITY COMMISSION - \$2,000**

- Donated by the Emmanuel Bomobolakis Trust

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Disability Commission gratefully accepts this generous donation to be used at the discretion of the Commission, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-48**

**Ratification of the Memorandum of Agreement  
Between the Town of Franklin and the Public  
Library Staff Association**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and Public Library Staff Association - Massachusetts Library Staff Association (MLSA), American Federation of Teachers (AFT), AFT Massachusetts (AFL-CIO) dated July 20, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 7/20, 2022                      VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-49**

**Ratification of the Memorandum of Agreement  
Between  
the Town of Franklin and the DPW Union**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME AFL-CIO, Local 1298 - Department of Public Works dated July 20, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED:PASSED**

**TOWN OF FRANKLIN**

**RESOLUTION 22-50**

**Ratification of the Memorandum of Agreement  
Between the Town of Franklin and the  
Custodians Union**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME AFL-CIO, Local 1298 - Custodians dated July 20, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-51**

**Ratification of the Memorandum of Agreement  
Between the Town of Franklin and the Public  
Facilities Union**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and AFSCME AFL-CIO, Local 1298 - Public Facilities Maintenance Employees dated July 20, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022                      VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-52**

**Ratification of the Memorandum of Agreement  
Between the Town of Franklin and the  
Professional Firefighters of Franklin**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and Professional Firefighters of Franklin -International Association of Firefighters, Local 2637 dated July 20, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022**

**VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-53**

**Ratification of the Memorandum of Agreement  
Between the Town of Franklin and the Franklin  
Police Sergeants Union**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN**  
acting by and through the Franklin Town Council:

The provisions of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Sergeants Union dated July 15, 2022 are hereby ratified. The provisions contained in the Memorandum of Agreement shall be in effect from July 1, 2022 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022**

**VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-55**

**Town Council's Local Authorization and  
Approval for Conduct of 2022 State Elections, as  
Required by Chapter 92 of  
Legislative Acts of 2022**

**WHEREAS,** the Massachusetts General Court has enacted Chapter 92 of Legislative Acts of 2022 entitled

“An Act Fostering Voter Opportunities, Trust, Equity and Security” which imposes certain obligations on local authorities with respect to the conduct of state elections, including authorization of police detail(s) and approval of early in-person voting schedule.

**NOW THEREFORE,** Be It Resolved by the Franklin Town Council, acting on behalf of the Town of Franklin that:

1. As provided in GL Chapter 54 Section 72, as amended by Chapter 92 of Legislative Acts of 2022, the Town Council hereby authorizes the minimum number of Police Officers that will be present at the polling location (Franklin High School) for the 2022 election as follows:
  - State Primary 9/6/2022: 2 Officers (1 inside and 1 outside)
  - State Election 11/8/2022: 4 Officers (2 inside and 2 outside)
2. The Town Council approves the early in-person voting schedule for the State Primary Election attached hereto as “Exhibit 1”.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 7/20, 2022**

**VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-56**

**Acceptance of Gift of Equipment – Police  
Department**

**WHEREAS,** The Police Department has received a generous gift of three drones and related equipment.

**Donation Summary:**

**POLICE DEPARTMENT**

- 1 Matrice 30T with accessories
- 1 Mavic Enterprise Advanced with accessories
- 1 Mavic Mini with accessories

Gifts were donated by the Stevens Family Foundation.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Police Department gratefully accepts this generous donation of three drones and related equipment.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 8/17, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-57**

**Acceptance of Gift of Equipment – Veterans’  
Services Department, Police Department & Fire  
Department**

**WHEREAS,** The Veterans’ Services Department, Police Department and Fire Department have received generous donations in the total amount of \$1,000.00 to be used at the discretion of each respective department as follows:

**Donation Summary:**

**VETERANS’ SERVICES DEPARTMENT - \$800.00**

- Donated by Franklin Community Cable Access, Inc., to be applied towards the Monument Restoration Fund and used to support efforts to clean, restore and annually maintain the monuments on the Town Common.

**FIRE DEPARTMENT - \$100.00**

- Donated by the Franklin Mom’s Club, to be applied towards the purchase of safety and other related equipment and to fund departmental programs.

**POLICE DEPARTMENT - \$100.00**

- Donated by the Franklin Mom’s Club, to be applied towards the purchase of safety and other related equipment and to fund departmental programs.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans’ Services, Police and Fire Departments gratefully accepts these generous donations to be used at the discretion of each Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 8/17, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-58**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$93,363.08**

**PURPOSE:** To appropriate \$93,363.08 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$93,363.08 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 8/17, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-59**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$84,707.83**

**PURPOSE:** To appropriate \$84,707.83 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Verizon in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$84,707.83 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 9/7, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-60**

**Acceptance of Gifts – Veterans’ Services  
Department, Senior Center & Franklin Historical  
Museum**

**WHEREAS,** The Veterans’ Services Department, Senior Center and Franklin Historical Museum have received generous donations in the total amount of \$3,739.00 to be used at the discretion of each respective department as follows:

**DONATION SUMMARY:**

**VETERANS’ SERVICES DEPARTMENT - \$3,289**

- Donated by the Franklin Elks Club, to be applied towards the Monument Restoration Fund and used to support efforts to clean, restore and annually maintain the monuments on the Town Common.

**SENIOR CENTER - \$250**

- Donated by Linda Perkins & David Mackintosh, to be used at the Center’s discretion to provide services and programs to senior citizens in the Franklin Community.

**FRANKLIN HISTORICAL MUSEUM - \$200**

- \$100 Donated by St. Mary’s Parish Catholic Women’s Club
- \$100 Donated by John & Laurie Thacker

Donations will be used at the discretion of the Museum to maintain and fund its programs and services.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department, Senior Center and Franklin Historical Museum, gratefully accepts these generous donations to be used at the discretion of each Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 9/7, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-61**

**DIRECTION FOR ISSUANCE OF REQUEST  
FOR PROPOSALS FOR TOWN PROPERTY  
CONTAINING “SOUTH FRANKLIN  
CONGREGATIONAL MEETING HOUSE”  
LOCATED AT 762 WASHINGTON STREET**

**WHEREAS,** The Town owns improved property containing a building known as “South Franklin Congregational Meeting House” located at 762 Washington Street, shown on Franklin Assessor’s Map 322 as Parcel 50 (title reference: Norfolk County Registry of Deeds Book 4859 Page 675) (hereinafter: “Property”); and

**WHEREAS,** Property was originally owned and used for religious purposes, beginning in the mid eighteen hundreds, by the First Congregational Church of Franklin, which ceased using it and deeded it to Town in 1972; and

**WHEREAS,** Town constructed a water booster pumping station, as part of its public water supply system, on a small portion of Property and used the building and remaining property for a municipal historical museum until 2007, when said museum was relocated to the building at 80 West Central Street; and



**WHEREAS,** Town has not made use of the building since 2007 and has only made use of the land for operation of the above-described municipal water booster pumping station; and

**WHEREAS,** Town has no current or anticipated use

for Property, except for continued operation of municipal water booster pumping station, but the Franklin Town Council (hereinafter: "Council") desires that the building and remaining land be put to productive reuse(s) and the building's historic exterior be preserved; and

**WHEREAS,** In furtherance thereof, Council adopted Resolution 22-15 authorizing the Issuance of a Request for Expressions of Interest, which request elicited several responses including a proposal to rehabilitate Property for an affordable single family residence and Council has determined that the use of Property for this purpose is in Town's best interest; and

**WHEREAS,** Based upon said determination, Council is willing to consider disposing of Property for said purpose and therefore seeks proposals for reuse and/or redevelopment of building and land for affordable residential housing except for the land on which the municipal water booster pumping station is located, said reuse or redevelopment to be subject to both a permanent affordable housing and an historic preservation restriction.

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin acting by and through its Town Council:

1. Directs the Town Administrator to cause a Request for Proposals to be prepared and issued for Property, except for the land on which the municipal water booster pumping station is located, for reuse and/or redevelopment of building and land for affordable residential housing, with construction to be completed within five (5) years following receipt of deed, and with provision for both a permanent affordable housing and an historic preservation restriction, with responses due no later than November 3, 2022.
2. Directs the Town Administrator to review and evaluate all responses and to provide the Town Council with his recommendation.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 9/28, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-62**

**REQUEST FOR SPECIAL LEGISLATION,  
RE: AUTHORITY FOR TOWN OF  
FRANKLIN, ACTING THROUGH THE  
FRANKLIN TOWN COUNCIL TO GRANT AN  
ALL ALCOHOLIC BEVERAGES NOT TO BE  
DRUNK ON THE PREMISES ALCOHOLIC  
BEVERAGES LICENSE IN EXCESS OF  
TOWN'S QUOTA TO MADD DELI, INC. D/B/A  
DACEY'S MARKET**

**WHEREAS,** G.L. Chapter 138, Section 17 sets a quota on the number of alcoholic beverage licenses a municipality is authorized to grant, including licenses pursuant to G.L. Chapter 138, Section 15 for the sale at retail of all alcoholic beverages and of wines and malt beverages, not to be drunk on the premises; and

**WHEREAS,** Town of Franklin has already granted the maximum number of both of said types of alcoholic beverage licenses currently available to the Town under said statutory quota; and

**WHEREAS,** MADD Deli, Inc. d/b/a Dacey's Market operates a neighborhood market and deli at 353 Lincoln Street, Franklin and currently holds a wine and malt beverages Section 15 alcoholic beverages license for its business as a result of the General Court's passage of Chapter 382 of the Legislative Acts of 2020 in response to Town's filing of a request for special legislation pursuant to Franklin Town Council Resolution 20-58; and

**WHEREAS,** MADD Deli, Inc. d/b/a Dacey's Market is now desirous of obtaining an all alcoholic beverages license for its business to supersede its existing wine and malt beverages license; and

**WHEREAS,** The Franklin Town Council, as the local licensing authority for the Town of Franklin, is willing to consider granting MADD Deli, Inc. d/b/a Dacey's Market said all alcoholic beverages license, if Town receives authority to grant an additional license, and

**WHEREAS,** The so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism

for a municipality to petition the General Court to enact legislation applicable only to that municipality, including authority to grant an additional alcoholic beverages license.

**NOW, THEREFORE**, the Town of Franklin, acting by and through its Town Council, hereby petitions the General Court to enact the legislation captioned “Authority for the City known as the Town of Franklin to grant an additional all alcoholic beverages not to be drunk on the premises alcoholic beverages license”, a copy of which is attached hereto as “Exhibit 1” for Franklin’s benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative Jeffrey N. Roy for filing.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 10/5, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-63**

**Acceptance of Gifts – Police Dept. & Fire Dept.**

**WHEREAS**, The Police Department and Fire Department have received generous donations in the total amount of \$5,050.00 to be used at the discretion of each respective department as follows:

**DONATION SUMMARY:**

**POLICE DEPARTMENT - \$2,550**

- \$2,500 Donated by the Digital Federal Credit Union to be applied towards the purchase of safety and other related equipment and to fund departmental programs.
- \$50 Donated by Judith and James Baillio to support the Department’s Faith & Blue Program scheduled for Saturday, October 8, 2022

**FIRE DEPARTMENT - \$2,500**

- Donated by the Digital Federal Credit Union to be applied towards the purchase of safety and other related equipment and to fund departmental programs.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Police and Fire Departments, gratefully accepts these generous donations to be used at the discretion of each Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 10/5, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-64**

**APPROPRIATING FUNDS BY BORROWING  
TO PAY COSTS OF LAND ACQUISITION:  
LAND OF SCHMIDT’S FARM, INC. OFF  
PROSPECT STREET**

**WHEREAS**, the Town of Franklin, acting by and through the Franklin Town Council, desires to acquire by purchase the land of Schmidt’s Farm, Inc. off Prospect Street, Title reference: deed recorded at Norfolk County Registry of Deeds in Book 11712 at page 405 containing 115 acres more or less, according to said deed, and Town intends to acquire all of said land, excepting approximately two acres, together with access thereto to be reserved by Landowner for an agreed upon purchase price of three million, eight hundred thousand dollars (\$3,800,000); and

**WHEREAS**, Town’s Community Preservation Committee has voted to recommend that Town fund said land purchase by borrowing, as provided in GL Chapter 44B Section 11,

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:**

(1) Three million, eight hundred thousand dollars (\$3,800,000) is appropriated to pay costs of purchasing the land of Schmidt’s Farm, Inc. and for the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,800,000, at one time or from time to time, under GL Chapter 44B Section 11, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) This Resolution shall become effective according to the provisions of the Town of Franklin



**DATED: 10/19, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-65**

**TOWN OF FRANKLIN'S EXERCISE OF  
TOWN'S CHAPTER 61A, SECTION 14 FIRST  
REFUSAL OPTION, RE: LAND OF  
SCHMIDT'S FARM, INC. LAND OFF  
PROSPECT STREET, NORFOLK COUNTY  
REGISTRY OF DEEDS TITLE REFERENCE:  
BOOK 11712, PAGE 405**

**WHEREAS**, Schmidt's Farm, Inc. a duly-organized Massachusetts business corporation is the titleholder of record (hereinafter: "Landowner") of a parcel of land described in a deed recorded at Norfolk County Registry of Deeds in Book 11712 at Page 405, containing a total of 115 acres, more or less according to said deed, said land also being shown on Town of Franklin Assessor's Map 325 as Lot 3 and also being shown on a plan of land captioned "Definitive Subdivision Plan of Land Schmidt's Farm, Inc. 215 Prospect Street Franklin Massachusetts" dated September 21, 2022 prepared by Guerriere & Halnon, Inc. on file with the Town of Franklin, Town Clerk's Office (hereinafter: "Land"), and

**WHEREAS**, Landowner has placed "Land" under the provisions of G.L. Chapter 61A as agricultural land, and

**WHEREAS**, G.L. Chapter 61A, Section 14 provides that in the event of an intended conversion of agricultural land, without sale, to a nonagricultural use, a municipality has a first refusal option to purchase said land, and

**WHEREAS**, Landowner has given written notice to Town of Franklin (hereinafter "Town") of its intent to convert "Land", and

**WHEREAS**, G.L. Chapter 61A, Section 14 further provides that, in the event of an intended conversion of agricultural land without sale, the parties are to employ

a specified appraisal process to arrive at an agreed-upon price and Landowner and Town have done so, and

**WHEREAS**, the Franklin Town Council held a public hearing on October 5, 2022 in accordance with the provisions of G.L. Chapter 61A, Section 14, and

**WHEREAS**, by Resolution 22-64 the Franklin Town Council appropriated a sum of money, to acquire "Land" through Town's exercise of its first refusal option, said appropriation to be met by borrowing pursuant to the provisions of G.L. Chapter 44B, Section 11.

**NOW THEREFORE, BE IT RESOLVED** by the Franklin Town Council, on behalf of the Town of Franklin, as follows:

1. The Town of Franklin hereby exercises its first refusal option to purchase "Land", as described above, excepting only approximately two acres, together with access thereto to be reserved by Landowner to construct a single-family residence for its principal, said reserved land shown as Lot 1 together with a right of access over Parcel A, also shown on the above-referenced plan of land for the purchase price of three million, eight hundred thousand dollars (\$3,800,000).
2. The Franklin Town Council directs that a copy of this vote be mailed to Schmidt's Farm, Inc. ("Landowner") by certified mail as notice of Town's exercise, together with a copy of Town's proposed purchase and sales agreement described in the next paragraph and that an attested copy of this vote also be recorded at Norfolk Registry of Deeds, all as provided in G.L. Chapter 61A, Section 14.
3. The Franklin Town Council hereby approves the proposed purchase and sales agreement for Town's purchase of "Land" from Landowner and directs that a copy accompany the notice to Landowner of Town's exercise of its first refusal option, as provided in G.L. Chapter 61A, Section 14.
4. The Franklin Town Council authorizes and directs the Town Administrator, in consultation with the Town Attorney, to

negotiate any revision(s) to the terms, and conditions of the purchase and sales agreement with Landowner and to execute same and further authorizes the Town Administrator to execute any other documents and to take any and all other action necessary to consummate Town's purchase of "Land".

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 10/19, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION NO 22 - 66**

**APPROPRIATION: FY23 Community Preservation  
Appropriation of Funds - Red Brick School House**

**TOTAL REQUESTED: \$50,000**

**PURPOSE:** To appropriate from Community Preservation available funds the following amounts, as recommended by the Community Preservation Committee, for community preservation projects in fiscal year 2023:

<u>Source</u>	<u>Purpose</u>	<u>Amount</u>
Historic Preservation Reeserve	Red Brick School House – Exterior Preservation	\$36,640
Budgeted Reserve	Red Brick School House – Exterior Preservation	\$13,360
	Total	\$50,000

**Community Preservation Committee  
Recommendation**

**Meeting Date: 10-04-2022**

**Vote: Approved 8-0**

**Recommended Amount: \$50,000**

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Fifty Thousand Dollars (\$50,000) be appropriated from the Community Preservation Reserves, in the amounts and sources listed above, for the exterior preservation of the historic Red Brick School House.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 10/19, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-67**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$ 28,000.00**

**PURPOSE:** To appropriate \$28,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Verizon New England, Inc. to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$ 28,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures. This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 10/19, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-68**

**Acceptance of Gift – Police Department &  
Veterans' Services Department**

**WHEREAS,** The Police Department and Veterans' Services Department have received generous donations in the total amount of \$1,100 to be used at the discretion of the department as follows:

**Donation Summary:**

**POLICE DEPARTMENT - \$1,000**

- Donated by New England Treatment Access (NETA) to be applied toward the Department's annual Halloween event taking place on October 23, 2022.

- **VETERANS' SERVICES DEPARTMENT - \$100.00**
- Donated by Bruce & Elieen Watkins to be applied towards the Monument Restoration Fund and used to support efforts to clean, restore and annually maintain the monuments on the Town Common.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts this generous donation to be used at the discretion of the Department as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 10/19, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-69**

**Authorizing the Borrowing of Money to Pay Costs Associated with the Creation of the Lead Service Line Inventory and Replacement Plan and Authorizing the Town Administrator to File Drinking Water State Revolving Fund Loan Application and to Take Other Action as Needed**

**Whereas:** The Town Council has been advised of a need to create a Lead Service Line (LSL) Inventory and Replacement plan

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:**

- (1) One Hundred and Nineteen Thousand Dollars (\$119,000) is appropriated to pay costs associated with the creation of the Lead Service Line (LSL) Inventory and Replacement Plan (hereinafter: "Project"), and that to meet this appropriation, the Treasurer, with the approval of the Town Administrator, is authorized to borrow this amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor.
- (2) All or any portion of the amount authorized to be borrowed by this

resolution may be borrowed through the Massachusetts Clean Water Trust (the "Trust") established pursuant to G.L. c. 29C; the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with Project, and if said award is made, Town agrees to pay those costs which constitute the required applicant's share of the project cost. The Town Administrator, the Town Treasurer and any other appropriate officials of the Town is/are hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as to furnish such information, data and documents pertaining to Town's application for a grant(s) and/or loan(s), and to take any and all other action as may be required, including to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing, and otherwise to act as the authorized representative of the Town in connection with this application.

- (3) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 11/2, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-70**

**Acceptance of Gifts– Fire Department & Veterans' Services Department**

**WHEREAS,** The Fire Department and Veterans' Services Department have received generous donations in the total amount of \$2,331 to be used at the discretion of each department as follows:

**Donation Summary:**

**FIRE DEPARTMENT - \$486.00**

- Donations made in memory of Jerry Berger and

This resolution shall become effective according to the

Dept #	Department	Increase		Appropriation	Increase	
		Appropriation	(Reduction)		(Reduction)	
123	Town Administrator	Salaries	9,390	Salaries		9,390
123	Town Administrator	Expenses	103,550	Expenses		103,550
135	Comptroller	Salaries	10,555	Salaries		10,555
141	Assessors	Salaries	8,183	Salaries		8,183
147	Treasurer	Salaries	9,505	Salaries		9,505
151	Legal	Salaries	2,743	Salaries		2,743
152	Human Resources	Salaries	4,283	Salaries		4,283
161	Town Clerk	Salaries	10,497	Salaries		10,497
164	Elections	Salaries	6,838	Salaries		6,838
164	Elections	Expenses	7,900	Expenses		7,900
177	Planning	Salaries	5,510	Salaries		5,510
192	Facilities	Salaries	116,206	Salaries		116,206
210	Police	Salaries	146,986	Salaries		146,986
220	Fire	Salaries	169,051	Salaries		169,051
220	Fire	Expenses	24,263	Expenses		24,263
240	Inspections	Salaries	12,037	Salaries		12,037
422	Public Works	Salaries	67,819	Salaries		67,819
510	Health	Salaries	6,429	Salaries		6,429
541	Senior Center	Salaries	13,168	Salaries		13,168
543	Veterans	Salaries	2,227	Salaries		2,227
610	Library	Salaries	75,000	Salaries		75,000
610	Library	Expenses	(75,000)	Expenses		(75,000)
630	Recreation	Salaries	10,111	Salaries		10,111
710	Debt Service-Principal	Expenses	175,000	Expenses		175,000
750	Debt Service-Interest	Expenses	50,044	Expenses		50,044
910	Benefits	Expenses	(429,728)	Expenses		(429,728)
		-----				542,567
		542,567				

Douglas Saunders, to be applied toward the purchase of safety and other related equipment and to fund departmental programs.

- List of donors is included in the 11/2/2022 Town Council meeting agenda packet.

**VETERANS' SERVICES DEPARTMENT - \$1,845**

- Municipal Assistance Fund - \$1,450
- Veterans' Gift Fund - \$395
  - List of donors is included in the 11/2/2022 Town Council meeting agenda packet.

Donations to be used in support of local Veterans and their families.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Fire Department and Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of each Department as described above.

provisions of the Town of Franklin Home Rule Charter.

**DATED: 11/2, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-71**

**FURTHER AMENDING THE SENIOR  
CITIZEN PROPERTY TAX WORK-OFF  
ABATEMENT PROGRAM**

**WHEREAS,** The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on July 11, 2001 which allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:**

The Senior Citizen Tax Work-off Abatement Program annual individual benefit is increased to \$1,500. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2023 and thereafter.

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**DATED: 11/16, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-72**

**FURTHER AMENDING THE VETERAN'S  
PROPERTY TAX WORK-OFF ABATEMENT  
PROGRAM**

**WHEREAS,** The Town Council has accepted Massachusetts General Laws Chapter 59, Section 5N, enacted by the General Court of the Commonwealth on October 12, 2012 which allows Veterans of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:**

1. The Veterans' Tax Work-off Abatement Program annual individual benefit is increased to \$1,500. Qualified Veteran taxpayers may volunteer their services to the town in exchange for a reduction in their property tax bills for their domicile. Qualified Veteran taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

This resolution shall become effective for the calendar year beginning January 1, 2023 and thereafter.

---

**DATED: 11/16, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-73**

**APPROPRIATION: General Funds  
Appropriation, Transfers and Adjustments FY23**

**PURPOSE: To raise and appropriate, transfer and adjust the FY23 General Fund**

**MOTION: BE IT MOVED AND VOTED** by the Town Council to raise and appropriate, transfer and adjust the FY23 General Fund individual appropriations in the amounts and to the accounts specified above, that, in total, amount to an increase in the operating budget of Five Hundred Forty-Two Thousand Five Hundred and Sixty-Seven Dollars (\$542,567).

Finance Committee Recommendation

Meeting Date: 11/9/2022

Vote: 7-0

Recommended Amount: \$542,567

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/16, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-74**

**Acceptance of Gifts— Veterans' Services  
Department**

**WHEREAS,** The Veterans' Services Department has received generous donations in the total amount of \$1,550 to be used at the discretion of the Department as follows:

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT - \$1,550**

- Monument Restoration Fund - \$1,300
- Municipal Assistance Fund - \$220
- Veterans' Gift Fund - \$30
  - List of donors is included in the 11/16/2022 Town Council meeting agenda packet.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/16, 2022                      VOTED: PASSED**  
**TOWN OF FRANKLIN**  
**RESOLUTION 22-75**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$92,189.37**

**PURPOSE:** To appropriate \$92,189.37 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$92,189.37 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/16, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-76**

**Acceptance of Gift - Veterans' Services  
Department**

**WHEREAS,** The Veterans' Services Department has received a generous donation in the amount of \$1,000.00 to be used at the discretion of the Department for programs and services, as follows:

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT**

1. Veterans' Gift Fund - \$1,000
  - Donated by the Elks Riders

**Donation Total: \$1,000.00**

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department gratefully accepts this generous donation to be used at the discretion of the Department, as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/30, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-77**

**Tax Classification - Residential Factor**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 30, 2022.

**NOW THEREFORE** be it resolved that the Residential Factor will be set at [1.000000].

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**DATED: 11/30, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-78**

**Tax Classification - Open Space Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 30, 2022.

**NOW THEREFORE** be it resolved that there [ ~~b-e~~ ] [ not be ] an exemption for open space.

---

**DATED: 11/30, 2022                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-79**



**Tax Classification - Small Business Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 30, 2022.

**NOW THEREFORE** be it resolved that there [ ~~be~~ ] [ not be ] an exemption for small businesses.

---

**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-80**

**Tax Classification - Residential Property  
Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 30, 2022.

**NOW THEREFORE** be it resolved that there [ ~~be~~ ] [ not be ] an exemption for residential properties.

---

**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-81**

**Tax Classification - Senior Means Tested  
Exemption**

**WHEREAS,** a public hearing on the Property Tax Classification was held and closed on November 30, 2022.

**NOW THEREFORE** be it resolved that there [ ~~be~~ ] [ not be ] an exemption for senior means tested.

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**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-82**

**DECLARATION OF TOWN-OWNED  
PROPERTY CONTAINING "SOUTH  
FRANKLIN CONGREGATIONAL MEETING  
HOUSE" LOCATED AT 762 WASHINGTON  
STREET AS SURPLUS AND**

**AUTHORIZATION FOR DISPOSITION  
(SALE) TO OLD COLONY HABITAT FOR  
HUMANITY**

**WHEREAS,** The Town owns improved property containing a building known as "South Franklin Congregational Meeting House" located at 762 Washington Street, shown on Franklin Assessor's Map 322 as Parcel 50 (title reference: Norfolk County Registry of Deeds Book 4859 Page 675) (hereinafter: "Property"); and

**WHEREAS,** Property was originally owned and used for religious purposes, beginning in the mid-eighteen hundreds, by the First Congregational Church of Franklin, which ceased using it and deeded it to Town in 1972; and

**WHEREAS,** Town constructed a water booster pumping station, as part of its public water supply system, on a small portion of Property and used the building and remaining property for a municipal historical museum until 2007, when said museum was relocated to the building at 80 West Central Street; and

**WHEREAS,** Town has not made use of the building since 2007 and has only made use of the land for operation of the above-described municipal water booster pumping station; and

**WHEREAS,** Town has no current or anticipated use for Property, except for continued operation of municipal water booster pumping station, but the Franklin Town Council (hereinafter: "Council") desires that the building and remaining land be put to productive reuse(s) and the building's historic exterior be preserved; and

**WHEREAS,** In furtherance thereof, Council adopted Resolution 22-61 authorizing the Issuance of a Request for Proposals for Property, except for the land on which the municipal water booster pumping station is located for reuse and/or redevelopment of building and land for affordable residential housing, with construction to be completed within five (5) years following receipt of deed, and with provision for both a permanent affordable housing restriction and an historic preservation restriction; and

**WHEREAS,** Town has received one responsive proposal to its RFP: a proposal from Old Colony Habitat for Humanity dated November 8, 2022;

**NOW THEREFORE, BE IT RESOLVED** that the Town of Franklin acting by and



1. Declares the parcel of Town-owned land described above to be no longer needed for municipal purposes, except for the area of said parcel described above, and therefore to be surplus and available for disposition, subject to reserved easement(s) for the continued operation of the municipal water booster pumping station, including access thereto.
2. Determines that the proposal of Old Colony Habitat for Humanity dated November 8, 2022, which includes construction of a single family affordable residence, with provision for both a permanent affordable housing restriction and a permanent historic preservation restriction, together with payment to Town of Franklin of one thousand dollars (\$1,000) is advantageous to the Town and accepts the same, subject to the provisions of the following paragraphs.
3. Votes to dispose of the subject property by selling it to Old Colony Habitat for Humanity for the sum of one thousand dollars (\$1,000) to construct a single family affordable residence, said construction to be completed within five (5) years following receipt of a deed, with provision for both a permanent affordable housing restriction and a permanent historic preservation restriction and subject to reserved easement(s) for Town's continued operation of its municipal water booster pumping station, including access thereto, conditioned upon Old Colony Habitat for Humanity's execution, within sixty days, of a purchase and sales agreement or land disposition agreement containing terms and language consistent with Town's RFP and otherwise satisfactory to Town, to ensure that the property is developed consistent with Town's RFP and Old Colony Habitat for Humanity's proposal, within a reasonable time period.
4. Directs the Town Administrator, with the assistance of the Town Attorney, to prepare and execute a purchase and sales agreement or land disposition agreement, deed, and such other documents as he determines to be necessary, both to effectuate the sale of the subject property by Town to Old Colony Habitat for Humanity and to ensure that the subject property is

developed consistent with Town's RFP and Old Colony Habitat for Humanity's proposal dated November 8, 2022, as well as the provisions of this Resolution.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22 – 83**

**APROPRIATION:** Receipts Reserved for  
Appropriation Parking Fund

**TOTAL REQUESTED:** \$ 24,239

**PURPOSE:**

To see if the Town will vote to transfer and appropriate from the Receipts Reserved for Appropriation Parking Fund, reserves in the amount requested for the purchase of three (3) FlowBird STRADA Multi-use Kiosks to manage payments for parking at two municipal parking lots.

**MOTION:**

Be It Moved and Voted by the Town Council that the sum of Twenty-four Thousand Two Hundred Thirty-Nine (\$24,239) Dollars be transferred and appropriated as indicated above from the Receipts Reserved for Appropriation Parking Fund.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/30, 2022**

**VOTED: PASSED**

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**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-85**

**Public Property Naming & Memorial Installation  
Policy**

The Franklin Town Council, on behalf of the Town of Franklin, hereby adopts the Public Property Naming & Memorial Installation Policy dated November 30, 2022, attached hereto as "Exhibit 1".

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 11/30, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-84**

**2023 SCHEDULE OF TOWN COUNCIL  
MEETINGS**

**2023 DATES**

January 4  
January 18  
February 1  
February 15 (FYI: School Vacation February 20-24)  
March 1 (FYI: Joint Budget Subcommittee Meeting March 8)  
March 15  
April 12 (FYI: School Vacation April 17-21)  
April 26  
May 3 (Fin Comm Budget Hearings May 8-11)  
May 24 (FY24 Operating Budget Hearing 1)  
May 25 (FY24 Operating Budget Hearing 2)  
June 7  
June 21  
July 19  
August 16  
September 6  
September 20  
October 11  
October 18  
November 1 (FYI: Election Day November 7)  
November 15  
December 6 (FY24 Tax Rate Hearing)  
December 20

**TOWN OF FRANKLIN  
RESOLUTION 22-86**

**Acceptance of Gift – Franklin Public Library**

**WHEREAS,** The Franklin Public Library has received a generous donation totaling \$70,000 to be allocated towards the cleaning and conservation of Memorial Hall (entrance) "Hours of the Day" Frieze by Tommaso Julgaris, and the digitization of the Sanitary Survey of the Town of Franklin, and the 1875 Map of the Town of Franklin.

**Donation Summary:**

1. Franklin Library Association - \$70,000.00

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Public Library gratefully accepts this generous donation to be used at the discretion of the Franklin Public Library as described above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022**

**VOTED: PASSED**

**TOWN OF FRANKLIN**

## **RESOLUTION 22-87**

### **Acceptance of Gift – Veteran’s Service Department**

**WHEREAS,** The Veterans’ Services Department has received generous donations in the total amount of \$565 to be used at the discretion of the Department as follows:

#### **Donation Summary:**

#### **VETERANS’ SERVICES DEPARTMENT - \$565**

- Donations to be applied at the discretion of the Veterans Services Department toward the Municipal Assistance Fund in support of local veterans and their families.
  - List of donors is included in the 12/14/2022 Town Council meeting agenda packet.

#### **NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022**

**VOTED: PASSED**

## **TOWN OF FRANKLIN RESOLUTION 22-88**

### **LOCAL ACCEPTANCE OF MGL CH40, Section 5B, FOURTH PARAGRAPH**

**WHEREAS,** the fourth and final paragraph of Chapter 40, Section 5B is a local acceptance statute that permits a municipality to dedicate, without further appropriation, all or a percentage of not less than 25 percent of a particular fee, charge or other receipt to any stabilization fund established pursuant to this section; provided, however, that the receipt is not reserved by law for expenditure for a particular purpose.

**NOW THEREFORE,** be it moved and voted that the Town accept the fourth and final paragraph of Chapter 40, Section 5B, to dedicate, without further appropriation, all or a percentage of not less than 25 percent of a particular fee, charge or other receipt to any stabilization fund

established pursuant to this section; provided, however, that the receipt is not reserved by law for expenditure for a particular purpose; this acceptance shall be in effect until rescinded by the Town Council, but no rescission shall occur any earlier than July 1, 2025.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022**

**VOTED: PASSED**

## **TOWN OF FRANKLIN RESOLUTION 22-89**

### **Creation of the Massachusetts Statewide Opioid Settlement Stabilization Fund, as Authorized by G.L. Chapter 40, Section 5B**

**WHEREAS,** G.L. Chapter 40, Section 5B authorizes a municipality to create a stabilization fund for a specified purpose and to appropriate amounts thereto, and

**WHEREAS,** the Town of Franklin has need for a special purpose stabilization fund to allow it to accumulate revenue received from Massachusetts Statewide Opioid Settlement, in order to fund substance use disorder prevention, harm reduction, treatment, and recovery

**NOW THEREFORE BE IT VOTED** by the Franklin Town Council that:

As authorized by G.L. Chapter 40, Section 5B, a special purpose stabilization fund to be known as “Massachusetts Statewide Opioid Settlement Stabilization Fund” is hereby created; the purpose(s) for said stabilization fund shall be to accumulate revenue received from Massachusetts Statewide Opioid Settlement, in order to fund substance use opioid use disorder, prevention, harm reduction, treatment, recovery, mental health counseling, first responder overdose emergency equipment,

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022**

**VOTED: PASSED**

## **TOWN OF FRANKLIN**

## RESOLUTION 22-90

### AUTHORIZATION OF AND APPROPRIATION FOR PURCHASE OF THREE PARCELS OF UNIMPROVED LAND

**WHEREAS**, David H. Dalzell and Kathleen D. Dalzell, as Trustees of Dalco Realty Trust, are titleholders of record of three parcels of unimproved land described in a deed recorded at Norfolk County Registry of Deeds in Book 5376 at Page 305, the first parcel being located on Bald Hill and containing 16 acres, more or less, according so said deed (said parcel is also shown on Franklin Assessors Map 338 as Parcel 34), the second parcel being located on Grove Street, near Mine Brook, and containing one acre, more or less, according to said deed, and the third parcel being located off Pond Street and containing one acre, more or less, according to said deed, and have offered to sell said land to the Town of Franklin for a total purchase price of two hundred, fifty-thousand dollars (\$250,000), and

**WHEREAS**, the Franklin Town Council, acting on behalf of Town, desires to purchase said land for open space and passive recreation, as well as access to other Town-owned land, and

**WHEREAS**, Town's Community Preservation Committee has voted to recommend that Town purchase said land and fund the purchase from Community Preservation Fund Open Space account, \$50,151, and Budgeted Reserve account, \$199,849, for a total of \$250,000 as provided in G.L. Ch. 44B, Section 5.

### NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Town of Franklin purchase three parcels of unimproved land described in a deed recorded at Norfolk County Registry of Deeds in Book 5376 at Page 305, the first parcel being located on Bald Hill and containing 16 acres, more or less, according so said deed (said parcel is also shown on Franklin Assessors Map 338 as Parcel 34), the second parcel being located on Grove Street, near Mine Brook, and containing one acre, more or less, according to said deed, and the third parcel being located off Pond Street and containing one acre, more or less, according to said deed, for the sum of two hundred, fifty-thousand dollars (\$250,000) for open space and passive recreation, as well as access to other Town-owned land.

2. The sum of two hundred, fifty-thousand dollars (\$250,000) is hereby appropriated from the accounts and in the amounts indicated above of the Community Preservation Fund to fund said purchase.
3. The Town Administrator, in consultation with the Town Attorney, is authorized to execute any and all documents and to take any and all action necessary to consummate Town's purchase of said land.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 12/14, 2022**

**VOTED: PASSED**

## TOWN OF FRANKLIN RESOLUTION 22-91

### TOWN COUNCIL ACCEPTANCE AND/OR APPROVAL OF AMERICAN RESCUE PLAN ACT (ARPA) FUNDS

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, and approves the expenditure of said funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Water Main Replacements & Police Detail	\$1,055,090
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This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022**

**VOTED: PASSED**

## TOWN OF FRANKLIN RESOLUTION 22-92

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$78,798.41**

**PURPOSE:** To appropriate \$78,798.41 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Verizon in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$78,798.41 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022** **VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-93**

**Approval of Town Administrator's Contract**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through its Town Council:

Hereby votes to approve the Employment Agreement between the Town of Franklin and Jamie Hellen dated December 14, 2022 and effective for the period January 1, 2023 through December 31, 2027, a copy of which is attached to this resolution.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022** **VOTED: PASSED**

**TOWN OF FRANKLIN**

**RESOLUTION 22-94**

**SALARY SCHEDULE: FULL-TIME ELECTED  
OFFICIAL**

OFFICE	INCUMBENT SALARY	FY23 SALARY
Town Clerk	\$96,000	<u>\$106,000</u>

**This resolution is effective beginning on January 1, 2023.**

---

**DATED: 12/14, 2022** **VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 22-95**

**Acceptance of Gift – Franklin Recreation  
Department**

**WHEREAS,** The Franklin Recreation Department has received a generous donation in the amount of \$109,832.25 to be applied to the cost of purchase and installation of artificial turf at the Beaver Pond playground.

**Donation Summary:**

**FRANKLIN RECREATION DEPARTMENT -  
\$109,832.25**

- Donated by Joseph Vendetti

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Franklin Recreation Department gratefully accepts this generous donation to be used at the discretion of the Franklin Recreation Department for the purchase and installation of artificial turf at the Beaver Pond playground.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 12/14, 2022** **VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-01**

**AUTHORIZATION FOR INTERMUNICIPAL  
AGREEMENT WITH TRI-COUNTY  
REGIONAL VOCATIONAL TECHNICAL  
HIGH SCHOOL FOR FRANKLIN TO**

**PROVIDE IT WITH A SCHOOL RESOURCE OFFICER**

**WHEREAS,** Tri-County Regional Vocational Technical High School (“School”) is in need of a Police Officer to perform the services of a School Resource Officer, and

**WHEREAS,** The Town of Franklin (“Town”) currently employs a Police Officer who performs the services of a School Resource officer for Town and Town is willing to make said person available to School, to perform said services for School in consideration of School’s payment of compensation to Town, and

**WHEREAS,** The proposed arrangement which will be the subject of a written intermunicipal agreement between Town and School, a draft copy of which is attached hereto as “Exhibit 1”, would benefit both governmental entities, and

**WHEREAS,** an intermunicipal agreement is governed by the provisions of G.L. Chapter 40, Section 4A which requires that each governmental entity authorize the agreement,

**NOW THEREFORE, BE IT RESOLVED** that the Town Council of the Town of Franklin hereby authorizes the Town Administrator pursuant to G.L. Chapter 40, Section 4A to negotiate and execute an intermunicipal agreement with Tri-County Vocational Technical High School in substantially the form attached hereto as “Exhibit 1”, which agreement will provide for Town to provide a Franklin Police Officer to School to provide services as the School Resource Officer and for Town to receive compensation therefor, provided that said agreement may contain such other terms and conditions as the Town Administrator determines to be in the Town’s best interest.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/4, 2023** **VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-02**

**Ratification of Franklin Police Association  
Contract**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN** acting by and through the Town Council:

Hereby ratifies the provisions of the attached Franklin Police Association Collective Bargaining Agreement which have been ratified by the Franklin Police Association Employees. The provisions of the Agreements shall be in effect from July 1, 2022 to June 30, 2025.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 1/4, 2023** **VOTED:PASSED**  
**TOWN OF FRANKLIN  
RESOLUTION 23-03**

**Ratification of Memorandum of Agreement  
between the Town of Franklin and the Franklin  
Police Sergeants**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN** acting by and through the Town Council:

Hereby ratifies the provisions of the Memorandum of Agreement between the Town of Franklin and the Franklin Police Sergeants regarding changes to the detailed language in the collective bargaining agreement. This agreement has been ratified by the Franklin Police Sergeants Union. The provisions of the Agreement shall be in effect from January 1, 2023 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/4, 2023** **VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-04**

**Ratification of Memorandum of Agreement  
between the Town of Franklin and the  
Professional Firefighters of Franklin**

**BE IT RESOLVED BY THE TOWN OF FRANKLIN** acting by and through the Town Council:

Hereby ratifies the provisions of the Memorandum of Agreement between the Town of Franklin and the Professional Firefighters of Franklin - International



Association of Firefighters, Local 2637 regarding changes to the promotional process. This agreement has been ratified by the Union. The provisions of the Agreement shall be in effect from January 1, 2023 to June 30, 2025 and shall become part of the existing collective bargaining agreement.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 1/4, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-05**

**POLICE STATION BUILDING COMMITTEE**

**WHEREAS:** The Town Council would like to renovate or replace the existing station located at 911 Panther Way;

**NOW THEREFORE,** the Franklin Town Council hereby establishes The Police Station Building Committee as follows:

1. The Town Council has determined to appoint no more than eleven (11) members to the Police Station Building Committee, including the following representation and nomination selection criteria:
  - a. Three (3) members of the Franklin Town Council;
  - b. Chief of Police, or their designee;
  - c. Town Administrator, or their designee;
  - d. Director of Public Facilities, or their designee;
  - e. Executive Director of Metacomet Emergency Communications Center (MECC) regional dispatch center, or their designee;
  - f. One member of the department staff who is male;
  - g. One member of the department staff who is female;
  - h. Two (2) members At-Large; with one member having a background in engineering, one member having a background in construction management.
2. The Town Administrator shall nominate all eleven members of the committee membership, to be ratified by the Town Council. The Chair of the Town Council shall select the Chair, Vice-

Chair and Clerk. Terms of the committee shall be through substantial completion of the project.

3. Duties of the committee are as follows:
  - a. Select a designer for the needs analysis and design;
  - b. Evaluate all potential expansion and renovation options for the current and future needs of the Franklin Police Department;
  - c. Present the proposals to the Town Council for approval; and
  - d. Once approved, oversee the project until substantial completion.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 1/4, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-06**

**ESTABLISHMENT BY TOWN COUNCIL OF  
SUBCOMMITTEE FOR ARTS AND  
CULTURAL INITIATIVES**

Pursuant to Paragraph 25 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following Subcommittee, to consist of three (3) Town Council members for the current Council term, or until earlier-dissolved:

1. Subcommittee for Arts and Cultural Initiatives

This resolution shall become effective upon passage and the Subcommittee shall expire on July 1, 2023.

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**DATED: 1/4, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-07**

**MASTER PLAN UPDATE COMMITTEE**

**WHEREAS:** The Town Council desires to update the 2013 town wide Master Plan;

**NOW THEREFORE,** the Franklin Town Council hereby establishes A Master Plan Update Committee as follows:

1. The Town Council has determined to appoint no more than thirteen (13) members to the Master Plan Committee, including the following representation and nomination selection criteria:



- a. Three (3) members of the Franklin Town Council;
  - b. Two (2) members of the Franklin Planning Board;
  - c. One (1) member of the Zoning Board of Appeals;
  - d. One (1) member of the Franklin Conservation Commission;
  - e. Six (6) members At-Large.
2. The Town Administrator shall nominate all thirteen members of the committee membership, to be ratified by the Town Council. The Chair of the Town Council shall select the Chair, Vice-Chair and Clerk. Terms of the committee shall be until the delivery of a final report to the Planning Board for their consideration.
  3. Duties of the Committee are as follows:
    - a. Review the current Master Plan and existing planning documents, data and achievements;
    - b. Identify the key issues facing the community in the next ten years;
    - c. Assist in the identification of existing conditions and conduct trends analysis;
    - d. Recommend goals and objectives related to Franklin's future;
    - e. Develop a clear action plan for the Town of Franklin; and
    - f. Make a final report to the Planning Board within 18 months from the date of ratification of the Committee members.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/4, 2023                      VOTED: PASSED**  
**TOWN OF FRANKLIN**  
**RESOLUTION 23-08**

**DAVIS-THAYER BUILDING REUSE  
 ADVISORY COMMITTEE**

**WHEREAS:** The Town Council desires to establish a Davis-Thayer Building Reuse Advisory Committee to evaluate potential strategies and future uses for the building and parcel of land the building is located on;

**NOW THEREFORE,** the Franklin Town Council hereby establishes the Davis-Thayer Building Reuse Advisory Committee as follows:

1. The Town Council has determined to appoint no more than nine (9) members to the Davis-Thayer Building Reuse Advisory Committee, including

the following representation and nomination selection criteria:

- a. Three (3) members of the Franklin Town Council;
  - b. One (1) member of the Franklin Planning Board; and
  - c. Five (5) members At-Large.
2. The Town Administrator shall nominate all nine members of the committee membership to be ratified by the Town Council. The Chair of the Town Council shall select the Chair, Vice-Chair and Clerk. Terms of the committee shall end on December 31, 2023.
  3. Duties of the committee are as follows:
    - a. Conduct an assessment of current conditions and possible uses;
    - b. Conduct a market appraisal of the property;
    - c. Engage community stakeholders and citizen input through a public listening series; and
    - d. Evaluate potential future uses and make a final report to the Town Council by December 23, 2023.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/4, 2023                      VOTED: PASSED**  
**TOWN OF FRANKLIN**  
**RESOLUTION 23-09**

**ESTABLISHMENT BY TOWN COUNCIL OF  
 SUBCOMMITTEE FOR TOWN  
 ADMINISTRATOR EVALUATION**

Pursuant to Paragraph 25 of the Procedures Manual of the Franklin Town Council, the Town Council hereby establishes the following Subcommittee, to consist of three (3) Town Council members for the current Council term, or until earlier-dissolved:

1. Subcommittee for Town Administrator Evaluation

This resolution shall become effective upon passage and shall dissolve January 31, 2023.

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DATED: 1/4, 2023

VOTED:PASSED

**TOWN OF FRANKLIN  
RESOLUTION 23-10**

**Acceptance of Gifts – Police Department &  
Veterans’ Service Department**

**TOWN WHEREAS,** The Police Department and Veterans’ Services Department have received generous donations in the total amount of \$7,650 to be used at the discretion of each Department as follows:

**Donation Summary:**

**POLICE DEPARTMENT - \$5,050**

**1. Gift Account - \$5,050**

- Donations to be applied toward the purchase of safety equipment and training, to augment wellness programs for officers, and to support community related programs

**VETERANS’ SERVICES DEPARTMENT - \$2,600**

**1. Municipal Assistance Fund - \$1,600**

- Donations to be used at the discretion of the Veterans Services Department through the Municipal Assistance Fund for support of local veterans and their families.

**2. Gift Fund - \$1,000**

- Donation to be used at the discretion of the Veterans Services Department through the Veterans’ Gift Fund for support of local veterans and their families.

List of all donors is included in the 1/4/2023 Town Council meeting agenda packet.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Police Department and Veterans’ Services Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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DATED: 1/4, 2023

VOTED:PASSED

**TOWN OF FRANKLIN  
RESOLUTION 23-11  
REQUEST FOR SPECIAL LEGISLATION  
RE: AUTHORIZATION FOR TOWN TO  
UTILIZE ALTERNATIVE METHODS FOR  
NOTICE OF PUBLIC HEARINGS**

**WHEREAS,** Town of Franklin desires to utilize alternative methods for publishing legal notices for public hearings that are required by law, and

**WHEREAS,** The so-called Home Rule Amendment to the Massachusetts Constitution provides a mechanism for a municipality to petition the General Court to enact legislation applicable only to that municipality, including the proposed legislation.

**NOW, THEREFORE,** the Town of Franklin acting by and through its Town Council hereby petitions the General Court to enact the legislation captioned “An Act Authorizing the City Known as the Town of Franklin to Utilize Alternative Methods for Notice of Public Hearings”, a copy of which is attached hereto as “Exhibit 1” for Town of Franklin’s benefit, in substantially the form attached, and directs the Town Administrator to transmit said legislation to State Representative Jeffrey N. Roy for filing.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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DATED: 1/18, 2023

VOTED:PASSED

**TOWN OF FRANKLIN  
RESOLUTION 23-12**

**Acceptance of New (Re-located) Sewer Easement  
and Abandonment of Active Use of Existing  
Sewer Easement at 259 Cottage St.**

**WHEREAS,** Franklin Paint Company, Inc. is the owner of a certain parcel of land located at 259 Cottage Street described in a deed recorded at Norfolk County Registry of Deeds in Book 3896 at Page 313; and

**WHEREAS,** Town of Franklin has an existing easement on Franklin Paint Company Inc.’s property to

maintain a public sewer main which Town desires to relocate to a more accessible portion of said property; and

**WHEREAS,** Franklin Paint Company, Inc. and Town of Franklin have agreed that Franklin Paint Company, Inc. will permit Town of Franklin to relocate its sewer main by Franklin Paint Company Inc.'s grant to Town of a new sewer easement, for nominal consideration, and Town of Franklin, in consideration thereof, will abandon its active use of the existing sewer main and fill it in place; and

**WHEREAS,** Franklin Paint Company, Inc. executed a Grant of Sewer Easement to the Town of Franklin on December 19, 2022, together with a copy of a sketch plan attached thereto as "Exhibit A", showing the location of the new (re-located) sewer easement, for nominal consideration, a true copy of said Grant of Sewer Easement and sketch plan being attached hereto as "Exhibit 1"

**NOW THEREFORE, BE IT ORDERED THAT:**

The Town of Franklin, acting by and through its Town Council:

1. Accepts the Grant of Sewer Easement, a true copy of which is attached hereto as "Exhibit 1".
2. Abandons Town's active use of existing sewer easement at 259 Cottage Street, effective upon completion of construction of new sewer main.
3. Directs that a true copy of this resolution, together with the original signed copy of Grant of Sewer Easement and attached sketch plan "Exhibit A" be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/18, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-13**

**Acceptance of Gifts – Veterans' Service  
Department & Fire Department**

**WHEREAS,** The Veterans' Services Department and Fire Department have received generous donations in the total amount of \$2,450 to be used at the discretion of each Department as follows:

**Donation Summary:**

**VETERANS' SERVICES DEPARTMENT - \$2,350**

**1. Gift Fund - \$2,250**

- Donation to be used at the discretion of the Veterans Services Department through the Veteran's Gift Fund for support of local veterans and their families.

**2. Municipal Assistance Fund - \$100**

- Donation to be used at the discretion of the Veterans Services Department through the Veterans' Municipal Assistance Fund for support of local veterans and their families.

**FIRE DEPARTMENT - \$100**

- Donation was made in the memory of Douglas Saunders and will be used at the Department's discretion towards the purchase of safety and other related equipment and to fund departmental programs.

List of all donors is included in the 1/18/2023 Town Council meeting agenda packet.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Veterans' Services Department and Fire Department gratefully accepts these generous donations to be used at the discretion of each Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 1/18, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-14**

**Appropriating Funds by Borrowing to Pay  
Costs of Purchasing an Aerial Ladder Truck for  
Fire Dept.**

**Whereas:**

The Town Council has been advised of a need to purchase an Aerial Ladder Truck, for use by Franklin Fire Department

**NOW THEREFORE BE IT ORDERED by  
the Town Council of the Town of Franklin  
that:**

(1) One Million, Nine Hundred Thousand Dollars, [\$1,900,000] is appropriated to pay costs of purchasing and equipping one aerial ladder truck for use by the Franklin Fire Department, and for the payment of all costs incidental and related thereto, and that to meet this appropriation: the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow, at one time or from time to time, One Million, Nine Hundred Thousand Dollars, [\$1,900,000] under G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

(2) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/1, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-15**

**Acceptance of Gifts – Police Department**

**WHEREAS,** The Police Department has received generous donations in the total amount of \$315.00 to be used at the discretion of the Department as follows:

**Donation Summary:**

**POLICE DEPARTMENT GIFT ACCOUNT - \$315**

- Donations to be applied toward the support of community related programs, assisting with training needs and the purchase of essential equipment for police officers.

List of donors is included in the 2/1/2023 Town Council meeting agenda packet.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin on behalf of the Police Department gratefully accepts these generous donations to be used at the discretion of the Department for the purposes noted above.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/1, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-16**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$ 36,000.00**

**PURPOSE:** To appropriate \$36,000.00 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast Cable, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$36,000.00 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Cable Access Corp. to support capital equipment expenditures. This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/1, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-17**

**ORDER OF ACCEPTANCE OF:  
MAPLE TREE LANE AND OAK TREE LANE  
AS PUBLIC WAYS AND RELATED  
DRAINAGE EASEMENTS**

**WHEREAS,** The General Court enacted Chapter 163 of the Legislative Acts of 2011 "An Act Providing a Simplified Procedure for Municipal Acceptance of Subdivision Roads in the City Known as the Town of Franklin", (hereinafter: Chapter 163), and

**WHEREAS,** Maple Tree Lane and Oak Tree Lane are

laid-out and constructed roads in a residential subdivision shown on a definitive subdivision plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan Book 351 as Plan No. 302, and subsequently modified on a plan approved by the Town of Franklin Planning Board and recorded at Norfolk County Registry of Deeds in Plan

Book 379 as Plan No. 263

**WHEREAS,** Town has fully complied with the requirements of Chapter 163 for the municipal

acceptance of said roads as public ways; said compliance includes submittal of written certification and plans by the Town of Franklin Planning Board to the Franklin Town Council and the Franklin Town Council's holding of a public hearing this date, after having given prior written notice thereof to the owner of record of each property abutting the roads, as evidenced by the abutters list a true copy of which is attached hereto as "Exhibit A", and notice by newspaper publication,

**NOW THEREFORE, BE IT ORDERED THAT:**

1. The Town Council of the Town of Franklin determines that it is in the public interest to accept Maple Tree Lane and Oak Tree Lane shown on the above-referenced definitive subdivision plans and also shown on the street acceptance plan entitled "Street Acceptance Plan" prepared by United Consultants, Inc., 850 Franklin Street Suite 11D Wrentham, MA 02093 and dated March 28, 2013 to be recorded herewith, as public ways.

2. In accordance with said determination, the Franklin Town Council hereby accepts the following roads shown on said street acceptance plan as public ways with the fee ownership thereof to vest in Town:

Maple Tree Lane for its entire length Oak Tree Lane for its entire length

Together with ownership of the following easements shown on above-referenced street acceptance plan:

**Drainage Easements**

"Drainage Easement #1" running through the middle of Lot 10 and running along the rear of Lots 8A, 9A, and 10.

"Drainage Easement #2" Twenty-foot wide drainage easement running along the right sides of Lot A and Lot 16, running across the rear of Lots A, 13A, 14, 15, and 16, and running through the middle of Lot 15.

"Drainage Easement #3" Twenty-foot wide drainage easement running along the left side of Lot B and at the rear of Lots B and C.

3. The Franklin Town Council directs that a true copy of this Order of Acceptance, together with the original above-referenced street acceptance plan, be recorded at Norfolk County Registry of Deeds within thirty

(30) days, in accordance with the provisions of Chapter 163.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 2/15, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-18**

**APPROPRIATION:**

**Capital FY23**

**TOTAL REQUESTED: Free Cash \$1,928,487**  
**Water Retained Earnings \$1,237,750**  
**Sewer Retained Earnings \$ 935,000**

**PURPOSE:** To appropriate funds for the 2023 Capital Improvement Plan:

Department	Description	Category	Amount	Total
Schools	K-Grade 5 English/Language Curriculum Material	Curriculum	325,000.00	
Schools - Facilities	Remington-Jefferson & Keller-Sullivan Security	Equipment	80,000.00	
School - Technology	Replace Teacher Laptops	Technology	75,000.00	480,000.00
Facilities	Davis-Thayer Clean Out & Market Appraisal		50,000.00	
	Senior Center Van	Vehicles	89,000.00	139,000.00
Technology	UPS Replacement at Municipal Building	Equipment	15,000.00	
	Police Station Wi-Fi Replacement	Technology	5,500.00	20,500.00
Town Admin & Bldg Comm	Sealers of Weights & Measures Equipment	Equipment	40,000.00	
	Schmidt's Farm Home Demolition	Infrastructure	80,000.00	120,000.00
Fire	Four (4) Combustible Gas Meters	Equipment	26,124.00	
	Portable Radios	Equipment	161,725.00	
	Gaumard HAL ALS Simulator	Equipment	52,683.00	
	EMS Command Vehicle	Vehicles	67,517.00	
	Two (2) Holmatro Mini Cutters	Equipment	7,900.00	
	Structural Firefighter Clothing	Equipment	63,250.00	379,199.00
Police	Police Vehicles	Vehicles	338,349.00	
	Electronic Control Weapons (Tasers)	Equipment	14,603.00	
	Protective Body Armor	Equipment	16,896.00	
	Message/Speed Enforcement Trailer	Equipment	21,250.00	
	Technology Investments	Technology	8,690.00	399,788.00
Public Works	Vehicles and Equipment	Vehicles	390,000.00	390,000.00
<b>TOTAL FREE CASH APPROPRIATION</b>				1,928,487.00
Water Enterprise	Well 7 PFAS	Infrastructure	645,500.00	
	Vehicles and Equipment	Vehicles	75,000.00	

	Fisher Street WTP Upgrade Feasibility Study	Infrastructure	467,250.00	
	Meter Replacement	Equipment	50,000.00	1,237,750.00
	<b>TOTAL WATER RETAINED EARNINGS APPROPRIATION</b>			1,237,750.00
Sewer Enterprise	Sewer Ejector Station Equipment Replacement	Equipment	125,000.00	
	Phase V1 Sewer Rehabilitation Construction - Part 2	Equipment	500,000.00	
	Equipment & Vehicles Inflow & Infiltration (L&I) Investments	Equipment	110,000.00	
		Equipment	200,000.00	935,000.00
	<b>TOTAL SEWER RETAINED EARNINGS APPROPRIATION</b>			935,000.00

### **FINANCE COMMITTEE ACTION**

**Meeting Date: 2/7/2023    Vote: 8-0**  
**Recommended Amount: \$4,101,237**

### **MOTION**

Be It Moved and Voted by the Town Council that the sums of One Million Nine Hundred and Twenty Eight Thousand, Four Hundred and Eighty Seven Dollars (\$1,928,487) be appropriated from Free Cash, One Million Two Hundred and Thirty Seven Thousand, Seven Hundred Fifty Dollars (\$1,237,750) be appropriated from Water Retained Earnings and Nine Hundred and Thirty Five Thousand Dollars (\$935,000) be appropriated from Sewer Retained Earnings to be expended at the discretion of the Town Administrator for the FY 2023 Capital Improvement Plan as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/15, 2023                      VOTED: PASSED**

### **TOWN OF FRANKLIN RESOLUTION 23-19**

**APPROPRIATION:                      FREE CASH TO  
STABILIZATION ACCOUNTS TRANSFERS**

**TOTAL REQUESTED:                      \$ 1,682,000**

**PURPOSE:** Continued Funding of the Stabilization Funds per Town Policy

TRANSFER TO:	REASON	SOURCE	AMOUNT
FIELDS STABILIZATION	REPLACE IN 2027	FREE CASH	\$ 150,000.00
FIRE TRUCK STABILIZATION		FREE CASH	\$ 100,000.00
BUDGET STABILIZATION		FREE CASH	\$ 1,000,000.00
OBEB Trust Fund	Continued Funding 10% of Free Cash	FREE CASH	\$ 432,000.00
	<b>TOTAL FREE CASH APPROPRIATION</b>		\$ 1,682,000.00

### **FINANCE COMMITTEE ACTION**

**Meeting Date: 2/7/2023                      Vote: 8-0**  
**Recommended Amount: \$1,682,000**

### **MOTION**

Be It Moved and Voted by the Town Council that the sum of One Million Six Hundred Eighty Two Thousand Dollars (\$1,682,000) be transferred from Free Cash to the Field, Budget, Fire Truck and OBEB Trust Stabilization accounts as outlined above.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/15, 2023                      VOTED: PASSED**

### **TOWN OF FRANKLIN RESOLUTION 23-20**

**APPROPRIATION:    WATER RETAINED  
EARNINGS TRANSFER TO WATER MAIN  
CAPITAL PROJECT R19-05**

**TOTAL REQUESTED:                      \$44,225.28**

**PURPOSE:    TO FUND A BUDGETARY  
DEFICIT IN THE WATER MAIN CAPITAL  
PROJECT R19-05**

TRANSFER TO:	REASON	SOURCE	AMOUNT
Water Main Project R19-05	Budgetary Deficit	Water Retained Earnings	\$44,225.28

### **MOTION**

- Be It Moved and Voted by the Town Council that the sum of Forty-Four Thousand Two Hundred Twenty-Five Dollars and Twenty-Eight Cents (\$44,225.28) be transferred from Water Retained Earnings to the Water Main Capital Project R19-05.



This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/15, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-21**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$91,505.95**

**PURPOSE:** To appropriate \$91,505.95 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Comcast in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$91,505.95 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 2/15, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-22**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$83,983.95**

**PURPOSE:** To appropriate \$83,983.95 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received from Verizon in the previous quarter, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$83,983.95 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 3/1, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23 - 23**

**APPROPRIATION:**

From FY 2024 Estimated Revenues for administrative expenses \$ 93,542

**RESERVE ACCOUNTS:**

From FY24 Estimated Revenues for Historic Preservation Reserve \$ 187,084  
From FY24 Estimated Revenues for Community Housing Reserve \$ 187,084  
From FY24 Estimated Revenues for Open Space & Recreation Reserve \$ 1,017,693  
From FY24 Estimated Revenues for Budgeted Reserve \$ 385,441

**TOTAL REQUESTED: \$1,870,844**

**PURPOSE:**

To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee for required reserve accounts and administrative expenses and other expenses in fiscal year 2024, with each item to be considered a separate appropriation.

**MOTION:**



Be It Moved and Voted by the Town Council that the sum of One Million Eight Hundred Seventy Thousand, Eight Hundred Forty Four Dollars (\$1,870,844) be appropriated or reserved as indicated above in FY2024 from the Community Preservation Fund annual revenues in the amounts recommended by the Franklin Community Preservation Committee.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**Community Preservation Committee Action**

Meeting Date: 3/7/2023                      Vote: 6 - 0  
Recommended Amount: \$1,870,844

**DATED: MAY 25,2023      VOTED: PASSED**

**TOWN OF FRANKLIN**  
**RESOLUTION NO.:                      23 - 24**

**APPROPRIATION:                      FY24 Community**  
**Preservation Appropriation of Funds-**  
**Debt Service Maple Hill**

**Land and Schmitt Farm**

**TOTAL REQUESTED:                      \$692,693**

**PURPOSE:**

To appropriate from the Community Preservation Open Space Reserve Fund the sum of Six Hundred Ninety Two Thousand, Six Hundred Ninety Three Dollars, (\$692,693) to pay the annual Maple Hill Land and Schmitt Farm Bond debt service.

Principal Maple Hill	150,000
Interest Maple Hill	117,818
Principal Schmitt Farm	180,000
Interest Schmitt Farm	<u>244,875</u>
	692,693

**Community Preservation Committee Recommendation**

Meeting Date: 3/7/2023                      Vote: 6 -  
Recommended Amount: \$692,693  
**DATED: MAY 25,2023      VOTED: PASSED**

**TOWN OF FRANKLIN**

**RESOLUTION NO.:                      23 - 25**

**APPROPRIATION:                      FY24 Community**  
**Preservation Appropriation of Funds-Capital**

**TOTAL REQUESTED:                      \$325,000**

**PURPOSE:**

To appropriate from Community Preservation available funds the following amounts, as recommended by the Community Preservation Committee, for community preservation projects in fiscal year 2024, with each item to be considered a separate appropriation:

<u>Source</u>	<u>Purpose</u> <u>Amount</u>
Open Space & Recreation Reserve	Fletcher St
Playground-ADA Accessibility	150,000
Open Space & Recreation Reserve	Beaver
Street Challenge Course	150,000
Open Space & Recreation Reserve	Nason
Street Tot Lot	<u>25,000</u>
	325,000

**Community Preservation Committee Recommendation**

Meeting Date: 3/7/2023  
Vote: 6 - 0                      Recommended  
Amount: \$325,000

**MOTION**

Be It Moved and Voted by the Town Council that the sum of Three Hundred Twenty Five Thousand Dollars (\$325,000) be appropriated from the Community Preservation Reserves in the amounts and for the projects indicated above in fiscal year 2024, with each item to be considered a separate appropriation.

**DATED: MAY 25,2023      VOTED: PASSED**

**TOWN OF FRANKLIN**  
**RESOLUTION 23-26**

**FRANKLIN TOWN COUNCIL SUPPORT FOR  
PROPOSED GL CHAPTER 40B AFFORDABLE**

**HOUSING PROJECT AT 121 GROVE STREET  
PURSUANT TO DHCD'S LOCAL INITIATIVE  
PROGRAM (LIP): FRIENDLY 40B**

**WHEREAS,** GL Chapter 40B Sections 20-23 provide a legal framework for the creation of local affordable housing which is administered by the Massachusetts Department of Housing and Community Development (DHCD) and DHCD has enacted a regulation creating the Local Initiative Program (LIP) which allows a Chapter 40B developer to work collaboratively with a municipality to obtain its support for a proposed affordable housing project; and

**WHEREAS,** DHCD's LIP regulation provides that a municipality demonstrate its support through its Chief Executive Officer's signing a letter of support, and Franklin's Home Rule Charter provides that the municipality's Chief Executive Officer is the Town Administrator; and

**WHEREAS,** The Franklin Town Administrator has created a voluntary process and checklist for a developer who proposes a Chapter 40B LIP affordable housing project to follow, which includes informal reviews by Town staff, the Planning Board and Conservation Commission, and a presentation to the Franklin Town Council; and

**WHEREAS,** Fairfield Residential has proposed to develop a Chapter 40B affordable housing project on approximately thirty acres of land located at 121 Grove Street consisting of up to three hundred, thirty (330) rental units; and

**WHEREAS,** Fairfield Residential has submitted an application to Town pursuant to the above-described voluntary LIP approval process and participated in above-referenced reviews and made a presentation to the Franklin Town Council at a duly posted public meeting thereof.

**NOW THEREFORE** the Franklin Town Council, acting on behalf of the Town of Franklin, hereby expresses its support for Fairfield Residential's proposed affordable rental housing project of up to three hundred, thirty units to be developed on approximately thirty acres located at 121 Grove Street and directs the Town Administrator to prepare and sign a letter of support to DHCD for the proposed project and to sign any DHCD applications and/or other forms and to take any other action which DHCD requires to demonstrate Town's support for the project.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter

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**DATED: 3/15, 2023**

**VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-27**

**Acceptance of an Additional 2% COLA for  
Retirees, as Authorized by Chapter 269 of the  
Legislative Acts of 2022**

**WHEREAS,** Chapter 269 of the Legislative Acts of 2022 provides for an additional 2% (total 5%) cost-of-living increase for eligible Norfolk County Retirement System retirees for FY23, retroactive to July 1, 2022, upon acceptance by vote of the Norfolk County Retirement System and local municipal acceptance, and

**WHEREAS,** the Norfolk County Retirement Board voted favorably to approve the measure on November 30, 2022, and

**WHEREAS,** local municipal acceptance occurs when the Franklin Town Council votes favorably on the measure, which vote must be taken on or before June 30, 2023

**NOW THEREFORE BE IT VOTED** by the Franklin Town Council acting on behalf of the Town of Franklin: The Town of Franklin hereby accepts Chapter 269 of the Legislative Acts of 2022, and, as provided in the Norfolk County Retirement Board's vote on November 30, 2022, agrees that eligible Norfolk County Retirement System retirees shall receive an additional 2% (total 5%) cost-of-living increase for FY23 retroactive to July 1, 2022. This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 3/15, 2023**

**VOTED:PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-28**

**TOWN COUNCIL APPROVAL OF  
AMERICAN RESCUE PLAN ACT (ARPA)  
FUNDS**

The Franklin Town Council on behalf of the Town of Franklin hereby accepts the receipt of ARPA Funds from and/or through Norfolk County, MA, approves the expenditure of funds for the below-listed purposes, and authorizes the Town Administrator to execute any and all documents and/or to take any and all other action required for Town to receive said funds.

Water Main Replacement	\$779,666
------------------------	-----------

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 4/26, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-29**

**APPROPRIATION: Capital FY23 – Round 2**

**TOTAL REQUESTED: \$711,782**

**PURPOSE:** To appropriate funds for the 2023 Capital Improvement Plan Round 2

**SOURCE:** Free Cash

Design, maintenance and construction of public roads, sidewalks & parking lots	DPW	\$581,782
Marketing & Branding	Administration	\$50,000
SPED van	School Department	\$77,000
Fleece vests and identification gear for Election Wardens and Double-Sided Magnetic Sign Displays	Town Clerk	\$3,000
	Total:	<b>\$711,782</b>

**MOTION** Be It Moved and Voted by the Town Council that the sum of Seven Hundred and Eleven Thousand, Seven Hundred Eighty Two Dollars (\$711,782) be appropriated from Free Cash, to be expended at the discretion of the Town Administrator for the FY 2023 Capital Improvement Plan Round 2 as outlined above including any residual funds remaining in these line items.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 5/3, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN**

**RESOLUTION 23-30**

**Authorizing the Borrowing of Money to Pay Costs Associated with the Franklin Sewer System Asset Management Plan (CWSRF 12541)**

**Whereas:** The Town Council has been advised of a need to create a Franklin Sewer System Asset Management Plan,

**NOW THEREFORE BE IT ORDERED** by the Town Council of the Town of Franklin that:

(1) Two Hundred and Fifty Thousand Dollars (\$250,000) is appropriated to pay costs associated with the creation of the Franklin Sewer System Asset Management Plan (hereinafter: "Project"), and that to meet this appropriation, the Treasurer, with the approval of the Town Administrator, is authorized to borrow this amount under and pursuant to G.L. c. 44, §7(7) or any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed pursuant to this resolution shall be reduced to the extent of any grants, gifts or other contributions (including in-kind contributions) received by the Town on account of the Project.

(2) All or any portion of the amount authorized to be borrowed by this resolution may be borrowed through the Massachusetts Clean Water Trust (the "Trust") established pursuant to G.L. c. 29C; the purpose of said loan(s), if awarded, shall be to fund costs of the Project, and if said award is made, Town agrees to pay those costs which constitute the required applicant's share of the Project cost. The Town Administrator, the Town Treasurer and any other appropriate officials of the Town is/are hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as to furnish such information, data and documents pertaining to Town's application for a grant(s) and/or loan(s), and to take any and all other action as may be required, including to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing, and otherwise to act as the authorized representative of the Town in connection with this application.

(3) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

**DATED: 5/3, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-31**

**AUTHORITY FOR TOWN ADMINISTRATOR  
TO FILE CLEAN WATER STATE  
REVOLVING FUND LOAN APPLICATION**

**Whereas**, the Town of Franklin (hereinafter: “Town”), after thorough investigation, has determined that the work activity consisting of: Franklin Sewer System Asset Management Plan (CWSRF 12541) (hereinafter: “Project”) is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

**Whereas**, the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth (Chapter 21 and Chapter 29C) are authorized to make loans to municipalities for the purpose of funding planning and construction activities relative to Water Pollution Abatement Projects; and

**Whereas**, Town has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application; and

**Whereas**, Town, acting by and through the Franklin Town Council, by Resolution 23-30, has authorized borrowing for the Project of Two Hundred and Fifty Thousand Dollars,

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin Town Council, acting on behalf of the Town of Franklin, as follows:

1. That the Town Administrator is hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as furnish such information, data and documents pertaining to Town’s application for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Town in connection with this application;
2. That the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with Franklin Sewer System Asset Management Plan (CWSRF 12541)
3. If said award is made, the Town agrees to pay those costs which constitute the required applicant’s share of the project cost.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

---

**DATED: 5/3, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-32**

**Acceptance of Gift - Town of Franklin for Red  
Brick School House (Donation of “Established”  
Sign)**

**WHEREAS**, The Town of Franklin has received a generous gift of a carved PVC sign to be installed at the Red Brick School House;

**Donation Summary:**

**TOWN OF FRANKLIN**

- 1 carved PVC Sign to be installed at the Red Brick School House located at 2 Lincoln St., Franklin

The sign was donated by Cam Afonso, Owner of Signs by Cam, Inc.

**NOW THEREFORE, BE IT RESOLVED THAT:**

The Town Council of the Town of Franklin gratefully accepts this generous donation of 1 carved PVC Sign to be installed at the Red Brick School House.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 5/3, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-33**

**RESOLUTION 23-33 ADOPTION OF FY 2024  
BUDGET**

**WHEREAS**, The Town Council conducted two public hearings on the FY 2024 Budget on May 24, 2023 and May 25, 2023 after due notice was given in the Milford Daily News; and

**WHEREAS**, The Finance Committee issued printed recommendations with copies made available at each public hearing; and

**WHEREAS**, The Town Council considered the FY 2024 budget on a departmental basis, and by vote so

determined the size of the appropriations for each department on May 25, 2023.

**NOW, THEREFORE, BE IT MOVED AND VOTED** to adopt said General Fund budget, Water Enterprise Fund budget, Sewer Enterprise Fund budget, Solid Waste Enterprise Fund budget and Stormwater Enterprise Fund budget as set out in FY2024 Voting Document with a total appropriation of \$150,948,188 of which \$134,277,223 is to be raised and appropriated and the balance transferred from Enterprise Fund revenues to be appropriated as follows:

WATER FEES (ENTERPRISE FUND)  
SEWER FEES (ENTERPRISE FUND)  
SOLID WASTE FEES (ENTERPRISE FUND)  
SOLID WASTE RETAINED EARNINGS (ENTERPRISE FUND)  
STORMWATER FEES (ENTERPRISE FUND)  
\$1,034,117  
TOTAL ENTERPRISE FUND:

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

**FINANCE COMMITTEE ACTION**

Meeting Date: 5/11 2023                      Vote: 8 - 0  
Recommended Amount: \$150,948,188

**DATED: 5/25, 2023                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-34**

**SALARY SCHEDULE: FULL-TIME ELECTED  
OFFICIAL**

A Resolution Amending Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Official".

**BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:** Appendix A Salary Schedule - Full-Time Elected Official, Chapter 4 of the Code of the Town of Franklin is amended as follows:

**APPENDIX A**

**SALARY SCHEDULE - FULL-TIME ELECTED  
OFFICIAL**

OFFICE	INCUMBENT SALARY	FY24 SALARY
--------	---------------------	-------------

Town Clerk	\$106,000	<u>\$108,650</u>
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**This resolution is effective for the fiscal year beginning on July 1, 2023.**

**DATED: 5/25, 2023                      VOTED: PASSED**

\$6,806,382  
\$6,014,827

\$300,000

**TOWN OF FRANKLIN  
RESOLUTION 23-35**

\$16,670,965

**EXPENDITURE LIMITS FOR FY2024 ON  
DEPARTMENTAL REVOLVING FUNDS  
ESTABLISHED BY FRANKLIN TOWN CODE  
CHAPTER 73, AS PROVIDED IN MGL  
CHAPTER 44, §53E½, AS AMENDED**

**WHEREAS**, the Franklin Town Council has adopted a bylaw establishing a chapter of the Franklin Town Code: Chapter 73 Departmental Revolving Funds, as provided in MGL Chapter 44, §53E½, as amended by Chapter 218 of the Legislative Acts of 2016, and

**WHEREAS**, MGL Chapter 44, §53E½, as amended, further provides that the municipality's legislative body shall annually set the expenditure limit for each revolving fund established under the local bylaw,

**NOW THEREFORE, BE IT MOVED AND VOTED** THAT The Franklin Town Council hereby sets the expenditure limit for each revolving fund established under Franklin Town Code: Chapter 73 Departmental Revolving Funds for Fiscal Year 2024, as follows:

**Section 5.1** Senior Center Respite Program: Thirty Thousand Dollars (\$30,000)

**Section 5.2** Senior Center Activities Program: One Hundred Thousand Dollars (\$100,000)

**Section 5.3** Senior Center Supportive Day Program: One Hundred Thousand Dollars (\$100,000)

**Section 5.4** Use of Facilities Account: One Hundred Thousand Dollars (\$100,000)

**Section 5.5** Fire Department Rescue Training Program: Ten Thousand Dollars (\$10,000)

**Section 5.6 Community Policing Programs: Twenty-Five Thousand Dollars (\$25,000)**

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

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**DATED: 5/25, 2023**

**VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-36**

**Authorizing the Borrowing of Money to Pay  
Costs Associated with Designing, Constructing  
and Equipping a PFAS Treatment Facility at the  
Well 7/7A Site (DWSRF 12544)**

**Whereas:** The Town Council has been advised of a need to a PFAS Treatment Facility at the Well 7/7A Site

**NOW THEREFORE BE IT ORDERED by the Town Council of the Town of Franklin that:**

- (1) Six Million Five Hundred Thousand Dollars (\$6,500,000) is appropriated to pay costs associated with the designing, constructing and equipping a PFAS Treatment project which shall include, but shall not be limited to, construction of a PFAS treatment facility (pre-engineered metal building with a brick façade to match the existing structure) abutting the existing Well 7/7A pump building; two pair 6-foot diameter GAC vessels suitable for lead-lag operation; 8 foot x 17 foot translucent building wall panels in the event that the GAC vessels need to be removed in the future; 6-inch raw water line from the discharge of the Well 7 pump to the PFAS treatment building; an 8-inch PFAS treated water line from the PFAS treatment building which connects to the existing 12-inch water line prior to entering the chemical building for

finished chemical addition; and other surface restoration including extension of the existing driveway to the new building as well as removal and replacement of fencing around the propose PFAS treatment facility and existing facilities (the "Project"); and that to meet this appropriation, the Treasurer, with the approval of the Town Administrator, is authorized to borrow this amount under and pursuant to G.L. c. 44, §8(4) or any other enabling authority, and to issue bonds or notes of the Town therefor.

- (2) All or any portion of the amount authorized to be borrowed by this resolution may be borrowed through the Massachusetts Clean Water Trust (the "Trust") established pursuant to G.L. c. 29C; the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with the Project, and if said award is made, the Town agrees to pay those costs which constitute the required applicant's share of the Project cost. The Town Administrator, the Town Treasurer and any other appropriate officials of the Town is/are hereby authorized on behalf of the Town to file applications and execute agreements for grant and/or loan assistance as well as to furnish such information, data and documents pertaining to the Town's application for a grant(s) and/or loan(s), and to take any and all other action as may be required, including to execute and deliver any agreements with the Trust and/or the Department of Environmental Protection of The Commonwealth of Massachusetts that may be necessary in order to obtain any such financing, and otherwise to act as the authorized representative of the Town in connection with this application.
- (3) This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.



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**DATED: 5/25, 2023                      VOTED: PASSED**  
**TOWN OF FRANKLIN**  
**RESOLUTION 23-37**

**AUTHORITY FOR TOWN ADMINISTRATOR  
TO FILE DRINKING WATER STATE  
REVOLVING FUND LOAN APPLICATION**

**Whereas,** the Town of Franklin (hereinafter: “Town”), after thorough investigation, has determined that the work activity consisting of: Franklin Well 7/7A PFAS Treatment (DWSRF 12544) (hereinafter: “Project”) is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

**Whereas,** the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth (Chapter 21 and Chapter 29C) are authorized to make loans to municipalities for the purpose of funding planning and construction activities relative to Water Pollution Abatement Projects; and

**Whereas,** Town has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application; and

**Whereas,** Town, acting by and through the Franklin Town Council, by Resolution 23-36, has authorized borrowing for Project of Six Million Five Hundred Thousand Dollars,

**NOW, THEREFORE, BE IT RESOLVED** by the Franklin Town Council, acting on behalf of the Town of Franklin, as follows:

1. That the Town Administrator is hereby authorized on behalf of Town to file applications and execute agreements for grant and/or loan assistance as well as furnish such information, data and documents pertaining to Town’s application for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Town in connection with this application;
2. That the purpose of said loan(s), if awarded, shall be to fund construction activities in connection with Franklin Well 7/7A PFAS Treatment (DWSRF 12544)
3. If said award is made, the Town agrees to pay those costs which constitute the required applicant’s share of the project cost.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 5/25, 2023                      VOTED: PASSED**

**TOWN OF FRANKLIN  
RESOLUTION 23-38**

**APPROPRIATION: Cable Funds in Support of  
PEG Service and Programming per MGL Ch. 44,  
§53F3/4**

**TOTAL REQUESTED: \$167,297.36**

**PURPOSE:** To appropriate \$167,297.36 from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, representing the amount received in the previous quarter from Comcast and Verizon, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

**MOTION:** Be it Moved and Voted by the Town Council that the sum of \$167,297.36 be appropriated from the PEG Access and Cable Related Fund created under MGL Ch. 44, §53F3/4, to be paid to Franklin Community Cable Access, Inc. to operate the cable access studio and otherwise fund its operations.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

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**DATED: 5/25, 2023                      VOTED: PASSED**



## BOARD OF REGISTRARS

The Board of Registrars respectfully submits  
The Annual Report of FY23 to the citizens of  
Franklin.

### Population

As of June 30th, 2023 – 32,832

### FY 2023 Elections:

**State Primary: September 6, 2022**

**State Election: November 8, 2022**

(Results on following pages)

Registered Voters: 24,168

### New Voters

If you have just turned 18 or if you are new to Town,  
please be sure to register to vote! Come into the  
Clerk's office or register online at  
(registertovotema.com).

Also, please remember if you are turning 16 or 17  
you are eligible to Pre-register to vote!



### TOWN CENSUS:

Our annual street listing is accomplished through the  
Census. Each year we are required to mail a Census  
to every head of household in Town. If you do not  
return your census and are a registered voter, your  
voter status will become in-active. What that means  
is you will have to provide some sort of ID (license,  
passport, utility bill) at the election to prove that you  
still reside in Franklin. You are NOT taken off of the  
voter list. If you move within the year, please  
contact our office so we can update our records.  
Please remember that this helps on Election Day to  
assure that you are on the voting list and in the  
correct precinct. This is mandated by the State of  
Massachusetts. Thank you for your cooperation.



### PRECINCTS:

ALL 9 PRECINCTS Continue to vote at Franklin  
High School for election day voting.

Check the Town Clerk's website for the in person  
early voting schedule and locations.

Returning your ballot? Use our new drop box located  
at the entrance of the Municipal Building.



## CONCLUSION:

A GREAT BIG THANK YOU to all the dedicated election workers for the generous giving of your time. Your hard work aiding the voters of Franklin as they cast their votes is invaluable.

Ballot Testing held in Council Chambers



Election employees busy mailing out vote by mail ballots



A VERY SPECIAL THANK YOU to our Election Wardens; Joanne Shanahan, Barbara Kelly, Mary Beth D'errico, Jo Ann Mercer, Jill Verrocchi, Carl Cederquist, Teresa Sbordon, Andrea Marseglia and Janet Jewett who helped us get through a very busy election season. Our wardens always go above and beyond as they always do. Without them, this would not be possible.

Respectfully Submitted,

Nancy Danello, Chief Elections Officer  
Christine Manns, Registrar  
Gail Karner, Registrar  
Lisa Oxford, Registrar

**COMMONWEALTH OF MASSACHUSETTS**  
**WILLIAM FRANCIS GALVIN**  
**SECRETARY OF THE COMMONWEALTH**

**WARRANT FOR 2022 STATE PRIMARY**

SS.

To the Constables of the City/Town of FRANKLIN

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at:

PRECINCTS 1 – 9  
FRANKLIN HIGH SCHOOL  
218 OAK STREET

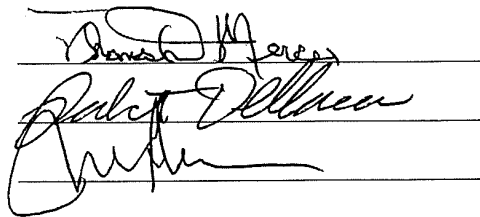
On **TUESDAY, THE SIXTH DAY OF SEPTEMBER, 2022**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

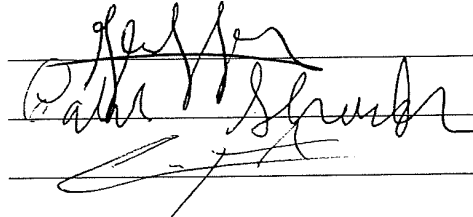
To cast their votes in the State Primaries for the candidates of political parties for the following offices:

GOVERNOR	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	FOURTH DISTRICT
COUNCILLOR	SECOND DISTRICT
SENATOR IN GENERAL COURT	NORFOLK, WORCESTER &
	MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT	TENTH NORFOLK DISTRICT
DISTRICT ATTORNEY	NORFOLK DISTRICT
SHERIFF	NORFOLK COUNTY
COUNTY COMMISSIONERS	NORFOLK COUNTY

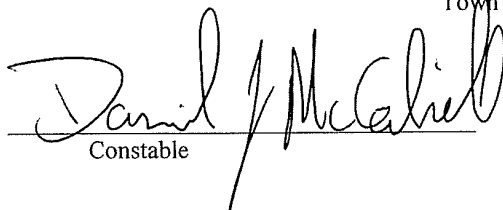
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

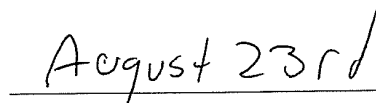
Given under our hands this 20TH day of JULY, 2022.





Town Council of: FRANKLIN

  
Constable

, 2022.

State Primary  
Franklin - CERTIFIED 9-7-2022

September 6, 2022

A True Copy of the Record  
ATTEST: Marilyn Norrell  
Town Clerk, Franklin, MA

Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
GOVERNOR										
BLANKS	3	10	7	5	4	8	4	5	6	52
SONIA ROSA CHANG-DIAZ	51	54	51	37	57	55	47	36	40	428
MAURA HEALEY	339	313	361	372	347	335	364	327	269	3027
Write-in votes	0	0	1	2	1	2	1	2	1	10
<b>Total</b>	<b>393</b>	<b>377</b>	<b>420</b>	<b>416</b>	<b>409</b>	<b>400</b>	<b>416</b>	<b>370</b>	<b>316</b>	<b>3517</b>
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
LIEUTENANT GOVERNOR										
BLANKS	11	27	35	28	31	32	34	14	18	230
KIMBERLEY DRISCOLL	156	154	178	177	183	171	191	148	158	1516
TAMI GOUVEIA	90	64	68	74	79	84	70	75	61	665
ERIC P. LESSER	136	132	139	136	116	111	118	133	79	1100
Write-in votes	0	0	0	1	0	2	3	0	0	6
<b>Total</b>	<b>393</b>	<b>377</b>	<b>420</b>	<b>416</b>	<b>409</b>	<b>400</b>	<b>416</b>	<b>370</b>	<b>316</b>	<b>3517</b>
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
ATTORNEY GENERAL										
BLANKS	8	17	27	17	18	19	17	14	11	148
ANDREA JOY CAMPBELL	170	132	185	165	174	173	179	165	133	1476
SHANNON ERIKA LISS-RIORDAN	141	152	132	163	132	147	128	124	124	1243
QUENTIN PALFREY	73	76	76	70	85	60	92	66	48	646
Write-in votes	1	0	0	1	0	1	0	1	0	4
<b>Total</b>	<b>393</b>	<b>377</b>	<b>420</b>	<b>416</b>	<b>409</b>	<b>400</b>	<b>416</b>	<b>370</b>	<b>316</b>	<b>3517</b>
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SECRETARY OF STATE										
BLANKS	3	8	16	5	9	7	6	5	4	63
WILLIAM FRANCIS GALVIN	282	302	315	322	312	289	324	262	240	2648
TANISHA M. SULLIVAN	108	67	89	88	87	104	86	103	72	804
Write-in votes	0	0	0	1	1	0	0	0	0	2
<b>Total</b>	<b>393</b>	<b>377</b>	<b>420</b>	<b>416</b>	<b>409</b>	<b>400</b>	<b>416</b>	<b>370</b>	<b>316</b>	<b>3517</b>
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
TREASURER										
BLANKS	47	53	69	70	64	63	60	47	42	515
DEBORAH B. GOLDBERG	343	324	351	344	344	336	356	323	274	2995
Write-in votes	3	0	0	2	1	1	0	0	0	7

5403 - total votes  
219/10



# State Primary

September 6, 2022

## Franklin - CERTIFIED 9-7-2022

Total		393	377	420	416	409	400	416	370	316	3517
Democractic		Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
AUDITOR											
	BLANKS	25	35	43	45	40	47	46	29	26	336
	CHRISTOPHER S. DEMPSEY	159	146	161	156	161	155	160	142	119	1359
	DIANA DIZOGLIO	209	196	216	213	207	197	210	199	170	1817
	Write-in votes	0	0	0	2	1	1	0	0	1	5
	Total	393	377	420	416	409	400	416	370	316	3517
Democractic		Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
REPRESENTATIVE IN CONGRESS											
	BLANKS	44	47	52	54	55	57	58	41	36	444
	JAKE AUCHINCLOSS	348	330	365	359	353	338	358	328	279	3058
	Write-in votes	1	0	3	3	1	5	0	1	1	15
	Total	393	377	420	416	409	400	416	370	316	3517
Democractic		Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
COUNCILLOR											
	BLANKS	70	73	85	85	79	77	86	70	56	681
	ROBERT L. JUBINVILLE	323	304	334	329	327	319	330	299	260	2825
	Write-in votes	0	0	1	2	3	4	0	1	0	11
	Total	393	377	420	416	409	400	416	370	316	3517
Democractic		Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SENATOR IN GENERAL COURT											
	BLANKS	44	59	68	69	70	70	63	53	46	542
	REBECCA L. RAUSCH	348	316	349	343	336	329	353	316	270	2960
	Write-in votes	1	2	3	4	3	1	0	1	0	15
	Total	393	377	420	416	409	400	416	370	316	3517
Democractic		Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
REP. IN GENERAL COURT											
	BLANKS	28	43	40	49	40	42	43	38	32	355
	JEFFREY N. ROY	364	334	376	366	368	352	373	332	284	3149
	Write-in votes	1	0	4	1	1	6	0	0	0	13
	Total	393	377	420	416	409	400	416	370	316	3517

# State Primary

September 6, 2022

## Franklin - CERTIFIED 9-7-2022

Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
DISTRICT ATTORNEY										
BLANKS	53	61	69	61	70	67	71	58	48	558
MICHAEL W. MORRISSEY	340	316	350	354	337	332	345	311	268	2953
Write-in votes	0	0	1	1	2	1	0	1	0	6
Total	393	377	420	416	409	400	416	370	316	3517
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SHERIFF										
BLANKS	57	68	71	72	73	74	78	60	49	602
PATRICK W. McDERMOTT	334	309	349	343	334	323	337	310	266	2905
Write-in votes	2	0	0	1	2	3	1	0	1	10
Total	393	377	420	416	409	400	416	370	316	3517
Democratic	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
COUNTY COMMISSIONER										
BLANKS	37	48	58	45	42	48	50	38	35	401
PETER H. COLLINS	168	174	195	216	147	164	142	140	151	1497
PAUL G. YORKIS	187	155	166	154	219	186	224	192	130	1613
Write-in votes	1	0	1	1	1	2	0	0	0	6
Total	393	377	420	416	409	400	416	370	316	3517
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
GOVERNOR										
BLANKS	3	2	1	2	3	0	2	2	2	17
GEOFF DIEHL	81	73	86	87	66	85	83	74	51	686
CHRIS DOUGHTY	121	110	137	166	144	113	161	153	71	1176
Write-in votes	1	0	0	3	0	0	0	0	3	7
Total	206	185	224	258	213	198	246	229	127	1886
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
LIEUTENANT GOVERNOR										
BLANKS	21	13	10	16	27	15	20	26	17	165
LEAH V. ALLEN	79	76	84	98	64	80	80	73	53	687
KATE CAMPANALE	106	95	130	141	122	103	145	130	57	1029



# State Primary

September 6, 2022

## Franklin - CERTIFIED 9-7-2022

Write-in votes	1	0	3	0	0	1	0	0	0	0	5
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>	

Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
ATTORNEY GENERAL										
BLANKS	53	47	43	49	60	47	64	58	31	452
JAMES R. McMAHON, III	152	134	179	209	152	151	181	169	96	1423
Write-in votes	1	4	2	0	1	0	1	2	0	11
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SECRETARY OF STATE										
BLANKS	52	59	45	51	66	54	67	64	35	493
RAYLA CAMPBELL	151	124	178	205	144	144	178	163	90	1377
Write-in votes	3	2	1	2	3	0	1	2	2	16
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
TREASURER										
BLANKS	194	181	210	235	203	185	237	213	122	1780
Write-in votes	12	4	14	23	10	13	9	16	5	106
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
AUDITOR										
BLANKS	58	58	59	65	81	62	72	76	39	570
ANTHONY AMORE	148	126	164	193	130	136	173	153	88	1311
Write-in votes	0	1	1	0	2	0	1	0	0	5
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
REPRESENTATIVE IN CONGRESS										
BLANKS	180	168	196	220	186	176	220	210	113	1556
DAVID B. CANNATA	7	7	6	3	0	9	5	4	1	42
Write-in votes	19	10	22	35	27	13	21	15	13	175
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
COUNCILLOR										



State Primary  
Franklin - CERTIFIED 9-7-2022  
September 6, 2022

BLANKS	171	159	165	192	169	153	191	197	107	1504
DASHE VIDEIRA	20	18	27	49	35	34	49	21	15	268
Write-in votes	15	8	32	17	9	11	6	11	5	114
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>

Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SENATOR IN GENERAL COURT										
BLANKS	55	53	54	55	65	60	70	70	37	519
SHAWN C. DOOLEY	150	130	168	201	146	137	176	159	90	1357
Write-in votes	1	2	2	2	2	1	0	0	0	10
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
REP. IN GENERAL COURT										
BLANKS	182	171	181	218	193	175	217	205	113	1655
CHARLES F. BAILEY, III	17	13	30	18	17	15	19	13	9	151
Write-in votes	7	1	13	22	3	8	10	11	5	80
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
DISTRICT ATTORNEY										
BLANKS	196	180	210	236	203	191	237	217	123	1793
Write-in votes	10	5	14	22	10	7	9	12	4	93
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
SHERIFF										
BLANKS	193	179	210	240	202	191	236	216	123	1790
Write-in votes	13	6	14	18	11	7	10	13	4	96
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>
Republican	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	Pct. 9	Total
COUNTY COMMISSIONER										
BLANKS	194	180	209	242	204	193	236	220	124	1802
Write-in votes	12	5	15	16	9	5	10	9	3	84
<b>Total</b>	<b>206</b>	<b>185</b>	<b>224</b>	<b>258</b>	<b>213</b>	<b>198</b>	<b>246</b>	<b>229</b>	<b>127</b>	<b>1886</b>

**COMMONWEALTH OF MASSACHUSETTS**  
**WILLIAM FRANCIS GALVIN**  
**SECRETARY OF THE COMMONWEALTH**  
**FRANKLIN WARRANT FOR 2022 STATE ELECTION**

**SS.**

To the Constables of the City/Town of FRANKLIN, MA

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at:

PRECINCTS 1-9

FRANKLIN HIGH SCHOOL  
218 OAK STREET

On **TUESDAY, THE EIGHTH DAY OF NOVEMBER, 2022**, from 6:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

GOVERNOR and LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	FOURTH DISTRICT
COUNCILLOR.....	SECOND DISTRICT
SENATOR IN GENERAL COURT.....	NORFOLK, WORCESTER & MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	TENTH NORFOLK DISTRICT
DISTRICT ATTORNEY.....	NORFOLK DISTRICT
SHERIFF.....	NORFOLK COUNTY
COUNTY COMMISSIONERS.....	NORFOLK COUNTY

**QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)

**SUMMARY**

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A **YES VOTE** would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A **NO VOTE** would make no change in the state Constitution relative to income tax.

## **QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022

### **SUMMARY**

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

**A YES VOTE** would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

**A NO VOTE** would make no change in the law relative to the regulations that apply to dental insurance companies.

### **QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022

#### **SUMMARY**

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A **YES VOTE** would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A **NO VOTE** would make no change in the laws governing the retail sale of alcoholic beverages.

#### **QUESTION 4: REFERENDUM ON AN EXISTING LAW**

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022

#### **SUMMARY**

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General Regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.



A YES VOTE would keep in place the law, which would allow Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a driver's license or permit if they meet the other requirements for doing so.

A NO VOTE would repeal this law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 5TH day of OCTOBER, 2022.

Town Council of: FRANKLIN, MA

<u>Bruce Chao</u>	<u>[Signature]</u>
<u>Robert Dellano</u>	<u>[Signature]</u>
<u>T.D. Mercer</u>	<u>Patricia Slank</u>

NANCY DANELLO, TOWN CLERK

Nancy Danello

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Franklin by posting the attested copies of the same at multiple locations throughout the Town including the Municipal Building, Town Library, Town of Franklin U.S. Post Office, Big Y, Shaw's & Stop & Shop at least (7) days, before the date of the election, as within directed.

\_\_\_\_\_, 2022.  
Constable

# Town of Franklin



Nancy Danello  
Town Clerk

Office of Town Clerk  
355 East Central Street  
Franklin, Massachusetts 02038-1352  
(508) 520-4900  
E-mail: ndanello@franklinma.gov

Notary Public  
Election Administrator  
Justice of the Peace

11/16/2022

THE OFFICE OF THE TOWN CLERK

OFFICIAL ELECTION RESULTS (SEE ATTACHED) - STATE ELECTION 11-8-2022

TOTAL REGISTERED VOTERS: 24,798

TOTAL VOTES CAST: 14,657 – 59%

CERTIFIED BY TOWN CLERK ON 11/15/2022

FILED WITH THE SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

ELECTIONS DIVISION 11/15/2022.

A True Copy of the Record  
ATTEST: Nancy Danello  
Town Clerk, Franklin, MA



The Commonwealth of Massachusetts  
William Francis Galvin, Secretary of the Commonwealth  
Elections Division

Return of Votes - STATE ELECTION November 08, 2022

FRANKLIN

Total Number of Persons Who Voted in the  
STATE ELECTION 14657

\*\*\*\*\* ATTENTION CLERK : SIGN AND RETURN AT ONCE \*\*\*\*\*  
\*\*\*\*\*

I certify that all ballots cast for candidates  
in the STATE ELECTION held on November 08, 2022  
have been counted and recorded in accordance with the law,  
and that the following return of votes is correct

Clerk: \_\_\_\_\_



Office Name: GOVERNOR AND LIEUTENANT GOVERNOR  
 District Name: 0001 STATEWIDE  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	DIEHL AND ALLEN	5662	REPUBLICAN
2	HEALEY AND DRISCOLL	8611	DEMOCRAT
3	REED AND EVERETT	225	LIBERTARIAN
	All Others	28	
	Blanks	131	
	Total Votes Cast	14657	

A True Copy of the Record  
 ATTEST: Nancy Danella  
 Town Clerk, Franklin, MA

\*\*\*\*\*

Office Name: ATTORNEY GENERAL  
 District Name: 0001 STATEWIDE  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	ANDREA JOY CAMPBELL	8234	DEMOCRAT
2	JAMES R. McMAHON, III	6030	REPUBLICAN
	All Others	7	
	Blanks	386	
	Total Votes Cast	14657	

\*\*\*\*\*

Office Name: SECRETARY OF STATE  
 District Name: 0001 STATEWIDE  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	WILLIAM FRANCIS GALVIN	9459	DEMOCRAT
2	RAYLA CAMPBELL	4690	REPUBLICAN

Office Name: **SECRETARY OF STATE**  
 District Name: 0001 **STATEWIDE**  
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
3	<b>JUAN SANCHEZ</b>	<b>254</b>	<b>GREEN-RAINBOW</b>

All Others	<b>10</b>
Blanks	<b>244</b>
Total Votes Cast	<b>14657</b>

\*\*\*\*\*

Office Name: **TREASURER**  
 District Name: 0001 **STATEWIDE**  
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	<b>DEBORAH B. GOLDBERG</b>	<b>9451</b>	<b>DEMOCRAT</b>
2	<b>CRISTINA CRAWFORD</b>	<b>3477</b>	<b>LIBERTARIAN</b>

All Others	<b>86</b>
Blanks	<b>1643</b>
Total Votes Cast	<b>14657</b>

\*\*\*\*\*

Office Name: **AUDITOR**  
 District Name: 0001 **STATEWIDE**  
 Town Name: 101 **FRANKLIN**

	Candidates	Votes	Party:
1	<b>ANTHONY AMORE</b>	<b>6011</b>	<b>REPUBLICAN</b>
2	<b>DIANA DiZOGGIO</b>	<b>6976</b>	<b>DEMOCRAT</b>
3	<b>GLORIA A. CABALLERO-ROCA</b>	<b>280</b>	<b>GREEN-RAINBOW</b>
4	<b>DOMINIC GIANNONE, III</b>	<b>276</b>	<b>WORKERS PARTY</b>

Office Name: AUDITOR  
 District Name: 0001 STATEWIDE  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
5	DANIEL WERNER RIEK	346	LIBERTARIAN

All Others	10
Blanks	758
Total Votes Cast	14657

\*\*\*\*\*

Office Name: REPRESENTATIVE IN CONGRESS  
 District Name: 0005 FOURTH DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	JAKE AUCHINCLOSS	10000	DEMOCRAT

All Others	471
Blanks	4186
Total Votes Cast	14657

\*\*\*\*\*

Office Name: COUNCILLOR  
 District Name: 0013 SECOND DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	ROBERT L. JUBINVILLE	7881	DEMOCRAT

Office Name: COUNCILLOR  
 District Name: 0013 SECOND DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
2	DASHE M. VIDEIRA	6084	REPUBLICAN

All Others	7
Blanks	685
Total Votes Cast	14657

\*\*\*\*\*

Office Name: DISTRICT ATTORNEY  
 District Name: 0226 NORFOLK DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	MICHAEL W. MORRISSEY	10181	DEMOCRAT

All Others	339
Blanks	4137
Total Votes Cast	14657

\*\*\*\*\*

Office Name: SHERIFF  
 District Name: 0241 NORFOLK COUNTY  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	PATRICK W. McDERMOTT	10124	DEMOCRAT

All Others	322
Blanks	4211
Total Votes Cast	14657

\*\*\*\*\*

Office Name: COUNTY COMMISSIONER  
 District Name: 0241 NORFOLK COUNTY  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	PETER H. COLLINS	7858	DEMOCRAT
2	MATTHEW J. SHEEHAN	5184	UNENROLLED

All Others	61
Blanks	1554
Total Votes Cast	14657

\*\*\*\*\*

Office Name: SENATOR IN GENERAL COURT  
 District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
1	REBECCA L. RAUSCH	7659	DEMOCRAT



Office Name: SENATOR IN GENERAL COURT  
 District Name: 1328 NORFOLK, WORCESTER & MIDDLESEX DISTRICT  
 Town Name: 101 FRANKLIN

	Candidates	Votes	Party:
2	SHAWN C. DOOLEY	6697	REPUBLICAN

All Others	6
Blanks	295
Total Votes Cast	14657

\*\*\*\*\*

# Offices Requiring Ward and Precinct Breakdown

Page 1 of 5

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 1

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1013	DEMOCRAT
2	CHARLES F. BAILEY, III	554	REPUBLICAN

All Others	0
Blanks	36
Total Votes Cast	1603

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 2

	Candidates	Votes	Party:
1	JEFFREY N. ROY	861	DEMOCRAT
2	CHARLES F. BAILEY, III	499	REPUBLICAN

All Others	0
Blanks	35
Total Votes Cast	1395

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1000	DEMOCRAT

# Offices Requiring Ward and Precinct Breakdown

Page 2 of 5

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 3

	Candidates	Votes	Party:
2	CHARLES F. BAILEY, III	572	REPUBLICAN

All Others	1
Blanks	34
Total Votes Cast	1607

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 4

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1038	DEMOCRAT
2	CHARLES F. BAILEY, III	711	REPUBLICAN

All Others	1
Blanks	28
Total Votes Cast	1778

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1094	DEMOCRAT

# Offices Requiring Ward and Precinct Breakdown

Page 3 of 5

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 5

	Candidates	Votes	Party:
2	CHARLES F. BAILEY, III	567	REPUBLICAN

All Others	0
Blanks	40
Total Votes Cast	1701

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 6

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1087	DEMOCRAT
2	CHARLES F. BAILEY, III	511	REPUBLICAN

All Others	3
Blanks	41
Total Votes Cast	1642

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1236	DEMOCRAT

# Offices Requiring Ward and Precinct Breakdown

Page 4 of 5

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 7

	Candidates	Votes	Party:
2	CHARLES F. BAILEY, III	624	REPUBLICAN

All Others	2
Blanks	45
Total Votes Cast	1907

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 8

	Candidates	Votes	Party:
1	JEFFREY N. ROY	1084	DEMOCRAT
2	CHARLES F. BAILEY, III	684	REPUBLICAN

All Others	0
Blanks	39
Total Votes Cast	1807

\*\*\*\*\*

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 9

	Candidates	Votes	Party:
1	JEFFREY N. ROY	774	DEMOCRAT

# Offices Requiring Ward and Precinct Breakdown

Page 5 of 5

Office Name: REPRESENTATIVE IN GENERAL COURT  
District Name: 0166 TENTH NORFOLK DISTRICT  
Town Name: 101 FRANKLIN Ward: 0 Precinct: 9

	Candidates	Votes	Party:
2	CHARLES F. BAILEY, III	407	REPUBLICAN

All Others	1
Blanks	35
Total Votes Cast	1217

\*\*\*\*\*



Town Name: 0101 FRANKLIN

Question 1

ADDITIONAL TAX ON INCOME OVER 1 MILLION DOLLARS

Yes 6534 No 7648 Blank 475 Total 14657

Question 2

PET I: DENTAL BENEFITS (LAW)

Yes 9835 No 4283 Blank 539 Total 14657

Question 3

PET D: ALCOHOL RETAIL REFORM (LAW)

Yes 6287 No 7706 Blank 664 Total 14657

Question 4

REF: REPEAL DRIVER'S LICENSE LAW

Yes 6732 No 7416 Blank 509 Total 14657

\*\*\*\*\*

A True Copy of the Record  
 ATTEST: Nancy Danella  
 Town Clerk, Franklin, MA

**Zoning Board of Appeals  
Municipal Building  
355 East Central Street  
Franklin, Massachusetts 02038  
cthayer@franklinma.gov  
Telephone: 508-520-4926**

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklinma.gov>.

The Zoning Board of Appeals meets either remotely or in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually

twice a month, at 7:30pm. The calendar may be viewed via website at <http://www.franklinma.gov>  
All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

	Member Since
Bruce Hunchard, Chairman	1991
Robert Acevedo, Vice Chairman	2003
Philip Brunelli	2009
Mickey Whitmore	2018
Chris Stickney	2019

Casey Thayer, Administrative Secretary

ZBA Approval      19 Variances      10 Special Permits      1 Comprehensive Permit      1 Withdrawn

Riadh Kandsi	38 RAYMOND ST, FRANKLIN, MA 02038	Special Permit - Granted
Edward Cannon	5-245 FRANKLIN VILLAGE DR, FRANKLIN, MA 02038	Special Permit - Granted
Michael Dailey	83 PECK ST, FRANKLIN, MA 02038	Variance - Granted
Richard Cornetta	435 KING ST, Unit B, FRANKLIN, MA 02038	Special Permit - Granted
Matthew Clark	25 FORGE PKWY, FRANKLIN, MA 02038	Special Permit - Granted
kurt davis	0 DANIELS ST, FRANKLIN, MA 02038	Variance - Denied
JOHN SULLIVAN	70 CROCKER AVE, FRANKLIN, MA 02038	Special Permit - Granted
Andrew Mucciarone	19 VINE ST, FRANKLIN, MA 02038	Variance - Granted
Bill Yadisernia	582 OAK ST, FRANKLIN, MA 02038	Variance - Granted

CAM AFONSO	341 UNION ST, FRANKLIN, MA 02038	Variance - Granted
Michael Marinelli	10 WINDSOR CIR, FRANKLIN, MA 02038	Variance - Granted
Buchholz Signs Since 1899 Joseph Buchholz JR	50 CONSTITUTION BLVD, FRANKLIN, MA 02038	Variance - Granted
Richard Cornetta	373 PROSPECT ST, FRANKLIN, MA 02038	Special Permit - Granted
Julia Macleod	97 MILLER ST, FRANKLIN, MA 02038	Variance - Granted
Anthony Cabeca	220 CHESTNUT ST, FRANKLIN, MA 02038	Special Permit - Granted
Michael ONeill	16 DOM LEA CIR, FRANKLIN, MA 02038	Variance - Granted
Kyle Bertram	261 DANIELS ST, FRANKLIN, MA 02038	Variance - Granted
Thomas Burkhart	97 MILLER ST, FRANKLIN, MA 02038	Variance - Withdrawn
Shoshanah Graupen	55 DANIELS ST, FRANKLIN, MA 02038	Special Permit - Granted
John Powers	71-B NORTH PARK ST, FRANKLIN, MA 02038	Variance - Granted
Reidar Davis	78 CONLYN AVE, FRANKLIN, MA 02038	Special Permit & Variance - Granted
Shaoxian Yang	24 CROSS ST, FRANKLIN, MA 02038	Variance - Granted
Gerald Lawler	71-A NORTH PARK ST, FRANKLIN, MA 02038	Variance - Granted
Kathleen McAdams	237 PLEASANT ST, FRANKLIN, MA 02038	Comprehensive Permit - Granted
Cleiton Patrocinio	585 MAPLE ST, FRANKLIN, MA 02038	Special Permit -Granted
Timothy Gaspar	10 BARON RD, FRANKLIN, MA 02038	Variance - Granted
Paul BUCKLEY	2 DAMICO DR, FRANKLIN, MA 02038	Variance - Granted

Joe Bauer	15 GEORGE RD, FRANKLIN, MA 02038	Variance - Granted
Jimmy Desert	1170 POND ST, FRANKLIN, MA 02038	Variance - Granted
Douglas Felton	17 BLUE JAY ST, FRANKLIN, MA 02038	Variance - Denied

## **Franklin Agricultural Commission 2023 Annual Report**

The Town Council established the Franklin Agricultural Commission in 2018, per Special Legislation to promote, develop, and foster agricultural resources in the Town of Franklin. The Committee consists of 5 Members with 3 Year terms. All members are residents of Franklin and most members are active farmers or have experience in agriculture-related fields.

The Mission of the Franklin Agricultural Commission is to preserve, revitalize and sustain the Franklin Agricultural Industry and its lands, to encourage the pursuit of agriculture, to promote agricultural-based economic opportunities, and to protect all existing farmland in the town of Franklin, Massachusetts.

The current Officers of the Franklin Agricultural Commission are: Roger Trahan: Chair, Charles J. Koshivas: Vice Chair, Marian E. Szymanski: Clerk, Nick Capoccia: Member, and Dan Morse: Associate Member.

In 2023, The Franklin Agricultural Commission revisited our Mission Statement and asked ourselves how the Commission can be more visible in the town and how we can better fulfill our Mission. As a result, we initiated and accomplished the following:

1. The Franklin Agricultural Commission provided informational booths and an assortment of agriculturally themed children's activities at town events such as the Summer and Winter Farmer's Markets, the annual "Strawberry Stroll", the annual "Harvest Festival", "DelCarte Day".) The Franklin Agricultural Commission also provided tractors for the town's "Touch-a-Truck" event, organized and ran the "Zucchini Race", and the annual "Pumpkin Weigh-In" event.
2. The Franklin Agricultural Commission conducted another Chapter 61 "Enrollment Drive". Members of the Commission sent information packets to all of the property owners who own a piece of property that is 5 acres or more. The packets educated residents about the benefits of placing a piece of land into Chapter 61, and how to know if a piece of land would better be covered by Chapter 61A or Chapter 61B. We also provided the directions for the process.
3. The Franklin Agricultural Commission reached-out to all farmers in the town and invited them to one of our meetings. We asked each of the farmers what the Commission could do to help them promote their farm products and assist them in operating a

successful farming business. As a result of these conversations, the Franklin Agricultural Commission is considering working on the following actions: Changing the existing laws that require 5 acres of land in order to be considered a "farm" as the town of Franklin no longer has many large parcels of land available for agriculture; Promote the local farms - especially their agro-tourism events and children's programs via social media and posters: Installing signs that feature the names of each farm and their products on: highways, in front of each farm, and on the roads that lead to each farm; The possibility of hosting an annual "Farm Hop"; and the possibility of making the town of Franklin a "Right To Farm" town.

4. The Agricultural Commission met with the members of the town of Medway's Agricultural Commission to share their goals, their current and past actions, and their plans for the future.

5. The Town of Franklin has purchased over 200 acres of open space in the past few years .Meeting were held to discuss how the town will use, manage, and care for each of these properties. Members of the Franklin Agricultural Commission attended and participated in the majority of these meetings. The Commission is suggesting that the properties be utilized to create: small farms, event spaces, incubator farms, community gardens, a cross-country course, walking paths with trees and shrubs that will feed birds and pollinators, pollinator gardens, and outdoor classrooms for adults and for children.

Respectfully submitted,  
Marian Szymanski – Clerk for the Franklin  
Agricultural Commission

## ANNUAL REPORT OF THE BOARD OF ASSESSORS

### Revaluation

The revaluation of all real and personal property in the Town of Franklin was completed Autumn 2022 in preparation for Actual Fiscal Year 2023 3<sup>rd</sup> quarter tax bills. Following is a brief review of that achievement.

### Data Collection

Twenty-one years have now passed since we installed the Assesspro real estate valuation and assessment administration software developed by Patriot Properties, Inc. Because our start-up data was from a different form of valuation system and most of our data had not been refreshed in nearly ten years, it was necessary to complete a town-wide data recollection program prior to finalizing the FY 2005 valuations. Patriot Properties was hired for this task. Over the past 18 years, our appraisal staff has performed the on-going property exterior measuring and interior inspecting for all real estate classes. Such reviews are done for the Department of Revenue (DOR) required cyclical program, as well as for building permitted changes, pre-appraisals, abatements and sales verifications.

### Field Review

In addition to individual property on-site review, field reviews are required periodically to check for observed data accuracy and consistency. This drive-by review provides another level of assurance that when valuation schedules are applied, the results will be "Fair and Equitable".

### Commercial/Industrial/Apartment Valuations

Annually there are analyses of sales data as well as income & expense market data. The Board contracted Patriot to work with our Director to establish an income approach to value for each property. All requirements of the Massachusetts Department of Revenue were met through final approval of the FY 2023 valuations.

### Sales Analysis

The majority of the sales analysis was completed by September 2022, and the interpretation of sales continued through the next two stages of valuation. The town-wide program resulted in a valuation system that was applied uniformly throughout the town, while reflecting all the adjustments warranted individually and by neighborhood, to arrive at "Full and Fair Cash Values" as per Massachusetts General Law.

### Value Generation

A system of valuation was established based on valid property sales and where applicable the income approach to value. These schedules were

developed from the market and then uniformly applied to all taxable and exempt real property.

### Final Value Review

Final reviews were completed in preparation for the DOR review. These include studies of various computer-generated reports to check for value consistency, final field checks required, and for DOR documentation and its analyses.

### DOR Review & Final Approval

The on-site and statistical reviews by the DOR took place from April to October 2022. The appraisal staff provided files, generated property records, answered questions and addressed any concerns. At the conclusion of the DOR review, we were granted Preliminary Certification authorizing public disclosure.

### Public Disclosure

The DOR approved valuations were available for disclosure to the property owners. While all staff provided property record cards and general data reviews, the Director and the appraisers conducted informal hearings on valuations.

### Personal Property

Business assets and those of utilities are reviewed for valuation as taxable Personal Property. For twenty-two fiscal years we have engaged the specialized services of Real Estate Research Consultants (RRC) in the discovery and valuation of these accounts. These services have served us well, resulting in DOR approval and consistently defensible valuations. Also, considerable new growth has been certified annually. Additionally, the RRC Personal Property Software installed in our office has benefited us. The personal property valuation formulas are very straightforward, and the administrative capabilities have met our needs.

### Classification Hearing & Tax Commitment

Following some discussion and a few presentations relative to single versus split tax rates, the Council approved a single tax rate at \$12.58 per \$1,000 of taxable value as calculated by the Board for all property classes. The tax commitment and mailing were timely for an Actual 3<sup>rd</sup> Quarter tax bill.

### Abatement Reviews

Upon mailing of the tax bills and on or before the due date of the first Actual bill, property owners have an opportunity to file an Abatement Application on the basis of overvaluation or misclassification. 49 abatements applications were filed of 11,753 taxable accounts, or just



over 2/5th of 1%. Generally those with merit were resolved through our conducting a complete on-site exterior measuring and interior inspection. Usually a valuation discrepancy is the result of a data error or as a result of an inspection appointment not arranged and thus the property data used was estimated vs. actual.

#### **Technology Improvements**

In addition to our state-of-the-art software for the valuation and administration of both real and personal property, Cartographic Associates, now CAI Technologies of Littleton, NH has continued to maintain the digital/GIS-mapping program it first completed for us for FY 2005. Following aerial photography and planimetric (physical features) mapping, CAI constructed cadastral tax maps (depicting parcels) through the use of over 5,000 plans and over 15,000 deeds. This new mapping program is annually updated and reconciled with our property records for consistency in both parcel inventory and land area. With the support of the Town Administrator, the Finance Director and the Town Council, we have capacity in our Patriot software to link and utilize the maps with our assessment data file and any other available location-based data. In addition, for the past eighteen years we have provided our parcels and more on the web as AxisGIS for the benefit of both the Town staff and the general public.

#### **Appraisal & Administrative Staffing**

The use of automation has minimized the former heavy burden of traditional data processing. Due to this and numerous other office improvements, the Town approved our Staff Restructuring Plan. We have adjusted our administrative support to be shared among the Appraisers who are responsible for continuing to improve our service to the public at the counter and by phone. They have focused these efforts on providing and reviewing public records, Motor Vehicle Excise Tax Commitments and Abatements, Exemption Applications, posting Building Permits and Sales and any other assignments as required. They have continued to train in rotation in various administrative duties and computer applications. The Appraisers have made special efforts in the development and implementation of usable written instructions for the assessing office procedures and for MUNIS financial software applications. These instructions were developed consistent with all Mass. General Law and DOR requirements and are subject to frequent change due to legal changes and software enhancements.

#### **Appraisers**

We thank Kevin W. Doyle, Director of Assessing for his diligence especially as Director beginning following his first two years here. He has overseen the completion of all our work these past twenty-two fiscal years, seven full revaluations and fifteen interim years of market adjustments. We also acknowledge the support work of Appraiser David Ruberti since July 2005, Appraiser Peter Mooney since August 2004, and Appraiser Susan Reagan since September 2019. Our Director received his Massachusetts Accredited Assessor (MAA) in 1990 and the MAAO Wilson Award in June 2013. Within the past sixteen years all three Appraisers completed their designation required education and experience, being granted their MAA designations and maintaining their periodic recertification.

#### **Town Revenue Enhancements**

In addition to meeting all state requirements as well as daily office oversight, the Director and Appraisers have achieved many additional improvements to benefit the Town taxpayers. One such is the efficiencies built into the Motor Vehicle Excise Tax Commitment and Abatement processes in conjunction with the newest MUNIS tax software installation. These excise taxes represent about 5.28 million dollars in locally raised annual revenue, or about 5.5 % of locally raised tax revenue. We assure the citizens that like real and personal property, taxes on these are assessed and abated appropriately and uniformly for the maximum benefit of all. Registry of Motor Vehicles' automation aided the Director and Appraisers to further enhance revenue in assessing dealer and repair plate registrations. As well, with the ongoing automation improvements of the Environmental Police, this professional staff successfully developed a new potential annual revenue stream in the identification and assessment of excise taxes on boats principally situated in Franklin.

#### **On-site Periodic Property Reviews**

Because we have initiated the cyclical property re-measurement and re-inspection program as prescribed by the Massachusetts DOR, we continue to make various public information efforts to assure property owners have advance information about this on-going program. Briefly, please note that the purpose of these property visits is to verify that the correct data is being used in the determination of valuations to

achieve “full and fair cash value” in accordance with Mass. General Law Chapter 59. The Board appreciates the general public’s cooperation in its efforts to serve all property owners of all property types to assure fair and uniform values.

#### **Your Elected Board of Assessors**

Before entering the performance of his/her duties, each Assessor upon election has taken the oath of office specific to assessors and assistant assessors. Massachusetts General Law has provided that because the DOR Commissioner of Revenue has regulatory oversight over assessing in every city and town, the Commissioner likewise determines the training requirements for the assessors and any assistants. At this time, the Commissioner has determined Course 101, including the Classification Training Workshop, meets the minimum requirements. The full Board of Assessors and all four staff have completed these and have been certified as such by the Mass. Commissioner of Revenue.

The Board looks forward to continuing education opportunities offered by the MA DOR and the professional associations, the Massachusetts Association of Assessing Officers (MAAO), the International Association of Assessing Officers (IAAO), the Mass. Chapter of the IAAO, the Northeast Regional Association of Assessing Officers and the Norfolk & Suffolk Counties Assessors Association. The assessors have attended seminars and workshops to broaden and reinforce their understanding of property tax law.

In particular, the Board has focused on current and possible future tax relief and deferral options for our disabled and elder citizens. To that goal, following meetings of the Town Senior Outreach Committee, the Board, its Staff and the Office of the Council on Aging continued its broad-based efforts to reach seniors. This has resulted in successfully providing tax relief (exemption) information to additional seniors who owned and occupied their homes.

Also, with the valued assistance of the Town’s Veterans’ Agent Shannon Nisbett, special efforts are continuously made to identify veterans and their surviving spouses entitled to exemptions, much of it State reimbursable to the Town. We look forward to continuing to work with Shannon and all the Senior Center staff.

All these efforts are consistent with the Board of Assessors commitment to meet its challenges as key Town Financial Team members to the

benefit of all the citizens of the Town of Franklin. The Assessing Department is officially a part of the Franklin Finance Division headed by Finance Director Christopher Sandini who also serves as Comptroller. We and especially our staff have been successfully coordinating efforts with Treasurer-Collector Kerri Bertone and look forward to continuing this cooperative and productive work with Chris and Kerri into the Town of Franklin’s future.

The close of Fiscal Year 2023 coincided with the first year anniversary of hiring of Council on Aging Director Danielle Hopkins who has been very helpful in this Board’s efforts to reach out to Franklin’s Seniors assisting in preparing Property Tax Exemption Applications. The Board and the Staff express appreciation for Daniell’s contributions and efforts throughout the fiscal year.

Considering the unexpected pandemic, important and valuable office restructuring was done. The three Appraisers are meeting the challenges of our industry, the restructuring and the needs of all the Town of Franklin’s citizens, property owners, their agents, Town Officials and Employees, and the Public at large.

As we write, the Board of Assessors and its Staff are preparing to finalize the Real and Personal Property Appraisal files for the Fiscal Year 2024 Interim Year subject to DOR review and final approval. The FY 2022 Revaluation was Franklin’s first since the State modified the cycle from three to five years, thus it followed four Interim Year Updates. These next three years will be Interim Year Updates and FY 2027 will be the next Revaluation. Meanwhile, with the cooperation of property owners, the property descriptive information on file will be continuously improved and maintained and we will achieve market-based valuation adjustments that are both Fair & Equitable.

Assessor Ken Norman has announced he is not seeking reelection to the Board in November. We are very grateful for the years of service he has provided to this Board and in many other Town areas both during and previously.

**Respectfully submitted,**  
**Christopher K. Feeley, Chairman**  
**Daniel Ballinger, Clerk, Assessor**  
**W. Ken Norman, Member, Assessor**  
**Franklin Board of Assessors**

**BOARD OF ASSESSORS - FISCAL YEAR 2023**  
**TOWN FINANCIAL SUMMARY**

**VALUATION**

Taxable Real Property	7,005,227,368.00
Taxable Personal Property	230,354,400.00

<b>TOTAL TAXABLE PROPERTY VALUATION</b>	<b>7,235,581,768.00</b>
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**AMOUNTS TO BE RAISED**

Total Real and Personal Property Tax Levy	91,023,618.64
Total Estimated Receipts & Other Revenue Sources	70,948,332.12

<b>TOTAL AMOUNTS TO BE RAISED/RECEIPTS - ALL SOURCES</b>	<b>161,971,950.76</b>
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**TAX RATE - \$12.58 PER \$1,000 OF TAXABLE VALUATION**

**TAX LEVY**

Real Property Levy	88,125,760.29
Personal Property Levy	2,897,858.35

<b>TOTAL LEVY - ALL TAXABLE CLASSES</b>	<b>91,023,618.64</b>
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REAL PROPERTY EXEMPTIONS	\$ EXEMPTION TOTALS	\$ MA REIMBURSEMENT
Clause 17D Widow ( 49 )	18,081.00	350.00
Clause 22 Veterans ( 129 )	103,200.00	29,025.00
Clause 22F Veterans ( 1 )	7,816.23	7,816.23
Clause 22D Veterans ( 10 )	59,813.04	59,813.04
Clause 22E Veterans ( 44 )	88,000.00	36,300.00
Clause 37A Blind ( 10 )	10,000.00	875.00
Clause 41C Elderly ( 17 )	17,000.00	*
Clause 41A Deferred taxes ( 3 )	13,992.64	0.00
Clause 42 Widow (police) ( 1 )	8,955.67	0.00
	* subject to future State Legislature appropriation	
Exemptions Totals ( 264 )	326,858.58	134,179.27
 Veteran & Senior Work Prog. ( 85 )	 110,109.75	 0.00

## **ANNUAL REPORT OF THE BUILDING INSPECTION DEPARTMENT**

The Building Inspection Department is a multi-functional office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial uses for both existing and new construction in accordance with the Massachusetts Building Code. The department is responsible for the administration, interpretation and enforcement of the following codes:

Massachusetts State Building Code - 780CMR  
Town of Franklin Code - Zoning – CH 185  
Mass. Electrical Code – 527 CMR  
Mass. Plumbing & Gas Code – 248 CMR  
National Fuel Gas Code – NFPA 54-2002  
Sealer of Weights and Measure – G.L. CH 98  
Architectural Access Board – 521 CMR

### **Hours of Operation**

The Building Inspection Department's hours are Monday, Tuesday, and Thursday 8:00a.m.-4:00p.m., Wednesday 8:00a.m.-6:00p.m. and Friday 8:00a.m.-1:00p.m.

For your convenience, you may visit our website: at [www.franklinma.gov](http://www.franklinma.gov) this site contains a series of online forms and applications easily accessible and available to download and apply online. The website has sample plot plans, sign regulations, swimming pool instruction manuals, shed/barn instruction manuals, zoning criteria and other information necessary to process a permit or to simply provide information to the public.

### **Building Department Staff**

**Building Commissioner/Zoning Officer:**  
**Lloyd Brown**

#### **Inspectors:**

Inspector of Wires: Bernard Mullaney  
Asst Wiring Inspector: James Loughlin  
Plumbing/Gas Inspector: Richard Cornetta  
Asst Plumb/Gas Inspector: John "Jack" Giancola  
Local Building Inspector: Stephen O'Neill  
Sealer of Weights & Measurers TBD.

#### **Staff Assistants**

Judy Demers  
Melissa Kiriakopoulos  
Tyler Paslaski  
Casey Thayer

Lloyd Brown, Commissioner of Buildings, is responsible for all construction trade inspectors, municipal maintenance and supervision of all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries.

FY 2023 was especially eventful year. Judy Demers and Steve O'Neill have moved on to other endeavors. Judy retired this past spring. She was a rock when it came to dedication and stick to it ness. She will be missed as I'm sure everyone would agree. Steve moved on to the Facilities Department, who I'm sure will be an asset. Thank you for all your dedication through the years.

From the Building Commissioner

### **Building Permits**

This year the Building Department issued a total of 1458 building permits and the revenues collected totaled \$707,636

The following is a breakdown of the past years building permit activity:

Single Family Residence	11
Multi-Family Units	0
New Commercial Buildings	3
Solar Panels	141
Accessory Dwelling Units	3
Residential Additions	31
Residential Renovations	290
Amended Permit(s)	0
Residential Misc.	590
Demolish Structure	9
Pools/Signs/Fences/Tents	69
Air Sealing and Insulation	238
Commercial Building Renovations	39
	30
Commercial Misc.	
Wood Stoves	26
Sheet Metal	70
Carnival	1
Other	30

### **Certificates of Inspection**

Inspection and certification of specified use groups shall be inspected annually in accordance with:

Table 110 of the Massachusetts State Building Code.  
This year the staff issued certificates of inspection.

Certificates are issued for all public and private schools, churches, day care centers, nursing homes, funeral homes, bleachers, restaurants, alcoholic beverage establishments, multi-family dwellings (3or more units), movie theaters and other places of assembly. The Fire Department has assisted our department in assuring compliance with the Fire Prevention Code. The purpose of these inspections is to ensure the public safety and wellbeing of the general public.

Respectfully submitted,

Lloyd "Gus" Brown  
Building Commissioner

### **Certificates of Occupancy**

The Building Inspection Department issues a certificate of occupancy in accordance with the Massachusetts State Building Code. All buildings/structures shall not be used or occupied in whole or part until a certificate of occupancy is issued. This department has issued a total of 45 certificates of occupancy and the total fees collected amounted to \$3,150.00

### **Electrical Permits**

The total number of electrical permits issued was 1029 the total fees collected and deposited amounted to \$194,898.00.

### **Plumbing Permits**

The total number of plumbing permits issued was 759, the total fees collected and deposited amounted to \$100,420.00.

### **Gas Permits**

The total number of gas permits issued was 457 and the total fees collected and deposited amounted to \$56,770.00

### **Vacant Property Registration**

The State of Massachusetts has created the Abandoned Housing Initiative, this program has helped by using measures to appoint receivers to repair and then auction the vacant properties. The Town of Franklin still requires the registration of vacant properties. The total number of permits issued was 2 and the total fees collected and deposited amounted to \$115.00

### **Division of Weights and Standards**

The Town of Franklin will be using a different system for our Weights and Measures. Announcement will be made soon.

**Total Revenues Collected: \$1,062,989.00**

**2023 Report for Our Operating Year 2022**  
**FRANKLIN COMMUNITY CABLE ACCESS,**  
**INC. dba Franklin•TV (www.franklin.tv)**  
**and Franklin Public Radio, wfpr•fm**

Franklin•TV is an IRS 501(c)(3) nonprofit corporation. We operate the local access TV studios for Franklin. We produce local TV programs on three channels:

**Franklin All Access TV**

Our Public Access Channel (Comcast 6, Verizon 26).

**Franklin Pride TV**

Our Schools Channel (Comcast 8, Verizon 28).

**Franklin Town Hall TV**

Our Government Channel (Comcast 9, Verizon 29).



We are Franklin's local TV channels on Comcast and Verizon. We are not owned by Comcast or Verizon.

**Background**

The Town of Franklin is the *Local Franchise Authority* (LFA) that maintains agreements with Comcast and Verizon. Franklin•TV's funding comes from a local access fee that cable subscribers pay per the LFA agreements. Thus, as an independent nonprofit group, F•TV is not funded by taxes. We operate at no cost to the town. F•TV also pays a PILOT fee (Payment In Lieu Of Taxes) to the Town of Franklin by agreement. We are the first nonprofit group that contributes to town services. As an IRS 501(c)(3) charity we also may receive grants and donations.

**Our Charter Operations**

We support requests from town agencies and civic organizations for coverage of community events. We cover events that are cultural or institutional in nature and of general interest to the public.

**Community Bulletin Board Service**

In addition to programming, Franklin•TV offers free community announcements on our Bulletin Board for all three P/E/G channels. Nonprofit organizations who wish to promote their meetings, special events and activities are welcome to contact us.



**Our Studios and Offices**



We have five thousand square feet that houses two video studios (a large drive-in access studio and an interview studio), a live television control room, two audio recording and production rooms, six digital video editing/effects systems, and our multi-channel audio record/playback systems and business offices.

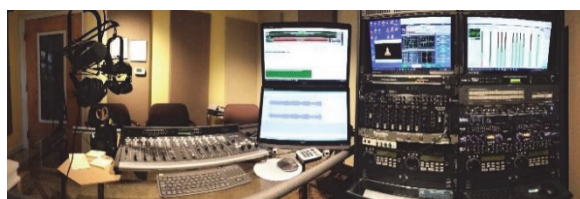
We also have general purpose Community Meeting Space available – free to qualified nonprofit groups and service organizations for occasional meetings. Our facility can accommodate up to 30 people.



## A Broadcasting Opportunity, wfpr•fm

WFPR is the public broadcasting extension of F•TV's media services to Franklin and surrounding towns. Franklin Public Radio went on the air at 10:29 AM on February 2<sup>nd</sup> 2017.

Like F•TV's Community Bulletin Board, our wfpr•fm public service announcements inform listeners about local civic groups and events. We promote the good works of civic and pro bono groups. Our mission is to *Amplify the Public Good*. wfpr•fm broadcasts more than 30,000 pro bono messages, each 20 to 30 seconds long. If your group wishes to expand its outreach on community radio, call 508-528-9377 to learn more. There is no cost.



WFPR also provides opportunities for local citizens to have a voice by producing their own radio programs or participating as volunteers to make our radio station successful as a local community resource. Volunteers currently produce several regular weekly programs for broadcast over wfpr. These programs also can be heard online at wfpr•fm and as podcasts on their respective websites. In 2022 our volunteers produced over 400 original weekly radio programs.

## wfpr•fm's FCC License Renewal

Our wfpr•fm license to broadcast on 102.9FM was renewed by the FCC for 8 more years, commencing April 2022. All New England broadcast facilities in good technical and operational compliance are renewed customarily on a regional basis by the FCC.

## Franklin Matters

Steve Sherlock and [Franklin Matters](#) continued to provide extensive coverage of government meetings, civic issues and timely recurring discussions with Franklin officials on wfpr•fm, Franklin Public Radio. Our collaboration also extends F•TV and wfpr•fm to the social media world. Our program guide is now part of [Franklin Matters'](#) daily email newsletter, and will soon be shared via Twitter and other social media platforms to promote greater awareness.

## Citizen Access

Residents who produce their own access programs are the owners of these programs. As such, these producers hold their own copyright and may copy and distribute these programs freely, provided that the programs are cablecast on the Franklin system. Per our Public Access charter, we do not provide free equipment for covering private or personal events or for purposes other than generating access programs to be shown over the Franklin cable system. We are always interested in training volunteers who would like to learn the craft of video production. Trained volunteers and interns work alongside our roster of free-lance and staff professionals to shoot and edit the institutional programs that we cover.

While visiting our website, also read our informative F.A.Q. on P/E/G TV studios, their operation, history and charter. We also recommend browsing our past newsletter archive to learn more about Franklin•TV, our growth and development, and the civic events that we cover throughout the year. You can also watch past programs via YouTube video on demand, at [www.Franklin•TV](http://www.Franklin•TV), or listen to Franklin Public Radio on 102.9 FM. You can also listen live online or find podcasts of past programs at [www.wfpr•fm](http://www.wfpr•fm).

Franklin•TV is not a cable carrier, but we do provide local cable programs via both Comcast and Verizon. Our local programming service agreement with the Town of Franklin was renewed in 2022 for another 10 years.

## Scholarships

In June 2022, as part of our continuing commitment to students at Franklin and Tri-County High Schools, Franklin•TV awarded two \$1,500 scholarships to FHS students Nipun Goel and Samuel Reis, and another to Tri-County student Josh Mariotti. For 2023 we awarded a scholarship to FHS's Ryan Martin. Our best wishes to all in their academic endeavors.

## Cord-Cutting Continues

Our operations funding is derived solely through cable subscriber fees. From our start as Franklin•TV in 2012 we saw overall budget increases of 25% over 5 years to 2017. Since that time we have seen a like reduction in funding as cable customers reduce or cancel their cable TV services. Currently, we are down by 15% from our 2017 funding, and quarterly revenues continue to erode while our operating



expenses continue to rise. We continue to trim expense wherever possible while also expanding our live coverage of school and community events. Increased live streaming of our programming is more costly as part of our new post-pandemic normal.

The Massachusetts legislature is currently working on two versions of a bill (Bill H 74 and S34) that would help to stem the P/E/G studio revenue losses by levying a 5% tax on streaming video services.

### **Comcast Channel Assignments**

As of this writing, Comcast is rearranging their channels line-up. They are relocating our P/E/G programming to new channels. The change is scheduled to take effect on Tuesday, August 29. Verizon customers are unaffected.

Our new Comcast channels will be

#### **Franklin All Access TV**

Our Public Access Channel (**Comcast 6**, Verizon 26).

#### **Franklin Pride TV**

Our Schools Channel (**Comcast 8**, Verizon 28).

#### **Franklin Town Hall TV**

Our Government Channel (**Comcast 9**, Verizon 29).

### **New Board Members**

We're pleased to report that Steve Sherlock and Jim Derick are recent additions to our F●TV board of directors. Dr. Anne Bergen takes on Ken Norman's duties as our President. Jay Horrigan is our Vice-President. Steve Sherlock assumes Secretary/Clerk John Milot's recording duties, and Ken continues on our board as Treasurer.

Finally, in closing, *"Thanks for Watching!"*

Thanks for listening to wfpr●fm on 102.9 and following online at [Franklin Matters](#).

Submitted by Franklin●TV's Board of Directors:

Dr. Anne Bergen, Jay Horrigan, Ken Norman, Steve Sherlock, John Milot, Dr. Pandora Carlucci, Rose Turco, and Jim Derick

Peter Fasciano,  
Executive Director,  
Franklin●TV & wfpr●fm

## **ANNUAL REPORT OF THE CHARLES RIVER POLLUTION CONTROL DISTRICT**

During Fiscal Year 2023, the Charles River Pollution Control District's (District) regional advanced wastewater treatment facility received and treated approximately 1,600 million gallons (4.39 million gallons per day) of raw wastewater and 9.8 million gallons of septage from the District's member and customer towns before discharge to the Charles River.

As part of the District's infiltration and inflow program, the District inspected the Mine Brook Interceptor Subsystem in FY 2022 and found a length of pipe (350 ft) to have considerable corrosion. The length of pipe was repaired in FY 2023 by lining the pipe with a Cured-In-Place-Pipe (CIPP).

In late 2015, the District entered into a Power Purchase Agreement to receive net-metering credits from a solar array in Carver, Massachusetts. The array has been online since December 2015 and to-date the District has received almost \$800,000 in net-metering credits.

The District's Fiscal Year 2024 budget is 2.9% higher than the previous years' budget. The District's FY 2024 budget for operations and maintenance is \$4,324,190, while the capital projects budget is \$2,010,970. Franklin's share of the operation and maintenance and capital projects budgets are estimated to be \$2,254,490 and \$1,176,500, respectively.

For more information on the District please visit our website at <https://www.charlesriverpcd.org/>.

Respectively submitted

David Formato, Chairman (Franklin)  
Douglas M. Downing, Vice Chairman (Medway)  
Mark Cataldo, Clerk (Franklin)  
Wolfgang Bauer (Franklin)  
Ted Kenney (Medway)

CRPCD Officers:  
Elizabeth Taglieri, P.E., Executive Director  
John D. Foster, Treasurer  
Barbara Maffeo, Executive Secretary

## ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Franklin Conservation Commission is responsible for promoting and protecting the Natural and Wetland Resources within the Town of Franklin, including Rivers, Streams, Vernal Pools, Habitat, and Threatened and Endangered Species.

The Commission is composed of seven volunteer residents appointed for three year terms by the Town Council. Current Commission members have diverse professional experience related to environmental science, biology, engineering, and project management. Because of their differing backgrounds, each Commissioner is able to offer a unique perspective during the review of wetland permit applications. This diversity in experience ultimately benefits Franklin and its associated Resources.

Franklin has continuously been represented at the annual conference of the Massachusetts Association of Conservation Commissions (MACC), Massachusetts Association of Wetland Scientists (AMWS), Society of Wetland Scientists – New England Chapter (SWS), and the Society of Ecological Restoration. During the MACC annual conference, Commissioners can further their education with classes and workshops, and are able to collaborate with other Commissioners from across the state; as well as scientists, ecologists, engineers, and lawyers active in conservation. Newly appointed, Commissioner Livingstone holds a seat on the Board for MACC; and Agent Goodlander maintains a seat on the Outreach Committee for SWS and is Co-Chair for the Program/Education Committee for AMWS.

Overall, the Department of Planning and Community Development (Conservation) provides administrative and technical support to the Commission.

### Permitting of Work within or Adjacent to Wetlands Resources

The Franklin Conservation Commission is the primary authority for administering the Massachusetts Wetland Protection Act and the Franklin Wetlands Protection Bylaw and corresponding Regulations. These laws and regulations require permits to work in or within Wetland Resource Areas, including Habitat, as well as within the 100-foot Buffer Zone to a Wetland Resource; in or within the 100-foot Buffer Zone to the 100-year Floodplain; or in or within the 200-foot Riverfront Area to a Perennial Stream.

During FY22, the Conservation Commission received 57 permit applications to work within areas under their permitting jurisdiction. Five of these applications are still being permitted for FY23 and one of these applications has been denied. The Commission also issued Certificates of Compliance and Permit Extensions for previously permitted projects, with three Certificates of Compliance denied.

The table below is a summary of Conservation Commission activity during FY22.

Permit Application Type	FY22 Approvals
Notice of Intent	14
Request for Determination	11
Minor Buffer Zone	30
Abbreviated Notice of Resource Area Delineation	1
Certificate of Compliance	17
Permit Extension	5
Administrative Approvals	7
Eagle Scout Projects	1

Each permit application has associated local filing fees which must be paid in full prior to permit approval. These fees pay for a wide array of wetland protection projects, including treatment at the DelCorte Conservation Area, plantings of native species, and even a summer internship for a Franklin High School student. Thank you, Rex Cinelli, for all of your hard work this past summer!

Public hearings continue to be held in the Council Chambers in a hybrid meeting style.

### Open Space and Recreation Plan

Throughout FY22, the Conservation Commission and Agent were tasked with drafting the 2023 Open Space and Recreation Plan (OSRP). An OSRP is best described as a guiding document through which a community can plan for the future of its conservation and recreation resources. It is an accumulation of public participation, stakeholder engagement, and goals and objectives identified as most important to the community.

To facilitate this community engagement, the Commission connected with residents in a variety of ways, including emails, a citizen questionnaire,

Google Form, external presentations, and 20 focus group meetings for over 100 stakeholders. Focus group meetings ran from January 12 to May 19 of FY22, and were conducted four times a month. Topics for these meetings ranged from “Sports and Recreation Programs” to “Habitat Protection and Ecosystem Restoration”. The citizen questionnaire, comprising 30 questions, was available from February 13 to April 30. The Commission would like to thank all residents who participated throughout this engagement process.

The OSRP is set to be approved by Town Council in FY24 with OSRP work continuing in the 2035 Master Plan. Commissioner Hagen has been appointed as a Master Plan Update Committee Member and Chair of the Open Space and Recreation, and Natural, Cultural and Historical Resources Subcommittee.

### **Conservation and Other Public Areas**

#### **DelCorte Conservation Area**

The Commission continues to work on the DelCorte Conservation Area (a.k.a. the Franklin Reservoirs) located at 459 Pleasant Street. Recently permitted in FY22, the Commission approved a designated turtle nesting habitat project and three separate biodiversity projects to support the three at-risk bumblebee species (*Bombus fervidus*, *B. terricola*, *B. vagans*).

The Conservation Commission routinely works with local Boy Scout groups and Franklin Future Leaders to eliminate invasive species, plant native vegetation, install directional signage, and maintain trails at the DelCorte Conservation Area. For volunteer opportunities, please contact the Conservation office.



View of the south pond at the DelCorte Conservation Area captured by Michael Rein

#### **Beaver Pond and Chilson Beach at Chilson Park**

The Commission continues to support the Franklin Recreation Department and Department of Public Works at Beaver Pond at Chilson Park located at 380 Beaver Street. Most notable park improvements in

FY22 include the installation of an obstacle course, lacrosse wall, and improvements to the existing playground.



View of Beaver Pond and Chilson Beach at sunset captured by Michael Rein

### **Southern New England Trunkline Trail (SNETT)**

Owned and operated by the Massachusetts Department of Conservation and Recreation (DCR), the SNETT trailhead is located at 350 Grove Street. The Conservation Commission continues to collaborate with DCR for restoration of areas impacted by the most recent resurfacing project in FY21.



View of the SNETT trailhead captured by Michael Rein

## Sculpture Park

The Commission recently approved a permit for the Town to redesign the artwork at the Sculpture Park, and restore the property with native planting and eradication of invasive species. Work will begin in mid- to- late FY23.



View of the Traveling School of Fish at the Sculpture Park captured by Michael Rein

### Other Conservation and Public Areas

- Franklin State Forest, Grove Street
- Riverbend Conservation Area, Lincoln Street
- Indian Rock Conservation Area, King Phillip Road
- Franklin Town Forest, Summer Street
- Maple Hill, Bridle Path
- Metacomet's Franklin Woods, Bridle Path
- Schmidt's Farm, Prospect Street

### Notable Jurisdictional Waterbodies

- The expansive Marsh and Scrub-Shrub Wetland near Interstate 495 Exist #17 is within the U.S. Army Corps of Engineers (ACOE) Natural Valley Flood Storage Project and preserved to mitigate downstream flooding within the Charles River Basin. This wetland complex abuts Mine Brook, the largest stream in Town which receives drainage from approximately half of Franklin.
- Mine Brook begins at the extreme south end of Franklin, passing underneath Washington Street, Beaver Street, Interstate 495, Grove Street, West Central Street, Interstate 495 again, Beech Street, and Pond Street before finally merging with the Charles River along the Medway border.
- Other significant waterbodies within Franklin include Shephard's Brook, Miller Brook, Uncas Brook, Bubbling Brook, Lake Populatic, Spring (Green's) Pond, Beaver Pond, and Uncas Pond. Beaver and Uncas Pond are listed as Great Ponds by the Massachusetts Department of Environmental Protection.

The Commission would like Franklin residents to be aware of the potential tax savings of M.G. L. Chapter 61 Forest Lands and Forest Products, Chapter 61A Agricultural and Horticultural Land, and 61B Recreational Land. Such programs are designed to benefit the land owner via reducing the tax burden, as well as to preserve and maintain the quality and quantity of environmentally sensitive and natural areas within the Commonwealth.

The Conservation website continues to be reworked and updated to be more user-friendly. The Conservation Agent continues to develop and publish standard operating procedures and educational snippets to help residents understand the operations of Conservation and why Natural and Wetland Resources play an important role in the Franklin community.

Please visit our website for additional information: [www.franklinma.gov/conservation](http://www.franklinma.gov/conservation).

Lastly, the Conservation Commission underwent substantial membership changes during FY22. Meghann Hagen and Mark LePage were appointed as Commissioners by Town Council after Commissioner Batchelor stepped down from the Commission. The Commission wishes to thank Commissioner Batchelor for his years of service.

Below is a list of current Conservation Commission members:

Patrick Gallagher, Chair	Michael R. Rein
Jeffrey J. Milne, Vice Chair	Meghann A. Hagen
Jeffrey Livingstone	Mark C. LePage
Richard W. Johnson	

Respectfully submitted,

Patrick Gallagher, Chair  
Breeka Li Goodlander, CWS, PWS, CERPIT,  
Conservation Agent/Natural Resource Protection  
Manager

## **ANNUAL REPORT OF DESIGN REVIEW COMMISSION**

The Design Review Commission (DRC) was established in 1998 when the Town Council adopted a new Zoning Bylaw that established a sitting Design Review Commission. The 1997 Master Plan recommended that Franklin should adopt design standards to re-establish a sense of traditional New England villages. The design standards would assist in shaping the community as a whole, as well as establish a commercial appeal of individual establishments and businesses. The Commission is responsible to interpret the design guidelines to establish a sense of character in commercial and industrial areas and in sign installations so as to enhance the appearance of the Town.

The DRC is comprised of 5 regular members and 2 alternate members. All members are residents and volunteers of varying backgrounds who are appointed by the Town Administrator and ratified by the Town Council. The Commission is currently comprised of Samuel L. Williams, Chairman; Paul S. Lopez, Vice Chair; Cassandra B. Bethoney, member; Amy Adams, member; and James Bartro, Associate. The Commission is currently looking for 1 full member and 1 Associate member.

The DRC has approval authority on signage and recommendation input to the Planning Board and Zoning Board of Appeals on Site Plans for landscaping and lighting, and building plans for exterior design, colors and materials.

During FY 2023, the commission reviewed a total of 46 DRC Applications. There were 43 Sign approval applications and 3 Site Plan approval applications. Members review applications and issue approval of retail and industrial signage projects as well as recommendations for site plans as to design, materials, colors, lighting and landscaping.

Design Review meetings are still being conducted remotely via the Zoom platform. In an effort to ensure citizen engagement and comply with open meeting law regulations, citizens are able to dial into the meeting using the provided phone number (Cell phone or landline required) or to participate via a link embedded in the Agenda for Meetings. Meetings are held at 7:00 p.m. on the second and fourth Tuesdays of each month, with the exception of December when it normally holds one meeting. Meeting times, dates, and agendas are posted on the DRC page as well as meeting minutes and decisions: <https://www.franklinma.gov/design-review-commission>.

**Respectfully submitted,  
Samuel L. Williams, Chairman**



## ANNUAL REPORT OF THE FINANCE COMMITTEE

I hereby submit the Annual Report of the Franklin Finance Committee for FY2023.

During the year we had some turnover in the membership of the committee. We lost Mike Kasberg, Dave Weich and Tyrel Hansen. On behalf of the Town of Franklin I thank them for their service and wish them well in their next chapter. We subsequently welcomed Mike Hamilton, William Batchelor and Lauren Nagel. We look forward to having these new inquiring minds on the committee.

Over the last few years, we have worked to change the focus of the committee from basically a very informed approval body to a more proactive approach to understanding the information at a much deeper level. My predecessor as Chairman started what has become a series of “Deep Dives” into each department. This year we reviewed the Assessing Department, the Franklin Public Schools, the compensation plan for the town and the planning and building departments. Each gave us and those watching a much better understanding of what happens every day in those important departments.

In the coming year we will again perform “Deep Dives” on the larger departments with an eye toward determining what they need to properly serve the town for the next several years. It is important that we let them articulate what they need to provide the high-quality service we have come to enjoy and expect.

Perhaps our most important function occurs each May when the annual budget is presented to the committee. Each and every line of the budget is subjected to review with the appropriate department head present to answer questions. We are the only committee to perform this level of review for the public so it is important that we ask the questions that the public may have. All of our meetings and agendas are posted on the town’s website and can be viewed both in person and are available on the Zoom platform as well as viewable on Franklin TV and YouTube.

As we approach the challenges of FY25 it is very important that we fully understand what will be needed to support the services that each department provides.

It is important that I acknowledge the quality of the information we receive from the Town Administrator

Jamie Hellen and the Finance Director Chris Sandini. The data is always in the most readable and understandable format that we could ever ask for. Also thank you to the department heads for putting up with some questions from “out of left field” but that’s how we and the residents learn.

It is very important that I acknowledge and thank my fellow committee members for their participation and focus during our meetings.

Respectfully submitted.

George Conley, Chairman  
Natalie Riley, Vice Chairman  
Nicole Corbosiero, Clerk  
John Grace  
Chuna Keophannga  
Stephanie Koke  
William Batchelor  
Michael Hamilton  
Lauren Nagel



**Annual Report of the  
Franklin Fire Department  
Fiscal Year 2023**



Fire Headquarters  
40 West Central Street  
Franklin, Massachusetts 02038

(508) 528-2323

<http://www.franklinma.gov/fire-department>

***The Department***

The Franklin Fire Department administration is led by a Fire Chief who is assisted by an Executive Assistant. The department is divided into two divisions, operations and administration, which are each under the direction of the two Deputy Chiefs. The operations division is responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. The administration division is responsible for personnel, budget, training, code compliance and coordinating the Town's emergency preparedness.

***Our Mission***

The Franklin Fire Department offers the highest level of public safety services for our community. We safely protect lives and property of all hazards through fire suppression, training, emergency medical and transportation services, disaster and crisis management, fire prevention and public education.



***Operational Objectives***

- Initiating advanced life support to patients within 10 minutes of notification of the emergency.
- To access, extricate, treat and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 10 minutes of open flame ignition.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide continued valuable services to the senior population with home safety inspections and smoke/carbon monoxide battery replacement.
- Provide educational opportunities for department members to ensure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Ensure fire safety through timely, consistent code compliance services to all external customers.
- Obtain grants to fund equipment and training.
- Provide CPR training for the community in conjunction with the town nurse.
- Provide all department services in a manner that satisfies the needs of our customers.

***Message from the Fire Chief***

Fiscal Year 2023 was another active and rewarding year for the Franklin Fire Department. In fiscal year 2023, the Department responded to 5056 incidents which is an increase of 68 calls from fiscal year 2022.

This is the first time in the history of the Department that there were over 5,000 emergency responses recorded in a fiscal year. Although we are very proud of attaining an ISO 1 designation on July 1, 2022, we are committed to continue to strive to be even better and further develop our professional emergency services to the community, through our training and education programs, to meet future challenges. In addition to Fire/EMS training, the Department participated in Active Shooter Hostile Event Response (ASHER) training with the Franklin Police Department in May 2023 that will continue in the future.

Since July 2019, the Department has received \$1,839,964 in grants and generous local donations. A Grant Committee, composed of department members who volunteer their time, pursue and apply for funding opportunities that can help offset department costs to the taxpayers. The Department during FY23 received grants including \$632,269.18 to replace all of our portable radios, \$38,964.28 for a fire prevention/investigation camera and fire extinguisher training props, and \$301,279.62 for training and equipment to better respond to Hazardous Materials incidents and those requiring advanced Rapid Intervention Training (RIT) for firefighter rescue.

Ambulance transport revenue this fiscal year was \$2,223,200 which was an increase of \$347,988 from the previous year. In addition to revenue generated from ambulance transport billing, the Department collected an additional \$212,048 from the voluntary Certified Public Expenditure (CPE) program that allows ambulance providers the opportunity to receive additional Medicaid reimbursement for services delivered to MassHealth members. The Town Council has agreed during the May 2023 budget hearings to allow the Department to staff a third ambulance during business hours in FY24 to help offset the amount of mutual aid calls into Town which will benefit the level of service in town as well as increase the ambulance transport revenue. The Department took delivery of a new ambulance in August 2022 which will allow the opportunity to have two reserve ambulances as well. The reserve ambulance at Headquarters is fully equipped and ready to respond, if the need arises, for the added approved coverage during peak hours.

On February 1, 2023 the Town Council unanimously approved the purchase of a new 100 foot Tower Ladder expected to be delivered in the spring/summer of 2025. Two new staff cars were delivered this summer for the two Deputy Chiefs. The Department is especially appreciative of the Town Council and Finance Committee for their support for the purchase of these new vehicles to maintain a reliable fleet. Additionally, the Department has an internal Health & Wellness Committee that is composed of members

of the Department dedicated to improving the health and wellness of our greatest asset - our firefighters.

The Department hired four firefighter/paramedics to the Department in FY23 which maintains department staffing at 56 firefighter/paramedics which will increase to 58 firefighter/paramedics on July 1, 2023 with the approval of the Town Administrator and Town Council. The new Firefighter/Paramedics that were hired during FY23 are Victor DaCosta, Nicholas Brosseau, Kristin Krauss and Jack Lennon. All of these new firefighters have been great additions to the Department that bring along a lot of experience and we wish them a healthy and productive career. We also want to wish the best in retirement to Firefighter/Paramedic David Morris who was a 36 year veteran of the Department and retired on October 1, 2022.

The Department consistently provides community outreach throughout the Town through various programs and events including our SAFE program for our students and Senior SAFE for our seniors, high school senior project program, public fire prevention awareness/training, CPR training, fire station open houses and our very popular annual corned beef and cabbage dinner at the Franklin Senior Center.

In our budget narrative we consistently reference the three important components of an effective fire department which are well staffed, well trained and well equipped personnel. This Department once again was able to make significant strides in all three categories due to the support of the Town Administrator and his staff, Town Council, Finance Committee, business community and most importantly the general public. On behalf of the members of the Franklin Fire Department I want to thank everyone for your support. It is an honor and privilege for us to serve this community.

Respectfully Submitted,

James G. McLaughlin, Fire Chief/EMA Director

***Department Staffing***

Division	Full Time Employees	Part Time Employees
Administration and Support Services	1	0
Operations and Maintenance	56	0



### *Emergency Response*

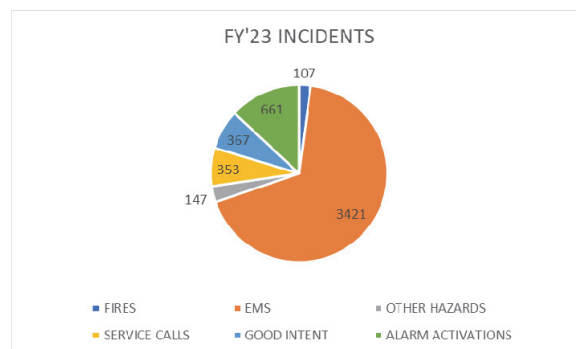
Type of Emergency	FY 21	FY '22	FY '23
Building fires	31	21	30
All other Fire Emergencies	54	49	77
Overpressure Rupture, Explosion, Overheat (no fire)	7	9	2
EMS calls, excluding vehicle accident with injury	2812	3208	3209
All other Rescue Calls	213	252	212
Hazardous Condition (No Fire)	174	109	140
Service Call - Public Assistance	346	328	353
Good Intent Call	431	351	367
Alarm Activations	623	655	661
Severe Weather & Natural Disaster	21	5	5
Special Incident Type	1	1	0
<i>Total Emergency Response</i>	4723	4988	5056

### *All Incidents*

In FY'23, the department responded to 5,056 total incidents, an increase of 68 incidents, which is a 1.0% increase in total call volume over last year. This fiscal year's monthly average of 421 incidents exceeds last year's monthly average of 416 incidents by 1.0%.

Of all emergency incidents experienced within the Town, the majority (64.4%) occurred at residential property. Commercial property accounted for 8.1% of the department's incidents. Assembly, health care, and educational facilities accounted for 18.9%. Lastly, special properties (e.g. roadways and outdoor areas) accounted for 8.4% of the total run volume. 0.2% were uncategorized.

The incidence of simultaneous calls for service continues to remain high. In FY'23 there were 3229 incidents where there were 2 or more simultaneous calls, which is 64% of the time and an increase of 13% over FY'22. There were 1583 times (31%) that there were 3 or more calls simultaneously and 645 times (13%) where there were 4 or more simultaneous calls. There was 1 instance each, where the department handled 10 or greater simultaneous calls for service.



### *Fire Emergencies*

There were 1,847 incidents that were classified as fires and other non-medical emergencies, a 4% increase from the previous year. The incidence of fires within buildings was up to 30, a 30% increase from the 21 building fires last fiscal year. Fortunately, there was no loss of life or serious injuries to any of the residents involved as well as firefighters.

### *Medical Emergencies*

Requests for medical aid continue to be the largest service delivery for the department. In Fiscal Year 2023, medical emergencies accounted for 64% of the department's emergency responses. The department provided transport and/or medical assistance to a total

of 3,209 patients from 3,421 calls for emergency medical services. On average, the department responded to 285 medical emergencies per month, up from the average of 267 calls per month in the previous fiscal year. There were 74 mutual aid EMS requests for a Franklin ambulance in FY'23 from surrounding communities. Conversely, we had to request an ambulance to our town for 212 EMS incidents that both our ambulances were out of service on other calls. The department generated over \$2.2 million in revenue for the General Fund through third party billing for ambulance services.

Franklin Fire EMS in collaboration with Franklin's Public Nurse have been providing CPR training over the past year. They have trained over 50 people this year through community CPR and classes for town employees, summer recreation department staff and Franklin High School students participating in the Franklin Fire Departments Senior Project Program. Franklin Fire EMS has also participated in the health fairs that have been held at the Franklin Library throughout the year.

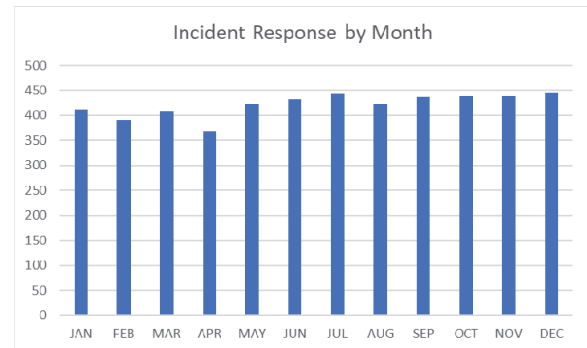


### ***Response times***

In Franklin, over 47.9% of all requests for emergency aid occur during the routine business day (8 AM – 4 PM). The time frame from 4 PM to midnight is the second busiest time period with the department experiencing more than 34.9% of the emergency call volume during this time. The least busy hour of the day was 4:00-5:00 AM with the busiest hour of the day between 12:00-1:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busy day with 13.0% of the call volume while Tuesdays were the busiest with 15.0% of the call volume.

When we investigate our response to medical emergencies, we are able to respond to 90.2% of calls

in 7 minutes, from time of dispatch to arrival on-scene, providing ALS interventions to patients needing it most.



*Headquarters – 40 West Central St.*



*Station #2 – 600 King St.*



### ***Code Compliance and Inspections***

The Fire Prevention Program consists of residential and commercial components. The Battalion Chiefs conduct smoke alarm inspections for the sale of residential homes and new construction. Additional residential inspections include plan review, propane tank installations, oil burner installations, oil tank installations and removals. Scheduling for residential inspections continues to take place online through our website.

On the commercial side, annual inspections for licensees were conducted. Additional inspections include summer camps, day care facilities, preschools, building fire alarm and sprinkler systems. Each school was inspected during February vacation



in conjunction with the building department. School Fire Drills were coordinated with each school and carried out with the support of our on duty crews. Fire Drills at business were carried out at their request. Permitting for fire alarm systems, sprinkler systems, blasting, hot works, flammable and combustible liquids continue to be processed. Fire prevention also handles numerous phone calls and email inquiries on a daily basis.

The state recently updated the fire code 527 CMR 1 with the adoption of the most recent edition of NFPA 1 with amendments. The last major update was in 2015. This is important as we are able to keep up with changes seen in the field.

The department maintains a great working relationship with our Building Commissioner as several code issues arise throughout the year. More Fire Departments in Massachusetts are utilizing third party reviews as allowed by code. With the new building code expected to be released soon this is something that the Franklin Fire Department is looking into further.



### ***SAFE Program***

The Fire department continues to run a very strong community outreach, (SAFE) program. Throughout the years the program has grown with the population, and adapted to the changing needs of the community. It is great to be back in the classroom seeing all of the students face to face and not in a Google classroom setting. We continue to service all of our pre-K through 5th grade students with fire safety education throughout our schools. While servicing the schools, we do our best to reach all of the independent daycare/preschools we have in town as well. During our visits, we are able to teach students what a firefighter looks like in fire gear so they would not be afraid of us on a call, how to stop drop and roll, the dangers of matches and lighters, escape plans in the home, home hazards, the proper use of 911, and many more topics. Our annual open house continues to be a big hit with our residents. This is a great opportunity for children and adults to stop by, say hello, and see what we do on a personal level. The

addition of food trucks this year was a big hit. We continue to reach out to our community by having, and going to touch- a- trucks throughout the town. Sparky the fire dog is always a big hit at these events with the children. Throughout the year we are able to meet with other organizations such as The Boy Scouts, The Girl Scouts, youth groups, YMCA, and the SEPAC program. At the high school level, we continue to sponsor Franklin High School students with an opportunity to do their final school semester Senior Project with us. This year we had 4 students spend their last semester with us before heading off to further their education, in hopes that someday they will be employed at the Franklin Fire department. Our Senior SAFE program also continues to grow. We are still offering home visits to inspect and replace smoke and c/o alarm batteries, as well as look and identify home hazards and provide some refresher safety education. We continue to work closely with the Franklin Senior Center providing them with any services they need from us. Our annual corned beef luncheon continues to grow and run strong.



### ***Emergency Preparedness***

The department is the lead agency for the Town's emergency preparedness to natural and man-made disasters. The Department hosts several meetings throughout the year with the Public safety team which comprises Town department heads, school officials, public utility officials and Massachusetts Emergency Management Agency (MEMA). Franklin has joined the Central Norfolk Regional Emergency Planning Committee (REPC) with many other communities throughout Norfolk County to combine resources and training communities as well as fulfill our LEPC obligation. The Town's Comprehensive Emergency Management Plan (CEMP) has been updated with coordination with officials from MEMA. The Town's Hazard Mitigation Plan (HMP)

has been updated in July 2020 which allows the Town to be eligible for grants to pay for mitigation projects throughout the Town to prevent future potential costs.. Close coordination with Town Department heads as well as other important stakeholders has increased our state of readiness for any upcoming natural or man-made incidents we may face. We are anticipating establishing a relationship with the Massachusetts Maritime Academy which will allow their senior Emergency and Disaster Management students to help develop tabletop exercises for Franklin that will test our emergency plans. Exercising our updated plans is the goal of the EMA team to increase the state of readiness for the community.

We strongly encourage citizens to register their cell phones into the Reverse 911 network so they can receive up-to-date information in the event of an emergency. Registration is on the Town's web page or you can go directly to [franklintown.app.reggroup.com](http://franklintown.app.reggroup.com).



### **Franklin Animal Control**

#### **(508) 520-4922 Officer Patrick Kelleher**

As Animal Control Officer I submit my report  
for the year ending June 30, 2023.

As Animal Inspector, I submit my report  
For the year ending June 30, 2023

Calls received and investigated	3,179
Dogs picked up not claimed	8
Dogs picked up, claimed	64
Dogs found off leash	97
Cats picked up	25
Other animals picked up	83
Dead animals picked up	294
Wild animals euthanized	47
Animals taken to a vet	29

Dairy Cows	0
Beef Cows	10
Turkeys	0
Goats	31
Sheep	5
Game Birds	1
Swine	0
Horses	35
Donkey	0
Ponies	1
Chickens	152
Waterfowl	31
Rabbits	12
Geese	6
Peacock	1

Animal Bites: 84 Animal Bites were reported. All  
were quarantined for a period of 10 days. None  
were found to be rabid.

Animals Tested: 14 specimens were sent to the State  
Lab to be tested for rabies. Of the 14 all tested negative  
For rabies.



# ANNUAL REPORT OF THE FRANKLIN HEALTH DEPARTMENT 2022-2023

## Mission Statement

The Franklin Health Department is charged with protecting the public health and well being of the community, in accordance with federal, state and local public health laws and regulations. The duties of the health department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

## Board of Health

The three-member elected Board of Health is the policy making arm for the Health Department. The board members assist in the drafting of public health bylaws and regulations. The board also presides over administrative hearings concerning health department licensed and permitted activities. The board members are utilized for consultation on issues relative to public health as well.

Chair, Bridget Sweet  
Vice Chair, Timothy Cochrane  
Member, Jeff Harris

## Staff

The current Health Department staff is as follows:

Cathleen Liberty, MPH, Director of Public Health  
Ginny McNeil, Health Agent  
Maureen Canesi, Administrative Assistant  
John Robertson, Regional Health Agent  
Alisha Deptula, Public Health Nurse  
Cassia Monterio-Regional Epidemiologist

## Goals achieved

The health department held their first fall and spring health fairs at the library where over 400 community members attended the fall health fair and over 600 community members attended the spring health fair. The Public Health Nurse and the fire department held hands only CPR trainings for the municipal staff. An interactive website has been created to offer the community healthcare resources and services which can be found on the health department website. A website has been created for those who need

resources for those at risk of homelessness or who are homeless. The link to the website is on the health department website.

## Inspections/ Licenses and Permits

The following list identifies the number of inspections conducted and permits issued over the fiscal year.

	Inspections	Permits
Chapter II Housing Code	50	N/A
Nuisance Complaints	10	N/A
Semi-Public Pool/Spa	28	19
Children's Recreational Camps	8	8
Tanning Salon	2	2
Food Service/Retail Food	272	136
Title V Septic System Installation	110	72
Temporary Food	N/A	74
Disposal of Offal and Septage	N/A	37

## Communicable Disease

As mandated by the State Department of Public Health, local health departments must report, investigate and track all communicable disease occurrences in their jurisdictions. The public health nurse investigates communicable diseases that occur in the Town of Franklin.

The following depicts the reportable illness activity for the fiscal year 2022-2023 in number of confirmed cases:

Babesiosis	1
Norovirus	1
Campylobacteriosis	8
Group A streptococcus	2
Hepatitis C	2
Human Granulocytic Anaplasmosis	8
Influenza	327
Legionellosis	1
Lyme Disease	18
Novel Coronavirus (SARS, MERS, etc)	1196
Salmonellosis	5
Tuberculosis	15
Vibrio sp.	1

### **Hours of Operation**

The Franklin Health Department office is open Monday, Tuesday, Thursday from 8:00AM to 4:00PM, Wednesday from 8:00AM to 6:00PM and Friday from 8:00AM to 1:00PM.

In conclusion, I would like to thank the Board of Health members and the Town Administrator for giving me the opportunity to serve as the Director of Public Health for the Town of Franklin and for their continued support.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Cathleen Liberty". The signature is written in a cursive style with a horizontal line extending from the end.

Cathleen Liberty, Director of Public Health

## ANNUAL REPORT OF THE FRANKLIN CULTURAL COUNCIL

The Franklin Cultural Council (FCC) is a grant-making body that allocates funds for projects and programs in the arts, humanities, and interpretive sciences. The FCC has also chosen to conduct a number of arts-related programs and events throughout the year to support and encourage arts and culture within Franklin.

For FY2023, the FCC received steady and level funding from the Town of Franklin to support additional grant awards as well as many community programs and events. This funding was combined with state-allocated Mass Cultural Council funds allowing the FCC to award a total of \$27,500 in grants supporting 28 arts and cultural events for Franklin residents. These programs included many annual favorites such as performances at the schools and Senior Center, the Middle School Authors Series as well as children and family entertainment at the Franklin Public Library. In addition, new programming included funding the Franklin Area Moms' "Little Listeners" installation project, as well as a program for education on the social and emotional healing effects of the arts with the SAFE Coalition. We were able to again fund weekly music for the Franklin Farmers Market. This is by far one of the most visible representations of our funding each year. Our town common is brimming each Friday with happy community members shopping and enjoying live music.

This was also an exciting year for the continuity of FCC programming for the community, as seen through the second iteration of the **"Franklin Cultural Festival"**, which was held on September 10th, 2022. After a successful festival in 2021, the FCC was happy to bring the event back for an even bigger second year. The festival themed "Community Unity" once again, and it showcased seven mainstage acts, over 50 artisan vendors, 9 food trucks and a beer garden. Modest guesses at attendance were 10,000 visitors to our town common, an increase from the previous year of approximately 2,000 people. The festival was an overall success in all ways – for our community, for our vendors and for our artists. In the spring of 2023, the festival was awarded a retroactive grant worth \$2,500 by the Massachusetts Cultural Council



(MCC) for the event's unification of the Franklin and Metrowest communities.

In the spring of 2023, the FCC was able to collaborate with the Franklin Cultural District Committee for a second annual **"MetroWest Arts & Cultural Symposium"**. Both groups played key roles in the success of this event, and it would not have been possible if not for the collaborative efforts of all involved. The theme for this year's symposium was a conversation on **"Uplifting the Arts: The Intersection of Culture and Economy"**.



This was a regional event meant to bring arts and cultural leaders, as well as town leaders from across the region to Franklin. The symposium was held at the Dean College Guidrey Center, where in addition to the planned speaking program, Dean College students were featured for a performance from their recent spring show, "Pippin".

**Michael Bobbitt, Executive Director of the Mass Cultural Council** was our featured speaker and delivered an inspiring and informative message to the audience. His portion was then followed by a panel discussion moderated by **Kaye Kelly, professor at Berkeley**

**College of Music.** The esteemed panel was comprised of **Edward M. Augustus, Jr. (*Chancellor, Dean College*)**, **Carolyn Cole (*Program Officer, Massachusetts Cultural Council*)** and **Erin Lynch (*Executive Director, Metrowest Visitor's Bureau*)**.

Refreshments were provided by the Dean College catering staff, and flowers by the local florist at Zuzu's Petals. The event was an overwhelming success and plans are underway for the spring of 2024 for a third symposium.

The FCC continued to grow their social media presence significantly over the past year with consistent posts to Facebook and Instagram and by engaging with popular online communities. Our Facebook page now has almost 2,200 followers and we have worked hard to nurture an engaged audience. We also joined LinkedIn this year to broaden our social media outreach into the professional networking and career development space.

The FCC is looking forward to FY24 and leveraging the momentum we have built over the past few years to serve the community in greater and new ways. As we continue to move toward community programming as it was prior to the onset of COVID-19, and have seen continued, if not increased interest in programming by the FCC and its local constituents, we are confirmed in our belief that the arts and culture offer a way through fear and anxiety and toward our shared humanity.

## ANNUAL REPORT OF THE CULTURAL DISTRICT COMMITTEE

Franklin Cultural District Committee (CDC) is a volunteer committee appointed by the Town Administrator and ratified by the Town Council. The Committee is comprised of up to seven members, all of whom are town residents. The CDC meets as a full group once a month and subcommittees comprised of board members and partners meet as needed. In addition, the CDC holds quarterly Partners meetings; these meetings usually rotate among weeknights and locations in Town to provide flexibility in attendance, as work schedules vary throughout the community.



Since the start of the COVID Pandemic all CDC meetings have taken place using the Zoom platform. The meetings are publicized through social media, as well as print media. Meeting times, dates and agendas are posted on the Town's website. All meetings are open to the public.

During the 2023 fiscal year (FY23) the committee was co-chaired by Roberta Trahan and Dr. Pandora Carlucci, replacing the recently resigned chair, Nancy Schoen. The CDC would like to thank Roberta and Pandora for their hard work running the CDC team. During the year, CDC lost two members, Pat Timmons who moved out of Franklin, and Jamie Barrett whose term expired.

### Franklin Cultural District History

The Town of Franklin's 2013 Master Plan had listed as Goal 2: *Provide quality arts and cultural resources as a vital part of the creativity and growth of our community.* Delivering on this goal, in early 2014 a small group of residents gathered to begin the quest to become a designated Cultural District. Using the criteria established by the Massachusetts Cultural Council (MCC), a footprint of the Franklin Cultural District was identified by the working group. Over the next few years, the committee organized festivals and events in the defined cultural district until the Town decided to officially gain designation as a cultural district. A new resident committee was formed and its task was to apply for state designation. MCC conducted a site visit in September 2018 eventually leading to Franklin Cultural District's approval of state Cultural District Status. The Franklin Cultural District Dedication Celebration was held on May 10, 2019.

### Mission Statement

The CDC's mission is to enrich and inspire our residents and visitors by fostering local cultural, artistic, culinary, and historical development aligned with local partners in a defined walkable area, the Franklin Cultural District (FCD), which is easily accessible and serves as the center of economic activity.

### Cultural District Committee Goals

The mission is realized through the CDC's goals. Each year the CDC's goals are reviewed, edited, and voted on by the entire Committee. CDC goals for FY23 are as follows:

Goal 1: Coordinate resources to assist FCD Partners, local businesses, local artists and arts and cultural organizations to recover from the negative impacts of the Pandemic.

Goal 2: Work to increase economic activity and attract new businesses, including artists and cultural enterprises, to the Franklin Cultural District.

Goal 3: Continue to strengthen the Franklin Cultural District Partnership including the ongoing collaborations with the Franklin Cultural Council.

Goal 4: Broaden the ethnic diversity of the arts and culture in Franklin.

Goal 5: Continue to broaden the FCD social media presence to help the committee become more accessible and better able to engage, connect with and expand its audience.

Goal 6: Work with Town Administration on the Wayfinding Signage Project when the pending timeline is finalized by the town.

### Franklin Cultural District Partners

Since the Franklin Cultural District was designated in 2019, the Committee met monthly and quarterly with the Cultural District Partners. All meetings are open to the public and we invite all Franklin residents to attend and join the meetings.

This year, the Committee decided to step away from the formal quarterly Partners Meetings and include this messaging in our regular monthly meetings. This new process allows regular access for the partners with the committee allow a more inclusive cultural district committee. To encourage greater attendance of partners, the meeting agenda is emailed to the Partners each month. The meeting dates are also included in the Cultural Newsletter with information about location of the agenda. This change in meeting format has been well received.

### Participation in Arts and Culture Initiatives

FY23 was a year of continued growth for the Cultural District and for the CDC, as we continued to

participant in and support artists and creatives, businesses, organizations, and institutions focused on arts and culture. One or more CDC member participated in the following events:

- *Cultural District Check-ins* with Carolyn Cole of MCC. The monthly meetings, via Zoom, provide an opportunity to learn from leaders in arts and culture throughout the Commonwealth. September 2022 to June 2023.
- *Franklin Cultural Festival*. CDC supported the Franklin Cultural Council (FCC) who led this event, and supported FCD Partners throughout the Festival and hosted a booth. September 10, 2022.
- *Franklin Downtown Partnership Harvest Festival*. The CDC hosted a booth with the FCC, distributing information about all things Arts and Culture in Franklin. October 2, 2022.
- The CDC sponsored a *Tour of the Cultural District* with Carolyn Cole and Guelmi Espinal, MCC. The tour was followed with a facilitated discussion with CDC, FCD Partners, Town of Franklin Leadership, FCC, and others interested in the Cultural District. October 20, 2022.
- *FAA Gallery Openings and Receptions*. The CDC supported Franklin Art Association and Escape into Fiction Bookstore. November 10, 2022; February 16, 2023; June 29, 2023.
- *Finding the Light, the Art Gift-Away* was created and led by Amy Adams, Franklin artist and CDC member, providing weekly art engagement from November through January 1st 2023.
- *Dean College, Dean Neighborhood Alliance*. Dean College Chancellor led monthly meetings on Tuesday evenings, January 2023 through May 2023.
- *MetroWest Arts and Culture Symposium, Uplifting the Arts: The intersection of Culture and Economy*. CDC collaborated with the lead agency, Franklin Cultural Council. The event received support from MCC, Dean College, and the Town of Franklin. Event speakers were associated with Dean College, MetroWest Boston Visitors Bureau, Berklee College of Music, and MCC. March 2023.
- *Arts & Culture Listening Tour*. Hosted by the Franklin Town Council Ad Hoc Committee for Arts and Cultural Initiatives. Sessions held in April, May and June, 2023.
- *Artsy Box Project*. The CDC spearheaded the project from Call to Artist through weekly public newsletter updates and project completion. In total, the FCD was able to get seven utility boxes painted with original art while supporting eight local diverse individual artists. Spring 2023.
- *Strawberry Stroll*. Co-hosted a booth with FCC. Shared information about all things Arts and Culture. June 10, 2023.

- *Franklin Sculpture Park School of Travelling Fish Rededication Ceremony*, May 2023.

#### **Cultural District Initiative Grant Funding**

During FY23 the CDC received \$15,000 in MCC Cultural District Initiative Grant funding; with the MCC funding the CDC promoted art and culture in FCD by providing support to sixteen organizations and individuals, including the following:

- *Franklin Art Association*. Contributed funds towards the purchase of a Professional Hanging System.
- *Franklin Farmers Market*. Contributed funds towards the cost of entertainment at the Farmers Market during the month of June 2023.
- *Franklin Public Library*. Contributed funds towards the purchase of a doll house for the Children's Room.
- *JF Kennedy Elementary School*. Contributed funds towards a Night of the Arts in May, to celebrate Art, Movement and Music with Kennedy School students and their families.
- *Franklin Downtown Partnership*. Contributed funds towards implementation of the Interactive Public Art Murals.
- *LiveARTS*. Contributed funds towards a LiveARTS String Quartet concert at Franklin Public Library.
- *Franklin School for the Performing Arts*. Contributed funds towards a Scavenger Hunt for the Arts project.
- *Cobi Frongillo and THE BLACK BOX*. Contributed funds towards the Monthly Movie Night, including the screen used at THE BLACK BOX during April, May, and June 2023.
- *FCD Artsy Box Project*. During FY23 the CDC's largest project by far was the "Artsy Box" project. Funded by more than half of the FY23 MCC CDI Grant and additional Town resources, the Artsy Box Project promoted public art within FCD by supporting eight individual diverse local artists, teachers and Franklin students. The Artsy Box Project included the following seven public art projects:
  - *(Ray) Bridge Powers and (Greyson) Ella Higgins* created "Love Bugs", with art focused on bugs native to Massachusetts. It has an incorporation of musical elements related to Franklin's art and music program. The bugs are reading books to include a reference to Franklin having the first public library. The rainbows represent how Franklin is progressive and its inclusivity. Located on Town Common.





- *Ren Schultz* created “The Library”. It is inspired by the books gifted to the Town of Franklin by Benjamin Franklin. This iconic symbol reflects the beginning of education and knowledge becoming publicly available and accessible to anyone. Located near Dean College on Main Street.



- *Julia Dwinell* created “Pieced Together”, a puzzle coming together to create a picture of fun and whimsical tulips. They are a representation of New England’s Spring season. Located on Town Common.



- *Shilpa Addiri* created “Floral Symphony”, a one stroke art collection celebrating the beauty and elegance of Franklin. Its vibrant colors and intricate details are a unique expression of nature’s wonder and joy. Located on Cottage Street.



- *Molly Dee* created “Proserpina”, inspired by the goddess Persephone and has been depicted in art throughout history. In celebrating her, we hope to celebrate nature and its seasons along with the ebb and flow of life Located on West Central Street near Davis Thayer School.



- *Jennifer Labollita* created “Hummingbird’s Nectar”, focusing on Franklin’s beautiful collection of birds and flowers. This piece highlights the beauty of watching a hummingbird sipping nectar Located on West Central Street near Fire Department.



- *Kelly Feeherry* created “Living for the Summer”, aiming to capture the beauty and majesty of Franklin with light pastels and sun kissed hues. Located on Town Common.





### **Cultural District Newsletter**

The *Cultural Wednesday* newsletter is published weekly. It is emailed to over 500 individuals and organizations. Additionally, it is shared with Franklin Matters and its readership, and posted to the Franklin Culture website, hosted by the Town of Franklin.

The newsletter promotes arts and culture activities that are happening during the publication week, and provides information about future events to allow for planning and ticket purchases, if needed. The newsletter is regarded as a respected source of information about arts and culture in the Cultural District and Beyond. It has high opening and click rates. Additionally, it provides information about Town initiatives that support arts and culture, as well as opportunities available through the Mass Cultural Council.

Respectfully submitted,

### **CDC members for FY23:**

Pandora Carlucci, Co-Chair  
Roberta Trahan, Co-Chair  
Katherine Botelho, Clerk  
John Lo Presti  
Amy Adams

## ANNUAL REPORT OF THE FRANKLIN HISTORICAL COMMISSION



It was a good year for the Franklin Historical Commission and the Franklin Historical Museum as we dusted off the cobwebs of covid and went head on into a full program of events, exhibits and speakers.

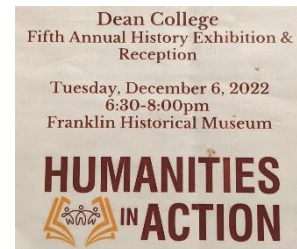
The museum's goal is to provide community events and programs that encourage and invite people to visit and learn about the town's history.

### Second Sunday Speaker Series

A strong and varied list of speakers filled the schedule this past year, from a presentation on Senator Edward W. Brooke by commission member and local historian Alan Earls as well as his presentation on Massachusetts, the Library State; to former Town Administrator Wolfgang Bauer talking about his childhood in the wartime ruins of Hamburg Germany; to TV personality Ted Reinstein's book presentation 'Before Brooklyn'; to the History of the Wrentham State School by Ingrid Grenon; We also saw a history of the Union Street Cemetery and the Life of Horace Mann, both by commission chair Mary Olsson; Historian Joe Landry did a popular talk on Trains; and Local Historian Jim Johnston did a presentation on the Madness of Collecting; The Second Sunday Speaker Series is supported with funding from the Friends of the Franklin Historical Museum.

### Community

The museum is proud to participate in all community events hosted by the Franklin Downtown Partnership, The Franklin Cultural Council and the Franklin Cultural District. This past year we all enjoyed the annual Harvest Festival and Strawberry Stroll. In September we participated in the 2<sup>nd</sup> Annual Cultural Festival on the Common. We were also happy to host the Fifth Annual History Exhibition & Reception for the Dean College History Majors as part of Dean's Humanities in Action program.



### Demolition Requests

The Historical Commission reviewed the following properties presented in accordance with the town's Demolition Delay Bylaw:

94 East Central Street

803 Washington Street

201 Main Street – the Carriage House at the former Hayward Estate.

Two requests were approved for demolition; the request for demolition of 201 Main Street was denied. Demolition is prohibited for at least 12 months from the hearing date and the Commission is hopeful a preservation option will be considered.

### Special Projects & Exhibits

December brought a very popular exhibit to the museum, one that will be expanded each year. TRAIN TOWN FRANKLIN. Commission member Scott Mason shared his remarkable skills in creating an exact scale model of the Franklin Train Station area circa 1932. The scene will be expanded for the upcoming exhibit in December 2023.



For the first year the museum hosted Silent Saturdays featuring Silent Movies on either end of the February School Vacation Week. We welcomed visits by the Senior Center's Sunshine Club for movies while the Senior Center was closed for repair. Two Cub Scout pack meetings were hosted at the museum which helped Scouts earn a badge.

### **Archivist Update**

After more than a year with the position vacant, we welcomed our new archivist, Rowan Lowell in December. Rowan has picked up the reins and is working diligently at organizing the museums collections of photos, documents, artifacts, books, ephemera, etc. As of July, Rowan is now a full-time employee of the town which will serve the archiving goals of the museum and the town well.

### **New Members**

We welcomed two new commission members, Jan Prentice and Scott Mason and a new associate commission member William Lee. A warm welcome to all.

### **Historical Commission Board Members**

Mary Olsson Chairperson  
Phyllis Malcolm Treasurer & CPC Rep  
Paul Pisani  
Randy LaRosa  
Alan Earls  
Jan Prentice  
Scott Mason

### **Associate Members**

Kai Olsson  
William Lee

For current information follow us on Facebook and visit our website at [Franklinmuseum1778.com](http://Franklinmuseum1778.com) where you will find event postings, research resources and much more.

## 2023 ANNUAL REPORT OF FRANKLIN HOUSING AUTHORITY

### **Board Members**

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 20, 2023.

George A. Danello, Chairman  
Christopher K. Feeley, Vice Chairperson  
Peter L. Brunelli, Treasurer  
Andrew M. Kepple, Assistant Treasurer  
Christopher Lennon, Tenant Board Member

### **FHA Staff**

Lisa Audette, Executive Director  
Candice Day, Administrative Assistant  
Carole Blanchard, Office Assistant  
Sean Pope, Director of Facilities  
Frank McAvoy, Maintenance Laborer  
James Brunelli, Groundskeeper/Laborer  
Michael Doherty, Groundskeeper/Custodian  
Samantha Czernicki, Supportive Housing Coordinator  
Erin Ferguson, Resident Service Coordinator

### **The Department of Housing & Community Development (DHCD) name change**

The Department of Housing & Community Development (DHCD) has changed its' name to The Executive Office of Housing & Livable Communities (EOHLC) based on Governor Healy and Lt. Governor Driscoll filing Article 87 legislation earlier this year to establish a stand-alone secretariat focused on housing. We welcome new Secretary Ed Augustus.

### **Modernization of the Franklin Housing Authority Properties**

A Contract for Financial Assistance from the Executive Office of Housing & Livable Communities for the purpose of repairing components of the aging agency for their fiscal year ending June 30, 2023 was awarded to the FHA. In addition, ARPA funds and EOHLC Sustainability Funds were awarded to our agency. Several projects are in the works using this very timely and important funding including roof replacement, water pipe upgrades and a fire pump.

### **FHA Property**

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low-income Family Housing and two, 8-unit Group Homes. Additionally, the Housing Authority is responsible for a four-bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited

additional support.

Franklin Housing Authority also owns three single family homes and one duplex in Franklin. These properties are reserved for lease to low-income persons and allow these families the opportunity to live in a residential neighborhood for an affordable rent.

The Franklin Housing Authority acquired the 'long time vacant' property located at 813 Summer Street. The beautiful three-bedroom home will be leased to an income eligible family and will remain in the Town's inventory of affordable housing stock through perpetuity. We have completely renovated the home and it will soon be available for lease.

The process of obtaining the property took many years and has involved much assistance from several local officials, agencies and advocates. The unwavering assistance of all of our supporters was monumental in the success of the acquisition. Supporters included: State Representative Jeffrey Roy, Jamie Hellen, Town Administrator, Attorney Michael Doherty, Attorney Richard Cornetta, Chairman Christopher Vericker, Franklin Municipal Affordable Housing Trust (MAHT) and all MAHT's Members including Christopher Feeley, Bank of America, Dean Bank, George Danello, Chairman of the Franklin Housing Authority (FHA) and all FHA Board Members.

Also, we are grateful for the support of Lisa Mosczynski, President, Metacomet Land Trust (MLT) and all of MLT's Board of Directors including Treasurer Susan Spears. MTL transferred the property this home sits on to the Housing Authority. We and the families we house will forever be thankful to all who helped to make this acquisition possible.

### **Managing Agent for Norfolk Housing Authority**

Franklin Housing Authority has been contracted to manage the Norfolk Housing Authority. By taking on this agreement, we increase the FHA/NHA housing stock by an additional 84 units of public housing. Norfolk is very close logistically and the housing authority has a senior development very similar to one of Franklin's and a quaint family development located in a lovely pine grove. We see this merge as a benefit to our Norfolk residents and financially beneficial to both agencies. We enjoy working at the Norfolk Housing Authority and with the NHA Board Members to maintain the beautiful, safe and

affordable public housing in the Town of Norfolk.

### **Special Events Noted with Appreciation**

Franklin Rotarians are a welcome friend to our residents. The Rotarians thoughtfully plan, cook and serve our residents at least twice annually. This year a healthy and delicious Valentine's breakfast was a welcome interruption to the winter's cold. Then in June, the Rotarians served their Italian pasta specialty to residents with all the fixings and dessert. Seniors from all over Franklin were welcome and, as always, it was a smash hit! Much thanks to the Franklin Rotarians for their continued support.

### **Special Thanks**

The Chairman George Danello and the Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, for continuous support and comfort in the time of need and always.
- Chairman Tom Mercer and all of the Franklin Town Council Members, Town Administrator, Jamie Hellen and their staff for their continued support and assistance.
- Chairman Christopher Vericker and all Franklin's Municipal Affordable Housing Trust members for having a similar goal as FHA in providing affordable housing to people of lower income.
- Council on Aging, Veterans Agent and SHINE Program for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Police Chief Lynch and the entire Franklin Police Department for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief James McLaughlin, Deputy Chief James Klich, Deputy Chief Joseph Barbieri and EMS Battalion Chief William Blanchard and their Department. They are our Fire Safety Guardian Angel's. They are always professional and respectful when assisting our residents during a medical time of need.
- Senator Karen Spilka, Senator Rebecca Rausch and Representative Jeffrey Roy for their relentless support of the Public Housing Programs and Bills with the best interest of our town and residents at heart.
- Governor Maura Healey and

Lt. Governor Kim Driscoll for their support of Massachusetts public housing and for the support of new construction of public housing.

- Norfolk County Sheriff's Department and Sheriff Patrick McDermott for including FHA in their inmate community service program, their professionalism during evictions and their support of the Franklin Housing Authority.
- Veterans Services Officer Shannon Nisbet and her staff for assisting our Veteran residents and veteran applicants with information and support.
- Franklin Council on Aging, Senior Center Director Danielle Hopkins and her staff for all you do to keep our population healthy, nourished and informed.
- Franklin Food Pantry and Executive Director Tina Powderly for the support of the residents of Franklin Housing Authority. Also, much appreciation for placing food pickups in the most convenient places for our residents to manage.
- Saint Mary's Church, Friends of Franklin and Saint Vincent de Paul for supporting our residents during exceptional times of need.

Through the years, the Franklin community and the housing authority find ways to improve the quality of life for our area seniors, disabled persons and low-income families. With the support of the Commissioners and the community, the Franklin Housing Authority continues to be a wonderful, safe and affordable community housing opportunity.

Respectfully submitted,

Lisa M. Audette, Executive Director, PHM, MCPPO  
[franklinhousing.org](http://franklinhousing.org)

## ANNUAL REPORT OF THE HUMAN RESOURCES DEPARTMENT

The Human Resources Department had another very busy year! We are excited to announce the addition of a new staff member, Diane Montanez. Diane joined the Town in June 2023 and will serve as the Benefits Coordinator. This is a new position that will work with both the Town and the Schools to coordinate employee benefits like health insurance, dental insurance, life insurance, disability insurance and many more. Diane has only been with us for a short time, but has already brought some great ideas. Diane will take over the daily administration of benefits, which will open up staff time to focus on recruitment, retention and other important priorities.

During Fiscal Year 2023, we were able to work closely with GovHR, department heads and employees to finalize our new Compensation and Classification plan. This project started in FY22, but continued into the fall and was wrapped up in December 2022. We created a new Compensation and Classification plan in December 2022 which we believe puts us on the right path towards paying our non-union employees competitively. We will continue to review the plans each July (or more often, if needed) and ensure that our salaries are in line with other municipalities and that we can continue to recruit and retain our wonderful employees.

Fiscal Year 2023 was our first year with a new health insurance arrangement with the Massachusetts Strategic Health Group (MSHG). MSHG is a health insurance purchasing coalition made up of about 17 different towns, school districts and other public entities designed to increase access to care while maintaining an affordable and predictable cost to its members and communities. We pay for all claims through a self-funded trust, but have access to the Harvard Pilgrim and United Healthcare networks.

As with any health insurance transition, there were a few hiccups during the first month or two as our employees switched coverage. Since that time, everything has been running smoothly and we were able to offer several new cost saving members to our employees and retirees. The MSHG offers cost saving programs like a diabetes management program, brand name prescriptions at no cost through a mail order program, mental health counseling for children under 18, and a number of other programs. Now that Diane has joined the team as our Benefits Coordinator, she can start spreading the word

about these wonderful programs and increase our engagement and participation.

Once we finished our transition to the MSHG in the fall of 2022, we moved on to a similar transition for our Medicare eligible retirees in January 2023. We switched from a Medicare Supplement plan with Harvard Pilgrim Health Care to a Medicare Advantage Plan with Aetna. One of the biggest perks of this change was our new partnership with a company called “Retirees First” which serves as a concierge service for our Medicare eligible retirees. Franklin retirees can call Retirees First and advocates will help navigate their health insurance benefits and help troubleshoot issues with the carrier, providers, or pharmacy. Retirees First also helped the Town with a “Medicare Migration.” They worked closely with us to help 12 retirees who were not initially eligible for Medicare enroll in Medicare Parts A and B. These retirees were able to end coverage on their EPO and PPO health plans and join the Medicare Advantage plan. This move will save the employees and Town quite a bit on annual premiums and also lowers the out of pocket costs for our retirees! An individual went from having a \$2,000 deductible and copays on all services to a Medicare Advantage plan with no deductibles and only copays on prescriptions. The Massachusetts Strategic Health Group even paid the late enrollment penalty for these retirees, which was a wonderful bonus.

We were very pleased to commit to staying with the Massachusetts Strategic Health Group for another year and will continue our coverage with them for Fiscal Year 2024. We went into the process expecting an 8% increase and were pleased to end up with a 6% increase on the EPO and PPO plans and only a 4.25% increase on the high deductible plan.

It continued to be a very busy year in terms of hiring! Many of our long term employees have retired in the last few years and, like in other industries, we are finding that people do not stay with jobs as long as they used to! This has resulted in fairly steady hiring over the last few years. Between July 1, 2022 and June 30, 2023, the Town of Franklin hired 27 full-time employees and a number of part-time employees. The new full-time employees include:

- Payroll Administrator Debra Broe (Finance)
- Benefits Coordinator Diane Montanez (HR)
- 10 new employees at the DPW including Staff Engineer Elijah Gerrior, Water Operations Person Richard Costello, Mechanic Sean Roddy,



and the following Heavy Motor Equipment Operators: Glen Camire, Joseph Clinton, Andrew Hatch, Corey Lambert, Steve Nasuti, Thomas Ruth and Christian Vidal. The DPW management team also worked closely with the Town Administrator, Human Resources and the union to add several new union titles, which will help create a career ladder and growth for our union employees.

- 4 Police Officers - Christopher Gulla, Michael LaCure, Kevin Quinn and Marciano Silva
- 4 Firefighters - Nicholas Brosseau, Victor DaCosta, Kristin Krauss and Jack Lennon
- Administrative Assistant for the Health Department Maureen Canesi
- Several positions at the Senior Center including Deputy Director Sarah Amaral and Social Services Coordinator Raeleen Gallivan. In addition, Ariel Doggett moved from her position as Supportive Day Program Coordinator to the Program Coordinator position (internal transfer, rather than a new hire) and Kathleen Laughran moved from her part-time assistant role to the full-time Supportive Day Program Coordinator position.
- Mitzi Gousie at the Library moved from a part-time Youth Services Librarian to the full-time Programming and Outreach Librarian. Human Resources will continue to work with the Library to convert part-time employees into full-time opportunities as vacancies become available in the future. Our goal is to eventually have all full-time employees at the Library.
- Custodian Michael Giorgio (Facilities)
- Deputy Director for Facilities, Engineering Kevin Harn (Facilities)
- Steve O'Neill, who worked closely with Gus Brown as a Building Inspector for about 10.5 years, moved to a new position as the Deputy Director for Maintenance and Trades in the Facilities Department. We are excited to have both Steve and Kevin join as new members of the Facilities management team.

As we enter Fiscal Year 2024, we will continue to focus on the procurement of additional Human Resources software to help us organize and streamline our work. We are researching different vendors for an electronic personnel file system as well as an applicant tracking system for online applications and electronic onboarding. We are hoping that now that our health insurance changes

are complete, we will have more time to focus on these important priorities.

We look forward to continuing to work with our employees and our retirees to have a great fiscal year 2024!

Respectfully submitted,

Karen M.  
Director of Human Resources

Bratt

**ANNUAL REPORT OF THE OTHER POST  
RETIREMENT BENEFITS (OPEB) TRUST  
COMMITTEE**

The OPEB Trust was established to help meet the town's obligation of funding current and future retiree's health Insurance. The town provides health insurance for both active and retired employees generally by paying 68 percent of the active and retiree health insurance plan while the employee pays the remaining 32 percent of the cost. There are a few employees and retirees that share the cost 50/50 with the town. Some retired teachers were left into older policies where the town pays 85 or 90 percent of their health insurance costs.

When a retiree reaches the age of 65, they enroll in Medicare and the town provides a supplement plan at the same aforementioned ratio. Every two years we have an actuarial study to determine our unfunded obligation. As of 6/30/2022 the unfunded liability was \$85,452,2162 and the amount of funds set aside in the trust equaled \$10,505,734.04. Currently the town appropriates approximately 10% of its annual Free Cash, in addition to an annual appropriation in the budget of \$750,000 in FY23 to its OPEB Trust Fund.

We have asked the Town Council to increase the annual appropriation by \$50,000 per year. These efforts are a good faith attempt to meet our obligations without compromising all the other services provided to the citizens of Franklin. Once our unfunded pension obligation is paid off in 2032 we should be able to commit several million dollars a year to meet our underfunded OPEB obligation.

Respectfully submitted,

Jamie Hellen, Chair OPEB Trust

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

Recreation Department  
275 Beaver Street  
Franklin, MA 02038



<http://www.franklinma.gov/recreation-department>

The Recreation Department is located at 275 Beaver Street, Franklin MA 02038. The Recreation Department offers Franklin residents a variety of programs and activities for youth and adults, as well as coordination of youth sports organizations field use and facility rental. The department operates and schedules activities for Beaver Pond (beach and turf field), Fletcher Field (baseball fields and courts), Dennis Pisani Softball Field, Henry "Ski" Faenza Playground (Nason Street Tot Lot), King Street Memorial Park, Dacey Community Field, and Meadowlark Lane complex. The department is also responsible for scheduling the use of all school athletic fields for our youth sports organizations. Our department works closely with the various town youth sports organizations and the Athletic Director Karrah Ellis to schedule all youth sports activities around the high school team practices and games. The Franklin Recreation Department had a great fiscal year and really expanded their program offerings and participation numbers. From July 1, 2022 through June 30, 2023 we enrolled 6,635 participants. We have seen larger participation in our summer camp, street hockey, field hockey and pee wee baseball programs.

### Recreation Programs

#### **Summer Camp**

An eight week summer camp was held at King Street Memorial Field from June 27-August 19, 2022. The program hours were Monday-Friday from 7:30 am to 4:30 pm daily. Activities included: organized games, arts and crafts, water inflatables, sports, and weekly field trips. The 8 week camp featured camp shirt tie dye on Tuesdays, field trips on Wednesdays, a giant slip and slide/water slide every Tuesday and Thursday, and Pizza day Fridays. The Franklin Summer Camp Directors this year were Jonathan Geromini and Tim Shannon. The Franklin Summer Camp staff included: Lily DiGiacomo, Ryan

Angermeier, Jason D'Valentine, Sean Vinson, Derek Terwilliger, Alexis Halet, Benjamin Zia, Brendan Grace, Joey Simone, Tim O'Keefe, Katie Jones, Kendall Jones, Savannah Nosek, Kyle Palmieri, Norah MacCallum, and Jason D'Matteo.

Pre-Season Flag Football Camp led by flag football coordinator, Jack Geromini. The 3 day camp from 9:00 am-12:00 noon helped prepare players for the season with practice time and games.

#### **Chilson Beach**

Chilson Beach was open from June 18-August 20, 2022 with a swim at your own risk policy. No lifeguards were on duty. We did have gate guards on duty to check for residency as the beach remains Franklin residents only. The pond was tested weekly by RI Analytical for safe swimming. For information on Chilson Beach and our water testing results, please visit: <http://www.franklinma.gov/recreation-department/pages/beaver-pond>

At the above website, residents can check the water quality and E-coli levels as we run a water quality check every week to make sure it is safe for swimming.

On the turf field at Beaver Pond, we continue to host soccer, field hockey, flag football, and boy's lacrosse at the youth level. The turf field was used for the Franklin Recreation Department's NFL Flag football, Franklin Youth Soccer, and Franklin Youth Boys Lacrosse, as well as yoga for senior citizens, tai chi, boot camp, and many other recreational activities. At the High School level, we continue to host FHS girls field hockey and FHS Girls Soccer in the fall and FHS Boys Lacrosse in the spring. A portable recycled plastic walkway is on site for handicap accessibility to the water edge and playground area. The turf field was recently resurfaced in 2017.

#### **Youth Basketball Program**

The Youth Basketball program now involves over 1,000 children, 122 teams, 218 coaches, and utilizes every school gymnasium in town. The Recreation Department continued its basketball program to include High School aged kids in FY2023. The program has grown to offer this intramural basketball program for the Summer, and Winter seasons. This intramural program gives kids in grades 9-12 a chance to continue playing pick-up basketball on Monday, Tuesday and Saturday nights. The program utilizes school gyms at Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, Keller Sullivan School and Franklin High School gym. In FY 2023 the youth basketball program ran from November 12 -March 11 on Saturdays. The FYBL is divided into nine divisions: Kindergarten (co-ed), 1<sup>st</sup> & 2<sup>nd</sup> Grade Boys, 1<sup>st</sup> & 2<sup>nd</sup> Grade Girls, 3<sup>rd</sup> & 4<sup>th</sup> Grade Boys, 3<sup>rd</sup>-5<sup>th</sup> Grade Girls, 5<sup>th</sup> & 6<sup>th</sup> Grade Boys & 6<sup>th</sup>-8<sup>th</sup> Grade Girls, 7<sup>th</sup> & 8<sup>th</sup> Grade Boys, and High School

## ANNUAL REPORT OF THE RECREATION DEPARTMENT

Intramural division. The K-4th grade leagues are non-competitive learning experiences for the children with the focus on fundamental basketball skills. Grades 5<sup>th</sup>-8<sup>th</sup> grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays.

### **Pee Wee Baseball**

The Pee Wee Baseball program is an introductory baseball program for children ages 4-6 years old. It was created in 1999 by Recreation Director, Ryan Jette. Since then, the program has grown to over 280 kids in the spring and summer tee ball program. Taking his lifelong baseball coaching experience coupled with past employment with Major League Baseball International, Ryan created a beginners baseball program that teaches kids the proper techniques of hitting, fielding, base running and throwing. This year, our Pee Wee Baseball program was run by Program Coordinator, Sean Fitzpatrick. We also ran a summer pee wee league for 6 year olds that was popular.

### **Track and Field**

The Recreation Department's track and field program numbers have increased drastically. On top of offering our annual Winter Track and field program to over 100 athletes ranging from Kindergarten to Eighth grade, we are now offering Spring, Fall and Winter track programs. These running programs are coached by Stacey Federico and she also receives help from High School track athletes.

### **NFL Flag Football**

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. 383 kids signed up to play each Tuesday & Thursday evening at the Beaver Pond Turf Field. Reversible NFL game jerseys, playbooks, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players learned the fundamentals of throwing, catching, running and teamwork. This program continues to be one of the best programs the Recreation Department runs and it is because of our wonderful program coordinator, Jack Geromini who has been supervising this program for 20 years.



### **Girls Lacrosse**

In FY 2023, our 8 teams participated in the Founders League. This league provided excellent competition for our growing players. There were 2 teams at the 1st-2<sup>nd</sup> grade division. There were 2 teams at the 3<sup>rd</sup> & 4<sup>th</sup> Grade division. There were 2 teams at the 5<sup>th</sup> & 6<sup>th</sup> Grade level. And there were 2 teams at the 7<sup>th</sup> & 8<sup>th</sup> Grade level. All levels play in 8 regular season games. Franklin Girls Lacrosse is one of the largest girls' lacrosse programs in the area.

### **NHL Street Hockey**

This summer, our street hockey program was very popular with over 125 kids and 12 NHL teams represented. We hold a skills clinic for the first four sessions to evaluate the player skills. Then, we break them up into equal teams so that games will be fair and fun for all. Teams play twice a week, Monday and Wednesday 5:00pm-8:00pm. Jack Geromini is the program coordinator with the help of FHS hockey team players. Our Street Hockey program participated at the beautiful Fletcher Field rink located at 51 Peck Street..



### **Girls Field Hockey**

Franklin Recreation offers girls youth field hockey in many formats throughout the year. The fall season runs from the end of August-end of October.. Our Recreation Department actually runs the [Commonwealth Field Hockey League](#) with just under 100 teams from all over Massachusetts. Kim Carney, our Program Coordinator organizes the entire league and spends countless hours formulating schedules, rosters, website and coordinating officials for the games. The Kindergarten developmental division is an in-house program featuring practice sessions and some in-house small-sided games. The 1st & 2nd grade, 3<sup>rd</sup> & 4<sup>th</sup> grade, 5<sup>th</sup> & 6<sup>th</sup> and the 7th & 8th grade teams will play in the Commonwealth League with 8 games vs. surrounding towns. 147 girls comprise nine teams from Franklin in the fall. Franklin Recreation also runs the entire league for over 28 towns and 110 teams from around the Commonwealth of Massachusetts. We manage the website, create the schedule, organize officials and oversee all the entire league.



## ANNUAL REPORT OF THE RECREATION DEPARTMENT

### Golf Lessons

The Recreation Department expanded the golf lessons offered into the summer months, by offering a full or half day camp in the summer. The Recreation Department, in conjunction with MapleGate Country Club and Greg Dowdell, offer Adult and Junior Golf instruction. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 78 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

### Art Classes

Art instructor; Ms. Kerry LeBlanc has flourished in our arts department. Over 180 children ranging from Pre-K to Middle School have signed up to take one of the many diverse art programs. ArtVenture Afterschool Studio, Artventure Preschool Studios, Art Summer Camp. All art programs are held at the Recreation Department.

### Preschool Programs

Our Preschool classes are held in the mornings from 9:00am to 1:00pm. The Recreation Department has two certified preschool instructors on staff; Nicole Nesbit and Kerry LeBlanc. Nicole and Kerry teach our First Friends programs; First Friends, and More Fun with Friends. They hold class's Monday through Thursday and annually 500+ children sign up to take their programs.

Preschool Science Programs also taught by Ms. Kerry and Ms. Nicole. These programs explore the environment in which we live in, the human body and much more.

### Children's Programs

Our children's programs include Rocketry, Robotics, Engineering and Babysitting classes. We have a core niche of students who enjoy working with their hands during our Robotics, Robotics II, Robotic Arm and Rocketry programs. We also offer a female only running program where goal setting is the primary focus along with nutrition and running. Home alone safety and social netiquette classes teach children the ways to stay safe home alone and when they are using the internet.

### Disc Golf

Our Disc Golf course located at Dacey Field off of Lincoln street has become a popular destination for many out of town and even out of state players. In 2010, Director of Recreation, Ryan Jette and Assistant Town Engineer, Jay Mello were the energy behind the building and engineering of the Disc Golf Course. This 18 hole course is over 100 acres behind a multi-use town park. Many events take place at Dacey Field Disc Golf course to instruct and teach new players the popular growing sport.

### Rec Gym Programs

Behind our offices at 275 Beaver Street, is our Recreation Gymnasium. We offer the extremely popular sport of Pickleball. We offer this program three out of the four seasons inside at our gymnasium where we have 2 full pickleball courts. During the summer months we offer pickleball outside at King Street Memorial Field. We also acquired 2 indoor batting cages for baseball training for youth baseball teams to utilize. Some other popular programs for middle school athletes that utilize the new gymnasium are volleyball, speed & strength, street hockey, tennis, indoor field hockey, and lacrosse.

### Parks and Playgrounds

Other Recreation Department projects included the construction of the Beaver Pond obstacle course which was paid for through the Community Preservation Act.. A teen obstacle course with artificial turf surfacing, a 16 foot high, 30 foot wide concrete lacrosse rebound wall, and a small grass practice field were constructed at Beaver Pond. The Vendetti family donated \$109,000 to install artificial turf surfacing at the children's playground. Our Department of Public Works helped oversee the project. The Nason Street Playground (Henry "Ski" Faenza Tot Lot) was constructed using Community Preservation Act funding. The 300,000 playground is completely handicap accessible and features a 14' high net climber, and two ramped play structures.



*Franklin Recreation staff and Town Administrator during playground dedication, From left to right: Deputy Director, Kim Carney, Town Administrator, Jamie Hellen, Director of Recreation, Ryan Jette, Program Coordinator, Sean Fitzpatrick, Administrative Assistant, Sheila Adiletto.*

### King Street Memorial Park

The Recreation Department is working on a master plan to renovate the King Street Memorial Park by building 4 new lighted pickleball courts, a new playground for 5-12 year olds, additional parking at the entrance near the community garden, a splash pad and lighting for parking and soccer field. A new restroom/concession stand to accommodate the growing summer camp program. For more information, visit:

<http://www.franklinma.gov/recreation-department/files/fields-playgrounds>

## **ANNUAL REPORT OF THE RECREATION DEPARTMENT**

### **Recreation Advisory Board**

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works Grounds Division, and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. Advised the Public Works Department regarding Fletcher Fund expenditures which impacted the Franklin Youth Baseball Organization, Franklin Girls Softball Association, Franklin Youth Soccer Association, Franklin Boys Lacrosse, Franklin Panthers Youth Football and
2. Completed the conflict of interest law examination and submitted it to the Town Clerk.
3. Reviewed and commented on the Open Space and Recreation Plan for the Conservation Department.
4. On-going discussions with Public Works on our successful trash and recycling program for public facilities.
5. Reviewed and accepted all field permit applications with assistance from the Director of Recreation.
6. Monitor capital projects at Nason Street Tot Lot and Beaver Pond.
7. Advised Director of Recreation on park improvements and capital projects
8. Planned and assisted the dedication of the Henry "Ski" Faenza playground and the dedication of the Joseph & Mary Vendetti playground at Beaver Pond. Also, the dedication of the entrance to Beaver Pond named the Paul Socci Way.

### **Goals of the Recreation Advisory Board**

- Development of multi-purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with the Americans with Disabilities Act, making facilities accessible to all users.
- Plan the renovation of the King Street Memorial Park in FY24-25 and the Fletcher Field playground improvements in FY24.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Mark Eccher, Kinjal Patel, and Robert Dellorco.

Ex-officio members include: Steve Gatewood, FYBO, Evan Chelman, FYSA, Amy Murphy, Pop Warner Football, Christine O'Connor, Franklin Girls Softball, Bridget Sweet, Franklin Boys Lacrosse, and Karrah Ellis, FHS Athletics.

Respectfully submitted,  
Wayne R. Simarrian  
Chairman



## **ANNUAL REPORT OF THE MUNICIPAL AFFORDABLE HOUSING TRUST**

The Franklin Municipal Affordable Housing Trust fund was established on May 18, 2005 by Bylaw Amendment 05-567. The Trust Fund can receive, hold, invest or expend funds for the rehabilitation, renovation, construction, financing or refinancing of property within the Town of Franklin making these residential properties available to low and moderate income families looking for an affordable home.

The Department of Housing & Urban Development (HUD) annually establishes the Median Income for the area. Our area is the "Boston-Cambridge-Quincy MA-NH HUD Metro FMR Area". The current Median Family Income for our area is \$149,300, up from \$140,200 last year. Household Income limits are set at a percentage of the Median Income based on household size. We typically use 80% Income limits. The income limit for a family of 4 at 80% is \$118,450, up from \$111,850 last year. The sales price for an "Affordable" home is set assuming a household earning 80% of the median income can obtain a mortgage.

"Affordable" homes must have a "deed rider" attached to the deed of the home. The deed rider will preserve the re-sale value of the home so that it will remain as "Affordable" by always keeping the value so that a household earning the income limit can obtain a mortgage and also the deed rider remains in effect in perpetuity. "Affordable" homes must be purchased by an income and asset qualified household. Having the deed rider is a requirement so that all the affordable units will be included on the "Subsidized Housing Inventory" (SHI). The goal is to have an affordable housing inventory of at least 10%. Currently, the Franklin SHI is at 11.97%. Being over the 10% threshold allows the Town the ability to support only those developments that it feels benefits the community.

During FY2023, interest rates have been creeping up and as a result refinances have slowed. There were two housing re-sales this year.

Progress is continuing on the Franklin Ridge senior housing project that will be located off of Veterans Memorial Drive and behind the current senior housing development, Eaton Place. The project has benefited from the awarding of several grants that have helped with designing and ultimately, building of the infrastructure for the project. Franklin Ridge will include 60 new and affordable senior apartments that will be available to income and asset qualified seniors. The Trust has earmarked up to \$550,000 and 6.5 acres of land in support of this project.

This year, as always, we look forward to pursuing innovative ways to produce and support affordable housing in the Town of Franklin. The trust is exploring ways to not only support affordable housing, but also ways to support the segment of the population that is looking for affordable housing. It is our pleasure to submit this annual report for your review.

Respectfully submitted, Chris Vericker, Chairman

**ANNUAL REPORT  
FRANKLIN SENIOR CENTER (COA)  
FY 2023**



**The Franklin Senior Center**

The Franklin Senior Center is located at 10 Daniel McCahill Street and is open Monday through Friday from 8:30 a.m. to 4:00 p.m.

The Senior Center provides programs, services, and activities along with outreach, information and referral to serve the needs of older adults, people with disabilities and their families. Social services assistance is available to all adult residents in Franklin.

The Senior Center offers health and wellness, nutrition, social service coordination and resources, socialization, recreation and fitness, assistance with transportation, support groups, educational and cultural programs, a supportive day program, volunteerism, intergenerational opportunities, and a variety of other amenities.

The Center's mission is to enhance the independence and quality of life for Franklin's older adults by:

- Identifying the needs of this population and creating programs that meet those needs.
- Offering the knowledge, tools and opportunities to promote mental, social and physical well-being.
- Advocating for relevant programs and services in our community.
- Serving as a community focal point for aging issues and as a liaison to local, state, and Federal resources for older adults.

**FY2023 Highlights**

This fiscal year, the vibrant Franklin Senior Center has continued to expand not only in numbers, welcoming 600 new members throughout the 2022 calendar year, but increasing the number of programs and opportunities available to members, and even adding two new line cooks, Marilyn Howe and Lauretta Taddeo. We also had some change in staffing, as we said goodbye and best wishes to staff, Sue Barbour, Program & Volunteer Coordinator, and Maggie Gundersen, Social Services Coordinator, in November, previous Deputy Director, Christina

LaRose, in February, and Supportive Day Coordinator, Donna Haynes, in June. In March, we welcomed Sarah Amaral as the next Deputy Director, Raeleen Gallivan as the new Social Services Coordinator, Ariel Doggett became the new Program & Volunteer Coordinator, and Kathleen Laughran became the Supportive Programming Coordinator.

Unfortunately, in February the Senior Center was temporarily closed due to a pipe break and water damage. The innovative Senior Center staff, town, and members came together to reinvent and relocate programs to make the best out of the situation. Thank you to the **Facilities Dept.** for leading the restoration efforts.

New programs and events were added to our active and engaging calendar, most notably Eat Around the World, 9/11 Remembrance Ceremony, Winter Wonderland, Movie and Pizza Nights, Mobile Food Pantry, monthly technology clinics, Bereavement Support Group, and a partnership with Dean College providing classes for seniors.

Director Danielle Hopkins, and previous Deputy Director Christina LaRose were tasked with developing a multi-year strategic plan for the Franklin Senior Center. With assistance, surveys, and S.W.O.T. analysis from the COA Board, FOFE, the community, and the staff, they presented the vision to the Town Council in January and it was received with many accolades. For more information, view this presentation on the town website.

**Health and Wellness Programs**

Our Wellness Program promotes Healthy and Active Aging through programs and services with assistance from our Health & Wellness Nurse as well as collaborating with the Town's Public Health Nurse and Epidemiologist.

- **Health Clinics:** Blood Pressure, Blood Sugar, Pulse Ox readings, Podiatry, Flu Vaccinations, and bi-weekly hearing clinics.
- **Fall Prevention:** Our Wellness Nurse continuously offers multiple Safety & Balance clinics to evaluate and address balance and muscle strength, while offering tips and techniques to enhance safety.
- **Grab Bar Program and Home Safety:** We are able to provide Home Safety Assessments to evaluate elders' homes to determine if the risk for dangerous falls can be reduced. If needed, we have a volunteer that is able to install grab bars and or adaptive devices free of charge. We have successfully been able to install grab bars in two homes every month. The Grab Bars are graciously purchased by F.O.F.E. (Friends of Franklin Elders) for continued success of this program.
- **Fitness:** We offer a multitude of classes and fitness opportunities tailored to older adults

including Cardio Strength, & Balance, Zumba, Chair Yoga, Tai Chi, Chair Exercise, Walking Club, Bocce, Pickleball, Chair Volleyball, Pound Fitness, Reversing the Aging Series, Line Dancing, and Meditation. This year we added to this roster a Vinyasa Yoga class, a dance class, and a self defense class tailored specifically for seniors. We were able to provide some of these classes virtually. The Senior Center's Fitness Room offers free use of equipment, including treadmills, an elliptical bike, and stationary bikes.

- **Support:** Support Groups offered include Low Vision, Hearing Loss, Autoimmune and Mobility Disorder, and Caregivers Support. This year, we started a monthly Bereavement group.
- **Weight Loss:** Many struggle with weight loss, so we decided to have fun while empowering our members in healthy 6-week weight loss competitions: "Don't Be a Butterball" (fall) and "Don't Be a BeachBall" (spring). Each week, our Health and Wellness Nurse and Head Chef offered weekly classes for support covering topics such as food journaling, meal prepping, information on fad diets, portion control, and accountability/ consistency. Every Friday, we also have T.O.P.S. (Taking Off Pounds Sensibly) who meet weekly to help members support their weight loss journey.
- **Mental Health Counseling:** The Senior Center is part of a consortium of local Senior Centers, which provides access to timely, flexible mental health services with a licensed clinician. This enables elders who experience mental health challenges to get effective, appropriate treatment.
- **Health Education:** Monthly informational and educational presentations were offered by our Health & Wellness Nurse and our Public Health nurse and Epidemiologist: Five Wishes, Stop the Bleed, Hands Only CPR, Anatomy of the Brain, Neuropathy, Cellulitis, Arthritis, Basic First Aid, and more.

#### **Dementia Friendly**

The Town of Franklin and The Senior Center continue to be a **Dementia Friendly Community**. The Senior Center provides the following programs to support caregivers and their loved ones:

- **Supportive Day Program: The Sunshine Club** provides a structured, supervised, and stimulating day program for seniors with mild to moderate dementia or cognitive decline, chronic illness, or those who are socially isolated. In turn, it provides a respite opportunity for their loved ones/caregivers. Members enjoy activities that encourage independence, social interaction,

fitness and gentle exercises, intellectual stimulation, music, crafts, games, and friendship.

- **Caregivers Support Group** offers support to caregivers caring for their loved ones with Alzheimer's or Dementia, and is led by two facilitators who have completed a training program with the Alzheimer's Association.
- **Memory Café** - a monthly gathering where those living with dementia and their care partners can enjoy a social event without stress and anxiety. It's an hour of music, socialization, and engagement and is supported in part by a generous grant from the **Franklin Cultural Council**, a local agency supported by the **Mass Cultural Council**, a state agency.
- **Education.** Partnering with local resources such as the Alzheimer's Association and various Memory Care Operations, we provided educational opportunities such as Compassion Fatigue and Burnout, 10 Warning Signs, Normal Aging vs. Memory Loss, Various Forms of Dementia, and more.

#### **Outreach/Social Service Coordination**

The Senior Center provides assistance in obtaining housing, employment, home care services, tax abatements, long-term care placement, transportation, evictions, legal referrals, prescription drug programs, SNAP, fuel assistance, COVID-19 vaccine appointments, Mass Health, mental health, elder dental services, Disability and Supplemental Security Insurance, as well as assistance with low income and financial hardship referrals. Our Social Service Coordinators can assist Franklin's adult and disabled residents regardless of age, and can provide home visits to homebound residents.

The Senior Center's **Vision and Hearing Support programs** have been recognized at both state and national level. These programs provide support, information, referral, and training. Our vision program grant continues to allow our Senior Center to house a regional office for the **Massachusetts Association for the Blind and Visually Impaired (MABVI)**, where residents can meet with a MABVI professional for individual vision consultations. Weekly, the Senior Center provides both in-person and telephone programs for blind, low-vision, and homebound seniors. We, in collaboration with MABVI, provide a monthly adaptive technology class, support group, and low vision adjustment counseling.

The **Community Intervention Team (CIT)**, partnering with the Franklin Fire Dept., continues to create greater coordination of community resources and services to assist Franklin residents who are

high- risk. Currently 20 vital service groups throughout the town of Franklin are involved.

The Senior Center also offers a monthly legal clinic and the **SHINE** (Serving the Health Insurance Needs of Everyone) program, which provides assistance for Medicare/Medicaid and other health insurance needs. **AARP** was also able to provide free income tax preparation at the Center for 179 individuals this year, and Self Help Inc., processed over 460 applications for **fuel assistance** from residents, many of which were prepared by the Senior Center staff.

#### **Nutrition and the Common Grounds Café**

The **Common Grounds Café**, which is located inside the Center and offers breakfast and lunch daily, continues to have much success. The Café offers freshly prepared, nutritious, and affordable meals. Along with our Full-Time Head Chef and Kitchen Manager, we also hired two part-time line cooks. The Café is open to all, and is a great way for newcomers to get acquainted with the Senior Center. Last year, we served over 11,180 meals at the Café.

**Monthly Parties.** The Senior Center hosts monthly social events with live entertainment and a delicious 3-course meal. Themes have included: Luau, Tailgate, Illusions, Friendsgiving, April Showers. We are also extremely appreciative of the **Franklin Police Department** who provided and served a delicious Turkey Dinner in January, and the **Franklin Fire Department**, who cooked and served a fantastic Corned Beef and Cabbage Dinner and played BINGO with prizes in March.



*Franklin Fire Dept. serving their delicious Corned Beef and Cabbage Meal for St. Patrick's Day!*

**Eat Around the World** is a new program this year that provides members an educational and cultural experience. Members are able to learn about various countries through an armchair travel presentation, then are provided the opportunity to try the cuisine from that country prepared by our Head Chef. This has been one of our most successful new programs. Countries visited include Greece, Germany, The Philippines, Jamaica, China, Mexico, Peru, Thailand, Italy, and Japan.

**Mobile Food Pantry.** The **Franklin Food Pantry** and the **Hockomock Area YMCA** have partnered with the Franklin Senior Center to provide a mobile pantry at the Senior Center monthly. Members can receive a bag of shelf stable items, choices of proteins, fruits, vegetables, and dairy items. This is offered at no cost.

#### **Transportation**

Transportation is a vital element to reduce social isolation and improve the quality of life for older adults. Franklin offers accessible transit services for elders and those with disabilities through **GATRA**, (the Greater Attleboro Taunton Regional Transit Authority). GATRA provides an on-demand service, GATRA Go United, which can be booked the same day by using an app, or by calling 1-800-698-7676. This curb-to-curb service is available to all residents, regardless of age. GATRA also can provide out-of-town transportation for medical appointments in Boston, Providence, Framingham, Worcester and several other cities.

Through various funds and state assistance, the Franklin Senior Center is able to subsidize GATRA fare for senior residents. You can come to the Senior Center for free.

**Awarded a DOT Grant for OUR OWN BUS!** In June, the Franklin Senior Center was awarded a grant through the Department of Transportation (DOT) for the Senior Center to purchase their own bus. Throughout FY '24, the Senior Center, Town of Franklin, and DOT will work together to purchase a bus, hire a driver, and set up transportation and field trip opportunities.

#### **Cultural, Educational, and Social Programs**

- FSC competed in the Second annual **Senior Olympics** in June, expanding to a two-week competition, featuring 18 events. We had over 90 athletes, decked in their FSC Olympic Swag, compete in events such as 1/2 mile walk, 2 mile Relay, Mini golf competition, a basketball throw, puzzle wars, bocce tournament, watermelon carving contest, pickleball and more. Congrats to our Senior Olympic Athletes for another successful competition!







*Members of our Senior Olympic team. First- our medal winners of our Senior Olympic events. Second-members competing at the track in the 2 mile relay race.*

- The **Busy Bees** are all the buzz Tuesday and Thursday mornings crafting all year, and in December had their bazaar, again raising over \$1,000 for the Senior Center. Representing the Franklin Senior Center, they have donated afghans to RSVP, an organization that works with multiple veterans, hospitals, and hospices.



*Members of the Busy Bees at their bazaar*

- The **Senior Players**, the Center's Theater Group, put their acting skills to the test and performed excerpts from three contemporary plays to the delight of their audience in April.



*Members of our Senior Players at their performance.*

- The **Norfolk County District Attorney's Office** offered an Emergency Preparedness Class. Members were trained on what to do in case of emergencies, and each attendee received a backpack of supplies necessary for emergency survival.
- The Senior Center hosted a multitude of lectures and educational presentations by historian **Anthony Sammarco** and local historian **Joe Landry**, organizations such as the **RMV** and

**AAA** to talk about the Real ID, Ted Talks, Scam Prevention discussions, Book Talks, Real Estate and Estate Planning information, the **Franklin DPW** presented on Rain Gardens, and we finished the year with a presentation by **State Representative Jeff Roy** on the Presidential Libraries.

- The Senior Center's **Rainbow Cafe**, an LGBTQ+ inclusive community group meets monthly. This group brings together members and allies of the LGBTQ+ community to share a safe space, conversation, education, and ideas while connecting with other like-minded folks for friendship and engagement. We have included other LGBTQ+ inclusive programming including a showing of "Kinky Boots" the Musical, and connecting with BayPath to offer Rainbow Jeopardy.
- **Cribbage Tournaments** are now a regular thing at the Senior Center. Led by our cribbage instructor Pat Llewelyn, multiple senior center members come to compete in a 6-game series cribbage tournament for bragging rights. Faith Flaherty from Franklin won in our September Tournament and Chrissy Sullivan from Franklin won in our May Tournament.



*Celebrating Faith Flaherty winning the tournament!*

- Our **Woodcarving Group** put on another fantastic Expo to show off their work and honored Basil LeBlanc, who was instrumental in starting wood carving at the Senior Center.



*Basil LeBlanc, a mentor, friend, teacher, and fantastic wood carver, showing off one of his beautiful carvings.*

- The Franklin Senior Center, with support from the Friends, hosted our second annual **First Responder Appreciation Luncheon** for our Fire and Police Departments to thank them for their hard work.



*First Responder Appreciation Luncheon on Cinco De Mayo as they are the TACO the town!*

- We get artsy over here- with A **Monthly Art class**, diamond art classes, and Fabric Postcard Making, on top of knitting, quilting, and more!



*Members enjoying the monthly art class with Danielle*

- The **Franklin Garden Club** offered a free felt flower arrangement class!
- **The Knights of Columbus** at St. Mary's Church offered its Pie Lottery to benefit older adults by requesting parishioners donate a pie to an elder. The parish donated around 180 pies to seniors at the Center.
- The **Garden Years Club** were gifted Davis Thayer's garden beds, thanks to the help of Franklin DPW for managing the move. With the assistance and donations from local farms, the garden beds have been fruitful with many vegetables that have been utilized in our Cafe (farm to table!) and offered to our members.
- Monthly, we have started a fun and inexpensive night out for our seniors: **Pizza and Movie Night**. You can come to the Franklin Senior Center "Cinema" and see a movie (usually newer movies) and have some pizza, salad, and refreshments.
- Enjoy music making with fellow musicians, and join our **Acoustic Jam Session** on the first Thursday of every month.



*Members enjoying the Acoustic Jam Session*

- The Franklin Senior hosted the **9/11 Remembrance Ceremony** in conjunction with the Franklin Fire and Police Departments. It was a beautiful ceremony to honor and remember all the victims of that fateful day.



*Honoring and Remembering the 9/11 victims. Shoes from a NYC Police Sergeant from 9/11.*

### **Friends of Franklin Elders**

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization, which was founded to assist the Franklin Senior Center with supplemental funding for programs, services, and equipment. FOFE generously provided funding for entertainment for our social events, newsletter printing, grab bars, activity support and cafe expenses.

F.O.F.E. provides funds for our monthly newsletter, *The Senior Connection*, which is mailed directly to over 1,000 residents who request it and can be read



online by many more. As of January it is now printed in color and is 12 pages.

In partnership with the Benjamin Franklin Charter School, FOFE provided gift cards to 50 homebound elderly residents during the holiday season. FOFE also invited the Charter School for an afternoon of BINGO and prizes to thank them for their help with the gift cards.

Two major events sponsored by FOFE this year were our Psychic Medium Event in April where we hosted Medium Cathy Ripley Green, and our First Annual Winter Wonderland, where the Senior Center was decked in a multitude of trees and winter decorations to celebrate the holidays with family and friends.



*Members of FOFE at Winter Wonderland*

### **Tax Work Off Program**

Franklin offers a Senior Tax Work-Off Program, which provides 100 senior homeowners aged 60 and over with a credit of up to \$1,500 off their real estate taxes for working 100 hours in various town departments. The earnings are deducted from their real estate taxes, providing tax relief to elders, while supplying the town with skilled workers.

### **Volunteers**

Volunteers are the backbone of the Senior Center and we are profoundly grateful for all their efforts. Volunteers offer assistance in our gift shop, café, as greeters, as program instructors, and in many other capacities. We had over 10,000 hours of volunteerism this past year and we were able to celebrate and honor all of our volunteers at our Broadway themed Annual Volunteer Recognition Luncheon in April—they were the Stars of the Show!



*Phil Prescott., Joe Crisafulli, Bill Laquidera, Matt Rovendro, and Lester Quan enjoying the Broadway themed volunteer luncheon*

### **Intergenerational Activities**

**Tri-County Vocational High School Students** were present a lot throughout the year at the Senior Center. The Legal and Protective Services Students gave a presentation on scams, focusing on identifying fraudulent practices and financial scams that target the elderly. We had an intern for the school year to assist us with any and all needs. And we partnered with the Sophomore Medical Assisting students, who came in twice a month to take blood pressures, present on a variety of healthcare topics, and work closely with our adult day supportive program. The Tri-County Students also catered the Memorial Day breakfast as well!



*Tri-County Sophomore Medical Assisting Students working with The Sunshine club, our adult supportive day program.*

**Franklin High School Students** were very prevalent at the Senior Center too. Student, Ryan Pellecchia, offers monthly **technology classes** as well as 1:1 technology assistance as needed. The FHS Boys Lacrosse Team offered Free Spring Cleaning for many of our Seniors. And FHS music students performed at the Memorial Day breakfast and our 9/11 Remembrance Ceremony



*FHS Boys Lacrosse team offering Spring Cleaning*

The Franklin Senior Center and **Dean College** have established a wonderful partnership as well. Dean College offers the opportunity for our seniors to attend various classes, and also come to the Senior Center to present on topics too such as Psychology of Crime, Literature of Baseball, and Creative Writing!



*Professor Skillings Literature of Baseball class presented their final projects to our seniors. Fascinating- Play Ball!*

### **Amenities**

Some further conveniences offered at the Senior Center include:

- *Hairdresser/Barber*
- *Manicures/Pedicures*
- *Ben's Bounty Gift Shop*
- *Computer Lab*
- *Free Medical Equipment Loans*
- *Free Franklin Connection Newsletter*
- *Free Use of Fitness Equipment*
- *Low Vision devices, equipment, technology and training*
- *Free Movies*
- *Pool Table (newly re-felted!)*
- *Dart Board*
- *Library*
- *Puzzles*
- *And more!*

### **In Conclusion**

With the dedication and commitment of our Senior Center staff, volunteers, our Council On Aging Board, and the support from the Friends of Franklin Elders and many community organizations, we continue to strive for excellence in the services and advocacy of Franklin's older adults.

Respectfully Submitted,  
Danielle Hopkins  
Director



*Patriot Place invited 14 special ladies from the Franklin Senior Center to get the Red Carpet experience to watch 80 for Brady! Pictured is the group from the Senior Center with the Patriots Cheerleaders and Pat the Patriot!*



*Ariel Doggett, Program & Volunteer Coordinator, and Kathleen Laughran, Supportive Day Coordinator representing the Franklin Senior Center at Franklin's Pride Festival in June.*





*Mary Hynes, Administrative Assistant, rocking the Ben Franklin mascot costume at the Senior Olympics*



*Nan Rafter in her element at the Franklin TV Studio for our Senior Connection TV Show*



*Anne Scungio, Head Chef, and Christina LaRose, previous Deputy Director having fun at our Luau!*



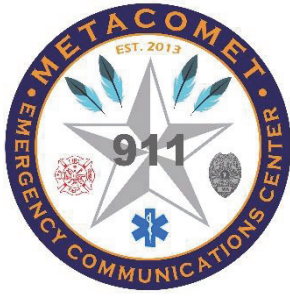
*Erna's mugshot- getting "arrested" for stealing a muffin!*



*Santa and Mrs. Clause posing with Petey D'Ascenzo at the Winter Wonderland Event!*



*The Council on Aging Board for the Senior Center, consisting of Ken Norman, Bob Kaufman, Jan Jewett, Faith Flaherty, Kim Mu-Chow, Lyn O'Brien, Bob Crowley, Phyllis Malcolm, and Lester Quan (not picture)*



## **FY 2023 ANNUAL REPORT OF THE METACOMET EMERGENCY COMMUNICATIONS CENTER**

The Metacomet Emergency Communications Center (MECC) was established by a special legislative act on July 22, 2013. Serving a combined 100 square miles, with a population of 77,197, we dispatch police, fire and EMS for the Towns of Franklin, Mendon, Millville, Norfolk, Plainville and Wrentham.

I am pleased to report the following statistics for the period of 07/01/2022-06/30/2023:

29,266 911 Calls  
65,930 Business Lines Calls  
14,158 Fire CAD Incidents  
83,996 Law CAD Incidents

Our goals are to dispatch appropriate police, fire, ambulance and rescue services in accordance with established protocols with the least possible delay after a request is received or requirement is known to exist. To provide consistent quality service with constant regard to safety of the public and responding public safety personnel.

The MECC staffs highly skilled, trained, professional telecommunicators ready to assist, day or night. Rest assured we stand ready to help you in your time of need.

Respectfully,

A handwritten signature in blue ink, appearing to read "Gary M Premo".

Gary M Premo, ENP  
Executive Director

## **ANNUAL REPORT OF DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT**

The Department of Planning and Community Development (DPCD) maintains a professional staff that provides the Town of Franklin with a wide array of planning services. DPCD's mission is to plan and implement comprehensive policies and initiatives that work to fulfill the land use-related goals of the people of Franklin. We make every effort to maintain the character of the community while enhancing its economic, cultural and social vitality.

The DPCD's staffing reflects the diverse skills needed to complete the many activities and roles the Department participates. DPCD's activities and services include, but are not limited to comprehensive planning, economic development, subdivision plan, site plan and conservation plan review, open space and wetlands preservation, historic preservation, zoning by-law and subdivision regulation development, downtown revitalization, brownfields redevelopment, affordable housing, public transportation, transit oriented development, natural hazard mitigation and municipal vulnerability planning, and sustainable development including use of smart growth and low impact development concepts. The Department regularly identifies and sources funding for various community development projects and activities. DPCD balances its approach to these initiatives through long-term planning and public participation. For the last four fiscal years DPCD staff has also had responsibility of operating the Town's Passport office.

### **Support of Town Boards and Committees**

DPCD personnel provide staff support to several boards, commissions and committees, including the Planning Board, Conservation Commission, Design Review Commission, Technical Review Committee, the Municipal Affordable Housing Trust, and the Cultural District Committee. Approximately 60 to 65 percent of the Department's total staff hours are utilized on Planning Board and Conservation Commission related issues. Since the start of the COVID-19 Pandemic DPCD staff has needed to spend much more of available staff time on running public meetings; in efforts to ensure citizen engagement and comply with open meeting law regulations, meetings have been conducted remotely using the Zoom platform.

In addition, DPCD staff provides professional technical assistance to other public entities on an as needed basis, including Town Council, Zoning Board of Appeals, Town Council's Economic Development Sub-committee, and various ad hoc committees, including the Master Plan Update Committee and Open Space and Recreation Plan Update Committee.

### **Site Permitting and Guidance**

DPCD is not a permit granting authority; its function during the permitting process is to integrate laws, regulations and plans with the Town's goals to ensure that the best interests of the Town and its residents are served. DPCD personnel organize and attend meetings, provide technical assistance, offer professional opinions, and guide developers, businesses and residents through the Town's various permitting processes.

### **Conservation and Natural Resource Protection**

DPCD provides support to the Conservation Commission, as provided by MGL Chapter 131, Section 40. Conservation and Natural Resource Protection Staff, specifically the Town's Conservation Agent, is responsible for speaking for the Conservation Commission when they are not present (see separate Conservation Commission Annual Report). Although not a permit authority, the Conservation Agent does have limited police powers to regulate activities previously approved by the Conservation Commission, stop unauthorized activities, and promote and protect Franklin's natural resources, including its wetlands, streams, brooks, ponds, lakes and watersheds. In addition, Conservation staff provides administrative support and reviews applications being presented to the Conservation Commission, manages the Commission's peer review consultants, and provides professional support to other Town Boards and Departments.

During the 2023 fiscal year DPCD staff worked on various conservation and land use related projects, including continued implementation of the DelCorte Conservation Property Master Plan; this year work included coordination of the seventh year of pond treatments. A priority for DPCD's Conservation and Natural Resource Protection Staff during FY23 was working with the Conservation Commission and other organizations and staff to manage update of the Town's Open Space and Recreation Plan.

### **Comprehensive Planning and Zoning**

DPCD is responsible for traditional land-use related activities including updating the Town's plans, and amending and creating zoning bylaws. A description of zoning and land use issues worked on by DPCD during FY23 is summarized below.

*Zoning Bylaw Amendments.* DPCD worked on several amendments to Franklin's Zoning Bylaw during FY23. Several years ago DPCD began a project to better define the Town's zoning districts by following parcel lines. Where parcels are within two or more zoning districts DPCD developed zoning map amendments to move Zoning District boundaries so each parcel is only in one zoning district, in most

cases based on the current land use. During FY23 DPCD developed and Town Council approved Zoning Map Amendments 23-887 and 23-891, finally completing this multi-year Zoning Map update project. DPCD developed Zoning Map Amendment 23-899 that updates the Marijuana Use Overlay District map. The Amendment is expected to be approved by Town Council during the first quarter of FY24.

During FY22 DPCD worked on a planning/zoning study with the Metropolitan Area Planning Council (MAPC) to identify a vision for downtown and surrounding neighborhoods and make zoning changes that will unlock development potential and foster a vibrant, mixed-use neighborhood. The “*Franklin For All*” Project was a community-driven three phased process. During the last quarter of FY22 MAPC developed a final project report in the form of four project status memos and an Executive Summary. The Vision & Zoning Recommendations memo contained eleven recommendations that was used during FY23 by DPCD and the Town Council’s Economic Development Sub-committee to begin Phase III of the *Franklin For All* Project, *Rezoning*. Several related Zoning Bylaw Amendments were developed during FY23, including:

*Zoning Bylaw Amendment 22-889* made several small changes to the Zoning Bylaw’s use regulations, including allowing multifamily housing in the Commercial I and General Residential V zoning districts By-Right, up to 1 unit per 2,250 SF of lot area. The amendment also added multifamily with Three Housing Units to the use regulations.

*Zoning Bylaw Amendment 22-890* added a new section to the Town’s Zoning Bylaw, §185-51 *Inclusionary Zoning*. Multifamily developments with 10 or more housing units are now required to have at least ten percent of the housing units as affordable.

Zoning Bylaw Amendments 23-894, 23-895, and 23-896 added a definition for Accessory Dwelling Units and related regulation to the Town’s Zoning Bylaw.

DPCD developed Zoning Bylaw Amendment 23-898R that makes two small changes to the Zoning Bylaw’s dimensional regulations including increasing the maximum percent of impervious lot coverage in the General Residential V Zoning District. The bylaw amendment is expected to be approved by Town Council during the first quarter of FY24.

Additional zoning bylaw amendments are being developed including adding a 40R Smart Growth Overlay Zoning District, which will be presented to the Town in the first half of FY24.

During the last half of FY23 DPCD staff took the first steps towards updating the Town of Franklin’s

2013 Master Plan. DPCD staff provide administrative and technical support to the Master Plan Committee and its five subcommittees, as well as coordinate the efforts of the consultant team hired to develop an updated plan. The Master Plan update process will continue through FY24 and hopefully be completed by the summer of 2024.

### **U.S. Passport Application Acceptance Office**

The U.S. Department of State designated the Town of Franklin as an official U.S. Passport Application Acceptance Facility over 20 years ago. For the last several years DPCD has managed the Town’s Passport Application Acceptance Office, which is located on the first floor of the Municipal Building. The Passport Application Acceptance Office is open three days per week (by appointment only) to assist residents of Franklin and surrounding communities with passport applications. During FY23 Passport Office personnel reviewed/accepted DS-11 Passport applications for 785 applicants, and took 550 passport photos. Applicants utilizing the Town’s Passport Application Acceptance Office services were hoping to travel to over 50 countries.

### **Planning and Implementation of Community Development and Economic Development Projects**

Each year the DPCD works on many community and economic development initiatives. The Department develops strategies, proposes policies, bylaw changes and Town Council resolutions, manages projects, and seeks grants in efforts to balance Franklin’s community livability with its economic viability. DPCD encourages responsible community development that meets the goals and objectives of the Town’s various planning documents, and the State’s Sustainable Development and Smart Growth Principles. Some of DPCD’s more important recently completed or ongoing projects and initiatives are summarized below.

*Affordable Housing.* Since 2017 the Town of Franklin’s most important affordable housing project has been the proposed 60-Unit Franklin Ridge Senior Housing project on Veterans Memorial Drive. DPCD has consistently worked with the Project Proponent, Town Administration, the Municipal Affordable Housing Trust, and professional staff from the Town’s Engineering and Water/Sewer departments to move this important project forward. During FY23 DPCD took the lead, working with Town of Franklin’s Engineering and Water and Sewer Department professional staff, to develop a *FY23 Community One Stop for Growth* grant proposal that would pay for construction of needed infrastructure improvements. In October 2022 the Town received notice it was being awarded a \$3.2 million MassWorks grant for the *Veterans Memorial Way and Franklin Ridge Infrastructure Project*. Funds will pay for final design/engineering and construction



of the extension to Veterans Memorial Way, including roadway, sidewalks and all required utilities, and a booster pumping station that is required to enhance water pressure and fire protection for the Franklin Ridge Senior Housing Project, as well as the existing Eaton Place affordable senior housing development, Bright Hill Subdivision, and two additional Municipal Affordable Housing Trust owned parcels. This infrastructure portion of the Franklin Ridge housing development work, which is being managed by the Town, will begin in July 2023 and is expected to be substantially complete in 18 to 24 months.

*Regional Planning.* DPCD regularly attends meetings and works on various regional planning issues with a variety of regional organizations, including Metropolitan Area Planning Council (MAPC), the Southwest Advisory Planning Committee (SWAP Committee), and the I-495/MetroWest Corridor Partnership. Franklin's Town Planner Amy Love is currently very involved with regional planning issues as the Town's representative to the Metropolitan Area Planning Council, and the SWAP Committee. In addition, the DPCD occasionally supports the initiatives of other regional organizations including the Franklin Bellingham Rail Trail Committee, Friends of the SNETT, the MetroWest Tourism and Visitors Bureau, and the Charles River Watershed Association.

*Downtown Revitalization.* For more than twenty years the Town has made revitalization of Downtown Franklin a major focus and has worked to improve the Downtown in a variety of ways. DPCD continues to work on projects related to implementation of the *Franklin Center Plan*, which was developed in 2002 and 2003 to provide Town officials with a vision and basic strategy for revitalization of Downtown Franklin. One important component of the Franklin Center Plan is Cultural Uses. The issue of *Cultural Economic Development* has been a focus for DPCD for many years, including providing assistance to the Town's Cultural District Committee in a variety of ways on a range of projects, including grant writing, grant management, and providing staff support in preparing for and running monthly meetings.

DPCD works regularly on a wide range of *economic development* projects and programs, and is one of DPCD's top priorities, second only to providing excellent administrative and technical assistance to the Town's boards, commissions and committees. Potential benefits to the Town from successful implementation of DPCD's business retainage and attraction initiatives are significant. Efforts focus on increasing the value of Franklin's commercial and industrial tax base, filling the Town's empty and underutilized industrially zoned buildings, and attracting the right mix of companies to the

community. DPCD regularly communicates with realtors, property owners and businesses to make them aware of State and Federal technical assistance programs and financial resources that can be made available to further their development, and to raise awareness of DPCD as a resource for local businesses.

DPCD works regularly with Massachusetts Office of Business Development (MOBD), MassDevelopment and other agencies in efforts to attract the right mix of companies to the Town of Franklin's industrial and commercial areas.

At the end of FY22 DPCD met with a representative from MOBD and representatives of Plansee USA LLC to discuss Plansee's plans to expand their operations at 115 Constitution Boulevard. The company was researching State and Local incentives that may be available to manufacturers looking to make major investments in their facilities. Plansee representatives agreed the company would work to obtain Investment Tax Credits from the State, and a *Tax Increment Financing agreement* (TIF agreement) from the Town. On June 30, 2022 Plansee provided the Town with a letter of intent to seek development incentives through the Massachusetts Economic Development Incentive Program (EDIP), including a TIF agreement from the Town. DPCD worked with Plansee, MOBD and the Town Administrator during the first weeks of FY23 to assess the proposed expansion project, and develop a TIF agreement, which was approved on July 20, 2022 by Town Council approval of Resolution 22-44. In September 2022 the Massachusetts Economic Assistance Coordinating Council approved the ten year TIF, certified the company's economic development expansion project, and approved \$125,000 in State investment tax credits. Plansee is a technological leader in high precision machining, and part of the company's expansion included a state-of-the-art Manufacturing Training Center, which opened later in the fiscal year.

DPCD will continue to undertake a wide range of community and economic development projects, programs, and planning initiatives that will keep the Town of Franklin's goals and objectives current and representative of residents' needs and desires. DPCD is proud of its accomplishments and welcomes public input on all of its efforts to improve the quality of life for the residents of Franklin.

Respectfully submitted,

Department of Planning & Community Development Staff.

## ANNUAL REPORT OF THE PLANNING BOARD

The Planning Board, as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Board is charged with administering the State's Subdivision Control Law (MGL. 41 Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan and special permit submittals under the Town's Zoning Bylaw (Ch. 185). The Board receives recommendations from the Design Review Commission on building design, elevation, and signage for commercial site plan permits, and from the Conservation Commission on wetland related issues. The Board also works closely with the Planning & Community Development and Public Works Departments.

In FY2023, the Planning Board reviewed and issued decisions for several projects throughout the year. The Planning Board approved a Special Permit located at 230 East Central allowing 33 residential units, in which 4 of the units will be affordable. The Planning Board also approved a Site Plan located at 175 East Central St, which allowed the expansion of a commercial business.

The Planning Board reviewed and approved a 250,000 sq/ft Industrial Warehouse that will include several bays on King Street. The Planning Board approved a 4 lot single family subdivision located at the end of Fall Lane.

Throughout the year, the Planning Board conducted their public meetings in a hybrid format, offering in person and remote attendance to the applicants and public. The Planning Board accepted ten (10) Form H - Certificate of Completions. Acceptance of a Form H indicates all work has been completed according to Site Plans or Subdivision Plans previously approved by the Planning Board. The Planning Board also received three (3) Special Permit applications. Since the Town of Franklin has exceeded their 10% of affordable, known under CH40B, the Town developed a Friendly 40B process. The Planning Board reviewed one (1) application for a Ch 40B development located at 121 Grove St. This has been the first opportunity where the Planning Board was able to provide feedback on affordable housing.

The table below is a summary of Planning Board Activity during the 2023 Fiscal Year.

Decisions - Approvals	Total FY 2023
Preliminary Subdivisions	0
Definitive Subdivisions	3
Definitive Subdivision Modifications	0
81-P Plans (ANR)	2
Site Plans	7
Site Plan Modifications	1
Limited Site Plan	3
Limited Site Plan Modifications	3
Special Permits	3
Street Acceptance Recommendation	2
Certificate of Completion	10
Zoning Bylaw Amendments	7
Bond Releases	0
Scenic Road Permit	2

The Planning Board held public hearings on several proposed Zoning Bylaw changes including the adoption of Inclusionary Zoning, which requires multi-family developments with 10 or more units, to provide 10% of them as affordable units. The Planning Board has also reviewed and recommended several zoning changes in residential areas to adjust zoning district boundaries to better align with parcel boundaries. The Board continues to help property owners make the desired changes and improvements to their properties while fostering responsible growth and development in the Town of Franklin.

The Planning Board typically meets twice a month on Mondays at 7:00 PM in the Municipal Building. All Board meetings are open to the public, and are televised via Community Cable Access.

### **Planning Board Membership**

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. The Board members are elected and serve 4-year terms. Below is a list of current Planning Board members:

Gregory Rondeau, Chairman  
 William David, Vice Chairman  
 Beth Wierling, Clerk  
 Rick Power  
 Jennifer Williams  
 Jay Mello, Associate  
 Respectfully submitted, Gregory Rondeau, Chairman

DATE APPROVED	NAME	LOCATION	DECISION	HEARING TYPE
	A			
	B			
08/29/22	Christopher & Aimee Charlton	105 Beaver St.	Approve	Special Permit
06/26/23	CubeSmart, LP	519 Beaver St.	Approved	Form P Site Plan
	C			
07/27/22	Plansee USA, LLC	115 Constitution Blvd.	Approve w/ Special Conditions	Site Plan
	D			
	E			
08/18/22	Taj Estates of Franklin II, LLC	230 East Central St.	Approve	Special Permit/Site Plan Modification
10/06/22	Franklin Ford, LLC	175 East Central St.	Approve	Special Permit/Site Plan Modification
	F			
08/11/22	Tegra Medical, LLC	16 Forge Pkwy.	Approve	Limited Site Plan Modification
05/22/23	TMC Holdings & Developemnt 2, LLC	25 Forge Pkwy.	Approved	Form P Site Plan
	G			
	H			
	I			
	J			
	K			
09/14/22	MP Properties III, LLC	585 King St.	Approve	Special Permit/Site Plan
	L			
	M			
	N			

DATE APPROVED	NAME	LOCATION	DECISION	HEARING TYPE
	O			
	P			
10/19/22	Panther Way 2019, LLC	100 Panther Way	Approved with Waivers	Form P
06/26/23	Panther Way 2019, LLC	100-102 Panther Way	Approved	Form P Site Plan
10/19/22	Schmidt's Farm, Inc.	215 Prospect St.	Approved with Waivers	Form C
03/14/23	Wall Street Development Corp.	Prospect Hill Estates	Approve with Conditions and Waivers	Certificate of Vote
	Q			
	R			
	S			
	T			
	U			
11/21/22	750 Union Street, LLC	Union St. & Spruce Pond Rd.	Approve	Site Plan
	V			
	W			
02/27/23	Amego, Inc.	704 Washington St.	Approve with Conditions	Site Plan
03/14/23	Franklin Learning RE, LLC	515 West Central St.	Approve with Conditions and Special Conditions	Certificate of Vote
	X			
	Y			
	Z			



## ANNUAL REPORT OF THE FRANKLIN POLICE DEPARTMENT Fiscal Year 2023

### Report from the Office of the Chief of Police



After nearly a five-year odyssey, the Franklin Police Department is pleased to announce the department was awarded Accreditation by the Massachusetts Police Accreditation Commission (MPAC). Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established for the profession, by the profession. These carefully selected standards reflect critical areas of police management, operations and technical support activities. They cover areas such as policy development, emergency response planning, training, communications, property and evidence handling, use of force, vehicular pursuit, prisoner transportation, and holding facilities. The program not only sets standards for the law enforcement profession, but also for the delivery of police services to citizens. On October 26, 2022, the Franklin Police Department joined a select group of law enforcement agencies in Massachusetts (117) when we attained our initial accreditation. Accreditation awards are for a three-year period. Upon receiving accreditation, the department

immediately started the process necessary to attain reaccreditation status in 2025.

On December 31, 2020, Governor Charlie Baker signed, *“An Act Relative to Justice, Equity and Accountability in Law Enforcement in the Commonwealth”*. Commonly referred to as the Massachusetts Police Reform law, the new law includes a certification system for police officers and departments, the creation of a Peace Officer Standards and Training (POST) commission, public access to police misconduct investigation records and addresses many other issues. The department has been working to implement the changes as the various commissions formed through the Act issue directives. Many of the expected changes the law requires are already included within the standards necessary to meet certification / accreditation by the Massachusetts Police Accreditation Commission. The department is in a great position to meet or exceed the mandates instituted by the various commissions due to our attainment of accreditation in October, 2022. In May, 2022 the POST Commission started the three-year process of recertification for all police officers in the commonwealth. The certification of all law enforcement officers with last names beginning with A-H expired on July 1, 2022. We are pleased to announce that all 27 police officers with the Franklin Police Department with last names beginning with A-H passed the process and are certified for the next three years. On July 1, 2023 the certification of all officers with last names beginning with I-P expired and all 17 police officers passed the process and are certified for the next three years.

For the past several years, through the combined effort of the Franklin Police Department, Franklin Fire Department, Facilities Department and private vendors; we have been working to expand and modernize our public safety communications system. Enhancements to existing communications facilities and the addition of new locations with modern and advanced equipment throughout town will increase the coverage, reliability and clarity of the system. These enhancements will increase the communications ability and safety of our public safety personnel while answering calls for service. We are pleased to report the new digital platform has been tested, is operational and working well. To increase the operational capacity of our communications the department has started the process of adopting a simulcast system. The department is pleased to report our application to the Federal Communications Commission to establish a simulcast radio system has been approved. The equipment needed to operate this system has been

purchased and we anticipate installation and utilization of the system will begin in the fall of 2023.

The Franklin/Medway Jail Diversion Program (JDP) was launched in 2018 and pairs specially trained crisis clinicians from Advocates Inc, with police officers at the Franklin/Medway Police Departments. These embedded clinicians respond to calls for service and 911 calls with patrol officers; providing immediate on scene de-escalation, assessment and referrals for individuals in crisis. The primary goal of the JDP is to re-direct individuals committing non-violent offenses out of the criminal justice system and into more appropriate community based behavioral health services. On-scene crisis interventions are facilitated through the dual response of police and a clinician to calls for service involving individuals in crisis.

The JDP program has been a major success and has benefited the town immensely. However, due to a number of different variables, the department has decided to move in a new direction in our efforts to provide superior mental health related services and will end our involvement in the regional JDP program with the Town of Medway and Advocates. In June, 2023 the department created the Franklin Police Department Co-Response Program. Similar to the JDP program, the department will hire trained crisis clinicians to pair with our officers to provide on-scene crisis interventions. The additional goals of the co-response program are to provide advanced mental health, addiction and other services to the residents of the town by directly hiring several trained crisis clinicians. Working in collaboration with other town personnel, co-response members will provide a holistic approach to the delivery of mental health services to the residents of Franklin. The department recently received a \$100,000 FY24 grant from the Department of Mental Health (DMH) to fund the salary of a Co-Response Program Supervisor. The department is ecstatic to announce we have hired Kallie Montagano as the Co-Response Program Manager. Many may recall that Kallie was the departments first JDP clinician (2018-2021), who was instrumental in the implementation of the new program and only left due to a deserved promotion with Advocates. For the past two years she has been supervising JDP clinicians and overseeing implementations of the JDP Program in police departments throughout the area. The Co-Response Program's first goals are to solicit additional funding from DMH to add to the American Recovery Plan Act (ARPA) funds that were already designated to hire additional clinicians and to start the hiring process. Under the

leadership of Kallie Montagano, we are confident the Co-Response Program will provide excellent services to the town and exceed expectations.

The opioid epidemic and drug overdoses continue to impact communities throughout the United States and Franklin. According to the Safe Coalition, 2,357 Massachusetts residents lost their lives to overdose in 2022. Massachusetts experienced a 2.5% increase in overdose fatalities between 2021 and 2022 and a 9.1% increase from pre-pandemic 2016. Fentanyl continues to be a major contributor and was present in 93% of fatal overdoses where a toxicology report was available. The Department responded to 24 reported overdose incidents during FY23, two (2) of which were fatal. Public Safety personnel administered the opioid reversal drug Naloxone, commonly referred to as Narcan, at 16 of the incidents. In FY22 there were 16 reported overdose incidents, three (3) of which were fatalities. In FY21 there were 33 reported overdose incidents, two (2) of which were fatal. The FPD continues to collaborate with our federal, state, local and private partners (SAFE Coalition) in our efforts to provide those suffering from substance use disorders with resources, referrals, assistance and support in their efforts to get well.

In 2019 all Norfolk County municipal law enforcement agencies and the Norfolk County District Attorney's Office joined in collaboration to form the Norfolk County Outreach Program (NCOP). This multi-jurisdictional effort includes the real-time reporting of overdoses and the identification of at-risk individuals throughout the county through the use of a shared data management system. Follow-up visits by law enforcement officers and our Co-Response clinician are conducted within 48 hours of the event to provide individuals with substance use disorder and/or their loved ones with appropriate resource information and access to treatment. The NCOP expanded its outreach by instituting a cross jurisdictional notification system that shares data with 13 of the 14 counties in Massachusetts. This achievement truly provides the FPD with the ability to have a more complete approach to identifying those in need of substance abuse services in our community. FPD personnel successfully conducted 22 of 24 follow-up visit attempts in FY23. Although we responded to 24 reported overdose incidents in Franklin, we received an alert that three (3) Franklin residents had an overdose event in a community outside Norfolk County. Without this initiative we may have never known about these events and would not have been able to offer these Franklin residents resources and services.



In June of 2022 the Franklin Police Department joined the International Association of Chiefs of Police (IACP) Trust Building Campaign. The IACP Trust Building Campaign seeks to enhance trust between law enforcement agencies and the communities they serve by ensuring positive police/community partnerships that promote safe, effective interactions, create strategies to prevent and reduce crime, and improve the well-being and quality of life for all. To join the campaign, law enforcement agencies must pledge, over the next 36 months, to implement twenty-five (25) key policies and promising practices in six key focus areas that are essential to enhance the trust and collaboration between a police department and its community. These key areas are: Bias-Free Policing, Use of Force, Leadership and Culture, Recruitment/Hiring/Retention, Victim Services and Community Relations. The department has implemented 21 of the 25 key policies and promising practices to date. One of the practices we recently undertook was to provide a community survey on public safety and law enforcement via social media to illicit opinions and feedback from the residents. We received 280 responses to date. A thorough description of the survey results and what we learned from the survey will be published soon. One of the questions important to the department and we will share the results here, was identifying what the community believes are the three greatest problems within the community from a list of 25 issues. The top three responses were Traffic Related Issues (49.3%), Mental Health Issues (44.3%) and Drug Abuse (31.8%).

We have previously discussed our response, initiatives and programs related to mental health and drug abuse related issues (Co-Response Program, Norfolk County Outreach, etc.). What is the department doing about traffic related issues and specifically infractions of motor vehicles laws? The department did not need a survey to identify that traffic related issues is the top concern of residents as it is the largest complaint and request for services we receive throughout the year. We increased our fleet of speed / sign board trailers from 2 to 3 with the purchase of an additional speed / sign board in December. In January, 2023 the department began a campaign to refocus on traffic enforcement. Spearheaded by the Operations Division, the goal is to increase stops of motor vehicle law violators in an effort to increase voluntary compliance with motor vehicle laws. During FY22 the department completed 1,868 motor vehicle stops. In FY23 the department stopped 3,348 motor vehicle law violators, representing an additional 1,483 stops or a 79.4% increase when compared to FY22. With the recent

addition of 4 new officers being assigned to the Operations Division our goal is to increase the number of traffic enforcement directed patrols while simultaneously increasing the number of motor vehicle stops by 25% over FY23 numbers.

On August 3, 2022 the Executive Office of Public Safety and Security (EOPSS) announced the adoption of a statewide standard for a proactive, integrated active shooter/hostile event response. EOPSS recognized the NFPA 3000: Standard for an Active Shooter / Hostile Event Response (ASHER) Program as the statewide framework for hostile event planning, response, and recovery. NFPA 3000 establishes a model for cross-discipline collaboration designed to help communities prepare for and respond to potential hostile events. Since the adoption of the ASHER Program, the department has completed the updating of all school safety plans including Dean College. A huge thank you to Officer John Godino for completing this important task.



In May, 2023 all personnel from the Franklin Police Department and the Franklin Fire Department attended a joint ASHER related training with a focus on the Rescue Task Force (RTF) concept. In this concept, fire / rescue assets are teamed up with law enforcement to allow them to enter an active shooter scene earlier in the response, even before the scene is completely secured. By getting fire / rescue into the “warm zone” with police protection early, instead of waiting until the scene is declared fully secured, the treatment and evacuation of critically injured victims can be accelerated, which saves lives. The training was a major success, was well received by all personnel involved and was the first of what we expect will be annual training related to the ASHER concept.

I want to acknowledge the dedication and professionalism of the men and women of the Franklin Police Department

who demonstrate daily their commitment to providing excellent services to the community. They are truly the best in the profession and regularly succeed in exceeding our stated mission, values and vision.



## **Mission, Values and Vision Statement**

### **Our Mission**

The mission of the Franklin Police Department is to work collaboratively in partnership with our community to enhance the quality of life in our town, while maintaining order and protecting the people we serve. We will accomplish this mission by providing high quality law enforcement service, doing so with professionalism, honor and integrity.

### **Our Values**

The Franklin Police Department exists to serve our community. We will respond to the needs of our community enthusiastically and professionally. Central to our mission are the values that direct our everyday work and decisions, they assist us to contribute to an enhanced quality of life for the residents of Franklin.

#### **Loyalty**

- We care about the people and the community we serve.
- We are proud of the Department and the quality services we provide.
- We recognize the importance of all Department members and treat each other with fairness, loyalty, and respect.

#### **Integrity**

- We obey the law and respect the human dignity of all people.

- We are committed to honesty and ethical behavior in all our actions.
- We accept individual responsibility and accountability for our actions and decisions.

#### **Leadership**

- We strive to inspire, influence and support those in our organization and throughout the community.
- We believe leadership permeates the entire organization. We expect all members of the department to take initiative, seize leadership opportunities and solve problems.
- We lead by example by being positive and enthusiastic in everything we do.

#### **Fairness**

- We are dedicated to protecting the rights of all people.
- We believe all people deserve impartial and effective services from the Department.
- We are committed to fairness, strength, respect, and compassion in our interactions with the people we serve.

#### **Accountability**

- We are accountable to each other and to those we serve.
- We communicate openly and honestly among ourselves and with the community. We acknowledge our mistakes and are open to constructive criticism.
- We understand the importance of community expectations and are responsive to community concerns.

#### **Excellence**

- We are committed to excellence in the service we provide.
- We are committed to excellence in the community we serve
- We are committed to excellence in our personal performance and professionalism.

### **Our Vision**

It is the vision and goal of the Franklin Police Department to perpetuate a strong work ethic that fosters pride in ourselves and in our department. We will be a model agency prepared to meet future challenges and will continue to grow and adapt to our ever-changing community by providing the highest level of service and protection to our citizens.

We will accomplish this goal by providing our employees with the tools, training and knowledge to meet and exceed all present and future needs of the Town of Franklin within the scope of law enforcement services.

We will continuously work in collaboration with the community to identify and address those areas requiring improvement. We will strive to adapt thus ensuring we continue to provide the level of service deserved by the community we serve.

### Department Staffing

Division	Full Time Employees	Part Time Employees
Administration	8	0
Operations	37	0
Specialized Services	11	0



### Operations Division

The Operations Division is the largest and most visible division within the police department consisting of several units, the largest being patrol. There are currently seven (7) Sergeants and thirty (30) Patrol Officers assigned to the division led by Lieutenant Jason Reilly. Officers assigned to the division are responsible for answering calls for service, responding to emergencies and enforcing motor vehicle laws. Operations division personnel also respond to motor vehicle accidents, alarms, disturbances and any other call from a citizen needing assistance.

### CALLS FOR SERVICES

<u>Incident Type Description</u>	<u>Total</u>
209A Order Service	325
209A / 258E Violations	117
911 Hang Up / Accidental	477

Animal Control Incident	108
Abuse Child/Elder	7
Ambulance Request - Overdose	138
Abduction	2
Alarm Burglar / Silent / CO2	1,665
Assault / Fight in Progress	157
Arrest, OUI/Drugs	15
Arrest, Warrant	21
Breaking & Entering	156
Civil Complaint / Neighbor Dispute	187
Inaccessible House Lockout	35
Counterfeiting	0
Disturbance	407
Noise Complaint	270
Domestic Abuse	511
Emotional Psych Examination	498
Drug, Other	21
Erratic Operation of Motor Vehicle	401
Fireworks Complaint	38
Fraud	298
Found / Lost Property	112
Harassment	223
Larceny	312
Hit and Run MV Crash	209
Stolen Motor Vehicle	38
Lockout, Motor Vehicle	192
Medical Emergency / Assist FFD	1,050
Message Delivered	87
Missing Person	124
Metro-LEC Activation	25
Motor Vehicle Collision, Fatal	1
Motor Vehicle Collision, Injuries	187
Motor Vehicle Collision, No Injuries	820
MV Collision, Unknown Injury	227
Motor Vehicle Disabled	335
Motor Vehicle Stops	3,348
Panic Alarm Audible/Silent	102
Parking / Traffic Complaint	218
Property Check	4,979
Runaway	11
Robbery	6
Sex Offense/Assault	9
Shoplifting	12
Sudden Death	69
Suspicious Activity	1,855
Threats	158
Traffic Enforcement	1,511
Traffic Hazard	249
Trespassing	104
Vandalism	132
Vehicle Fire	29
Warrant Service	109
Well Being Check	1,041
Wires Down	100

**Total Incidents 28,706**

The Operations Division has several specialized units to include the Canine (K9) Unit, Accident Reconstruction Unit, and the Traffic Enforcement Unit. The K9 Unit is comprised of Officer Michael Gilboy and his canine partner Robbie. The K9 Unit performs a variety of tasks to include building and area searches for suspects, searches for missing / lost persons, and narcotics investigations.

The Accident Reconstruction Unit is comprised of three highly trained officers (Sgt. Michael Campanili, Officer David Gove and Officer Daniel Hanley). The objective of the Accident Reconstruction Unit is to conduct in-depth investigations and analyses of major traffic collisions.

The division also has four (4) Drug Recognition Experts (DRE). They are Detective Joseph MacLean, Sergeant Michael Colecchi, Detective Jack Flynn and Sergeant Connor Crosman. These DREs are highly trained in identifying when someone is under the influence of narcotics to include marijuana. These experts participate in an intensive two-week training program that culminates in traveling to Arizona where they participate in a week of field studies and examinations.

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## **Specialized Services Division**

### **Community Service Unit**

The Community Services Unit is in the Specialized Services Division. Over the last year the Community Service Unit handled parking, elder affairs and specific traffic complaints. By far the unit's main mission is support of the Franklin Public Schools, Tri County Regional Vocational Technical School District and the Ben Franklin Charter School as School Resource Officers.

During the school year officers assigned to the unit assist and consult with principals, adjustment councilors and central office almost daily on various questions or issues. Community Service Officers have developed an excellent relationship with the schools over the years and assist them whenever they request it. Officers have participated in presenting to all school staff violent intruder training over the last two years. They also conduct lockdown and participate in fire drills throughout the school year. The Franklin Police is proud to still teach DARE to all 5<sup>th</sup> grade students. Officer's offer rides to school for auction

items at all of the elementary PCC fundraisers to help raise money for the schools. The community Service Unit still installs car seats for all Franklin Residents free of charge.

During the summer the Community Service Unit hosts a Leadership Camp for students in all three middle school grades. This past July the Leadership Camp had 63 participants attend the one-week program. The Unit conducts Liquor compliance checks at all licensed establishments in Franklin and attends the weekly concerts on the common.



The department takes pleasure in introducing the newest member of the Franklin Police Departments Community Services Unit, Officer Frankie. Officer Frankie is a one-year-old American Chocolate Lab that came to us from Professional Canine Services of Middleboro MA where she is receiving her training. Frankie joined the Department back in February of 2023. In July, she completed her therapy dog certification and passed the American Kennel Club Canine Good Citizen and the Temperament Test. Frankie is currently in training for "friendly find" to assist with searches for missing people and should complete her certification on September 01, 2023.

Frankie will be a staple in the Franklin Community and especially in the Franklin Public Schools where she will be interacting daily with students and staff. Frankie is currently being mentored by the senior therapy dog on staff, the illustrious Ben Franklin!

#### **Community Service Offices (CSO):**

Sergeant Daniel Smith  
Officer Paul Guarino  
Officer David Gove  
Officer Amanda Ayer



## Criminal Investigations Unit

The Criminal Investigations Unit consists of six Detective Investigators, one Task Force Officer and one Court Prosecutor. The division is led by Lieutenant Eric Zimmerman. The detectives are responsible for major crimes investigations required of the Franklin Police Department. Detective cases can be received in a number of different ways by the police department. Examples would be a patrol call for service in which the responding officer forwards a detailed narrative for follow-up investigation; other police sources, phone calls, letters, direct conversation and/or anonymous information from any number of sources which provide information directly to detectives.

One Detective is assigned to solely investigate narcotics related crimes, conduct overdose follow up visits and assist with major investigations. This detective works cooperatively on a regular basis with other local, state and federal law enforcement agencies thus allowing for mutual sharing and cooperation, and a broader range of enforcement by breaking down the jurisdictional barriers which limit effective law enforcement work.

The court prosecutor is responsible for the administration of criminal court cases and works hand in hand with the Assistant District Attorneys assigned to the court on a daily basis ensuring that the resolution of criminal cases is in the best interests of the Town of Franklin and the victims of crime.

Lieutenant Eric Zimmerman  
Eric Copeland, Sergeant Detective

Detectives:

Leeanne Baker, Joseph MacLean (Court Prosecutor),  
Timothy Nagle, Jack Flynn, Laura Canavan and Cody Landry

## Criminal Investigations Statistics FY23

Child Neglect / 51A	13
A&B Disabled Person	1
Animal Cruelty	1
Armed Assault to Murder	1
Armed Robbery	1
Assault / DPPC	1
Assault / Hate Crime	1
Attempted Breaking & Entering	1
Attempted Fraud	1
Breaking & Entering	49

Bitcoin Larceny	4
Blackmail	1
Catalytic Converter Larceny	12
Child Pornography	3
Civil Rights Investigation	3
Destruction of Property	1
Drug Investigations	10
Explosive Threat	1
Extortion	2
Fraud	35
Fugitive From Justice	1
Harassment	6
Identity Theft	2
Larceny	35
Overdose Investigations	24
Prostitution	1
Search Warrants	26
Sex Offender Registration	34
Sex Trafficking	1
Sex Offense	18
Shoplifting	3
Statutory Rape	1
Stolen Motor Vehicle	4
Suspicious Activity	15
Swatting Calls	7
Threats	2
Unattended Death Investigation	5
Vandalism	3
Warrants	8

## IN RETIRMENT:

The Franklin Police Department did not have any officers retire in the past year.

If you have a question, concern or wish to speak to me, please do not hesitate to call my office at 508-440-2710. I encourage you to call and look forward to speaking with you.

I would like to take this opportunity to thank the residents of Franklin, town officials, Town Administrator Jamie Hellen and members of the Town Council for their support of the Franklin Police Department during this past year.

Respectfully,



Thomas J. Lynch, Chief of Police

# ANNUAL REPORT OF THE FRANKLIN PUBLIC LIBRARY FY23

## Library Vision

Franklin Public Library strives to be the trusted source of inspiration, enrichment and opportunity.

## Library Mission

The mission of the Franklin Public Library is to foster knowledge and engagement through education, enrichment, and technology.

## Strategic Priorities

- Be an informed citizen: local, national, and world affairs
- Foster inclusivity, diversity, equity & cultural awareness
- Connect to the online world
- Satisfy curiosity: Literacy & Lifelong Learning
- Stimulate imagination: Reading, Viewing, and Creating
- Succeed in School: resources & homework help
- Public space: accessible, comfortable, welcoming & safe physical and virtual Spaces
- Augment workforce development
- Bolster strategic communications: build awareness and use of services, programs, and collections.

## FY23 Highlights

### An Impactful Legacy

In December 2022, the Library received a significant donation of \$70,000 from the Franklin Library Association, FLA. The FLA has been the cornerstone of the Library's inspirational history, the rock upon which the Franklin Public Library stands, the reason we still have the Benjamin Franklin Collection. This year, the FLA closed its books after a century of service.

FLA's contributions to our community are impossible to quantify. They acted in varying capacities first by rescuing the original collection from impending ruin, second by funding the library operations until 1982 when the town took over, and then later by serving as guardians and benefactors of the Library's preservation, digitization and restoration efforts.

To date, they have expended over \$525,000 for the preservation, digitization and restoration of a remarkable

range of early written local materials with great significance to Franklin's history and the restoration of the beautiful paintings and murals.

A few examples of items that have been digitized and made available for the first time online include works that preceded the FLA to the present:

- Records of Justice Jabez Fisher
- Records of the FLA
- Notes on Franklin History, 1878
- Fire District records, 1868-1917
- School Committee record books, 1880-1919
- List of Residents directories for the Town of Franklin, 1884-2017
- 35 mm microfilm reel of the Franklin Town Records, 1736-1824

These resources are vital for genealogy and local history research.

### Restoration of the Murals and Paintings

Previous restoration efforts of the Gallison/Juglaris murals and painting in Memorial Hall, the Delivery Room, and the Reading Gallery were substandard and damaging. With funding from the FLA, the library has done the following:

- Completed a detailed study of the murals and paintings by art and architectural experts to determine the best way to restore them to their original motifs. This required cleaning each work, removing layers of paint from previous restorations, and reinstating the historic colors and designs on the decorative plaster.
- Restored all of the paintings, frames, and murals in Memorial Hall and the Delivery Room
- Invested in a beautiful, glass case to display the original Benjamin Franklin donation

Restoration of the Reading Gallery is all that remains.

The community owes an innumerable debt of gratitude to the FLA for safe-guarding and preserving the magnificent art and architecture, the original Benjamin Franklin collection and other local history collections as well as the irreplaceable historic manuscript collection. These efforts ensure that future generations will continue to benefit from our unique historical collections and enjoy the awe-inspiring splendor of the building.

Vicki Earls, the Head of Reference and Public Services produced two significant documents - a brilliant and inspiring chronicle of the Town's historic districts, and an outstanding work of research clarifying how the Town of Franklin's name came to be. This work titled "What's in A Name? Benjamin Franklin and the Birth of a New Town in Revolutionary America" was published in the Spring, 2023 volume of The New England Journal of History.

We implemented English as a Second language (ESL) program to help non-native English speakers improve their



reading, writing, listening and conversational skills. To date, over 60 volunteer tutors have stepped up to the plate. The Library successfully applied for a \$15,000 grant to expand the ESL collection and program.

Based on the feedback received the 2022 survey, we have increased music events, and implemented weekly art workshops across a broad range of audiences. We shifted collections to increase accessible, comfortable and accepting spaces to accommodate mounting patron demand for more study and work space.

### **Library partnerships**

The Library draws upon local and national expertise, community resources, and partnerships with municipal departments, community agencies, educational and cultural institutions, and individuals to assist in program delivery. In collaboration with the Health Department, we hosted two successful Health Fairs in October and May. 480 people participated in October and 668 in May.

Camille Bernstein teamed up with Steve Sherlock to bring the sophisticated art of creative writing through poetry to residents of all ages during National Poetry month in April.

Through partnerships with neighboring libraries we provided a wide range of opportunities to engage with new and exciting material and expanded virtual program offerings such as: author talks, history and art presentations and more.

Working with the IRS, we established a Volunteer Income Tax Assistance site to serve low income patrons in our community. We look forward to expanding this program from two to three days a week in the coming year.

We began collaborations with local small businesses to bring hybrid attendance seminars on various topics of interest.

Keeping the youth engaged with enriching early literacy programs, exciting after school activities, homework help, outreach to the schools and summer reading and learning activities remain a priority.

The Youth Services department has enjoyed a period of growth and community goodwill over this fiscal year, with successes of over 35,000 in program attendance, school and community partnerships, and exciting plans for the future.

We introduced Community Conversations in collaboration with local poet/activist Jamele Adams, who alongside Caleigh facilitated and engaged community members of all ages in meaningful conversations on a range of topics, including generational differences, housing, book banning, racism, food insecurity, to name a few.

We worked with local community groups to expand our cultural programming. Annual celebrations include: Diwali, Lunar New Year, and Eid,

The President of Dean College generously offered the use of Dean facilities and grounds to the Library making it possible to accommodate large crowds of over 500 people at programs. Plans for joint grants and activities, such as dance and theatre shows, music & concerts, author visits, outdoor movies, library orientations for Dean students and faculty are underway. This exciting partnership will hopefully activate the sidewalks and streets between the Dean College and the library and grow to include the entire Franklin community in the years ahead.

Following the past season's success, we are expanding our Farmer's Market visits to include adult offerings for the upcoming market season, and will be providing more comprehensive library services onsite, from Museum pass highlights to library app tutorials, in addition to kids crafts and interactive activities.

### **School relationships:**

In addition to our weekly BLAST program which reaches an average of 45-75 students per week at all 3 middle schools. We have expanded to the 5th grade at both Oak St and Keller Elementary. We plan to expand to other 5th grade classrooms in the future.

We offered a graphic novelist panel in partnership with the middle schools in May 2023, which included not just author talks and signings, but also some creative expression and art department faculty and student involvement.

We also expanded upon weekly storytimes at the Early Childhood Development Center (ECDC) to ensure representation amongst the Monday, Wednesday, Friday classrooms. We have continued our quarterly visits to Dean College Children's Center and are also revitalizing our previous partnership with Bright Horizons that we enjoyed pre-covid. All of these collaborations serve to connect families to library services, familiarize children, teachers, and caregivers with the library's offerings and also boost circulation within the department.

### **Program Attendance:**

We have seen a steady upward trend in attendance numbers for our weekly, weekend, and afternoon storytimes. We have expanded our afternoon programming for all ages, currently providing toddler programs 3 afternoons a week, school-age programs 4 afternoons a week, and a weekly art program for middle school children. Tween and teen attendance at weekly programs is thriving. We have also enjoyed record numbers at

our most recent holiday programming, notably our Trunk or Treat event and our Noon Year's Eve Party.

### Summer Reading

Our summer reading program seeks to connect families with library resources and provide opportunities for reading, learning, and engagement. Programs include reading logs, activity packets and incentives. So far, over 800 children, teens and adults have signed up for the Summer 2023 Reading program.

We are deeply grateful for the Town Administrator's unwavering support and the Town council's continued investment in a strong library. This makes it possible for staff to continue to innovate, adapt and meet the needs of our community.

The Friends provide valuable support through their sponsorship of library events, program incentives, staff appreciation and so much more.

Respectfully Submitted  
Felicia Oti  
Director, Franklin Public Library

## Youth Services at the Franklin Public Library in FY2023



























## **ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works provides a wide range of services to the residents of Franklin. The DPW is organized into eight (8) divisions:

1. Administration
2. Engineering
3. Highway and Grounds (including Highway Maintenance and Construction, Central Motors, Snow & Ice, Parks, Town and School Grounds Maintenance and Forestry/Insect Control)
4. Stormwater
5. Water (including groundwater withdrawals, water treatment and distribution)
6. Sewer
7. Solid Waste and Recycling (including the operation of the Beaver St. Recycling Center)
8. Street Lighting

### **DPW ADMINISTRATIVE DIVISION**

The major functions of the Administrative Division include developing capital projects, long range planning, intergovernmental relations and compliance, grant writing, processing various private construction permits and drainlayer licenses, purchasing, budgeting, accounting, payroll, and multiple forms of utility billing.

### **Capital Projects**

The Administrative Division, in conjunction with Engineering and the operating divisions, develops major capital projects.

The DPW continues to design and construct long-range projects over three to four years. Progress on specific capital construction projects is outlined in subsequent portions of this report.

It is important to note that many of these projects are performed by existing staff members, which saves significant amounts of money by avoiding the need to contract out these services. The process of planning, designing, permitting, and oversight of these projects is an arduous task that requires a great level of coordination and cooperation between DPW divisions and other state, municipal and Federal departments.

### **Grant Writing**

The Town was awarded several Grants ranging in all sizes that support projects such as DPW roadway improvements, recycling incentives, engineering studies and workplace training, to name a few.

Our largest award was a \$2,220,000 grant from the Massworks Infrastructure Program to support infrastructure improvements along the Grove Street corridor. Work began in July of 2022 and we expect the project to be completed by 2024. In addition to the improvements on Grove St, we were able to utilize an

additional roadwork grant, the MASS DOT WRAP grant totaling \$463,000, to pay for a portion of the Jefferson Road area cape seal project.

For the fifth year in a row, we partnered with the Great American Rain Barrel Company to offer the discounted purchase of rain barrels to Franklin residents. Along with the discount, residents were eligible to receive a \$50 rebate, if qualified.

The Town once again received grants for our innovative programs at the recycling center to support the proper recycling of mattresses, electronics, and Styrofoam. For FY 23, the grant total was approximately \$12,000.

We also received a grant totalling \$70,000 to perform quiet zone studies for the railroad crossings in town as well as a \$4,000 grant from the Department of Industrial Accidents for workplace safety training.

### **Permits and Long Range Planning**

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town water, sewer, stormwater and roadway infrastructure can support the needs of our residents. Details on specific projects and locations can be found in other parts of this report.

The DPW has continued to work with both the DEP and the Massachusetts Department of Recreation and Conservation to facilitate the final closing and capping of the Beaver Street Landfill Site.

The Town of Franklin has continued to work with other area towns and conservation groups towards ensuring that regional water supplies are protected.

### **Solid Waste and Recycling Collection Program**

The single stream automated solid waste and recycling program continues to be a very successful program. Recycling participation has increased, and recycling contamination rates have decreased. Improvements continue to be made to the Beaver St. Recycling Center to make the facility more attractive and customer friendly.

### **Hails and Farewells**

We had several employees move on from their roles with the DPW and I would like to thank them for their years of dedication and service to the Town of Franklin! Mr. Steve D'Angelo, our Grounds Foreman, retired after 24 years of service. His hard work, expertise, and dedication will be missed! Mr. Mike Cisternelli of the Highway Dept. also retired after 21 years! His dedication and commitment to our Department was always appreciated. Ms. Cindy Elz, a long time Administrative Assistant for the Town, also retired. Cindy worked tirelessly to support many

departments over the years including: the Town Administrator's Office, Town Attorney's office, Town Clerk's office and finally finished up her career in the DPW. Her extensive knowledge of the Town and incredible customer service skills will be missed! We also had several employees move on to pursue other endeavors, in particular, Mr. Tom Trinique, a long time employee in our Central Motors Department, Mr. Jim Henchy, a Highway and Sewer Department employee, and Mr. Jon Currier from our Stormwater Division. With these losses there were also gains. We welcomed a new Administrative Assistant to our team, Ms. Rebecca Smiles along with a new Staff Engineer, Mr. Elijah Gerrior. The DPW was also fortunate to hire some new employees to our Operations Team. These included: Mr. Richard Costello, Mr. Andrew Hatch, Mr. Glen Camire, Mr. Corey Lambert, Mr. Steve Nasuti, Mr. Thomas Ruth, Mr. Sean Roddy, and Mr. Joe Clinton. We are lucky to have them all.

We also had the good fortune of promoting many employees on our team. These employees include: Mr. Jay Stearns, Fleet Manager, Mr. Ken Semerjian, Central Motors Foreman, Mr. John Pucel, Grounds Foreman, Mr. Nathan Macdonald, Grounds Crew Leader, Mr. Artur Cardoso, Meter Technician, Mr. Harrison Marcotte, Sign Technician, Mr. John Simons, Mark out Technician, and Mr. Justin Mercer, Saturday Crew Leader. We wish them all the best of luck in their new roles!

### Thanks

As the Director, I owe many thanks to my entire staff as they make this department work and serve all residents in a timely manner. Everyone is committed to providing extraordinary service to the Town in the most cost effective manner possible.

The DPW staff are all dedicated professionals who put in so much extra time and effort to make this department a success. The Town and I are very fortunate to have such talented individuals to work with. I would like to thank, The Town Engineer Mr. Mike Maglio, Assistant Town Engineer Ms. Brooke Morganelli (Cotta), Admin & Budget Manager Ms. Kathy Mooradd, Assistant Admin & Budget Manager Ms. Roseanne Szczepanowski, Highway and Grounds Superintendent Mr. Carlos Rebelo, Assistant Highway & Grounds Superintendent Mr. Anthony Brunetta, Water & Sewer Superintendent Mr. Doug Martin, Assistant Water & Sewer Superintendent Mr. Jacob Standley, Environmental Affairs Superintendent, Mr. Derek Adams, and GIS Director, Ms. Kate Sjoberg.

I would also like to thank, Ms. Lynne Marchand, Ms. Paula Juarez, Ms. Marissa Allen, and Ms. Rebecca Smiles, who support the Administration Division as well as Mr. Warren Groth, Mr. Bill Weners, Mr. Elijah Gerrior, and Ms. Natalie Regan-Lampert, from the Engineering Division. These individuals respond quickly

and with courtesy to thousands of requests for assistance and information throughout the year.

We would like to thank the entire Recycling Center staff who continue to do a wonderful job.

I would especially like to thank the "Crew" and the mechanics that work out of the DPW garage. These are the employees who are not always seen, but provide the day to day services that are all too often taken for granted. They pump, treat and deliver safe drinking water, care for parks and ball fields, maintain the roadways, repair and sustain all Town and school vehicles and handle all our waste. They are always available, day and night, and work long hours to assist in any emergency situation whether it is snow removal, water breaks, sewer backups, wind, lightning storms and flooding, among many others. They are all extremely professional and dedicated to their jobs. I cannot thank them enough.

Respectfully submitted,  
Robert A. Cantoreggi II  
Director of Public Works

Kathy Mooradd  
Administration & Budget Manager

*"Gettin' It Done"*

### ENGINEERING DIVISION

During the fiscal year 2023 the Engineering Division was able to manage another very active Capital Improvement Project schedule on the Town's infrastructure. Capital Improvement Projects substantially completed this past year include:

- Chilson Park Playground Expansion
- Mackintosh Street Neighborhood Roadway Improvements
- Country Club Drive Neighborhood Waterline Improvements
- Sections of King Street, East Central Street, Union Street, and Beaver Street Mill and Overlays
- Grove Street at Washington Street Traffic Signal and Roadway Improvements
- Janie Avenue Neighborhood Waterline Improvements

While we still utilize engineering consultants for some aspects of the work we do, the Engineering Division performs the majority of the design responsibilities for capital projects. We have completed in-house design drawings and specifications for the following projects:

- Arlington Street Neighborhood Roadway Improvements

- Country Club Drive Neighborhood Roadway Improvements
- Janie Avenue Neighborhood Waterline Improvements
- Union Street Mill and Overlay
- Complete Streets – Pedestrian Beacons and Bike Racks at Various Locations

Other Capital Improvement Projects currently under construction or out for bids include:

- Arlington Street Neighborhood Roadway Improvements
- Union Street Mill and Overlay
- Complete Streets – Pedestrian Beacons and Bike Racks at Various Locations
- Grove Street Roadway Improvements – Phase II

In addition to projects highlighted above, the Division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, property research, street acceptances, preparation of conceptual designs, cost estimating, and preparing bid specifications and contract documents. The Division also provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council, Planning Board, Conservation Commission and Board of Appeals.

The Town's Geographic Information System (GIS) also falls under the Engineering Division. A geographic information system is a computerized system designed to collect, store, manipulate, analyze, manage and visually present geographic spatial data. The Town of Franklin retains a GIS that is used to meet the needs of departments, boards, committees, professionals and citizens. The GIS Division updates and maintains numerous spatial databases and is committed to expanding the information available to the public in a simple and economical approach.

The Engineering Division also had a new addition this year. We welcomed Elijah Gerrior as a new Staff Engineer. Eli brings additional municipal utility experience to our team and will help manage the construction of our Capital Improvement Projects.

At the end of the 2023 fiscal year, the Engineering Division included the following full-time staff.

- Michael Maglio, P.E., Town Engineer
- Brooke Morganelli, P.E., Assistant Town Engineer
- Elijah Gerrior, Staff Engineer
- Warren Groth, Engineering Assistant
- Bill Wengers, Construction Inspector
- Kate Sjoberg, GIS Director
- Natalie Regan-Lampert, GIS Specialist

The Engineering Division also has its own experienced seasonal Resident Engineer Staff that inspects and monitors Capital Improvement Projects resulting in significant cost savings to the Town of Franklin.

The Division hires engineering college students as summer interns. The program provides the students with practical real-world experience while providing value to our operation.

I'd like to thank all of our staff, as well as the entire DPW, for all their support and teamwork on another successful year.

Respectfully Submitted,  
Michael Maglio, P.E.  
Town Engineer

## **HIGHWAY AND GROUNDS DIVISION**

The Highway and Grounds Division major functions are:

- General Highway
- General Grounds
- Central Motors
- Tree Program
- Snow and Ice program

### **General Highway Work**

- Various sidewalk repairs throughout the Town and school grounds.
- Installed asphalt curbing in various locations throughout Town
- Milled and paved pothole areas throughout Town

### **Annual Maintenance Works**

Centerlines of roads, crosswalks and stop lines were painted as needed. All school parking lots were painted. Highway crews installed and/or repaired street signs as necessary. Traffic signals were repaired and maintained. All streets in the Town were swept. Brush cutting was performed in the Town right-of-way. Catch basins were cleaned throughout Town and reconstructed as needed. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections in addition to grading and repairing gravel roads. We also managed right-of-way vegetative roadside weed spraying.

The Highway and Grounds Division responded to calls from residents 24-hours a day concerning drainage, brush, road repair, etc. and assisted other Town departments when called upon.

### **General Grounds Work**

The Highway and Grounds Department maintains the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Sculpture Park, Delcarte Park, Police Station, Fire Stations 1 & 2, Senior Center, Museum, Recreation Dept., Red Brick School House, Municipal Buildings,

Chilson Beach, Dacey Field Complex, Meadowlark Field, Keller Sullivan School, Remington Jefferson School, Kennedy School, Parmenter School, High School, Horace Mann School, Town Common and three synthetic fields located at the High School and Beaver Pond.

The Highway and Grounds Department works closely with the School Administration to provide a clean, safe environment for students on school grounds. These numerous maintenance practices include:

- Weekly mowing and trimming
- Pruning trees and shrubbery
- Weeding and mulching planting beds
- Playground maintenance
- Fertilizing athletic fields
- Insect and weed control
- Maintenance on the High School synthetic field
- Trash and recycling
- Irrigation installation and repairs
- Field preparation for all HS sports programs
- Parking lot asphalt repairs
- Snow removal
- Fence repairs
- Sidewalk repairs
- Annual road sweeping
- Right-of-way brush cutting
- Catch basin cleaning

#### **Town Parks and Field Improvements**

All grass soccer fields were renovated with seed, soil/sand/compost mix, aerated and fertilized. All three town synthetic fields were professionally cleaned. The DPW worked with the Recreational Dept. on a new playground located on Nason St. and Beaver Pond.

I want to give special thanks to Ryan Jette and all of the Franklin Youth Leagues for their cooperation and support throughout the years.

#### **Town Common**

The DPW continues to maintain the Town Common with weekly mowing and trimming. New trees were planted on the Common and tree maintenance is ongoing. Monuments were pressure washed and the lawn was overseeded in the spring and fall. The grass is also fertilized three times a year and calcium was applied to control the PH of the soil. Holiday lights and wreaths are installed with help from volunteers.

#### **Central Motors/Equipment Maintenance**

Central Motors has a permanent staffing level with three mechanics and a new Fleet Manager position that was created for FY24. They perform tire repair and replacement, scheduled maintenance and specialized maintenance and repair. The 100+ pieces of DPW equipment, which they maintain, includes heavy duty trucks, pickups, cars, street sweepers, riding lawn

mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, they maintain 21 vehicles for the Fire Department, 29 for the Police Department, 2 for the Assessors Department, plus vehicles for the Building Department, Board of Health, 13 school vans and all school equipment such as trucks, blowers, etc., as well as assisting many other departments throughout the Town.

Jason Stearns has been promoted as the new Fleet Manager and he continues to keep the fleet organized and in excellent condition. Jay has been a big asset to the Central Motors Dept. He has implemented numerous new technologies to improve the maintenance of the equipment and continues to bring us to a higher level of fleet maintenance.

I also would like to thank Ken Semerjian and Sean Roddy for their amazing skills keeping the fleet operational and in great working order. Thank you for all your hard work keeping the fleet running especially during the winter season.

#### **Tree Program**

The Division trimmed and pruned trees, removed decayed trees or trees deemed to be safety hazards. The Parks and Grounds Department also responded to residents' calls on all tree safety concerns. The DPW also planted a number of trees at Town parks and schools. The town continues to work with their annual contracted tree company and have removed hundreds of hazardous trees throughout the town's right-of-way.

#### **Snow and Ice Removal Operations – FY23**

- The winter season had a below average snowfall accumulation of 12 inches recorded.
- The first road that was salt treated of the winter season was on 12/11/22 with 1-2" of snow
- There were no plowable events that needed private contractors to be brought in for plowing.
- The DPW only had one minor plowable event during this winter season.
- There were a total of 18 snow and ice events with the last one ending March 14, 2023.
- Members of the Highway and Grounds Division, Mechanics, Water, Sewer & Stormwater Divisions and 80 contracted pieces of equipment are involved in keeping the roads clear of snow and ice during major storms.

#### **Miscellaneous**

**Flags:** Crews raised and lowered flags in the downtown area for State and National holidays and funerals of veterans.

**4<sup>th</sup> of July:** The Highway and Grounds Department, along with other DPW Departments, works annually with the 4<sup>th</sup> of July Coalition.



**Town Beautification and Events:** Crews assisted the Beautification Committee in placing the planters, assisted the Holiday Committee by erecting the annual Christian and Jewish decorations at the Town Common and assumed responsibility for the installation and removal of the Bandstand for the Concerts on the Common events. The Department also assisted with the annual Strawberry and Harvest Festivals and more permanent holiday lights were installed on the Town Common and throughout the center of Town.

### **Farewells**

I would like to give a special thanks to Steve D'Angelo for his 24 years of service to the town. I personally worked with Steve for 14 years and appreciated his expertise, dedication and level of service to the town. As the Grounds foreman, he was a crucial part of keeping all the parks, schools and Town building grounds in tip top shape. Steve also played a big part in preparing fields for high school sports and making sure fields were safe and in great playing condition. Steve was a very reliable employee and a key asset when responding to emergencies. During the winter months, Steve was always available at all hours of the night and was a big part of snow operations. He will be missed and I wish him and his family the best during his retirement years.

Another employee, Mike Cisternelli that just recently retired has been with the Town for 21 years under the Highway Division. Mike was a reliable dedicated employee who was an incredible heavy equipment operator. Mike always took pride in his work and was a key asset during the winter months operating the loader and keeping the snow operations moving forward. From loading salt, towing a truck in for repair, plowing and hauling snow, he was a true professional. Mike was always available during emergency situations and always available after regular working hours. He will be missed and I wish him and his family the best during his retirement years.

I would also like to give a special thanks to the Assistant Highway & Grounds Superintendent, Tony Brunetta, for the excellent job he has done throughout the years and especially through the winter season. Tony is a true professional in his position and well respected. He is always available to take care of any situations that may arise and is always available after hours. I truly enjoy working side by side with Tony and he is a true asset to The Highway & Grounds Dept.

I would also like to recognize Pat Farrell the Highway Foreman and John Pucel the Grounds Foreman. Pat has now worked for the Town for 29 years and is getting closer to retirement. I have worked with Pat for 14 years and I have a lot of respect for his work ethic and skills. Pat is highly talented at his job and we are very fortunate

to have him working for the Franklin DPW. It will be big shoes to fill when he retires but maybe I can convince him to work part-time during the winter months after he retires, as I know he will miss his favorite season. Thank you Pat for all your hard work and leadership.

John Pucel who recently took over for Steve D'Angelo as the Grounds foreman has worked for the Town for 9 years. John has climbed the ladder throughout the years and is well deserving of this position. John is very skilled at his position and continues to impress me. He is well respected by his peers and is a big asset to the Grounds Division. I look forward to working with John for many more years. Thank you John for your hard work and leadership.

I would also like to thank the entire Highway & Grounds personnel for their amazing work they do on a daily basis. These employees work hard everyday to continue providing a high level of service to the residents of Franklin. They are professionals at their job and I am lucky to have them working for this department. Additionally, I would like to thank my fellow managers for all their support. This group is all about team effort to get the job done and I am very lucky to work with them. Finally, I would like to thank Kathy Mooradd and her entire administrative staff for their expertise with all of the financial work they perform and for handling the never ending calls from residents asking for assistance.

I would also like to give thanks to the whole DPW Department for their time, effort and skills during snow operations. This is truly a professional department that is dedicated to making the roads safe in Franklin during the snow season. There is also one more person that I must give a special thanks to for all her hard work—Roseanne Szczepanowski is my go to person who handles all the snow plow contracts and helps us get organized for the winter season. Without the important work she does behind the scenes, we would not be ready for the winter season. It has been a pleasure working with you throughout the years. Thank you for all your hard work to help support the Highway & Grounds Dept.

Respectfully submitted,  
Carlos Rebelo  
Highway and Grounds Superintendent

### **STORMWATER**

The Clean Water Act set forth by the United States Environmental Protection Agency (EPA) requires certain municipalities throughout the nation to abide by the Municipal Separate Storm Sewer System Permit (MS4). Under this permit, the Town is required to implement a number of 'best practices' regarding stormwater, many of which fall under the National Pollutant Discharge Elimination System (NPDES) permit: "the permit will contain limits on what you can discharge, monitoring and

reporting requirements, and other provisions to ensure that the discharge does not hurt water quality or people's health" (USEPA). This requirement tasks the Franklin DPW with a tremendous amount of work: engineering/design, physical labor, environmental inspections, policy & bylaw updates, overall program implementation, and more. The Stormwater Division connects infrastructure and physical maintenance with data collection, analysis, and organization in the effort to maintain full compliance with the MS4 permit.

Over the course of a century, the Town of Franklin has developed an extensive drainage system. Currently, the town maintains 140 miles of drain pipe, 5,741 catch basins, 493 outfalls, and 154 culverts. This critical infrastructure mitigates public hazards associated with both routine and significant precipitation events. Catch basins ("storm drains") collect stormwater from the roadway. As the catch basin accepts stormwater, it also collects and temporarily stores sand, silt, trash, excess lawn chemicals, roadway pollutants, etc. Catch basins require periodic cleaning, inspection, and maintenance (repairs). Stormwater collected in a catch basin is then transported through drain pipes to an "outfall." An outfall is the structure which releases stormwater from our drainage system into the environment. It is important to note that Franklin does NOT treat its stormwater discharge. This is why it is imperative that we work together to keep pollutants from entering the drainage system.

In more recent history, the Town has adopted bylaws which require detention basins to be constructed in conjunction with certain land disturbance activities (development). A detention basin is an above-ground structure that collects and temporarily stores stormwater. Each is unique; and is designed to a specific storage capacity with the ultimate goal of allowing the stormwater to infiltrate and recharge the aquifer. There are currently 104 Town owned detention basins; each requires an annual inspection, and many require extensive maintenance. These efforts ensure continued functionality of critical infrastructure. The Stormwater Division is currently enhancing its detention basin maintenance program through use of Union members, grant funding, and consultants/contractors.

Extensive efforts by DPW Director, Robert "Brutus" Cantoreggi, Town Engineer, Mike Maglio, GIS Director, Kate Sjoberg, DPW union members, DPW office staff, and other dedicated individuals have constructed 26 rain gardens throughout town. Some have been incorporated into road construction projects, while others have been funded by state / federal grant money. Ultimately serving the same purpose as a detention basin, a rain garden incorporates native plantings which promote pollination, encourage wildlife, and can serve as educational outreach to engage school-age programs as to the importance of protecting our natural resources.

The Stormwater Division will continue to implement measures to reduce stormwater pollution, resulting in cleaner waterways and improved drinking water.

Respectfully submitted,  
Derek Adams  
Environmental Affairs Superintendent

### **WATER & SEWER DIVISION**

The Water & Sewer Division is responsible for the supply of water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water & Sewer Division are capital planning, yearly budgeting, ordering and maintaining an adequate inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specifications prepared by outside consultants.

Total water production in calendar year 2022 was 901,962,000 gallons which is an average daily demand of 2.47 million gallons per day. The maximum day demand of 3.883 million gallons in one day took place on May 26, 2022. As always, we extend our thanks to the residents of Franklin for all their water conservation efforts. Their efforts have helped us meet our water management act permit requirements and help ensure the sustainability of the precious water resources of the Town of Franklin.

Construction of the Grove Street Water Treatment Facility for removal of iron and manganese for Wells 3 and 6 was completed in May 2021. It is important to note that the addition of the Grove Street Water Treatment Plant has improved water quality and allowed us to rest and conduct maintenance on our other 10 wells, which have experienced accelerated degradation since we have pumped them continuously over the last few years.

The Fisher Street WTP is going to require a replacement of the obsolete Koch membrane equipment in use at the plant, replacement of the overall membrane system is expected to represent appreciable cost in 2023-2024. The Town is currently reviewing its future options, namely a replacement zone/membrane-based system versus installation of a non-membrane treatment system featuring a pressurized media filtration system such as greensand filtration, similar to the Grove Street WTP.

The Town currently utilizes two existing, riveted steel tanks at the Hillside distribution storage facility, Hillside Tank No. 1 was originally constructed in 1888 and Hillside Tank No. 2 in 1928. The Town elected to pursue replacement of the two existing riveted steel tanks with one new welded steel tank with combined capacity of 1.7 million gallons. The new tank will be equipped with a mixing system. The design of the project is currently ongoing.

The Sewer Department has been working with Arcadis on the design of the Beaver Street Interceptor Rehabilitation and Replacement project. This over 110 year-old critical piece of infrastructure has reached its capacity and is in danger of failure. The design started in early 2021 with bidding of the project occurring in Summer 2023 and construction slated to begin in Fall 2023.

#### Water & Sewer Personnel

Department personnel consist of a Superintendent, an Assistant Superintendent, a four person water treatment crew, a seven person water road crew and a five person sewer division. College students are hired for the summer as needed.

The Department also relies on automation to provide 24-hour supervisory control over both water and sewer facilities. The Department is continually updating the Supervisory Control and Data Acquisition (SCADA) system to provide a more comprehensive and thorough overview of daily water and sewer operations.

#### Precipitation

Precipitation records compiled at the DPW Garage on Public Works Way totaled 44.24 inches of rain and 41.0 inches of snow from January 1, 2022 to December 31, 2022.

##### 2022 Monthly Precipitation Totals (in inches)

Month	Rain	Snow
January	3.54	22.0
February	5.70	16.0
March	3.19	3.0
April	3.90	0
May	1.12	0
June	2.80	0
July	1.80	0
August	3.93	0
September	5.98	0
October	4.68	0

November	2.46	0
December	5.14	0

#### Water Facilities

The Franklin water system includes fourteen wells; six water storage tanks located at Bald Hill (Tia Place), Franklin Industrial Park, Forge Hill Road, Hillside Road (two), and Pleasant Street; eight booster stations located at Berkshire Drive, Franklin Industrial Park, Iroquois Road, Jefferson Road, Lyons Street, Pleasant Street, Washington Street and Susan's Way. The Town also operates an Ultra Filtration treatment plant at Public Works Way and a new Greensand Plus water treatment facility on Grove Street to treat the water of Wells 6, 3, and 3A.

In addition, the Town of Franklin is in a cooperative program for the operation of monitoring river and pond levels in the Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Norfolk by the U.S. Geological Survey, Water Resources Division. A gauging station, which monitors the flow of the Charles River, is located on Bent Street and at Dix Brook on South Street.

#### Sewer Facilities

The sewer collection system includes twenty-three pump stations located at Ainsley Drive, Anthony Road, Bridle Path, Charles River Drive, Dawn Marie Circle, East Central St., Franklin Industrial Park, Grove St. (two), Jackson Circle, Jefferson Rd., Kenwood Circle, Miller St., Milliken Ave., Monterey Dr., Oxford Dr., Palomino Dr., Public Works Way, Red Gate Lane, Sahlin Circle, Squibnocket Rd., and Washington St.

#### Water & Sewer Statistics

Miles of water mains	170
Number of fire hydrants	±2,000
Number of water services	9,574
Miles of gravity sewer	±114
Miles of force main sewer	±8
Number of sewer manholes	±3,308
Number of sewer connections	7,790

#### Water Pump Station Operators

Our Pump Station Operators monitor the daily operation of twelve water well pumping stations with chemical feed facilities, two water treatment plants, eight water booster stations and six water storage tanks. Included in the daily operations are the monitoring of chemical feed systems and the maintenance of all pumps, electric motors, and standby power supplies.

Water Pump Station Operators record all daily pumping records and chemicals fed into the water distribution system. These records are submitted to the Massachusetts Department of Environmental Protection (MassDEP) on a monthly basis. Our Operators also sample Franklin's water for bacteria once a week, for a total of over 135 samples each month. The samples are tested by a state-

approved laboratory for reporting to MassDEP. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the Department of Public Health as mandated by the Center of Disease Control.

### **Sewer Pump Station Operators**

The Sewer Pump Station Operators keep pumping and maintenance records and monitor and maintain the daily operations of twenty-three sewer pump stations. This includes: Performing maintenance and repair on all sewer pumps, grinders, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. The Sewer Pumping Station Operators are responsible for maintaining flows in all transmission mains and unclogging these mains with sewer jet machines, whenever the need arises.

### **Water & Sewer Maintenance Crews**

Water & Sewer Maintenance crews are responsible for the maintenance and repair of all water and sewer infrastructure including the maintenance and repair of water mains, water gate valves, water service shut-offs and fire hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water & Sewer Maintenance Crews are responsible for maintaining records of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public.

Our crews continued to perform the annual hydrant flushing program to help ensure high quality water and reliable fire hydrants. Our staff flushed approximately 2,000 fire hydrants. As a result of this flushing program, the maintenance crews repaired eighteen fire hydrants. Our Water & Sewer Maintenance crews are also responsible for the repair of sewer manholes and the jetting of numerous sewer and drain lines ensuring operability of the drain and sewer system.

Water & Sewer crews repaired nine leaks in conjunction with our leak detection program; three fire hydrants and three water services. Our leak detection program surveys over 160 miles of water main annually. This is accomplished using the latest electronic leak detector using audio frequencies created by underground leakage. Digital leak noise correlators were used when needed to pinpoint leak locations. The survey resulted in finding one leak in approximately every 17.7 miles of main surveyed.

Water & Sewer crews responded to over 1,200 service calls including, but not limited to, water and sewer mark outs, water leaks, frozen services, plugged sewers, and trench repairs.

Lastly, and most importantly, our crews repaired 14 service leaks/main breaks not related to the leak detection

survey last year. As expected these events happen at the least opportune times. Late night, early morning, weekends, during snow storms or below freezing temperatures seem to beckon these emergency situations. In all circumstances our Water & Sewer Maintenance crews answer the call and perform exemplary work under the most severe conditions and complete them in a timely, and most importantly, safe manner.

### **Water & Sewer Activities**

Project and plan designs and reviews conducted by the Water & Sewer Department included;

- Arlington/Plain Street & Country Club Water Main Improvements
- Sahlin Circle Pump Station Improvements
- Beaver Street Interceptor Rehabilitation / Repair
- Phase 7 - Sewer Rehabilitation
- Well 7/7a - PFAS Evaluation
- Fisher St. WTP Upgrade Evaluation
- Various Private Development Connections to the water and sewer system.

Our crews were also responsible for the following in-house projects

- Upgrade of the Bridal Path and Washington St. Sewer Lift Stations. These in-house projects improved the station's aesthetics and upgraded the station's pumps and controls for better reliability.
- Chemical system overhauls at Well 4, 5 & 8 to replace older equipment and tanks.
- Easement location and clearing of sewer and water infrastructure for ease of access during emergencies.
- Cleaning of Sewer Mains as a proactive approach to prevent clogs and backups
- Valve Exercising Program where closed valves have been found and improvements to our GIS mapping have been captured.

As a result of a "Team Effort" demonstrated by all the Water & Sewer Department employees, we are able to provide excellent customer service.

I would like to extend a special thank you to the DPW administrative staff and each member of our crew including Assistant Superintendent Jake Standley, Foreman Steve Carlucci, Foreman Peter Freitas, Foreman Kevin Parslow, Crew Leader Jeremy Garner and crew members Scott Smith, Jay Simons, Josh Rozak, Artie Cardoso, Brad Walker, Sean Cooper, Richard Costello, Anthony Anderson, Andrew Hatch, Glen Camire, and Corey Lambert for all their hard work and dedication to the Department. Their hard work and attention to detail is critical to keeping Franklin safe.

Respectfully Submitted,  
Douglas M. Martin, P.E.  
Water & Sewer Superintendent

### **SOLID WASTE DIVISION**

The responsibilities of the Solid Waste Division include waste reduction initiatives, management of the Beaver Street Recycling Center, public education / community outreach, grant application, and oversight of the solid waste and recycling contracts.

In 2022, the Solid Waste Division was the recipient of \$11,340 from the Massachusetts Department of Environmental Protection's Sustainable Materials Recovery Program. This funding facilitated increased recycling options, residential compost bins, and supported the continuation of the program during the substantial influx of recyclables.

The Beaver Street Recycling Center continues to provide a successful recycling program to the residents of Franklin. A few of the recycling services that are provided include:

- Electronics
- Fluorescent bulbs
- Mattresses
- Bulky Rigid Plastic
- Propane Tanks
- Tires
- Waste Oil & Antifreeze
- Appliances
- Mattresses
- Oil based paint, lacquer, and thinners

Providing an affordable avenue for residents to recycle these items decreases illegal dumping and Franklin's solid waste tonnage.

The residents of Franklin continue to make the curbside recycling program a success. The Solid Waste Division will continue its public outreach campaign in order to facilitate this trend.

Respectfully submitted,  
Derek Adams  
Environmental Affairs Superintendent

## **Purchasing Department**

### Goals

The Purchasing Department is responsible for preserving and protecting the fiscal resources of the Town. The Purchasing Office assists Town and School departments in the procurement of quality goods and services in a fair, competitive, and transparent manner. Contractors and vendors are selected using objective standards to ensure fair, impartial, and uniform bidding. Working closely with the Town Attorney, the Purchasing Department develops and awards contracts. All purchases are made in accordance with Massachusetts State Laws and Town By-Laws. The type of purchase and estimated value determines which law(s) apply for a particular purchase. The Town of Franklin is subject to M.G.L. Chapter 30B for Goods and Services, M.G.L. Chapter 30 §39M for Public Works Projects, and M.G.L. Chapter 149 for Building Projects. The Town of Franklin is also subject to Massachusetts Prevailing Wage laws.

### Procurement Activities

Fiscal Year 2023 was a busy year for the Purchasing Department. Over 145 contracts were executed for a variety of projects including major water, sewer, and roadway projects initiated by the Department of Public Works; playground improvements at the Nason Street Tot Lot and the Beaver Street Challenge Course (spearheaded by Facilities and Recreation); and continued maintenance and repair of the Town's war monuments, initiated by the Town's Veteran's Officer. The challenge of supply shortages and fluctuating prices has continued to create challenges during FY23. The Purchasing Department is proud of our continued commitment to providing quality supplies and services, at the best value while always being mindful that expenses are being paid for with public funding.

### Objectives

The Purchasing Department promotes fair, prompt, and courteous consideration to all suppliers. The Department is committed to providing those same standards to our internal customers ensuring their procurement needs are met in a timely manner. Additionally, the Purchasing Department strives to attain the highest ethical standards in all transactions and correspondence.

Respectfully submitted:

Pamela Vickery  
Chief Procurement Officer  
Town of Franklin



## ANNUAL REPORT OF FRANKLIN PUBLIC SCHOOLS



### **Franklin School Committee 2022-2023**

*Front row: Camille Bernstein, Denise Spencer, Chair; Elise Stokes, Vice Chair*

*Back row: David Callaghan; Al Charles; David McNeill Meghan Whitmore*

#### **Message from School Committee Chair...**

The Franklin School Committee hires and evaluates the Superintendent, sets the budget, and establishes policy. In furtherance of these objectives, the Franklin School Committee uses the school district's strategic objectives, core values, and Portrait of a Graduate as guides in decision making. We remain committed to supporting the Strategic Plan of the Franklin Public Schools in promoting each student's intellectual, social, emotional and physical potential with a safe, nurturing and respectful environment.

#### **Strategic Objectives:**

- ☐ Social-emotional well-being of students and staff
- ☐ Rigorous and engaging curriculum

- ☐ High-quality instruction to meet the academic and SEL needs of each learner
- ☐ Effective two-way communication to support student learning

#### **Core Values:**

- ☐ Social-Emotional Development
- ☐ High Expectations for Student Success
- ☐ Safe and Inclusive School Culture
- ☐ Collaborative Community

Franklin Public Schools' Portrait of a Graduate – Five essential skills each students practices and develops, individually and collaboratively through teamwork through all grades in Franklin Public Schools

- Confident and Self-Aware Individual □
- Empathetic and Productive Citizen
- Curious and Creative Thinker
- Effective Communicator and Collaborator
- Reflective and Innovative Problem-Solver

While the Franklin School Committee meets in public twice a month throughout the year, subcommittees and task forces meet regularly to do work in service to the community. Below please find additional information regarding such work:

**Budget:** Reviews, proposes and considers matters pertaining to the school budget. Participates with the town-wide Joint Budget Subcommittee. Committed to educating the public about the budget process in an open and transparent way.

**Community Relations:** Reviews, proposes and considers matters pertaining to communication with the community about school policies, issues and programs.

**Policy:** Reviews, proposes and considers matters pertaining to policies and procedures in the Franklin Public Schools. This subcommittee also maintains the Policy Manual.

**Mental Health and Wellbeing Task Force:** Establishes annual wellness goals for the district. Reviews data, conducts data collection and sponsors professional development programs for students, faculty, parents and the community. Meets monthly throughout the school year.

**Parent Communication Council Liaisons:** Joining the Superintendent and other central office administrators, school committee liaisons share important information relative to policies and issues before the school committee. This is another opportunity to gain feedback, insights as to the issues/concerns of the community. Meets every month during the school year.

**MASC Liaison:** Advocates at the state level for issues relative to public schools.

**Substance Abuse Task Force:** The School Committee has supported the work of the Substance Abuse Task Force, led by Superintendent, Lucas Giguere. The purpose of this task force is to address the serious issue of substance use disorder which is so dramatically impacting our community and communities across the country, with a focus on education, treatment and prevention. School Committee representatives contribute to the work of the task force, along with members of the Franklin Police Department; State Rep. Jeff Roy; the SAFE

Coalition; the Recreation Department, teachers, principals, counselors, local doctors, nurses, students and other citizens of our community.

**DEI Liaison:** The Diversity, Equity & Inclusion Committee Liaison is an ex-officio member of the District's DEI Committee. The DEI Committee is a dedicated team of nearly 40 students, faculty, administrators, and school committee representatives developing a safe and inclusive school community.

Members of the Franklin community continue to be proud of their public schools and understand the relationship between a great town and great schools. We are experiencing dramatic changes in our world that drive the needs of our public schools. We focus on the appropriate demand for excellence for every child in our diverse society. We understand the power of culture and climate in our schools to enhance every child's authentic sense of belonging and the need for safety and security. We are adapting the historical nature of public-school teaching and learning to prepare students for their unpredictable futures. Finally, we are striving to maintain and enhance our mission-driven school district. It is with the continued commitment and leadership of the School Committee and support of the Town that the Franklin Public Schools will continue its success and be worthy of such pride.

Respectfully submitted,  
Denise Spencer, Chair, Franklin School Committee

### *A Message from the Superintendent...*

Dear Franklin Community,

As we look back on 2023, I am pleased to present our annual report. This report highlights our achievements, challenges, and plans for the future. The fiscal landscape of the FY24 budget posed a complicated and challenging situation. With the expiration of grant funding, combined with one-time (funds) being used, and increased demand for student support, our budget experienced a significant shortfall. This led to difficult budgetary decisions, such as staff reductions and operational cutbacks, that directly affected the services we provide to our students.

Despite these obstacles, the dedication of the Franklin Public School administrators and staff remained unwavering. Our educators have shown remarkable resilience and commitment to fostering a positive learning environment for each student. With the unique challenges posed by the pandemic and the

increased needs of our students, our faculty members continue to persevere and offer their unwavering dedication every day in the classroom.

We must acknowledge that the past few years have impacted our students, both academically and social-emotionally. Our determined educators and staff members continue to champion our students' growth and development. Investing in our school system is crucial to enhancing the welfare of our students and strengthening our community's unity. Although student enrollment in FPS has declined in recent years, we have witnessed an increase in specific student needs, particularly within special education and English language acquisition. Our budget prioritizes targeted investments to nurture students' social-emotional and academic well-being.

We remain committed to advancing Franklin's Portrait of a Graduate, which embodies our community's shared vision for the five fundamental skills each student will cultivate throughout their educational journey.

Aligned with our district's strategic objectives, we are committed to embracing the social-emotional welfare of both students and staff, providing a rigorous and captivating curriculum, delivering high-quality instruction tailored to meet every learner's unique academic and SEL needs, and fostering effective two-way communication to bolster student learning.

Our ongoing collaboration with the Town underscores our commitment to carefully constructing and aligning our budget with our shared goals. As we move forward, I extend my profound gratitude to the Franklin community for their support in providing Franklin's children with the best possible education. Together in unity and purpose, we will continue to strive for excellence.

Sincerely,

Lucas Giguere  
Superintendent of Schools

### Vision

The Franklin Public Schools (FPS) will foster within its students the essential knowledge and skills as defined by the FPS *Portrait of a Graduate*:

- Confident and self-aware individual
- Empathetic and productive citizen
- Curious and creative thinker;
- Effective communicator and collaborator;
- Reflective and innovative problem-solver

### Core Values

FPS is committed to...

- The Social-Emotional Development of Students
- A Safe and Inclusive School Culture
- Setting High Expectations for Student Success
- Creating a Collaborative Community



### Theory of Action

*If we nurture a safe, supportive, inclusive, and collaborative learning environment; provide children with an engaging and rigorous curriculum with exemplary instructional practices that support and challenge students to reach their full potential through personalized learning opportunities; and engage the community in effective two-way communication in order to support student learning, **then** each Franklin student will develop the necessary social-emotional, academic, and career skills to be a productive citizen in an ever-changing world.*

The school department focused its efforts on the following strategic objectives to guide change for improvement this year.

### Strategic Objectives:

#### Social-Emotional Well-being of Students and Staff

To help students develop connections to school, support positive behaviors and increase academic achievement, the Franklin Public Schools will



enhance programs and practices, and promote the well-being of staff, in order to enable each student to acquire the knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.

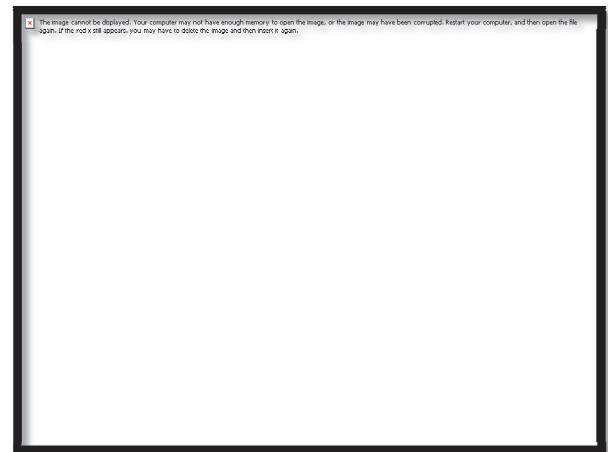
**Engaging and Rigorous Curriculum** To ensure that students are provided with rigorous learning opportunities that foster the development of the knowledge, skills, and dispositions they will need in their future college, career, and civic endeavors, the Franklin Public Schools will offer an engaging and rigorous curriculum that focuses on preparing students for a rapidly changing, technologically advanced, globally interdependent future.

### **High-Quality Instruction to Meet the Academic and SEL Needs of Each Learner**

To ensure that each student is supported and challenged to reach their full potential, the Franklin Public Schools will align curriculum, instructional practices, and varied assessment opportunities to personalize learning and meet individual needs.

### **Effective Two-Way Communication to Support Student Learning**

To ensure that all stakeholders are engaged with the school community in support of student achievement, the Franklin Public Schools will seek to enhance opportunities for two-way communication between and among all students, families, staff, administrators, and the community.



**F.X. O'Regan Early Childhood Development Center (ECDC)**  
224 Oak Street

### **Quick Facts**

Preschool Enrollment **160** Community Peers **94**  
Faculty/Staff **45** Students with IEPs **66**  
Students receiving walk-in service: **8** Tuition Assistance **7**

Website: <https://www.franklinps.net/ecdc>

### **Core Values:**

**I am kind!**

**I include others!**

**I am a curious learner!**

**I never give up!**

### **ECDC Mission:**

★ At ECDC we celebrate our diversity and strive to foster ***inclusiveness and acceptance*** so that everyone feels welcome in our community.

★ At ECDC we cultivate a ***joy of learning*** through play, discovery, and active exploration.

★ At ECDC we create a nurturing, warm environment that encourages and extends ***kindness*** to all.

★ At ECDC we provide a safe space that is conducive to meaningful learning where students can feed and develop their sense of wonder and ***curiosity***.

★ At ECDC we reinforce a growth mindset that promotes ***persistence and resilience*** where students are encouraged to see challenges as an opportunity to grow and learn.

### **School Highlights:**

The Franklin Public Schools is proud to offer the young children of Franklin an opportunity for high-quality, developmentally appropriate learning in a preschool environment that encourages diversity, cooperation, and kindergarten readiness. Most children participate in our inclusive, or “integrated” preschool model. In these language-based classrooms, children of all ability levels, with and without identified special needs, are taught together in an environment that nurtures peers as partners in learning.

Each of our classrooms maintains a low-class size, maxing out at 15, with a Massachusetts-certified special education teacher and at least one qualified educational support professional. In addition to our integrated classrooms, we also have a program for children who require an intensive trans-disciplinary, multi-sensory, and total language-based approach. Children who qualify for this intense setting are infused with supportive services and therapies that help stimulate growth and development. It is our goal to include all children in all aspects of the ECDC experience to the greatest extent possible, and for this group of students, we create opportunities for social connections and cooperative learning with a partner classroom of community peers.

### **ECDC Staffing**

ECDC teachers and specialists are mandated to meet the same high licensing and educational requirements set by the Franklin Public Schools. All of our teachers and specialists (Special Educators, OT, PT, SLP, BCBA, School Psychologist, Music and Art teachers, and School Nurse) are experienced early childhood professionals, licensed to teach children with and without special needs. In addition, we have experienced and well-trained educational

support professionals (ESPs) in every classroom. Our teaching teams work closely to ensure high-quality learning experiences for all students with a low student-teacher ratio. At ECDC, we believe all students can learn, and we work together with families to ensure student success and kindergarten readiness.



### **Jefferson Elementary School**

**628 Washington Street**

### **Quick Facts**

Grades K-5

Enrollment 350 (as of 1/18/23)

Faculty/Staff 73

Website: <https://www.franklinps.net/jefferson-elementary-school>

### **Mission Statement**

Jefferson Elementary School is an inclusive learning environment dedicated to high standards in teaching and learning for all students. We support students in their pursuit of academic and social success.

We inspire life-long learning and develop responsible, self-confident students capable of effective communication and problem-solving.

Through a collaboration of staff, families, students, and the community, we foster a safe and respectful learning environment embracing creativity and individuality.

### **Core Values**

We are:

**Safe** - *We nurture a positive and safe learning environment based on student needs.*

**Respectful** - *We recognize the value and strengths each person brings to our community.*

**Inclusive** - *We welcome everyone because we all belong to our school community.*

**Creative** - *We are resourceful thinkers who work together to solve problems.*

**Invested** - *We actively participate in our learning by being focused and involved.*

### **School Highlights**

- 100% of teachers are “highly qualified” according to DESE guidelines

- IDEAS and GOALS programs
- Our active Parent Communication Council (PCC) raises funds and organizes volunteers to provide numerous cultural, academic, and family enrichment assemblies and events.
- Outdoor Classroom
- Responsive Classroom and Zones of Regulation– Social and Emotional Learning Programs
- Character Education Program - Being “PAWS-itive”
- Kids Heart Challenge, Hearts of Kindness, & other Community Service Projects
- Student Council
- All School Meetings
- Spirit Days
- Wellness Wednesdays
- Summer and Mid-Year Supplementary Reading Programs

### School Achievement Profile

For assessment data, visit:

<http://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010010&orgtypecode=6>



**Helen Keller Elementary School**  
500 Lincoln Street

### Quick Facts

Grades K-5

Enrollment 534 (As of 1-10-23)

Faculty/Staff 123

Website: <https://www.franklinps.net/helenkeller>

**School Motto:** “Alone we can do so little; together we can do so much.” Helen Keller

### Mission Statement:

The mission of the Helen Keller Elementary School, through strong support systems, and with the cooperation of parents/guardians and the community, is to educate all students to high levels of performance, measured by local, state, and national standards. We are committed to fostering strong social values and responsibility to self, others, and the global community. The entire Keller staff pledges to support this mission in a safe and nurturing environment.

**Helen Keller Core Values:** Keller Kids Are: Caring, Inclusive, Unique, Intelligent, and Respectful.

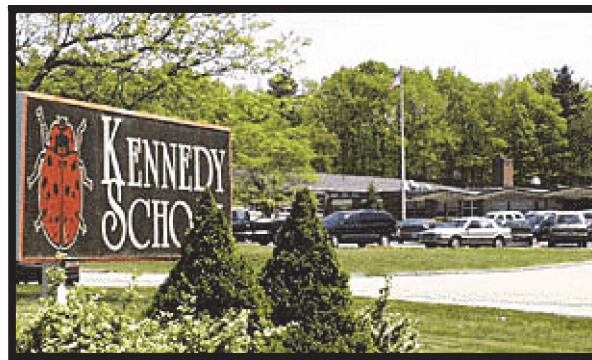
### School Highlights:

- Identified “respectful” as a fifth core value.
- Developed a Multi-tiered System of Support. Classroom teachers, special educators, curriculum specialists, instructional interventionists, Title I staff, and adjustment counselors provided tiered support in literacy, math, and social-emotional learning.
- Leveraged common professional time (CPT) to develop curriculum and identify and monitor academic and SEL skills being reinforced, developed, and extended during FLEX block cycles.
- Implemented DIBELS8, a newly adopted universal screening tool in literacy (K/1).
- Implemented ST Math, a problem-based mathematics resource that complements our Tier I curriculum (Illustrative Math).
- Promoted activities aligned with core values to grow relationships with students, families, and staff.
- Published School Improvement Plan updates to inform the community of progress toward goals.

### School Achievement Profile

For assessment data, visit:

[http://profiles.doe.mass.edu/mcas/achievement\\_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6](http://profiles.doe.mass.edu/mcas/achievement_level.aspx?linkid=32&orgcode=01010032&orgtypecode=6) &



**J. F. Kennedy Elementary School**  
551 Pond Street

### Quick Facts

Grades K-5

Faculty/Staff 70

Enrollment 343

Website:

<https://www.franklinps.net/kennedyelementaryschool>

### Mission Statement

The mission of the John F. Kennedy Elementary School is to enable, encourage and challenge every student to continue the pursuit of lifelong learning by providing a safe, nurturing, and





enjoyable academic environment. Through the collaborative efforts of staff, parents, and community, we strive to help each student become a confident, responsible, and active citizen of an ever-changing global society.

### Core Values

#### *JFK Ladybugs C.A.R.E.*

- ❖ We are **CONSIDERATE** and kind.
- ❖ We **ACHIEVE** and persevere.
- ❖ We are **RESPECTFUL** and safe.
- ❖ We **ENGAGE** and include.

### School Highlights

- Continued implementation of a Multi-tiered System of Support (MTSS) model with teachers, curriculum specialists, the SAC, interventionists, ESPs, and all additional staff to provide tiered support in literacy, math, and social-emotional learning
- Implementation of “Power Blocks” to support skills in reading, writing, and mathematics
- Instituted Heggerty phonemic awareness curriculum and the DIBELS early literacy skills assessment
- Successfully completed scheduled safety drills and procedures to date
- Walk to School Day, SEL-Themed Morning Announcements, Recognition of students demonstrating Core Values Student Recognition
- Successful implementation of school-wide ST Mathematics program
- Revamped Instructional Support Team - Provided specific support to teachers (primarily via the team’s new consulting model) and targeted instruction to students requiring individualized support for academics and social-emotional learning
- Curriculum enrichment activities supported by families and/or the Parent Communication Council (e.g., Pumpkin Day, 3<sup>rd</sup> Grade Plimouth Patuxet Museum Field Trip)
- Weekend Backpack Program - Partnership with Franklin Food Pantry to provide food to Kennedy families over weekends and vacation breaks

### School Achievement Profile

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010013&orgtypecode=6a>



**Oak Street Elementary School**  
224 Oak Street

### Quick Facts

Grades K-5

Enrollment 370

Faculty/Staff 57

Website: <https://www.franklinps.net/oak-street-elementary-school>

### Oak Street Vision

The vision of Oak Street Elementary School is to empower students to develop a passion for learning and possess the skills needed to engage in future academic, social, and professional opportunities.

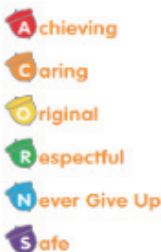
### Oak Street Mission

As members of the Oak Street school, we believe that all students deserve access to a high-quality education, and as professionals, we commit to the following actions to support this growth in the following areas:

- Develop students’ **social and emotional** skills through programs and practices that enable all students to acquire knowledge, attitudes, and skills associated with the core competencies for social-emotional learning.
- Create **personalized learning opportunities** by using student interest as well as formative data to develop engaging learning experiences where students are asked to problem solve, think critically and persevere with cognitively demanding tasks.
- **Establish relationships and mutual respect** with students in order for them to be their best selves to foster positive behaviors and increase academic success.
- **Partner with families** to strengthen the academic, social, emotional, and physical development of students in order to prepare them for future opportunities.
- Develop an **inclusive school environment** by providing a variety of instructional settings tailored to students’ needs to develop self and social awareness skills.

- Create conditions for a school environment where **teacher collaboration** is rooted in reflective practice, and we provide each other with diverse opinions about the practices that support student growth.

## Core Values



## School Highlights

- School-wide and grade-level Morning Meetings focus on core values and social-emotional learning using Responsive Classrooms, Zones of Regulation, and Lion's Quest curricula.
- Home of REACH ("Resiliency and Achievement") district program with three classes at Oak Street, which promote Social-Emotional Learning at all grade levels.
- Horace Mann Middle School partnership for the best buddies mentoring program
- Community Partners: William James College, Dean College, Franklin Fire and Police Department

## School Achievement Profile

- For assessment data, [follow the link here](#)



**Horace Mann Middle School**  
224 Oak Street

## Quick Facts

Grades: 6-8  
Enrollment: 379 (as of 1/21/23)  
Faculty/Staff: 60.2 Staff  
Website: <https://www.franklinps.net/horacemann>

## HMMS Core Values: HMMS

### School Logo:

- ❖ Achievement
- ❖ Respect



- ❖ Growth
- ❖ Community

## HMMS Six Pillars of Character:

Trustworthiness – Respect – Responsibility – Fairness  
– Caring – Citizenship

## School Highlights:

- HMMS has continued its tradition of afterschool clubs. Clubs offered this year include Art Club, Book Club, SPECTRUMS Club, Jazz Band, Kindness Club, Sports Talk Club, Chess & Game Club, Lego Club, Fitness Club, Ski Club, The Bolt (our school store) and the HMMS Video Team News.
- A World of Difference™ Peer Leader program is in its sixth year, with a new group of 7th and 8th graders serving as positive leaders in our school community. They will receive training from ADL Trainers and their goal will be to facilitate discussions with 6th graders on topics such as bias, identity, bullying, and positive school culture.
- The HMMS Community, in collaboration with ASMS and RMS, participated in its annual virtual Visiting Author experience with Leslie Connor. Events included a schoolwide assembly, small group workshops, a virtual book fair at Escape into Fiction, and a virtual evening visit with the author.
- Students and staff participate in school-wide literacy initiatives such as BLAST (Bringing Libraries and Schools Together), Flex Read Alouds, ELA Literature Circles, and Stop, Drop & Read to promote life-long reading habits.
- HMMS teachers and staff participate in daily Advisory time as well as school-wide events, such as Spirit Week and the Horace Mann Cup Games, to focus on building the school community and meeting students' SEL needs.
- HMMS Symphony Band, District Chorus, and District Orchestra groups returned to in-person performances. The HMMS art department highlighted student pieces in district art shows and school-wide events such as the HMMS Winter Concerts.

## School Achievement Profile

For assessment data, visit:  
<https://tinyurl.com/ybxj6dcu>



**Annie Sullivan Middle School**  
**500 Lincoln Street**

**Quick Facts**

Grades 6-8

Enrollment: 322 (as of 1/9/2023)

Faculty: 62 Staff

Website: <https://www.franklinps.net/annie-sullivan>

**School Motto:** *Setting Our Goals Higher and Higher* (as seen on our student-designed logo created in 2005).

**School Vision:** To foster within middle school students the desire to achieve and to help them make healthy decisions in all areas (academic, social, behavioral, and physical) that will chart their course for a positive and productive future.

**School Mission:**

**PERSONAL GROWTH** - ASMS celebrates the unique qualities of early adolescence by nurturing the physical, social, emotional, and intellectual growth of all students. We model perseverance, positive risk-taking, mindfulness, and self-reflection through our daily actions.

**ACADEMIC STANDARDS** - We encourage independent, creative, and critical thinking in a rigorous program of studies that promotes student excellence. Our team of educators combines passion with innovative practices and 21st-century technology to inspire lifelong learning.

**CULTURE** - We provide a safe learning environment that fosters tolerance, encourages compassion, and cultivates respect for individual differences. We promote teamwork in a collaborative environment.

**COMMUNITY**-In partnership with parents and the greater Franklin community, our mission is to educate our students to be resourceful, accountable, responsive, and contributing members of our global society.

**School Highlights:**

❖ Annie Sullivan Middle School students can participate in various after-school club offerings after school, including Best Buddies, Book Club, Jazz

Band, Dungeons and Dragons, and more. Students can stay after school on Mondays, Tuesdays, and Thursdays and take the late bus home.

❖ Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.

❖ Visiting author, Leslie Connor, engaged and worked with students from all three middle schools in the fall of 2022. Students also had the opportunity to work in small groups with the author for readers and writers workshops.

❖ The addition of a NECC (New England Center for Children) classroom at ASMS during the 2022-2023 school year allows for the expansion of the program to the middle level.

❖ Successful implementation of the Advisory Program provided a focus for teachers and students to participate in during the daily morning Advisory period.

❖ A successful composting program began at ASMS in an effort to reduce food waste within the town of Franklin.

❖ The Science Department (grades 6 through 8) implemented a new phenomenon-based curriculum, Open SciEd. The teachers have participated in the training and ongoing professional development and are following the suggested model of teaching two OpenSciEd units during the first year.

**School Achievement Profile**

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010040&orgtypecode=6&>



**Remington Middle School**  
**628 Washington Street**

**Quick Facts**

Grades: 6-8

Enrollment: 368

Faculty/Staff: 63



Website: <https://www.franklinps.net/remington-middle-school>

### School Motto:

“Intelligence plus character - that is the goal of true education.” - Dr. Martin Luther King

### Mission Statement:

We strive to teach our subject matter with passion and our students with compassion.

### School Mission:

The Remington Middle School Community is dedicated to understanding and guiding students during this unique developmental stage and facilitating their transition to high school. We are committed to fostering our students' intellectual, physical, emotional, and social needs. Our programs promote academic excellence, equity, responsibility, and skills development that will encourage students to be independent learners and critical thinkers.

### Core Values

We live the **REMDAWG** Way! **R**espect, **E**mpathy, **M**indfulness, **D**etermination, **A**cceptance, **W**orthiness, and **G**ratitude

### School Highlights

- Remington Middle School students can participate in a variety of after-school clubs, including Jazz Band, Environmental Club, Art Club, Intramurals, and more.
- Our seventh and eighth-grade Peer Leaders are participating in training sessions through ADL (A World of Difference) as they prepare to teach lessons to 6th-grade classes, focusing on anti-racism, bias, and prejudice.
- The RMS Cares club has sponsored a variety of fundraisers to help the community, including the Santa Foundation Teen gift drive and Operation Gratitude: Halloween Candy Give Back Program.
- The Remington staff focuses on the social and emotional learning of our students (SEL) by embedding SEL opportunities into their everyday lessons as well as through an Advisory program. This focus supports the growth and development of our students in preparing them for high school and beyond.

### School Achievement Profile:

<http://profiles.doe.mass.edu/accountability/report/school.aspx?linkid=31&orgcode=01010310&orgtypecode=6>



### Franklin High School

218 Oak Street

### Quick Facts

Grades 9-12 Enrollment 1,627

Faculty/Staff 202 Graduation Rate 98%

Website: <https://www.franklinps.net/fhs>

### Home of the Panthers

### Core Values

We are:

**P**assionate about learning

**A**ctive in the school and community

**N**urturing of others and ourselves

**T**houghtful and respectful in our actions and ideas

**H**igh performing so we can achieve our dreams

**E**ngaged in our education

**R**esponsible for our learning and decisions

**S**upportive of one another

### School Highlights

**Academic Vision** - In order for Franklin High School students to become responsible and passionate learners, we expect them to be able to

- Communicate effectively through listening, speaking, writing and a variety of media and techniques; and creating and performing.
- Read critically with understanding.
- Analyze and solve problems effectively by working collaboratively, identifying, clarifying and describing issues/problems, locating, organizing and processing information from various sources, utilizing thinking skills and reasoning strategies and creating, testing and justifying solutions and conclusions
- Make interdisciplinary connections through observing and understanding connections within and

between disciplines and articulating and demonstrating these connections.

- Demonstrate knowledge and skills to promote the health, safety and well-being of oneself and others.

**Social and Civic Vision** - In order to help prepare our students to be contributors to our democratic society and an interdependent world, we expect them to have respect for themselves and others, be open minded and compassionate, make informed decisions and accept responsibility for them, be involved in school and community activities, develop and cultivate knowledge of their physical, emotional and social well-being, utilize effective problem solving strategies to resolve social and emotional issues, be responsible citizens and be ambassadors of the school and the community.

**School Achievement Profile** For assessment data, visit:

<https://profiles.doe.mass.edu/general/general.aspx?topNavID=1&leftNavId=100&orgcode=01010505&orgtypecode=6>

Graduate Plans 2022-23

2 year college	5
4 year college	384
Military	3
Employment	25
Voc./Trade School	10
Other/Don't know	22



## FRANKLIN HIGH SCHOOL HONOR GRADUATES



### MAXWELL TOBIN, VALEDICTORIAN

Franklin High School  
Class of 2023

#### Will Attend: Duke University

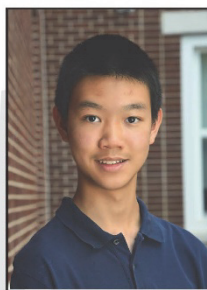
Maxwell "Max" Tobin is an inquisitive, motivated student who exudes a high level of maturity. He greatly values the learning process, always wanting to understand the "why," and displays communication skills far beyond a typical high school senior.

Throughout his high school career, Max has been a member of the boys' soccer team, data science club, DECA, Franklin High School's business club, orchestra, student government, and Science National Honor Society. When Max is not in school, he is a referee, a volunteer coach for Franklin Youth Soccer Association, and the New England Director of KidsCapital of Massachusetts.

This year, Max co-founded a Math SAT tutoring organization, known as Tobin Tutoring, to help current students prepare for the March SAT. Pairing his wealth of knowledge in math with his kindness and patience, he was able to support his peers in preparing for the exam. Max's accomplishments, outlook on life, and ability to manage a demanding course load only further support that Max will be successful in whatever he sets his mind to.

Max will attend Duke University in the fall, where he will major in Electrical and Computer Engineering.

## FRANKLIN HIGH SCHOOL HONOR GRADUATES



### LEO YANG, SALUTATORIAN

Franklin High School  
Class of 2023

#### Will Attend: Carnegie Mellon University

Leo Yang is an exceptional student in every possible way. He is incredibly humble and demonstrates a sincere appreciation for his teachers and the academic opportunities made available to him by Franklin High School. Leo is an intellectually curious student who works hard for his grades and craves constructive feedback that can help him improve his skills.

Leo is described by his teachers as a deep thinker who demonstrates what it means to have a growth mindset. When he encounters challenges or setbacks, he works to improve his knowledge not for a better grade, but for himself. For Leo, learning is a journey, not a competition. His teachers across the board commend his integrity and his intrinsic motivation.

Outside of the classroom, Leo has a wide spectrum of talents and interests. He is a member of the swim team, mock trial, and math team. His entrepreneurial spirit shines in DECA, Franklin High School's business club. Music is also a significant part of Leo's life both inside and outside of the classroom. He is a talented violinist and president of the Tri-M Music Honor Society, for which he has organized many community service opportunities for his peers. Leo has also served as a mentor in the summer music program for many years and is quite skilled at engaging younger students in their own musical pursuits.

Leo will attend Carnegie Mellon University's Tepper School of Business next year.

## CLASS • OFFICERS

Ravin Chaudhury – President\*

Shaw Marie Downing – Vice President\*

Aiden Kristopher Carrara – Secretary

Ji-Yann Chin – Treasurer\*

## HONOR • GRADUATES

Maxwell Singer Tobin – Valedictorian

Leo Yang – Salutatorian\*



Aimee Elizabeth Alston\*  
 Elizabeth Heejin An  
 Norah Catherine Anderson\*  
 Audrey Christine Bonacci\*  
 Ravin Chaudhury\*  
 Isabella Nicole DeCrescenzo\*  
 Lillian Kaye DeKing\*  
 Sibi Charan Dinakaran  
 Joshua Paul Dunlap\*  
 Georgia Young Harvey\*

William Joseph Kryzak  
 Matthew David MacDonald  
 Shriya Rajesh\*  
 Artemisia Gwyneth Saporoff  
 Luke Joseph Sidwell\*  
 Julia Austin Spanek  
 Dana Louise Stott  
 Eric Angelo Tomaino  
 Hannah Lin Torrey  
 Annabel Louise Willis

## GRADUATES

Samantha Rose Fernsebner  
 Julissa Angelina Gonzalez  
 Aiden Zachary King  
 Ryan Davis Angermeier  
 Zackary Daniel Baker\*  
 Brock Anthony Gabis  
 Michael Kevin Galvin  
 Aradhya Garg\*  
 Michael Anthony Gates  
 Christian Kenneth Gatto  
 Madison Emma Gaughran  
 Ryan Wesley Gerety  
 Amelia Isabella Gil  
 Sean Thomas Giuliano  
 Colleen Joan Golden\*  
 Avery Rose Greco  
 Jay Joseph Gulla  
 Delaney Marie Hess  
 Greyson Rose Higgins  
 Deirdre Ryan Holt  
 Kelsey Ryan Maguire  
 Ryan Andrew Martin  
 Evan Dennis Matthews  
 Hanna Elizabeth Mayo  
 Ella Kate McLaughlin  
 Kendall Victoria McLellan  
 Julia Francesca Melanson  
 Julia Desmarais Missagia  
 Dylan John Moran  
 Dylan Michael Morandi  
 Hayden Matthew Morandi  
 Declan Patrick Mullins  
 Grace Isabella Nesbit\*  
 Jacob Fredrick Nims\*  
 Aidan Joseph Nisbett  
 Anthony Michael O'Rourke  
 Rowan Patrick O'Rourke  
 Aidan Scott Orr\*  
 Benjamin Jack Papa  
 Lucas Andrew Papa  
 Pratham Bharatkumar Patel  
 Bella Sophia Pelaggi  
 Shay Martin Pelan

Anabel Perez-Kocis  
 Barra Iseabal Pfluke  
 Isabella Shaye Porter-Marques  
 Angelina Pearl Rak  
 Olivia Susan Reagan  
 Mikaela Emma Robillard  
 Sydney Ann Rogan\*  
 Tyler William Sacchetti  
 Cassandra Ivelisse Santana  
 Ian William Sasse  
 Cameron David Sawyer  
 Katelyn Marie Sawyer  
 Gavin Matthew Scagliarini  
 Nicholas George Scala  
 Peyton Nicollette Sealey  
 Kimberlee Mae Shanahan  
 John Thomas Simmons  
 Ava Nicole Smithwick  
 Chloe Jane Stavely  
 Connor Edward Sullivan  
 Megan Grace Sullivan  
 Meghan Elizabeth Sullivan  
 Anthony Sun  
 Jamie Claire Tanner  
 Caelyn Jane Towne  
 Tara Tyagi  
 Ryan Mitchell van den Bergh  
 Adriane Severino Victoria  
 Alexander John Washburn  
 Nicholas Doran Weber  
 Elizabeth Claire Weidman  
 Conor Rourke Wheaton  
 Johanna Lin Whitney  
 Joshua Daniel Winiker  
 Rhiannon Erin Wosny  
 Eloise Morgan Yagnesak  
 Elijah Ray Zapsolski  
 Thomas Joseph Aiken\*  
 Amal Alkhalaf  
 Justin Taylor Allen  
 Lindsay Nicole Atkinson  
 Ashton Allen Atlas  
 Gracie Marie Barker

Michael Philip Bassignani  
 Brooklyn Bischoff  
 Blair Lilie Borgeson  
 Christopher Matthew Botchis  
 Devon Joseph Bramson  
 Kelli Madden Brent  
 Keona Cierra Brown  
 Joseph Salvatore Buffone  
 Matthew Emilio Cacciapaglia  
 Isabella Giovanna Carmignani  
 Emma Louise Carter  
 Angelina Patricia Castelo  
 Samyuktha Chaganti  
 Brendan Barrett Collins  
 Curren James Collins  
 Georgie Elizabeth Collins  
 Jayden Nicholas Consigli  
 Joseph Gregory Copeland  
 Karissa Camille Cosmopoulos  
 Owen Lawrence Couture  
 Payten Elle Crandall  
 Riley Jayne Cross  
 Luke Thomas Davis  
 Matthew James Dixon  
 Nadia Ella Doiron  
 Matthew John Donaldson  
 Ivana Andrea Dzyuba  
 Lily Sage Eastman  
 Katherine Marcie Ewald  
 Hailey Louise Fales  
 Sophia Marie Fioravanti  
 Jessica Elizabeth Flaherty  
 Alexander James Foley  
 Ashley Ann Hammann  
 Vivian Jeanne Harvey  
 Audria Brooke Hawkins\*  
 Benjamin Paul Hofstra  
 Hannah Rose Hogan  
 James Brian Hogan  
 Samuel Robert Hogan  
 Madison Maureen Houlihan  
 Grayson Matthew Hunter  
 Molly Patricia Hurley  
 Stephen Joseph Iannelli  
 Zeba Syed Iqbal  
 Benoit Scott Jarosz  
 Thomas Bradford Jensen  
 Samuel Robert Jette  
 Andrew Alexander Johnston  
 Abigail Marie Jones  
 Simon Christopher Jones  
 Emily Isabelle Magadieu  
 Mackenzie Pyar Mann  
 Colin Joseph Manocchio  
 Tatiana Jean McAlpine  
 Ciara Joan McQuade  
 Kyla Marie Miller  
 Charlotte Camilla Minihane  
 Kieran James Mitchell

Ruth Ann Mulvey  
 Samprit Munikuntla\*  
 Elizabeth Sarah Newman  
 Guiniane Yaye Ngom  
 James Michael O'Brien Jr.  
 John Francis O'Brien  
 Jetrin Spencer Orenberg  
 Liam Michael O'Rielly  
 Matthew William Owens  
 Robert Anthony Padula  
 Ethan Morgan Pflomm  
 Leah Mae Pilof  
 Taylor Rose Pimentel  
 Roman Benjamin Pisani  
 Joseline Andrea Portales Pelen  
 Bridge Kaylyn Powers  
 Aishwarya Sri Prakki\*  
 Nicholas Michael Quintina  
 Sowndharya Raviganesh  
 Michelle Lynn Ray  
 Mason Pasquale Francisco Saldana\*  
 Akhil Savant  
 Nicholas Peter Scaccia\*  
 Raegan Ciara Scanlan  
 Thomas John Schratz  
 Joseph Nicholas Sewell  
 Tanvi Shah  
 Lucas James Sheehan  
 Elizabeth June Shumway  
 Ryan Michael Sicchio  
 Charlotte Grace Slamin  
 Rachael Gabrielle Taylor  
 Annika Rose Stofa Terwilliger  
 Derek Stofa Terwilliger  
 Ashley Brooke Tighe  
 Nitin Tiruveedi\*  
 Emma Elizabeth Torracco  
 Caitlin Ashley Tse  
 Arav Tyagi  
 Kathleen Erin Valutkevich  
 Justin Wayne Veilleux  
 Jax Catherine Mary Warren  
 Sydney Campbell White  
 Samuel Ethan Winer  
 Olivia Lena Young  
 Rain Leela Adams  
 Allison Elizabeth Bagley  
 Thomas Damon Balducci  
 Allison Norton Bercume  
 Samantha Margaret Bercume  
 Mackenzie Caroline Bernhardt\*  
 Ella James Bernheart  
 Koen Michael Bonetti  
 Tess Victoria Bower  
 Benjamin Daniel Branson  
 Connor Frederick Brown  
 Caroline Elizabeth Bruso  
 Will Ryan Buckley  
 Alyssa Lauren Carlow

Derek Michael Carlow  
 Alexandra Elizabeth Carlucci  
 Ryan James Carlucci  
 Rileigh Christine Ceurvels  
 Avery Maria Chalk\*  
 Sofia Carter Chouinard  
 Benjamin Barre Costa  
 Evan Normand Cournoyer  
 Keira Mae Crochiere  
 Ethan James DePaolo  
 Olivia Hope Devlin  
 Cara Francesca DiDomenico  
 Taylor Nicole Donigan  
 James Edward Donovan  
 Max Theodore Donovan  
 Phoebe Liria Eastman  
 Faith Mary Ellin  
 Fletcher Michael Exposito  
 Kelly Ryan Fabian  
 Aaron Douglas Fahey  
 Emerson Rose Farrow  
 Victoria Soares Fontes  
 Caroline Dorothea Jean Forrest  
 Jack Andrew Hagerty  
 Addison Robert Hardt  
 Gabriel Julian Harper  
 Benjamin David Harvey  
 Alyssa Jean Harwood  
 Samuel Richard Hennessey  
 Caitlin Marie Hickey  
 Taylor Kathleen Hodne  
 Anna Grace Hoffmann  
 Carmine Daniel Iannuzzi  
 Emily Louise Irwin  
 Aditya Jayamohan  
 Devine Maliek Johnson  
 Adriana Marie Jordan  
 Courtney Breanne Judson  
 Sophia Rose Kabat  
 Vignan Sriram Kamarthi  
 Allison Marie Kane  
 Sean Robert Kapples\*  
 Anurag Kailas Kavishwar\*  
 Anna Marie Kearney  
 Zachary James Kehoe  
 Joel Cal Keller  
 Maia Faith Keohane  
 Benjamin Wesley Kerns  
 Theoren Thomas King  
 Athaliah Katamba Kirunda  
 William Rennold Klawson  
 Abhiram Kollipara  
 Kiera Elizabeth Kotwicki  
 Jack Wiliam Kucich  
 Matthew David Kudish  
 Katherine Quinn Kurtz  
 Aidan Scott Kuykendall  
 Amanda Marie LaBelle  
 Emmett Scott Lackey

Angelo Todd Lampasona  
 Julia Josephine Land  
 Joseph Dustin Landry  
 Grace Olivia Langa  
 Michael John LaRoche  
 Natalie Rose Laurello  
 Madison Olivia Lawlor  
 Matthew Neil Leaman Jr.  
 Zachary Bryant LeBlanc  
 Rachel Catherine Leitch  
 Nicole Rose Lennon  
 Bridget Florence Leo  
 Braeden Scott Leonard  
 Brian William Leonard  
 Caelyn Grace Leonard  
 Eric Jennings Lewis  
 Kaitlyn Jean Liberman  
 Nihara Lijan\*  
 Meghan Elizabeth Linkkila  
 Reilly Sophia Lorenzo  
 Megan Marie Love  
 Kurt Douglas Lovell III  
 Landon Mitchell Lucier  
 Jase Charles Lyons  
 John Paul Lyons  
 Ella Mae Aldred  
 Justin Michael Alexander  
 Reece Ann Allen  
 Sidney Marie Allen  
 Ali Alshawabkeh  
 Anna Rose Anderson  
 Haylie Marie Aniki  
 Tyler Jonathan Apicella\*  
 Edwin Amil Arroyo  
 Reyad Motasem Awwad  
 Hailey Rae Baima  
 Fraser MacGregor Baird  
 Olivia Sandra Baker  
 Faith Lynn Ballarino  
 Katherine Anne Barrow  
 Eleanor Mary Bavey  
 Nicole Lee Behrend  
 Benjamin Dominic Bellan  
 Tyler Jared Bellan  
 Tanaya Jignesh Bhatt  
 William James Boozang  
 Emma Grace Brown  
 Marcus Enrique Candelario  
 Victoria Jean Carmignani  
 Kaitlyn Truesdale Carney  
 Mirabella Grace Carrara  
 Dillon Spencer Cashin  
 Yuleydy Elizabeth Castillo  
 Caleb Zoie-Marie Chaves  
 Eisig Jornahm Chin  
 Kaleb Alexander Christophe  
 Madelyn Rose Cote  
 Brian McCammon Cottman  
 Riley Nicole Cox

Andrew Samuel Cronin  
 Daniel William Cronin  
 Josephine Beatrice Cunningham  
 John David Curreri  
 Patrick Thomas Daley  
 Parham Danial  
 Ashley Marie Donnelly  
 Christopher Cameron Drake  
 Kaeley Kathryn Dubriske  
 Lindsay Ann Duchak  
 Kayla Frances Durkin  
 Lily Jolynn Eattimo\*  
 Anthony George Eonas  
 Ryan Andrew Essam  
 Aria Grace Farrington-Leet  
 Matthew Lynch Fitzgerald  
 Tyler Michael Fitzpatrick  
 Darrie Jarred Flanagan  
 Kyle Christopher Formato  
 Liana Olivia Frankina  
 Jessica Dorothy Gorham  
 Antonio Edgardo Marzoratti  
 Jossalyn Frances Mascio  
 Alexa Christine Masters  
 Daniel Joseph Mazziotti  
 Ashley Megan McMullen  
 Jeremy Julian Melendez  
 Andrew Thomas Melton Jr.  
 Madison Beth Michenzie  
 Jasmine Lin Ming  
 Samantha Madison Moriarty  
 Ryan William Mosher\*  
 Alfred John Mucciarone  
 Emma Jane Nelson\*  
 Andrew Todd Nicholson  
 Patrik Adam O'Brien\*  
 Shea Michael O'Brien  
 Katharine Rose O'Glischen  
 Andrew Mark Olah  
 Makaylah Calda Oliveira  
 Charlotte Elizabeth O'Neil  
 Erin Anne O'Shaughnessy  
 Luke Michael Paragona  
 Camryn Olivia Perry  
 Katherine Elizabeth Peterson  
 Isabella Suzanne Plonowski  
 Garrett David Portesi  
 Lavan Premkumar  
 Nicholas Joseph Pulselli  
 Corinne Nicole Pungitore  
 Zachary Sunil Ramaswamy  
 Samuel Lou Randazzo  
 Sydney Morgan Rappa  
 Jack Edward Reardon  
 Ava Danielle Remillard  
 Berlianis Reyes Cruz  
 Allie Beth Richardson  
 Caitlin Noelle Roberge  
 Maxwell Frederick Santiago

Margarita Matveevna Savage  
 Geino Musashi Scaringello  
 Ren Emily Schultz  
 Luke Ashton Sennott  
 Amanda Lynne Sher  
 Skyler Marion Sims  
 Faye Marie Sinotte  
 Jonathan Edward Stahl  
 Madeline Jane Stamp  
 Samantha Chloe Taylor  
 Griffin Robert Tolonen\*  
 Luke Bennett Towle  
 Abigail Elise Trombert  
 Nicholas Charles Twardowski  
 Jake William Vaccarezza  
 John Michael Jude Walshe  
 Haley Ann Wilson  
 Hope Joann Xayaveth  
 Alvin Saa Yalartai

\* Denotes National Honor Society

## ANNUAL REPORT OF THE FRANKLIN TECHNOLOGY DEPARTMENT

The 2023 Annual Report for the Town of Franklin's Technology Department highlights a year of significant accomplishments and progress in advancing the technological infrastructure and services within the town and school district. Despite the challenges posed by the rapidly evolving technology landscape, the department has been able to maintain excellent customer support metrics and make progress on some key initiatives

### Department Overview

The Technology Department oversees all technology related functions of the Town of Franklin and the Franklin Public School District. The Technology Department remains committed to empowering the town and school district with innovative solutions, efficient processes, and robust infrastructure. The department's dedicated team works collaboratively to support the town's operations, ensure data security, and drive digital transformation to increase productivity and create efficiencies wherever and whenever opportunities may arise.

### Key Initiatives and Achievements

The fiscal year 2023 saw the successful implementation of several technology projects for both the school and town technology systems. We have upgraded hardware and software across various departments, leading to improved efficiency and productivity. Some of those initiatives are listed here:

- Upgrade to the Wifi at the police department
- DPW Autocad® computer upgrade.
- Installed new projection systems in all K-8 gymnasiums.
- Purchased a new large format scanner for the Health department.
- Replaced all non-functioning video displays at the Franklin High School.
- Upgraded the MediaCAST® video distribution system at the Franklin High School.
- Upgrades to 100 town and school desktop workstations.

Upgrades to the town's network infrastructure have enhanced connectivity, allowing for seamless communication and data sharing.

### Infrastructure , Network and Security

- Upgraded the school's internet access to 10GB fiber from Cogent Communications.
- Extended the town's fiber optic network to the new forge hill water department and transfer station.

The department invested in server upgrades to ensure optimal performance and reliability of critical systems.

- Replaced all Domain Controllers throughout town and school buildings.
- Upgraded all servers throughout town and school to Windows Server 2019.

Additional cybersecurity measures have been implemented to safeguard sensitive information and protect against cyber threats.

- Multi-Factor Authentication has been implemented for all town employee accounts and all non-union school accounts. The remaining accounts are in progress and will be completed first quarter FY 24.
- DUO® Multi-factor authentication for high risk users' Windows® accounts and VPN users.
- Sophos® Managed Detection and Response service monitoring has been implemented throughout the town and school network and computer systems. This system greatly reduces our risk exposure and the potential for a costly ransomware attack.
- DOS Arrest® service has also been purchased and implemented to guard against Denial of Service attacks against the school district which would be catastrophic if such attacks occurred during MCAS online testing.

### Remote Work Solutions

The Technology Department plays a pivotal role in enabling remote work capabilities, ensuring business continuity during challenging times.

## ANNUAL REPORT OF THE FRANKLIN TECHNOLOGY DEPARTMENT

### Challenges

Despite the achievements listed above the Technology Department continues to work through the following persistent challenges.

- Budget constraints to replace aging hardware and infrastructure within a reasonable technology life-cycle timeframe.
- Cybersecurity is a moving target and is a constant concern.
- Employee recruitment and retention is always challenging due to limited budgets and competition with the private sector salaries.

Mitigation strategies have been employed to attempt to address these challenges and we strive to ensure the smooth functioning of technology initiatives.

### Budget Allocation and Expenditure

As can be seen in the town budget documents available online, the lion's share of the technology budget (95%) is licensing fees for the myriad software we utilize throughout the town. Similarly 96% of the non-salary school budget is also licensing and support fees. Very little is left over for discretionary spending such as hardware repair and maintenance.

### Future Roadmap

Technology goals for the upcoming year include the following:

- Replacement of 400 Student Chromebooks and consideration of a possible leasing model to create a sustainable funding source for these replacements over the next 4 years.
- Replacement of 300 Teacher Laptops.
- Plan for replacing 130 10-year-old ceiling mounted projectors at the Franklin High School with TouchView® interactive panels (as we have these already throughout all K-8 classrooms)
- Continuous improvements in technology security (wherever that road may lead) including restoration of a Technology Security Specialist full time position.
- Implement an employee tracking system for Human Resources Department.

- Implement an electronic file storage system and onboarding software for the Human Resources Department.
- Work with the Facilities Department to replace the 10-year-old security camera system at the Franklin High School.

Of course this is not a definitive list as the Technology Department is often called on to provide creative solutions to time-sensitive day-to-day challenges that arise within the organization.

### Acknowledgments

The Technology Department could never be as successful as we have been without the dedication and commitment to excellence of the amazing team of professional staff that we are so fortunate to employ. Just as I am aware of the lucrative financial draw of the technology private sector, so are the rest of the team, yet, they (and I) *choose* to work in Franklin. Why?

Because Franklin is a great place to work! The friendly, respectful environment that permeates throughout all departments promotes a sense of purpose and duty that is rare in the workplace today.

I conclude with a gesture of gratitude to all Franklin employees, committee members, partners, vendors and stakeholders that have contributed to the Technology Department's success and Franklin's success!

For more information, please visit the Technology Department website located at:

<https://www.franklinps.net/district/technology-services>

Thank you.

Sincerely,  
Timothy rapoza  
Director of Technology Services  
Town of Franklin, Franklin Public Schools



## TREASURER-COLLECTOR

I am pleased to present the fiscal year (FY) 2023 Accountability Report for the Treasurer-Collector office.

The Treasurer-Collector's office mission is to perform in the highest professional and ethical manner to safeguard the Town of Franklin's public resources. We also strive to provide a high standard of customer service to the residents and employees of the Town of Franklin.

In Fiscal Year 2022, Franklin was awarded a AAA (Triple-A) bond rating by Standard and Poor's Global Ratings in May. Progressing from the town's previous AA+, the new rating is indicative of exceptionally high credit-worthiness in the eyes of municipal bond issuers.

The Treasurer Collector's office went Green! We now offer our residents the option to go paperless and for the residents' convenience the Town is waiving the ACH fee when paying by electronic check.

During FY 2023, \$175,198.20 was collected in back property taxes, interest and fees. Eight (8) property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 9 properties in Land Court.

There were 535 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$26,750. Also collected was \$3,355 in fees for duplicate bills

and files that we supplied to tax services and escrow agents. During FY23, the Treasurer-Collector's office printed and mailed 10,795 Real Estate Tax bills and 640 Personal Property Tax bills four times a year. We also sent out 35,269 Motor Vehicle Excise Tax bills, and 42,525 Utility bills. The following Demands were also printed and mailed, 546 Real Estate Tax, 109 Personal Property Tax, and 4,900 Motor Vehicle Excise Tax. There were 3,126 Motor Vehicle warrants issued in FY23. There were nine (9) Betterment releases (water, sewer and road). We also collected \$104,477 for backflow testing and \$59,500 for Sprinkler/Hydrant charges.

The Treasurer also acts as the town's parking clerk. Our deputy collector, Kelley & Ryan Associates of Hopedale, handles the billing and collection of parking tickets. During FY23 we collected \$10,869.80 for parking violations.

I would like to thank all town departments for the timely and accurate turnover of fees to the Treasurer-Collector's office. I also would like to acknowledge my team, I am constantly impressed by your performance. Thank you for using your remarkable talents and skills to fuel our mutual efforts. I am really proud to be part of this team. Finally, I like to thank the residents of Franklin for their kindness and support.

Respectfully submitted,

Kerri A. Bertone  
Treasurer-Collector

### INTEREST ON INVESTMENTS – FISCAL 2023\*

Trust Funds	\$1,045,868.95
Water Enterprise Fund	\$64,347.21
Sewer Enterprise Fund	\$21,449.07
Solid Waste Enterprise Fund	\$8,579.63
Student Activity Funds	\$559.66
General Funds	<u>\$428,981.42</u>
<b>Total Interest Earned</b>	<b>\$1,512,806.29</b>

**STATEMENT OF CASH & DISBURSEMENT – FISCAL 2023\***

July 1, 2022	\$72,895,867.63
Fiscal 2023 Receipts	\$178,161,594.39
Fiscal 2023 Warrants	<u>(\$173,570,476.17)</u>
<b>June 30, 2023</b>	<b>\$77,486,985.85</b>

**ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2023\***

State Grants	\$32,392.75
School Lunch Programs	\$1,275,057.48
Trust Funds	\$31,173,900.87
General Funds	\$39,560,654.65
Student Activity Funds	<u>\$352,816.18</u>
<b>Total</b>	<b>\$72,394,821.93</b>

\* Unaudited



# TOWN OF FRANKLIN

## Department of Finance

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MUNICIPAL CENTER • 355 EAST CENTRAL STREET • FRANKLIN, MASSACHUSETTS 02038

Christopher M. Sandini, Sr.  
Director of Finance / Comptroller  
Phone: (508) 553-4864  
E-mail: csandini@franklinma.gov

### ANNUAL REPORT OF THE TOWN COMPTROLLER

To the Town Council and the Citizens of Franklin:

In accordance with the provisions of Massachusetts General Laws, the Annual Report of the Town Comptroller for the fiscal year ended June 30, 2023 is hereby submitted. All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The reports contained herein present fairly the material aspects of the Town of Franklin's financial position and results of operations. Financial reporting is in compliance with the Massachusetts Department of Revenue's Uniform Municipal Accounting System (UMAS) and generally accepted accounting principles (GAAP) as promulgated by the Governmental Accounting Standards Board (GASB).

The Town's auditing firm, Marcum LLP (formerly known as Melanson, Heath & Company), found the Town's 2022 financial statements and systems to be in good order. The audited financial statements for the year ending June 30, 2022 are included.

On a side note I'd like to thank my staff for their professionalism, dedication and commitment to excellence.

Respectfully submitted,

Christopher M. Sandini, Sr.  
Finance Director/Town Comptroller

**Town of Franklin**  
**Local Receipts / Enterprise Funds Revenues**  
**Budget vs Actual**  
**Through 6/30/2023**

<b>Account</b>	<b>FY2022 Received</b>	<b>Received Through 6/30/2022</b>	<b>2023 Budget</b>	<b>Received Through 6/30/2023</b>	<b>Percentage Collected</b>
Motor Vehicle Excise Tax	5,281,048	5,281,048	4,626,500	5,266,161	113.8%
Meals Tax	638,451	638,451	548,366	709,173	129.3%
Room (Hotel) Tax	441,500	441,500	379,204	513,263	135.4%
Cannabis Excise Tax	104,228	104,228	89,521	320,992	358.6%
Penalties and Interest	301,597	301,597	259,042	389,762	150.5%
Payment in Lieu of Taxes	25,369	25,369	25,369	25,467	100.4%
Fees	2,562,710	2,562,710	2,201,112	2,871,570	130.5%
Rentals	277,426	277,426	238,281	258,966	108.7%
Departmental Revenue Recreation	601,884	601,884	516,958	672,218	130.0%
Licenses and Permits	1,500,310	1,500,310	1,288,616	1,425,420	110.6%
Special Assessments / Cannabis Fee	356,558	356,558	335,295	335,924	100.2%
Fines and Forfeits	67,022	67,022	57,565	78,798	136.9%
Investment Income	32,873	32,873	28,235	397,605	1,408.2%
Medicaid Reimbursement	540,482	540,482	339,220	527,644	155.5%
Miscellaneous	245,732	245,732	75,825	244,074	321.9%
General Fund (0100)	12,977,190	12,977,190	11,009,109	14,037,037	127.5%
Water Usage Charges	7,832,074	7,832,074	6,937,829	8,157,735	117.6%
Other Departmental Services	153,128	153,128	153,128	72,174	47.1%
Investment Income	15,825	15,825	15,825	16,163	102.1%
Water Enterprise Fund (6000)	8,001,027	8,001,027	7,106,782	8,246,072	116.0%
Sewer Usage Charges	5,826,221	5,826,221	5,296,363	6,031,485	113.9%
Other Departmental Services	185,555	185,555	185,555	133,267	71.8%
Investment Income	11,900	11,900	11,900	12,238	102.8%
Sewer Enterprise Fund (6500)	6,023,676	6,023,676	5,493,818	6,176,991	112.4%
Stormwater Charges	-	-	-	-	- %
Stormwater Enterprise Fund (6800)	-	-	-	-	- %
Solid Waste Charges	2,721,097	2,721,097	2,656,160	2,740,604	103.2%
Other Departmental Services	27,170	27,170	27,170	17,955	66.1%
Investment Income	2,625	2,625	2,625	2,975	113.3%
Solid Waste Enterprise Fund (6900)	2,750,892	2,750,892	2,685,955	2,761,533	102.8%
Enterprise Funds	16,775,594	16,775,594	15,286,555	17,184,596	112.4%



## **TOWN OF FRANKLIN, MASSACHUSETTS**

Financial Statements  
and Required Supplementary Information  
For the Year Ended June 30, 2022

(With Independent Auditor's Report Thereon)



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## INDEPENDENT AUDITOR'S REPORT

To the Town Council  
Town of Franklin, Massachusetts

### Report on the Audit of the Financial Statements

#### ***Opinions***

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts (the Town), as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Franklin, Massachusetts as of June 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to

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Merrimack, New Hampshire  
Andover, Massachusetts  
Greenfield, Massachusetts  
Ellsworth, Maine

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the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated March 30, 2023 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Andover, Massachusetts  
March 30, 2023



## MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Franklin, Massachusetts (the Town) we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2022.

### Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains required supplementary information in addition to the basic financial statements themselves.

#### ***Government-Wide Financial Statements***

The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows and inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, health and human services, and culture and recreation. The business-type activities include sewer, water, and solid waste activities.

#### ***Fund Financial Statements***

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The Town's funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

***Governmental Funds***

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Reconciliations are provided to facilitate this comparison between governmental funds and governmental activities.

***Proprietary Funds***

Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for sewer, water, and solid waste operations. The sewer and water funds are considered to be major funds.

***Fiduciary Funds***

Fiduciary funds are used to account for resources held for the benefit of parties outside of the Town. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

***Notes to Financial Statements***

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Required Supplementary Information**

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

**Financial Highlights**

- As of the close of the current fiscal year, net position in governmental activities was \$88,726,609 a change of \$4,624,779, and net position in business-type activities was \$64,553,838, a change of \$3,831,604.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$43,375,734, a change of \$5,168,383 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$15,270,016, a change of \$939,347 in comparison to the prior year.

**Government-Wide Financial Analysis**

The following is a summary of condensed government-wide financial data for the current and prior fiscal year.

	NET POSITION (in thousands)					
	Governmental Activities		Business-Type Activities		Total	
	2022	2021	2022	2021	2022	2021
<b>Assets</b>						
Current and other assets	\$ 54,892	\$ 46,606	\$ 15,013	\$ 14,842	\$ 69,905	\$ 61,448
Capital assets	<u>221,515</u>	<u>224,918</u>	<u>76,065</u>	<u>75,119</u>	<u>297,580</u>	<u>300,037</u>
Total Assets	276,407	271,524	91,078	89,961	367,485	361,485
<b>Deferred Outflows of Resources</b>	5,800	6,744	76	96	5,876	6,840
<b>Liabilities</b>						
Current liabilities	13,957	11,403	3,905	4,094	17,862	15,497
Noncurrent liabilities	<u>159,014</u>	<u>163,970</u>	<u>22,427</u>	<u>24,975</u>	<u>181,441</u>	<u>188,945</u>
Total Liabilities	172,971	175,373	26,332	29,069	199,303	204,442
<b>Deferred Inflows of Resources</b>	20,509	18,794	269	266	20,778	19,060
<b>Net Position</b>						
Net investment in capital assets	163,529	167,583	53,264	50,497	216,793	218,080
Restricted	14,425	12,280	-	-	14,425	12,280
Unrestricted	<u>(89,227)</u>	<u>(95,762)</u>	<u>11,289</u>	<u>10,225</u>	<u>(77,938)</u>	<u>(85,537)</u>
Total Net Position	\$ <u>88,727</u>	\$ <u>84,101</u>	\$ <u>64,553</u>	\$ <u>60,722</u>	\$ <u>153,280</u>	\$ <u>144,823</u>

As noted earlier, net position may serve over time as a useful indicator of the Town's financial position. At the close of the most recent fiscal year, total net position was \$153,280,447, a change of \$8,456,383 in comparison to the prior year.

The largest portion of net position \$216,792,429 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$14,425,034 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position is a deficit of \$(77,937,016) primarily resulting from unfunded pension and OPEB liabilities.

CHANGES IN NET POSITION (in thousands)

	Governmental Activities		Business-Type Activities		Total	
	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>
<b>Revenues</b>						
Program revenues:						
Charges for services	\$ 9,721	\$ 7,009	\$ 16,981	\$ 16,257	\$ 26,702	\$ 23,266
Operating grants and contributions	49,127	59,196	760	-	49,887	59,196
General revenues:						
Property taxes	88,647	84,353	-	-	88,647	84,353
Excises	6,479	5,951	-	-	6,479	5,951
Penalties, interest, and other taxes	375	431	-	-	375	431
Grants and contributions not restricted to specific programs	5,315	4,892	-	-	5,315	4,892
Investment income (loss)	(332)	472	30	29	(302)	501
Miscellaneous	557	350	66	307	623	657
Betterment revenue	-	-	14	13	14	13
Total Revenues	159,889	162,654	17,851	16,606	177,740	179,260

(continued)

(continued)

	Governmental Activities		Business-Type Activities		Total	
	2022	2021	2022	2021	2022	2021
<b>Expenses</b>						
General government	15,946	15,022	-	-	15,946	15,022
Public safety	16,248	16,972	-	-	16,248	16,972
Education	102,683	109,149	-	-	102,683	109,149
Public works	7,974	7,546	-	-	7,974	7,546
Human services	1,397	1,118	-	-	1,397	1,118
Culture and recreation	2,566	2,293	-	-	2,566	2,293
Interest on long-term debt	2,291	2,413	-	-	2,291	2,413
Intergovernmental	6,171	6,034	-	-	6,171	6,034
Sewer services	-	-	5,193	5,290	5,193	5,290
Water services	-	-	6,481	5,659	6,481	5,659
Solid waste services	-	-	2,333	2,476	2,333	2,476
Total Expenses	<u>155,276</u>	<u>160,547</u>	<u>14,007</u>	<u>13,425</u>	<u>169,283</u>	<u>173,972</u>
Change in net position before transfers	4,613	2,107	3,844	3,181	8,457	5,288
Transfers in (out)	<u>13</u>	<u>(23)</u>	<u>(13)</u>	<u>23</u>	<u>-</u>	<u>-</u>
Change in net position	4,626	2,084	3,831	3,204	8,457	5,288
Net position - beginning of year	<u>84,101</u>	<u>82,017</u>	<u>60,722</u>	<u>57,518</u>	<u>144,823</u>	<u>139,535</u>
Net position - end of year	<u>\$ 88,727</u>	<u>\$ 84,101</u>	<u>\$ 64,553</u>	<u>\$ 60,722</u>	<u>\$ 153,280</u>	<u>\$ 144,823</u>

### **Governmental Activities**

Governmental activities for the year resulted in a change in net position of \$4,624,779. Key elements of this change are as follows:

General Fund operating results	\$ 2,109,213
Change in pension expense from GASB 68	4,130,878
Change in OPEB expense from GASB 75	(1,728,046)
Other	<u>112,734</u>
Total	<u>\$ 4,624,779</u>

### **Business-Type Activities**

Business-type activities for the year resulted in a change in net position of \$3,831,604. The Water Fund's net position increased \$2,496,918 primarily due to user rates raised for capital outlay in the amount of \$2,103,000. The Sewer Fund's net position increased \$916,028 primarily due to user rates raised for capital outlay in the amount of \$506,000.



## Financial Analysis of Town's Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

### ***Governmental Funds***

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

### ***General Fund***

The General Fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$15,270,016, while total fund balance was \$27,484,449. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to General Fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/22</u>	<u>6/30/21</u>	<u>Change</u>	<u>% of General Fund Expenditures*</u>
Unassigned fund balance	\$ 15,270,016	\$ 14,330,669	\$ 939,347	11.7%
Total fund balance	\$ 27,484,449	\$ 25,375,236	\$ 2,109,213	21.1%

\* Expenditure amounts used to calculate the above percentages have been adjusted to exclude the on-behalf payment from the Commonwealth of Massachusetts to the Massachusetts Teachers Retirement System of \$9,687,057.

The total fund balance of the General Fund changed by \$2,109,213 during the current fiscal year. Key factors in this change are as follows:

Use of free cash as a funding source	\$ (4,470,514)
Revenues in excess of budget	3,445,832
Expenditures and encumbrances less than budget	1,182,136
Increase to stabilization funds	1,266,241
Other	<u>685,518</u>
Total	<u>\$ 2,109,213</u>

Included in the fund balance of the General Fund are the Town's stabilization accounts with the following balances:

	<u>6/30/22</u>	<u>6/30/21</u>	<u>Change</u>
General stabilization	\$ 6,442,797	\$ 6,634,735	\$ (191,938)
Budget stabilization	2,004,900	1,039,145	965,755
Open space acquisition stabilization	2,479,594	2,533,290	(53,696)
Athletic fields stabilization	769,918	636,309	133,609
Fire truck stabilization	16,462	16,855	(393)
Property acquisition / FAC maintenance stabilization	283,510	290,283	(6,773)
Traffic signal stabilization	4,651	4,649	2
Metacomet Emergency Communications Center (MECC)	<u>887,694</u>	<u>468,019</u>	<u>419,675</u>
Total	<u>\$ 12,889,526</u>	<u>\$ 11,623,285</u>	<u>\$ 1,266,241</u>

#### *Federal Grants Fund Major Governmental Fund*

The fund balance of the Federal Grants Fund major governmental fund changed by \$62,968 primarily from timing differences between the receipt and disbursement of grants.

#### *Nonmajor Governmental Funds*

The fund balance of the nonmajor governmental funds changed by \$2,996,202 primarily from timing differences between the receipt and disbursement of grants and timing differences between capital expenditures and permanent financing of capital projects.

#### **Proprietary Funds**

Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$11,290,172, a change of \$1,064,630 in comparison to the prior year.

#### **General Fund Budgetary Highlights**

Differences between the original budget and the final amended budget resulted in an overall change in appropriations of \$10,170,952 comprised primarily of \$5,555,109 of prior year encumbrances and article carryforwards and \$4,470,514 of various capital items funded by free cash and transfers.

Revenue surplus for the current year was \$3,445,832 compared to \$3,210,191 in the prior year, primarily due to more favorable budgetary results from motor vehicle excise collections, charges for services, and intergovernmental revenue.

## **Capital Assets and Debt Administration**

### ***Capital Assets***

Total investment in capital assets for governmental and business-type activities at year-end amounted to \$297,579,793 (net of accumulated depreciation). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery, equipment and furnishings, and infrastructure.

Major capital asset events during the current fiscal year include the following acquisitions:

- \$4,590,000 for Maple Hill land.
- \$1,212,354 for sewer interceptor replacement.
- \$899,066 for technology upgrades.
- \$760,037 for Arlington Street waterline improvements.

Additional information on capital assets can be found in the Notes to Financial Statements.

### ***Long-Term Debt***

At the end of the current fiscal year, total bonds and loans outstanding, including unamortized premium, were \$83,098,642, all of which was backed by the full faith and credit of the Town.

During the fiscal year, the Town's Standard & Poor's credit rating increased to AAA from AA+.

Additional information on long-term debt can be found in the Notes to Financial Statements.

## **Stabilization and Other Accounts**

The Town has made extensive efforts to maintain and increase their stabilization and other account balances. This effort allows the Town to reduce future debt requirements and stabilize Town finances. There have been many different stabilization funds that have been created and used throughout the years based on the Town's needs. The other account balances are set aside to prepare the Town for future costs including OPEB. Refer to page 10 for the stabilization detail. Refer to page 23 for the OPEB reserve established as a fiduciary trust fund.

Other reserve accounts are comprised of the following:

Affordable housing trust	\$ 1,031,117
Workers' compensation fund	341,115
Unemployment compensation	358,356
Group insurance	687,151
Municipal insurance	<u>49,460</u>
	<u>\$ 2,467,199</u>

### Requests for Information

This financial report is designed to provide a general overview of the Town of Franklin's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Finance Director's Office  
Town of Franklin  
355 East Central Street  
Franklin, Massachusetts 02038

**TOWN OF FRANKLIN, MASSACHUSETTS**

Statement of Net Position  
June 30, 2022

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
<b>Assets</b>			
Current:			
Cash and short-term investments	\$ 35,643,413	\$ 10,329,795	\$ 45,973,208
Investments	15,914,707	-	15,914,707
Receivables, net of allowance for uncollectibles:			
Property taxes	728,659	-	728,659
Excises	478,048	-	478,048
User fees	1,148,845	4,283,611	5,432,456
Intergovernmental	-	357,745	357,745
Betterments	370	10,218	10,588
Other assets	<u>401,378</u>	<u>-</u>	<u>401,378</u>
Total Current Assets	54,315,420	14,981,369	69,296,789
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	575,880	-	575,880
Betterments	-	32,443	32,443
Capital assets:			
Land and construction in progress	23,357,695	6,107,944	29,465,639
Other capital assets, net of accumulated depreciation	<u>198,157,556</u>	<u>69,956,598</u>	<u>268,114,154</u>
Total Noncurrent Assets	<u>222,091,131</u>	<u>76,096,985</u>	<u>298,188,116</u>
Total Assets	276,406,551	91,078,354	367,484,905
<b>Deferred Outflows of Resources</b>			
Related to pension	5,637,259	73,916	5,711,175
Related to OPEB	<u>162,997</u>	<u>2,138</u>	<u>165,135</u>
Total Deferred Outflows of Resources	5,800,256	76,054	5,876,310

(continued)

The accompanying notes are an integral part of these financial statements.



**TOWN OF FRANKLIN, MASSACHUSETTS**

Statement of Net Position  
June 30, 2022

(continued)

	Governmental <u>Activities</u>	Business-Type <u>Activities</u>	<u>Total</u>
<b>Liabilities</b>			
Current:			
Warrants and accounts payable	1,900,073	738,278	2,638,351
Accrued liabilities	2,453,282	81,125	2,534,407
Unearned revenue	3,891,491	711,148	4,602,639
Held for performance guarantees	835,478	-	835,478
Other current liabilities	182,350	-	182,350
Current portion of long-term liabilities:			
Bonds and loans payable	4,616,141	2,369,252	6,985,393
Compensated absences liability	<u>78,679</u>	<u>4,889</u>	<u>83,568</u>
Total Current Liabilities	13,957,494	3,904,692	17,862,186
Noncurrent:			
Bonds and loans payable, net of current portion	55,121,822	20,991,427	76,113,249
Compensated absences liability, net of current portion	1,494,906	92,915	1,587,821
Net pension liability	28,420,518	372,648	28,793,166
Net OPEB liability	<u>73,976,506</u>	<u>969,976</u>	<u>74,946,482</u>
Total Noncurrent Liabilities	<u>159,013,752</u>	<u>22,426,966</u>	<u>181,440,718</u>
Total Liabilities	172,971,246	26,331,658	199,302,904
<b>Deferred Inflows of Resources</b>			
Related to pension	12,485,564	163,710	12,649,274
Related to OPEB	<u>8,023,388</u>	<u>105,202</u>	<u>8,128,590</u>
Total Deferred Inflows of Resources	20,508,952	268,912	20,777,864
<b>Net Position</b>			
Net investment in capital assets	163,528,763	53,263,666	216,792,429
Restricted for:			
Grants and other statutory restrictions	12,289,677	-	12,289,677
Permanent funds:			
Nonexpendable	508,930	-	508,930
Expendable	1,626,427	-	1,626,427
Unrestricted	<u>(89,227,188)</u>	<u>11,290,172</u>	<u>(77,937,016)</u>
Total Net Position	<u>\$ 88,726,609</u>	<u>\$ 64,553,838</u>	<u>\$ 153,280,447</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

**Statement of Activities**

For the Year Ended June 30, 2022

		Program Revenues		Net (Expenses) Revenues and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<b>Governmental Activities</b>		<b>Expenses</b>				
General government	\$ 15,945,757	\$ 1,254,124	\$ 1,957,700	\$ (12,733,933)	\$ -	\$ (12,733,933)
Public safety	16,248,120	3,970,219	228,991	(12,048,910)	-	(12,048,910)
Education	102,682,735	3,468,474	46,169,024	(53,045,237)	-	(53,045,237)
Public works	7,973,970	246,084	392,398	(7,335,488)	-	(7,335,488)
Health and human services	1,397,104	140,614	214,960	(1,041,530)	-	(1,041,530)
Culture and recreation	2,565,866	641,144	164,303	(1,760,419)	-	(1,760,419)
Interest on long-term debt	2,291,472	-	-	(2,291,472)	-	(2,291,472)
Intergovernmental	6,170,776	-	-	(6,170,776)	-	(6,170,776)
<b>Total Governmental Activities</b>	<b>155,275,800</b>	<b>9,720,659</b>	<b>49,127,376</b>	<b>(96,427,765)</b>	<b>-</b>	<b>(96,427,765)</b>
<b>Business-Type Activities</b>						
Sewer services	5,193,474	6,085,276	-	-	891,802	891,802
Water services	6,480,621	8,166,843	760,037	-	2,446,259	2,446,259
Solid waste services	2,332,926	2,728,692	-	-	395,766	395,766
<b>Total Business-Type Activities</b>	<b>14,007,021</b>	<b>16,980,811</b>	<b>760,037</b>	<b>-</b>	<b>3,733,827</b>	<b>3,733,827</b>
<b>Total</b>	<b>\$ 169,282,821</b>	<b>\$ 26,701,470</b>	<b>\$ 49,887,413</b>	<b>(96,427,765)</b>	<b>3,733,827</b>	<b>(92,693,938)</b>
<b>General Revenues and Transfers</b>						
Property taxes		88,647,375		88,647,375	-	88,647,375
Excises		6,478,510		6,478,510	-	6,478,510
Penalties, interest, and other taxes		374,499		374,499	-	374,499
Grants and contributions not restricted to specific programs		5,314,963		5,314,963	-	5,314,963
Investment income (loss)		(332,472)		(332,472)	30,350	(302,122)
Miscellaneous		556,786		556,786	66,268	623,054
Betterment revenue		-		-	14,042	14,042
Transfers, net		12,883		12,883	(12,883)	-
<b>Total general revenues and transfers</b>		<b>101,052,544</b>		<b>101,052,544</b>	<b>97,777</b>	<b>101,150,321</b>
<b>Change in Net Position</b>		<b>4,624,779</b>		<b>4,624,779</b>	<b>3,831,604</b>	<b>8,456,383</b>
<b>Net Position</b>						
Beginning of year		84,101,830		84,101,830	60,722,234	144,824,064
End of year		\$ 88,726,609		\$ 88,726,609	\$ 64,553,838	\$ 153,280,447

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Governmental Funds  
Balance Sheet  
June 30, 2022

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Assets</b>				
Cash and short-term investments	\$ 20,952,386	\$ 3,612,124	\$ 11,078,902	\$ 35,643,412
Investments	10,295,684	-	5,619,023	15,914,707
Receivables:				
Property taxes	1,595,137	-	14,604	1,609,741
Excises	846,393	-	-	846,393
User fees	2,264,685	-	-	2,264,685
Other assets	<u>401,378</u>	<u>-</u>	<u>-</u>	<u>401,378</u>
<b>Total Assets</b>	<u>\$ 36,355,663</u>	<u>\$ 3,612,124</u>	<u>\$ 16,712,529</u>	<u>\$ 56,680,316</u>
<b>Liabilities</b>				
Warrants and accounts payable	\$ 1,372,800	\$ 38,908	\$ 488,365	\$ 1,900,073
Accrued liabilities	1,774,356	-	-	1,774,356
Unearned revenue	-	3,891,491	-	3,891,491
Held for performance guarantees	835,492	-	-	835,492
Other liabilities	<u>182,350</u>	<u>-</u>	<u>-</u>	<u>182,350</u>
<b>Total Liabilities</b>	<u>4,164,998</u>	<u>3,930,399</u>	<u>488,365</u>	<u>8,583,762</u>
<b>Deferred Inflows of Resources</b>				
Unavailable revenues	<u>4,706,216</u>	<u>-</u>	<u>14,604</u>	<u>4,720,820</u>
<b>Total Deferred Inflows of Resources</b>	<u>4,706,216</u>	<u>-</u>	<u>14,604</u>	<u>4,720,820</u>
<b>Fund Balances</b>				
Nonspendable	-	-	508,930	508,930
Restricted	1,436,082	-	15,700,630	17,136,712
Committed	9,741,968	-	-	9,741,968
Assigned	1,036,383	-	-	1,036,383
Unassigned	<u>15,270,016</u>	<u>(318,275)</u>	<u>-</u>	<u>14,951,741</u>
<b>Total Fund Balances</b>	<u>27,484,449</u>	<u>(318,275)</u>	<u>16,209,560</u>	<u>43,375,734</u>
<b>Total Liabilities, Deferred Inflows of Resources and Fund Balances</b>	<u>\$ 36,355,663</u>	<u>\$ 3,612,124</u>	<u>\$ 16,712,529</u>	<u>\$ 56,680,316</u>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

**Reconciliation of Total Governmental Fund Balances  
to Net Position of Governmental Activities  
in the Statement of Net Position  
June 30, 2022**

<b>Total Governmental Fund Balances</b>	<b>\$ 43,375,734</b>
<ul style="list-style-type: none"><li>• Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.</li></ul>	221,515,251
<ul style="list-style-type: none"><li>• Revenues are reported on the accrual basis of accounting and are not deferred until collection.</li></ul>	2,931,804
<ul style="list-style-type: none"><li>• In the Statement of Activities, interest is accrued on outstanding long-term liabilities, whereas in governmental funds interest is not reported until due.</li></ul>	(678,912)
<ul style="list-style-type: none"><li>• Long-term liabilities are not due and payable in the current period and, therefore, are not reported in governmental funds:</li></ul>	
Bonds payable	(59,737,963)
Net pension liability and related deferred outflows and inflows of resources	(35,268,823)
Net OPEB liability and related deferred inflows of resources	(81,836,897)
Compensated absences liability	<u>(1,573,585)</u>
<b>Net Position of Governmental Activities</b>	<b><u>\$ 88,726,609</u></b>

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Governmental Funds  
Statement of Revenues, Expenditures, and Changes in Fund Balances  
For the Year Ended June 30, 2022

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues</b>				
Property taxes	\$ 87,144,701	\$ -	\$ 1,377,084	\$ 88,521,785
Excises	6,465,227	-	-	6,465,227
Penalties, interest, and other taxes	330,066	-	2,884	332,950
Charges for services	3,510,196	-	4,076,762	7,586,958
Licenses and permits	1,435,383	-	-	1,435,383
Intergovernmental	42,663,771	534,886	9,956,409	53,155,066
Fines and forfeitures	60,673	-	3,640	64,313
Contributions	-	-	485,194	485,194
Investment income (loss)	(308,280)	926	(25,131)	(332,485)
Miscellaneous	<u>592,602</u>	<u>-</u>	<u>459,722</u>	<u>1,052,324</u>
Total Revenues	141,894,339	535,812	16,336,564	158,766,715
<b>Expenditures</b>				
Current:				
General government	10,717,221	-	1,524,660	12,241,881
Public safety	12,772,985	73,306	639,550	13,485,841
Education	80,098,977	-	8,828,938	88,927,915
Public works	5,285,582	-	297,094	5,582,676
Health and human services	772,567	735	307,045	1,080,347
Culture and recreation	1,512,114	-	91,286	1,603,400
Insurance and benefits	13,419,177	-	-	13,419,177
Debt service:				
Principal	4,387,900	-	-	4,387,900
Interest	2,399,869	-	-	2,399,869
Intergovernmental	6,170,776	-	-	6,170,776
Capital outlay	<u>2,151,937</u>	<u>398,803</u>	<u>6,600,845</u>	<u>9,151,585</u>
Total Expenditures	<u>139,689,105</u>	<u>472,844</u>	<u>18,289,418</u>	<u>158,451,367</u>
Excess (deficiency) of revenues over expenditures	2,205,234	62,968	(1,952,854)	315,348
<b>Other Financing Sources (Uses)</b>				
Issuance of bonds	-	-	4,665,000	4,665,000
Bond premiums	-	-	175,152	175,152
Transfers in	-	-	108,904	108,904
Transfers out	<u>(96,021)</u>	<u>-</u>	<u>-</u>	<u>(96,021)</u>
Total Other Financing Sources (Uses)	<u>(96,021)</u>	<u>-</u>	<u>4,949,056</u>	<u>4,853,035</u>
Change in fund balance	2,109,213	62,968	2,996,202	5,168,383
Fund Balances, at Beginning of Year	<u>25,375,236</u>	<u>(381,243)</u>	<u>13,213,358</u>	<u>38,207,351</u>
Fund Balances, at End of Year	\$ <u>27,484,449</u>	\$ <u>(318,275)</u>	\$ <u>16,209,560</u>	\$ <u>43,375,734</u>

The accompanying notes are an integral part of these financial statements.



# **TOWN OF FRANKLIN, MASSACHUSETTS**

## Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2022

<b>Net Changes in Fund Balances - Total Governmental Funds</b>	<b>\$ 5,168,383</b>																								
<ul style="list-style-type: none"> <li>Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:           <table> <tr> <td>Capital outlay</td><td style="text-align: right;">6,954,610</td></tr> <tr> <td>Depreciation</td><td style="text-align: right;">(10,357,381)</td></tr> </table> </li> <li>The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:           <table> <tr> <td>Issuance of debt</td><td style="text-align: right;">(4,665,000)</td></tr> <tr> <td>Repayments of debt</td><td style="text-align: right;">4,387,900</td></tr> <tr> <td>Additions to bond premium</td><td style="text-align: right;">(175,152)</td></tr> <tr> <td>Amortization of bond premium</td><td style="text-align: right;">79,703</td></tr> </table> </li> <li>Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures, and Changes in Fund Balances. Therefore, the recognition of revenue for certain types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in unavailable revenue.           <table> <tr> <td></td><td style="text-align: right;">712,946</td></tr> </table> </li> <li>Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds:           <table> <tr> <td>Change in pension expense from GASB 68</td><td style="text-align: right;">4,130,878</td></tr> <tr> <td>Change in OPEB expense from GASB 75</td><td style="text-align: right;">(1,728,046)</td></tr> <tr> <td>Change in compensated absences</td><td style="text-align: right;">87,244</td></tr> <tr> <td>Change in accrued interest</td><td style="text-align: right;">28,694</td></tr> <tr> <td></td><td style="text-align: right;"><u>28,694</u></td></tr> </table> </li> </ul>	Capital outlay	6,954,610	Depreciation	(10,357,381)	Issuance of debt	(4,665,000)	Repayments of debt	4,387,900	Additions to bond premium	(175,152)	Amortization of bond premium	79,703		712,946	Change in pension expense from GASB 68	4,130,878	Change in OPEB expense from GASB 75	(1,728,046)	Change in compensated absences	87,244	Change in accrued interest	28,694		<u>28,694</u>	
Capital outlay	6,954,610																								
Depreciation	(10,357,381)																								
Issuance of debt	(4,665,000)																								
Repayments of debt	4,387,900																								
Additions to bond premium	(175,152)																								
Amortization of bond premium	79,703																								
	712,946																								
Change in pension expense from GASB 68	4,130,878																								
Change in OPEB expense from GASB 75	(1,728,046)																								
Change in compensated absences	87,244																								
Change in accrued interest	28,694																								
	<u>28,694</u>																								
<b>Change in Net Position of Governmental Activities</b>	<b>\$ <u>4,624,779</u></b>																								

The accompanying notes are an integral part of these financial statements.

## TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds  
Statement of Net Position  
June 30, 2022

	Business-Type Activities			
	Enterprise Funds			Total
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	
<b>Assets</b>				
Current:				
Cash and short-term investments	\$ 3,953,660	\$ 5,176,756	\$ 1,199,379	\$ 10,329,795
Receivables, net of allowance for uncollectibles:				
User fees	1,726,740	2,324,286	232,585	4,283,611
Betterments	10,218	-	-	10,218
Intergovernmental receivables	-	357,745	-	357,745
Total Current Assets	5,690,618	7,858,787	1,431,964	14,981,369
Noncurrent:				
Receivables, net of allowance for uncollectibles:				
Betterments	32,443	-	-	32,443
Capital assets:				
Land and construction in progress	1,679,105	4,381,908	46,931	6,107,944
Other capital assets, net of accumulated depreciation	10,040,195	59,916,403	-	69,956,598
Total Noncurrent Assets	11,751,743	64,298,311	46,931	76,096,985
Total Assets	17,442,361	72,157,098	1,478,895	91,078,354
<b>Deferred Outflows of Resources</b>				
Related to pension	27,482	46,434	-	73,916
Related to OPEB	795	1,343	-	2,138
Total Deferred Outflows of Resources	28,277	47,777	-	76,054
<b>Liabilities</b>				
Current:				
Warrants and accounts payable	110,801	412,560	214,917	738,278
Accrued liabilities	23,172	54,968	2,985	81,125
Unearned revenue	-	711,148	-	711,148
Current portion of long-term liabilities:				
Bonds and loans payable	288,000	2,081,252	-	2,369,252
Compensated absences liability	1,865	2,613	411	4,889
Total Current Liabilities	423,838	3,262,541	218,313	3,904,692
Noncurrent:				
Bonds and loans payable, net of current portion	1,963,000	19,028,427	-	20,991,427
Compensated absences liability, net of current portion	35,444	49,656	7,815	92,915
Net pension liability	138,551	234,097	-	372,648
Net OPEB liability	360,639	609,337	-	969,976
Total Noncurrent Liabilities	2,497,634	19,921,517	7,815	22,426,966
Total Liabilities	2,921,472	23,184,058	226,128	26,331,658
<b>Deferred Inflows of Resources</b>				
Related to pension	60,868	102,842	-	163,710
Related to OPEB	39,114	66,088	-	105,202
Total Deferred Inflows of Resources	99,982	168,930	-	268,912
<b>Net Position</b>				
Net investment in capital assets	9,670,358	43,546,377	46,931	53,263,666
Unrestricted	4,778,826	5,305,510	1,205,836	11,290,172
Total Net Position	\$ 14,449,184	\$ 48,851,887	\$ 1,252,767	\$ 64,553,838

The accompanying notes are an integral part of these financial statements.

TOWN OF FRANKLIN, MASSACHUSETTS

Proprietary Funds  
Statement Of Revenues, Expenses And Changes in Net Position  
For the Year Ended June 30, 2022

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
<b>Operating Revenues</b>				
Charges for services	\$ 6,085,276	\$ 8,166,843	\$ 2,728,692	\$ 16,980,811
<b>Operating Expenses</b>				
Salaries and benefits	1,099,754	1,769,411	188,807	3,057,972
Other operating expenses	600,660	1,974,447	2,144,119	4,719,226
Depreciation	443,429	2,169,359	-	2,612,788
Intergovernmental assessments	2,962,869	-	-	2,962,869
Total Operating Expenses	5,106,712	5,913,217	2,332,926	13,352,855
Operating Income	978,564	2,253,626	395,766	3,627,956
<b>Nonoperating Revenues (Expenses)</b>				
Investment income	11,900	15,825	2,625	30,350
Intergovernmental revenue	-	760,037	-	760,037
Miscellaneous revenues	-	46,001	20,267	66,268
Interest expense	(86,762)	(567,404)	-	(654,166)
Total Nonoperating Revenues (Expenses), Net	(74,862)	254,459	22,892	202,489
Income Before Contributions and Transfers	903,702	2,508,085	418,658	3,830,445
Contributions	14,042	-	-	14,042
Transfers	(1,716)	(11,167)	-	(12,883)
Change in Net Position	916,028	2,496,918	418,658	3,831,604
Net Position at Beginning of Year	13,533,156	46,354,969	834,109	60,722,234
Net Position at End of Year	\$ 14,449,184	\$ 48,851,887	\$ 1,252,767	\$ 64,553,838

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Proprietary Funds  
Statement of Cash Flows  
For the Year Ended June 30, 2022

	Business-Type Activities Enterprise Funds			
	Sewer Fund	Water Fund	Nonmajor Solid Waste Fund	Total
<b>Cash Flows From Operating Activities</b>				
Receipts from customers and users	\$ 5,988,905	\$ 7,943,495	\$ 2,730,874	\$ 16,663,274
Payments to vendors	(3,462,972)	(1,709,001)	(2,111,820)	(7,283,793)
Payments to employees	(1,155,426)	(1,869,738)	(189,112)	(3,214,276)
Net Cash Provided By Operating Activities	1,370,507	4,364,756	429,942	6,165,205
<b>Cash Flows From Noncapital Financing Activities</b>				
Miscellaneous revenues	-	46,001	20,267	66,268
Intergovernmental revenue	-	1,471,185	-	1,471,185
Transfers out	(1,716)	(11,167)	-	(12,883)
Net Cash Provided By (Used For) Noncapital Financing Activities	(1,716)	1,506,019	20,267	1,524,570
<b>Cash Flows From Capital and Related Financing Activities</b>				
Acquisition and construction of capital assets	(1,399,982)	(2,157,672)	-	(3,557,654)
Principal payments on bonds and loans	(321,700)	(2,149,281)	-	(2,470,981)
Principal payments on notes	-	(1,200,000)	-	(1,200,000)
Interest expense	(89,274)	(561,942)	-	(651,216)
Massachusetts Clean Water Trust drawdowns	-	636,518	-	636,518
Other nonoperating income	25,672	-	-	25,672
Net Cash (Used For) Capital and Related Financing Activities	(1,785,284)	(5,432,377)	-	(7,217,661)
<b>Cash Flows From Investing Activities</b>				
Investment income	11,900	15,825	2,625	30,350
Net Change in Cash and Short-Term Investments	(404,593)	454,223	452,834	502,464
Cash and Short-Term Investments, Beginning of Year	4,358,253	4,722,533	746,545	9,827,331
Cash and Short-Term Investments, End of Year	\$ 3,953,660	\$ 5,176,756	\$ 1,199,379	\$ 10,329,795
<b>Reconciliation of Operating Income to Net Cash Provided by Operating Activities</b>				
Operating income	\$ 978,564	\$ 2,253,626	\$ 395,766	\$ 3,627,956
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	443,429	2,169,359	-	2,612,788
Changes in assets, liabilities, and deferred outflows/inflows:				
User fees receivable	(96,371)	(223,348)	2,181	(317,538)
Deferred outflows - related to pension	7,996	13,715	-	21,711
Deferred outflows - related to OPEB	(795)	(1,343)	-	(2,138)
Warrants and accounts payable	100,557	265,446	32,128	398,131
Net pension liability	(65,706)	(112,200)	-	(177,906)
Net OPEB liability	(631)	(3,157)	-	(3,788)
Deferred inflows - related to pension	22,364	37,563	-	59,927
Deferred inflows - related to OPEB	(21,072)	(35,951)	-	(57,023)
Other liabilities	2,172	1,046	(133)	3,085
Net Cash Provided By Operating Activities	\$ 1,370,507	\$ 4,364,756	\$ 429,942	\$ 6,165,205

The accompanying notes are an integral part of these financial statements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Fiduciary Funds  
Statement of Fiduciary Net Position  
June 30, 2022

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust <u>Funds</u>	Custodial <u>Funds</u>
<b>Assets</b>			
Cash and short-term investments	\$ -	\$ 79,859	\$ 422,810
Investments:			
External investment pool	<u>10,505,734</u>	<u>-</u>	<u>-</u>
Total Investments	<u>10,505,734</u>	<u>-</u>	<u>-</u>
Total Assets	10,505,734	79,859	422,810
<b>Liabilities</b>			
Warrants and accounts payable	<u>-</u>	<u>2,000</u>	<u>-</u>
Total Liabilities	-	2,000	-
<b>Net Position</b>			
Restricted for OPEB purposes	10,505,734	-	-
Restricted for individuals, organizations and other governments	<u>-</u>	<u>77,859</u>	<u>422,810</u>
Total Net Position	\$ <u>10,505,734</u>	\$ <u>77,859</u>	\$ <u>422,810</u>

The accompanying notes are an integral part of these financial statements.



**TOWN OF FRANKLIN, MASSACHUSETTS**

Fiduciary Funds  
Statement of Changes in Fiduciary Net Position  
For the Year Ended June 30, 2022

	Other Post Employment Benefits Trust <u>Fund</u>	Private Purpose Trust Funds	Custodial Funds
<b>Additions</b>			
Contributions:			
Employer	\$ 3,871,679	\$ -	\$ -
Other	<u>-</u>	<u>30,250</u>	<u>438,668</u>
Total Contributions	3,871,679	30,250	438,668
Investment income:			
Interest	-	-	35
Decrease in fair value of investments	<u>(468,875)</u>	<u>(262)</u>	<u>-</u>
Net investment income (loss)	<u>(468,875)</u>	<u>(262)</u>	<u>35</u>
Total Additions	3,402,804	29,988	438,703
<b>Deductions</b>			
Benefit payments to plan members beneficiaries and other systems	2,702,679	-	-
Scholarship payments	-	37,750	-
Intergovernmental payments	-	-	32,713
Student activity fund payments	<u>-</u>	<u>-</u>	<u>376,200</u>
Total Deductions	<u>2,702,679</u>	<u>37,750</u>	<u>408,913</u>
Change in Net Position	700,125	(7,762)	29,790
<b>Restricted Net Position</b>			
Beginning of Year	<u>9,805,609</u>	<u>85,621</u>	<u>393,020</u>
End of Year	<u>\$ 10,505,734</u>	<u>\$ 77,859</u>	<u>\$ 422,810</u>

The accompanying notes are an integral part of these financial statements.

# TOWN OF FRANKLIN, MASSACHUSETTS

## Notes to Financial Statements

### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Franklin, Massachusetts (the Town) conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental and financial reporting principles. The following is a summary of the significant policies of the Town:

#### ***Reporting Entity***

The Town is a municipal corporation governed by an elected Town Council. As required by GAAP, these financial statements present the Town and applicable component units for which the Town is considered to be financially accountable. In fiscal year 2022, it was determined that no entities met the component unit requirements of GASB 14 (as amended).

#### ***Government-Wide and Fund Financial Statements***

##### ***Government-Wide Financial Statements***

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

##### ***Fund Financial Statements***

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

## ***Measurement Focus, Basis of Accounting, and Financial Statement Presentation***

### ***Government-Wide Financial Statements***

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

### ***Fund Financial Statements***

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *General Fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Federal Grants Fund* accounts for federal grant revenues and expenditures.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of enterprise funds are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative

expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary funds:

- Sewer Fund
- Water Fund

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *Other Post-employment Benefit Trust Fund* is used to accumulate resources for health insurance benefits for retired employees.
- The *Private-Purpose Trust Fund* is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.
- The *Custodial Funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others and are not required to be reported elsewhere on the financial statements. Custodial funds include firearms charges collected on behalf of the State, as well as student activity funds.

### ***Cash and Investments***

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the General Fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. Generally, a cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the financial statements under the caption "cash and short-term investments."

For purpose of the Statement of Cash Flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

Investments are carried at fair value, except certificates of deposit, which are not market-linked and therefore are reported at cost. Where applicable, fair values are based on quotations from national securities exchanges, except for certain investments that are required to be presented using net asset value (NAV). The NAV per share is the amount of net assets attributable to each

share outstanding at the close of the period. Investments measured using NAV for fair value are not subject to level classification.

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution.

#### ***Property Tax Limitations***

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted.

#### ***Capital Assets***

Capital assets, which include buildings and improvements, machinery, equipment, and furnishings, land, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements and in the proprietary fund statements. Capital assets are defined by the Town as assets with an initial individual cost of more than \$15,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 50
Machinery, equipment, and furnishings	5

#### ***Compensated Absences***

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

#### ***Long-Term Obligations***

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported in the applicable

governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

### ***Fund Equity***

Fund equity at the governmental fund financial reporting level is classified as "fund balance." Fund equity for all other reporting is classified as "net position."

### ***Fund Balance***

Generally, fund balance represents the difference between current assets/deferred outflows and current liabilities/deferred inflows. The Town has implemented GASB Statement No. 54 (GASB 54), *Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions, as follows:

- *Nonspendable* represents amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact. This fund balance classification includes General Fund prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.
- *Restricted* represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation. This fund balance classification includes capital projects funded by grants and bond issuances, various special revenue funds, and the income portion of permanent trust funds.
- *Committed* represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority (Town Council). This fund balance classification includes General Fund non-lapsing capital appropriations approved by Town Council, capital improvement stabilization funds (now reported as part of the General Fund per GASB 54), and various special revenue and expendable trust funds.
- *Assigned* represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes General Fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period.
- *Unassigned* represents amounts that are available to be spent in future periods, general stabilization, and deficit funds. The General Fund is the only fund that reports a positive unassigned fund balance.



When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

#### *Net Position*

Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on use either through enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

#### *Use of Estimates*

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

## **2. Stewardship, Compliance, and Accountability**

#### *Budgetary Information*

The Town Administrator presents, on behalf of the Finance Committee, an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by Town Council, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at Town Council meetings as required by changing conditions.

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by Massachusetts General Laws and must be raised in the next year's tax rate. It has been the practice of the Town to pay for any of these type of deficiencies by using available funds in the year incurred.

Formal budgetary integration is employed as a management control device during the year for the General Fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of Massachusetts General Laws.

At year end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

### **3. Deposits and Investments - Town (Excluding the OPEB Trust Fund)**

Massachusetts General Laws (MGL), Chapter 44, Section 55 place certain limitation on the nature of deposits and investments available to the Town. Deposits, including demand deposits, money markets, and certificates of deposits in any one financial institution, may not exceed 60% of the capital and surplus of such institution unless collateralized by the institution involved. Investments may be made in unconditionally guaranteed U.S. government obligations having maturities of a year or less from the date of purchase, or through repurchase agreements with maturities of no greater than 90 days in which the underlying securities consist of such obligations. Other allowable investments include certificates of deposits having a maturity date of up to 3 years from the date of purchase, national banks, and Massachusetts Municipal Depository Trust (MMDT). MMDT, which is an external investment pool overseen by the Treasurer of the Commonwealth of Massachusetts, meets the criteria established by GASB Statement No. 79, *Certain External Investment Pools and Pool Participants*, to report its investments at amortized cost, which approximates the net asset value of \$1.00 per share. MMDT has an average maturity of less than 1 year and is not rated or subject to custodial credit risk disclosure. MGL Chapter 44, Section 54 provides additional investment options for certain special revenue, trust, and OPEB funds.

#### ***Deposits***

##### ***Custodial Credit Risk***

Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned. The Town's policies related to the custodial credit risk of deposits is that the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2022, none of the Town's bank balance of \$48,865,956 was exposed to custodial credit risk as uninsured and uncollateralized. Additionally, \$386,812 was on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Laws, Chapter 29, section 38A.

### *Investments*

The following is a summary of the Town's investments as of June 30, 2022:

<u>Investment Type</u>	<u>Amount</u>
Market-linked certificates of deposits	\$ 567,092
Corporate bonds	6,023,692
Corporate equities	2,002,687
Fixed income mutual funds	1,428,199
U.S. Treasury notes	4,446,870
Federal agencies	<u>1,446,167</u>
Total investments	<u>\$ 15,914,707</u>

### *Custodial Credit Risk*

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, the Town will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Per the Town's investment policy, the Treasurer will review the financial institution's financial statements and the background of the Advisor. Further, all securities held by a third-party custodian will be held in the Town's name and tax identification number.

As of June 30, 2022, the Town did not have any investments subject to custodial credit risk exposure as all assets were held in the Town's name.

### *Credit Risk – Investments in Debt Securities*

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Laws, Chapter 44, Section 55, limit the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

United States Treasury notes have an implied rating of Aaa. As of June 30, 2022, the credit quality ratings, as rated by Moody's Investors Service, Inc. of the Town's remaining debt securities were as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>				
		<u>Aaa</u>	<u>Aa1 - Aa3</u>	<u>A1 - A3</u>	<u>Baa1 - B3</u>	<u>Unrated</u>
Market-linked certificates of deposits	\$ 567,092	\$ -	\$ -	\$ -	\$ -	\$ 567,092
Corporate bonds	6,023,692	314,646	48,513	2,915,689	2,744,844	-
Fixed income mutual funds	1,428,199	1,123,700	-	-	-	304,499
Federal agencies	<u>1,446,167</u>	<u>1,446,167</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 9,465,150</u>	<u>\$ 2,884,513</u>	<u>\$ 48,513</u>	<u>\$ 2,915,689</u>	<u>\$ 2,744,844</u>	<u>\$ 871,591</u>

### *Concentration of Credit Risk*

Concentration of credit risk is the risk of loss attributable to the magnitude of the Town's investment in a single issuer. The Town places no limit on the amount that maybe invested in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration credit disclosure.

As of June 30, 2022, the Town did not have investments in any one issuer that exceeded 5% of total investments.

### *Interest Rate Risk – Investments in Debt Securities*

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town's investment policy states the Town will manage interest rate risk by managing duration in the account.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations was as follows at June 30, 2022:

<u>Investment Type</u>	<u>Amount</u>	<u>Effective Duration Years</u>
Market-linked certificates of deposits	\$ 567,092	1.45
Corporate bonds	6,023,692	9.45
Fixed income mutual funds	1,428,199	2.50
U.S. Treasury notes	4,446,870	7.06
Federal agencies	<u>1,446,167</u>	8.32
Total	<u>\$ 13,912,020</u>	

### *Foreign Currency Risk*

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town's policy for foreign currency risk states the Town will not invest in any investment exposed to foreign currency risk.

At June 30, 2022, none of the Town's investments were exposed to foreign currency risk.

### *Fair Value*

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72, *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of an asset or liability and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that are accessible at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as Level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town had the following fair value measurements as of June 30, 2022:

		<u>Fair Value Measurements Using:</u>	
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)
<u>Investment Type</u>	<u>Amount</u>		
Investments by fair value level:			
Market-linked certificates of deposits	\$ 567,092	\$ -	\$ 567,092
Corporate bonds	6,023,692	-	6,023,692
Corporate equities	2,002,687	2,002,687	-
Fixed income mutual funds	1,428,199	-	1,428,199
U.S. Treasury notes	4,446,870	4,446,870	-
Federal agencies	1,446,167	-	1,446,167
Total	<u>\$ 15,914,707</u>	<u>\$ 6,449,557</u>	<u>\$ 9,465,150</u>

Equity securities classified as Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified as Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the security's relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that is readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

#### **4. Investments – OPEB Trust Fund**

The OPEB Trust Fund's investments as of June 30, 2022 were fully invested in the State Retirees Benefits Trust Fund (SRBT) managed by Pension Reserves Investment Management (PRIM) Board.

The net asset value (NAV) per share is the amount of net assets attributable to each share outstanding at the close of the period. The OPEB Trust Fund's investment in SRBT is measured at NAV and is not subject to fair value level classification. There were no unfunded commitments at June 30, 2022, and the redemption frequency was monthly with a 30-day redemption notice period.

#### **5. Property Taxes and Excises Receivable**

The Town bills and collects its property taxes on a quarterly basis following the January 1 assessment. The due dates for those quarterly tax billings are August 1, November 1, February 1, and May 1. Property taxes that remain unpaid after the respective due dates are subject to penalties and interest charges.

Based on the Town's experience, most property taxes are collected during the year in which they are assessed. Liening of properties on which taxes remain unpaid generally occurs annually. The Town ultimately has the right to foreclose on all properties where the taxes remain unpaid.

A statewide property tax limitation known as "Proposition 2 ½" limits the amount of increase in the property tax levy in any fiscal year. Generally, Proposition 2 ½ limits the total levy to an amount not greater than 2 ½% of the total assessed value of all taxable property within the Town. Secondly, the tax levy cannot increase by more than 2 ½ % of the prior year's levy plus the taxes on property newly added to the tax rolls. The actual fiscal year 2022 tax levy reflected an excess capacity of \$54,270.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth of Massachusetts. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.



Boat excise taxes are assessed annually for all water vessels, including documented boats and ships, used or capable of being used for transportation on water. A boat excise is assessed by the community where the vessel is moored. July 1 is the assessing date for all vessels, and the boat excise due is calculated using a fixed rate of \$10 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2022 consisted of the following:

	Gross Amount (fund basis)	Allowance for Doubtful Accounts	Current Portion	Long-Term Portion
Real estate taxes	\$ 747,189	\$ (101,481)	\$ 645,708	\$ -
Personal property taxes	169,404	(134,606)	34,798	-
Tax liens	639,867	(63,987)	-	575,880
Other	53,281	(5,128)	48,153	-
Total property taxes	<u>\$ 1,609,741</u>	<u>\$ (305,202)</u>	<u>\$ 728,659</u>	<u>\$ 575,880</u>
Motor vehicle excise	\$ 843,979	\$ (365,931)	\$ 478,048	
Boat excise	2,414	(2,414)	-	
Total excises	<u>\$ 846,393</u>	<u>\$ (368,345)</u>	<u>\$ 478,048</u>	

## 6. User Fees Receivables

Receivables for user charges at June 30, 2022 consisted of the following:

Governmental Funds		Gross Amount	Allowance for Doubtful Accounts	Net Amount
Ambulance		<u>\$ 2,264,685</u>	<u>\$ (1,115,840)</u>	<u>\$ 1,148,845</u>
Business-Type Funds				
		Gross Amount	Allowance for Doubtful Accounts	Net Amount
Sewer	\$	1,769,141	(42,401)	\$ 1,726,740
Water		2,382,147	(57,861)	2,324,286
Solid Waste		232,585	-	232,585
Total	\$	<u>4,383,873</u>	<u>(100,262)</u>	<u>\$ 4,283,611</u>

## 7. Intergovernmental Receivables

This balance represents reimbursements requested from federal and state agencies for expenditures incurred in fiscal year 2022.

## 8. Capital Assets

Capital asset activity for the year ended June 30, 2022 was as follows (in thousands):

	Beginning Balance	Increases	Decreases	Ending Balance
<b>Governmental Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 252,783	\$ 167	\$ -	\$ 252,950
Machinery, equipment, and furnishings	17,686	2,149	(114)	19,721
Infrastructure	<u>90,190</u>	<u>-</u>	<u>-</u>	<u>90,190</u>
Total capital assets, being depreciated	360,659	2,316	(114)	362,861
Less accumulated depreciation for:				
Buildings and improvements	(88,769)	(6,865)	-	(95,634)
Machinery, equipment, and furnishings	(9,140)	(1,601)	114	(10,627)
Infrastructure	<u>(56,551)</u>	<u>(1,891)</u>	<u>-</u>	<u>(58,442)</u>
Total accumulated depreciation	<u>(154,460)</u>	<u>(10,357)</u>	<u>114</u>	<u>(164,703)</u>
Total capital assets, being depreciated, net	206,199	(8,041)	-	198,158
Capital assets, not being depreciated:				
Land	18,623	4,590	-	23,213
Works of art	96	-	-	96
Construction in progress	<u>-</u>	<u>49</u>	<u>-</u>	<u>49</u>
Total capital assets, not being depreciated	<u>18,719</u>	<u>4,639</u>	<u>-</u>	<u>23,358</u>
Governmental activities capital assets, net	<u>\$ 224,918</u>	<u>\$ (3,402)</u>	<u>\$ -</u>	<u>\$ 221,516</u>
	Beginning Balance	Increases	Decreases	Ending Balance
<b>Business-Type Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 569	\$ 68	\$ -	\$ 637
Machinery, equipment, and furnishings	2,298	336	-	2,634
Infrastructure	<u>127,147</u>	<u>3,416</u>	<u>-</u>	<u>130,563</u>
Total capital assets, being depreciated	130,014	3,820	-	133,834
Less accumulated depreciation for:				
Buildings and improvements	(175)	(25)	-	(200)
Machinery, equipment, and furnishings	(1,485)	(99)	-	(1,584)
Infrastructure	<u>(59,605)</u>	<u>(2,489)</u>	<u>-</u>	<u>(62,094)</u>
Total accumulated depreciation	<u>(61,265)</u>	<u>(2,613)</u>	<u>-</u>	<u>(63,878)</u>
Total capital assets, being depreciated, net	68,749	1,207	-	69,956
Capital assets, not being depreciated:				
Land	4,136	-	-	4,136
Construction in progress	<u>2,235</u>	<u>1,972</u>	<u>(2,235)</u>	<u>1,972</u>
Total capital assets, not being depreciated	<u>6,371</u>	<u>1,972</u>	<u>(2,235)</u>	<u>6,108</u>
Business-type activities capital assets, net	<u>\$ 75,120</u>	<u>\$ 3,179</u>	<u>\$ (2,235)</u>	<u>\$ 76,064</u>

Depreciation expense was charged to functions of the Town as follows:

<b>Governmental Activities</b>	
General government	\$ 384,643
Public safety	1,061,505
Education	5,485,398
Public works	2,382,145
Health and human services	234,113
Culture and recreation	<u>809,577</u>
Total governmental activities	\$ <u>10,357,381</u>
<b>Business-Type Activities</b>	
Sewer	\$ 443,429
Water	<u>2,169,359</u>
Total business-type activities	\$ <u>2,612,788</u>

#### 9. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net assets by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to pension and OPEB, in accordance with GASB Statements No. 68 and 75, are more fully discussed in the corresponding pension and OPEB notes.

#### 10. Accrued Liabilities

Accrued liabilities in governmental funds represent accrued payroll and related benefits. Accrued liabilities in government-wide financial statements also include accrued interest on long-term debt.

#### 11. Notes Payable

The following summarizes activity in notes payable during fiscal year 2022:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
Water Mains	\$ <u>1,200,000</u>	\$ <u>-</u>	\$ <u>(1,200,000)</u>	\$ <u>-</u>
Total	\$ <u>1,200,000</u>	\$ <u>-</u>	\$ <u>(1,200,000)</u>	\$ <u>-</u>

## 12. Unearned Revenue

Unearned revenue represents grant funds received by the Town from the American Rescue Plan Act (ARPA). These funds will be used for COVID-19 related expenditures or negative economic impacts of COVID-19 over the next several years.

## 13. Long-Term Debt

### ***General Obligation Bonds and Loans***

The Town issues general obligation bonds and direct borrowings to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and direct borrowings outstanding are as follows:

<u>Governmental Activities</u>				Amount Outstanding as of <u>6/30/22</u>
<b>General Obligation Bonds</b>	<u>Original Issue</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	
Public offerings:				
General obligation refunding 2003	\$ 3,926,500	06/30/22	2.00 - 4.00%	\$ 370,000
General obligation refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	262,000
Keller-Sullivan School	7,300,000	03/15/25	3.25 - 5.50%	1,079,001
General obligation refunding 2015	3,135,000	03/15/27	2.00 - 4.00%	1,165,000
General obligation refunding 2016	7,310,000	03/01/28	4.00%	4,565,000
High School construction	43,990,000	06/15/38	4.125 - 5.00%	34,700,000
General obligation library bond	9,150,000	05/15/39	3.00 - 5.00%	7,770,000
General obligation municipal purpose	2,443,500	05/15/43	2.50 - 5.00%	2,200,000
General obligation 2021 technology	1,206,000	05/01/41	2.00 - 5.00%	1,105,000
General obligation 2021 fire trucks	686,900	05/01/41	2.00 - 5.00%	630,000
General obligation 2022 land acquisition	2,965,000	05/15/42	3.25 - 5.00%	2,965,000
General obligation 2022 municipal building	1,320,000	05/15/32	3.25 - 5.00%	1,320,000
General obligation 2022 school drains	380,000	05/15/32	3.25 - 5.00%	380,000
Total Governmental Activities				<u>\$ 58,511,001</u>

**Business-Type Activities**

	Original Issue	Serial Maturities Through	Interest Rate(s) %	Amount Outstanding as of 6/30/22
<u>General Obligation Bonds</u>				
Public offerings:				
Water refunding 2004	\$ 2,325,000	06/30/22	2.00 - 4.00%	\$ 145,000
Sewer refunding 2004	2,325,000	06/30/22	2.00 - 4.00%	96,000
Water mains	3,000,000	03/15/25	4.26%	443,000
Water refunding 2015	1,857,000	03/15/27	2.00 - 4.00%	910,000
Sewer refunding 2015	1,928,000	03/15/27	2.00 - 4.00%	760,000
Water line replacement	5,000,000	06/15/28	4.00 - 5.00%	2,320,000
Water infrastructure improvements	4,541,500	05/15/33	2.50 - 5.00%	3,235,000
Water 2021 - Well Station 3	1,022,400	05/01/41	2.00 - 5.00%	990,000
Sewer 2021 - Beaver St	1,444,700	05/01/41	2.00 - 5.00%	1,395,000
Total public offerings				10,294,000
<u>Loans - Direct Borrowings</u>				
Water treatment facility DW-02-12	5,889,794	08/01/24	2.50 - 5.25%	1,116,154
MCWT DW-19-02	12,579,500	01/15/41	2.00%	11,950,525
Total loans - direct borrowings				13,066,679
Total Business-Type Activities				\$ 23,360,679

**Future Debt Service**

The annual payments to retire all general obligation bonds and loans outstanding as of June 30, 2022 were as follows:

<b>Governmental</b>	<u>Bonds - Public Offerings</u>	
	<u>Principal</u>	<u>Interest</u>
Year		
2023	\$ 4,524,000	\$ 2,411,453
2024	4,222,000	2,216,071
2025	4,140,001	2,034,966
2026	3,855,000	1,889,591
2027	3,605,000	1,723,691
2028-2032	14,835,000	6,553,737
2033-2037	15,385,000	3,431,460
2038-2042	7,800,000	516,561
2043	145,000	5,256
Total	\$ 58,511,001	\$ 20,782,786

The General Fund has been designated as the source to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2022.

Business-Type	Bonds Payable		Loans - Direct Borrowings	
	Principal	Interest	Principal	Interest
2023	\$ 1,381,000	\$ 392,261	\$ 988,252	\$ 244,586
2024	1,388,000	332,426	1,002,623	226,431
2025	1,250,000	275,756	1,012,204	207,562
2026	1,110,000	225,331	628,975	201,272
2027	925,000	176,831	628,975	188,693
2028-2032	2,760,000	411,405	3,144,875	754,770
2033-2037	880,000	106,881	3,144,875	440,364
2038-2041	600,000	25,400	2,515,900	125,792
Total	\$ 10,294,000	\$ 1,946,291	\$ 13,066,679	\$ 2,389,470

### Changes in Long-Term Liabilities

During the year ended June 30, 2022, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Total Balance 6/30/22	Less Current Portion	Equals Long-Term Portion 6/30/22
<b>Governmental Activities</b>						
Bonds payable:						
Public offerings	\$ 58,234	\$ 4,665	\$ (4,388)	\$ 58,511	\$ (4,524)	\$ 53,987
Unamortized premium	1,131	175	(79)	1,227	(92)	1,135
Subtotal	59,365	4,840	(4,467)	59,738	(4,616)	55,122
Compensated absences liability	1,661	-	(87)	1,574	(79)	1,495
Net pension liability	38,825	-	(10,404)	28,421	-	28,421
Net OPEB liability	68,669	5,308	-	73,977	-	73,977
Totals	\$ 168,520	\$ 10,148	\$ (14,958)	\$ 163,710	\$ (4,695)	\$ 159,015
<b>Business-Type Activities</b>						
Bonds payable:						
Public offerings	\$ 11,791	\$ -	\$ (1,497)	\$ 10,294	\$ (1,381)	\$ 8,913
Loans payable (direct borrowings)	14,041	-	(974)	13,067	(988)	12,079
Subtotal	25,832	-	(2,471)	23,361	(2,369)	20,992
Compensated absences liability	95	3	-	98	(5)	93
Net pension liability	551	-	(178)	373	-	373
Net OPEB liability	974	-	(4)	970	-	970
Totals	\$ 27,452	\$ 3	\$ (2,653)	\$ 24,802	\$ (2,374)	\$ 22,428



#### 14. Deferred Inflows of Resources

Deferred inflows of resources represent the acquisition of net assets by the Town that apply to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB, in accordance with GASB Statements No. 69 and 75, will be recognized as expense in future years and are more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds Balance Sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

#### 15. Governmental Funds – Fund Balances

The Town's fund balances at June 30, 2022 were comprised of the following:

	General Fund	Federal Grants Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>				
Permanent funds	\$ -	\$ -	\$ 508,930	\$ 508,930
Total Nonspendable	-	-	508,930	508,930
<b>Restricted</b>				
Special revenue funds:				
Extracurricular athletics	-	-	830,300	830,300
Transportation	-	-	1,330,251	1,330,251
Pre-kindergarten	-	-	1,163,399	1,163,399
Circuit breaker	-	-	3,073,927	3,073,927
Lifelong Learning	-	-	504,024	504,024
School lunch	-	-	892,315	892,315
Parking meter receipts	-	-	489,384	489,384
Town use of facilities	-	-	188,897	188,897
Wetlands protection	-	-	207,876	207,876
Ambulance receipts	-	-	281,341	281,341
40B Franklin heights infrastructure	-	-	164,000	164,000
Community preservation	-	-	1,377,084	1,377,084
Other	-	-	1,786,878	1,786,878
Capital projects funds	-	-	1,784,527	1,784,527
Permanent trust funds	-	-	1,626,427	1,626,427
Insurance reserves	1,436,082	-	-	1,436,082
Total Restricted	1,436,082	-	15,700,630	17,136,712
<b>Committed</b>				
Reserve for continuing resolutions	5,300,139	-	-	5,300,139
Capital improvement stabilization funds	3,554,135	-	-	3,554,135
MECC stabilization	887,694	-	-	887,694
Total Committed	9,741,968	-	-	9,741,968
<b>Assigned</b>				
General government	52,905	-	-	52,905
Public safety	27,335	-	-	27,335
Education	575,040	-	-	575,040
Public works	373,378	-	-	373,378
Health and human services	2,000	-	-	2,000
Culture and recreation	1,000	-	-	1,000
Insurance and benefits	4,725	-	-	4,725
Total Assigned	1,036,383	-	-	1,036,383
<b>Unassigned</b>				
General Fund	6,822,319	-	-	6,822,319
General stabilization fund	6,442,797	-	-	6,442,797
Budget stabilization fund	2,004,900	-	-	2,004,900
Federal grants fund	-	(318,275)	-	(318,275)
Total Unassigned	15,270,016	(318,275)	-	14,951,741
Total Fund Balance	\$ 27,484,449	\$ (318,275)	\$ 16,209,560	\$ 43,375,734

## 16. Restricted Net Position

The Town's restricted net position at June 30, 2022 was comprised of the following:

<u>Purpose</u>	<u>Governmental Activities</u>
Affordable housing trust	\$ 1,031,117
Sewer lift stations trust	542,247
Ray memorial library trust	145,754
Other trusts	416,240
Extracurricular athletics	830,300
Transportation	1,330,251
Pre-kindergarten	1,163,399
Circuit breaker	3,073,927
Lifelong Learning	504,024
School lunch	892,315
Parking meter receipts	489,384
Town use of facilities	188,897
Wetlands protection	207,876
Ambulance receipts	281,341
40B Franklin heights infrastructure	164,000
Community preservation	1,377,084
Other special revenue funds	<u>1,786,878</u>
Total	<u>\$ 14,425,034</u>

## 17. Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. Interfund transfers for fiscal year 2022 were as follows:

<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ -	\$ 96,021
Nonmajor Governmental Funds:		
Special revenue funds	104,900	-
Expendable trust funds	4,004	-
Proprietary Funds:		
Sewer Fund	-	1,716
Water Fund	-	<u>11,167</u>
Total	<u>\$ 108,904</u>	<u>\$ 108,904</u>

Of the transfer out of the General Fund, \$77,017 was transferred to the bond premiums special revenue fund.

## 18. Norfolk County Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to employees' retirement funds.

### *Plan Description*

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) are members of the Norfolk County Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 480 Neponset Street, Canton, Massachusetts 02021.

### *Participant Contributions*

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the System. In addition, all employees hired on or after January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering the System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

### *Participant Retirement Benefits*

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest five-year average annual rate of regular compensation for those first becoming members of the System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any

2 consecutive years exceeds 100 percent, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the group position for at least 12 months immediately prior to retirement.

#### *Methods of Payment*

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the member's death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree's beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member's

designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary pre-deceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary pre-deceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

#### *Participant Refunds*

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

#### *Employer Contributions*

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town’s contribution to the System for the year ended June 30, 2022 was \$6,693,600 which was equal to its annual required contribution.

#### ***Summary of Significant Accounting Policies***

For purposes of measuring the net pension liability, deferred outflows of resources and deferred (inflows) of resources related to pension, and pension expense, information about the fiduciary net position of the System and additions to/deductions from the System’s fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

#### **Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pension**

At June 30, 2022, the Town reported a liability of \$28,793,166 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022. At June 30, 2022, the Town’s proportion was 7.8127%, which was an increase of 0.1035% from its proportion measured as of December 31, 2020.

For the year ended June 30, 2022, the Town recognized pension expense of \$2,764,756. In addition, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Differences between expected and actual experience	\$ 2,912,401	\$ -
Net difference between projected and actual earnings on pension plan investments	1,995,738	12,649,274
Changes in proportion and differences between employer contributions and proportionate share of contributions	<u>803,036</u>	<u>-</u>
Total	\$ <u>5,711,175</u>	\$ <u>12,649,274</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized as increases (decreases) in pension expense as follows:

<u>Year Ended June 30:</u>	
2023	\$ (112,494)
2024	(2,992,113)
2025	(1,878,431)
2026	<u>(1,955,061)</u>
Total	\$ <u>(6,938,099)</u>

#### **Actuarial Assumptions**

The total pension liability was determined in the actuarial valuation, using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	January 1, 2022
Inflation	3.00%
Projected salary increases	3.5% to 5.5%
Investment rate of return	7.75%
Cost of living increases	3% of the first \$18,000 of retirement
Remaining amortization period	Till fiscal 2029

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with Scale MP-2014, fully generational.



### ***Target Allocations***

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic equity	30.5%	7.0%
International equities	15.5%	7.7%
Fixed income	20.5%	4.3%
Real estate	9.5%	6.9%
Private equity	10.0%	9.4%
Hedge funds	11.5%	8.6%
Real assets	2.5%	8.9%
Total	<u>100.00%</u>	

### ***Discount Rate***

The discount rate used to measure the total pension liability as of December 31, 2021 was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Under Chapter 32 of MGL, employers are required to make the necessary contributions such that the pension plan reaches full funding status by 2040. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

***Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate***

The following presents the Town's proportionate share of the System's net pension liability calculated using the discount rate of 7.75%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
\$ 47,920,738	\$ 28,793,166	\$ 20,475,102

***Pension Plan Fiduciary Net Position***

Detailed information about the pension plan's fiduciary net position is available in the System's separately issued financial report.

**19. Massachusetts Teachers' Retirement System (MTRS)**

***Plan Description***

The Massachusetts Teachers' Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing, multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth of Massachusetts on behalf of municipal teachers and municipal teacher retirees. The Commonwealth of Massachusetts is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth of Massachusetts's reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers' Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

***Benefits Provided***

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establishes uniform benefit and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and

group creditable service, and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees, who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

### ***Contributions***

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 to 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

In addition, members who join MTRS on or after April 2, 2012 will have their withholding rates reduced to 8% for those participating in retirement, otherwise the withholdings are reduced to 6% plus 2% on earnings over \$30,000 a year after achieving 30 years of creditable service.

### ***Actuarial Assumptions***

The net pension liability for the June 30, 2021 measurement date was determined by an actuarial valuation as of January 1, 2021 rolled forward to June 30, 2021. This valuation used the following assumptions:

- (a) 7.00% (changed from 7.15%) investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.
- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011, updated to reflect post-retirement mortality from 2012 - 2020.

- Mortality rates were as follows:
  - Pre-retirement - reflects Pub-2010 Teachers Employees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).
  - Post-retirement - reflects Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).
  - Disability – assumed to be in accordance with Pub-2010 Teachers Retirees mortality table (headcount weighted) projected generationally with Scale MP-2020 (gender distinct).

### ***Target Allocations***

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2021 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	4.80%
Core fixed income	15.00%	0.30%
Private equity	13.00%	7.80%
Portfolio completion strategies	11.00%	2.90%
Real estate	10.00%	3.70%
Value added fixed income	8.00%	3.90%
Timber/natural resources	4.00%	4.30%
Total	<u>100.00%</u>	

### ***Discount Rate***

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth of Massachusetts' contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity Analysis**

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
\$ 29,687,706	\$ 22,706,876	\$ 16,882,184

**Special Funding Situation**

The Commonwealth of Massachusetts is a nonemployer contributor and is required by statute to make all actuarially determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68), and the Commonwealth of Massachusetts is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

**Town Proportions**

In fiscal year 2021 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was \$125,802,076 based on a proportionate share of 0.554026%. As required by GASB 68, the Town has recognized its portion of the Commonwealth of Massachusetts's contribution of \$9,687,057 as both a revenue and expenditure on the Statement of Revenues, Expenditures, and Changes in Fund Balances, and its portion of the collective pension expense of approximately \$10,095,093 as both a revenue and expense on the Statement of Activities.

**20. Other Post-Employment Benefits**

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2010, the Town established a single-employer defined benefit OPEB Trust Fund to provide funding for future employee health care costs. The OPEB Trust Fund does not issue a stand-alone financial report.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of GASB Statement No. 45, *Accounting and Financial*

*Reporting by Employers for Postemployment Benefits Other Than Pensions.* This statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred (inflows) of resources, and expense/expenditures. This statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2022.

### ***General Information about the OPEB Plan***

#### ***Plan Description***

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Tufts Health Plan. The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of Massachusetts General Laws.

#### ***Benefits Provided***

The Town provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town and meet the eligibility criteria will receive these benefits.

#### ***Funding Policy***

The Town's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on annual budget limitations/authorizations.

#### ***Plan Membership***

At June 30, 2022, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	661
Active employees	<u>1,121</u>
Total	<u><u>1,782</u></u>

### ***Investments***

The OPEB Trust Fund's assets consist of investments held by the Pension Reserves Investment Trust.

#### ***Rate of Return***

For the year ended June 30, 2022, the annual money-weighted rate of return on investments, net of investment expense, was (4.78%). The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.



### ***Actuarial Assumptions and Other Inputs***

The net OPEB liability was determined by an actuarial valuation as of July 1, 2021, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return	7.50%, net of OPEB plan investment expense
Discount rate	7.50%
Healthcare cost trend rates	4.5% for 2021 and future periods
Participation rate	95% of future retiree teachers are assumed to participate in the retiree medical plan, 70% of future non-teacher retirees are expected to participate in the retiree medical plan, and 75% of future retirees are expected to elect life
Funding assumption	Starting in year 2032, the Town will utilize funds (approximately \$7 million) that were previously utilized for funding the net pension liability to fund the net OPEB liability, annually.
Retirees' share of benefit-related costs	32%

Mortality rates were based on the SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

### ***Target Allocations***

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimate of arithmetic real rate of return as of June 30, 2022 is 7.50%.

### ***Contributions***

In addition to the implicit subsidy contribution, the Town's policy is to contribute the amounts provided annually by the budget.

### ***Discount Rate***

The discount rate used to measure the net OPEB liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

**Net OPEB Liability**

The components of the net OPEB liability, measured as of June 30, 2022, were as follows:

Total OPEB liability	\$ 85,452,216
Plan fiduciary net position	<u>10,505,734</u>
Net OPEB liability	<u>\$ 74,946,482</u>
Plan fiduciary net position as a percentage of the total OPEB liability	12.29%

The fiduciary net position has been determined on the same basis used by the OPEB plan. For this purpose, the plan recognizes benefit payments when due and payable.

**Changes in the Net OPEB Liability**

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability	Plan Fiduciary Net Position	Net OPEB Liability
	(a)	(b)	(a) - (b)
Balance, beginning of year	\$ 79,448,221	\$ 9,805,609	\$ 69,642,612
Changes for the year:			
Service cost	2,834,817	-	2,834,817
Interest	6,064,612	-	6,064,612
Contributions - employer	-	3,871,679	(3,871,679)
Net investment income	-	(468,875)	468,875
Benefit payments	<u>(2,895,434)</u>	<u>(2,702,679)</u>	<u>(192,755)</u>
Net Changes	<u>6,003,995</u>	<u>700,125</u>	<u>5,303,870</u>
Balance, end of year	<u>\$ 85,452,216</u>	<u>\$ 10,505,734</u>	<u>\$ 74,946,482</u>

***Sensitivity of the Net OPEB Liability to Changes in the Discount Rate***

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
\$ 87,256,655	\$ 74,946,482	\$ 64,833,452

***Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates***

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
\$ 61,743,688	\$ 74,946,482	\$ 91,446,892

***OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB***

For the year ended June 30, 2022, the Town recognized an OPEB expense of \$5,729,530. At June 30, 2022, the Town reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ 7,290,544
Difference between projected and actual investments earnings	165,135	-
Change in assumptions	-	838,046
Total	\$ <u>165,135</u>	\$ <u>8,128,590</u>

Amounts reported as deferred outflows and deferred inflows of resources related to OPEB will be recognized as a change in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2023	\$ (2,413,841)
2024	(2,432,017)
2025	(1,806,604)
2026	(682,897)
2027	<u>(628,096)</u>
Total	\$ <u>(7,963,455)</u>

## 21. Commitments and Contingencies

### ***Outstanding Legal Issues***

On an ongoing basis, there are typically pending legal issues in which the Town is involved. The Town's management is of the opinion that the potential future settlement of these issues would not materially affect its financial statements taken as a whole.

### ***Grants***

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

### ***Encumbrances***

At year-end the Town's General Fund had \$1,036,383 in encumbrances that will be honored in the next fiscal year.

## 22. Subsequent Events

Management has evaluated subsequent events through March 30, 2023, which is the date the financial statements were available to be issued.

### ***Debt***

Subsequent to June 30, 2022, the Town incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
General obligation land acquisition	\$ <u>3,535,000</u>	4.00 - 5.00%	12/15/22	12/15/42

### 23. New Pronouncements

The Governmental Accounting Standards Board (GASB) has issued GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements* (P3s and APAs), and GASB Statement No. 96, *Subscription-Based Information Technology Arrangements* (SBITAs), effective for the Town beginning with its fiscal year ending June 30, 2023. These statements establish new reporting and disclosure requirements for P3s, APAs, and SBITAs. Management is currently evaluating the impact of implementing these pronouncements.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Required Supplementary Information  
General Fund  
Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) – Budget and Actual  
For the Year Ended June 30, 2022  
(Unaudited)

	<u>Budgeted Amounts</u>			Variance with Final Budget Positive (Negative)
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual Amounts</u>	
<b>Revenues</b>				
Property taxes	\$ 88,086,726	\$ 87,018,055	\$ 87,109,787	\$ 91,732
Motor vehicle excise	4,355,094	4,355,094	5,281,048	925,954
Other excise	551,964	551,964	1,184,179	632,215
Penalties, interest, and other taxes	325,109	325,109	330,066	4,957
Charges for services	2,495,740	2,495,740	3,510,196	1,014,456
Licenses and permits	1,330,930	1,330,930	1,435,383	104,453
Intergovernmental	32,271,998	32,271,998	32,976,714	704,716
Fines and forfeitures	47,867	47,867	60,673	12,806
Investment income	69,853	69,853	32,873	(36,980)
Miscellaneous	600,000	600,000	591,523	(8,477)
<b>Total Revenues</b>	<b>130,135,281</b>	<b>129,066,610</b>	<b>132,512,442</b>	<b>3,445,832</b>
<b>Expenditures</b>				
General government	10,686,645	10,831,915	10,770,126	61,789
Public safety	13,561,752	13,516,397	13,235,395	281,002
Education	70,401,071	71,080,659	70,986,960	93,699
Public works	5,426,385	5,891,138	5,658,960	232,178
Health and human services	844,289	836,951	774,567	62,384
Culture and recreation	1,691,467	1,692,662	1,513,114	179,548
Employee benefits	14,623,890	14,544,474	14,177,354	367,120
Debt service	6,824,890	6,788,069	6,787,769	300
Intergovernmental	6,074,892	6,074,892	6,170,776	(95,884)
Capital outlay	-	7,452,076	7,452,076	-
<b>Total Expenditures</b>	<b>130,135,281</b>	<b>138,709,233</b>	<b>137,527,097</b>	<b>1,182,136</b>
Excess (Deficiency) of Revenues over Expenditures	-	(9,642,623)	(5,014,655)	4,627,968
<b>Other Financing Sources (Uses)</b>				
Transfers in	-	1,214,000	1,214,000	-
Transfers out	-	(1,597,000)	(1,689,017)	(92,017)
Use of free cash	-	4,470,514	-	(4,470,514)
Use of prior year assigned and committed fund balances (encumbrances and carryforwards)	-	5,555,109	5,555,109	-
<b>Total Other Financing Sources (Uses)</b>	<b>-</b>	<b>9,642,623</b>	<b>5,080,092</b>	<b>(4,562,531)</b>
<b>Overall Budgetary Excess (Deficiency)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,437</b>	<b>\$ 65,437</b>

See Independent Auditor's Report and Notes to Required Supplementary Information.



**Notes to Required Supplementary Information  
for General Fund Budget**

**Budgetary Basis**

The General Fund final appropriation appearing on the previous page represents the final amended budget after all reserve fund transfers and supplemental appropriations.

**Budget/GAAP Reconciliation**

The budgetary data for the General Fund is based upon accounting principles that differ from GAAP. Therefore, in addition to the GAAP basis financial statements, the results of operations of the General Fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues, expenditures, and other financing sources (uses), to conform to the budgetary basis of accounting.

	<u>Revenues</u>	<u>Expenditures</u>	<u>Other Financing Sources (Uses)</u>
GAAP Basis	\$ 141,894,339	\$ 139,689,105	\$ (96,021)
Add end-of-year appropriation carryforwards to expenditures	-	6,336,523	-
To record use of prior year assigned fund balance (encumbrances)	-	-	5,555,081
To reverse MTRS on behalf payment	(9,687,057)	(9,687,057)	-
Reclassification of indirect costs	-	1,214,000	1,214,000
Reverse effect of combining stabilization funds with General Fund per GASB 54	341,140	(13,548)	(1,581,070)
Other items	<u>(35,980)</u>	<u>(11,926)</u>	<u>(11,898)</u>
Budgetary Basis	<u>\$ 132,512,442</u>	<u>\$ 137,527,097</u>	<u>\$ 5,080,092</u>

See Independent Auditor's Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information  
Schedule of Proportionate Share of the Net Pension Liability

(Unaudited)

Norfolk County Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2022	December 31, 2021	7.812700%	\$28,793,166	\$ 26,747,476	107.65%	79.40%
June 30, 2021	December 31, 2020	7.709200%	\$39,375,092	\$ 26,086,561	150.94%	70.20%
June 30, 2020	December 31, 2019	7.697500%	\$45,193,052	\$ 25,204,407	179.31%	64.60%
June 30, 2019	December 31, 2018	7.467200%	\$48,607,021	\$ 23,791,082	204.31%	58.30%
June 30, 2018	December 31, 2017	7.454200%	\$41,222,050	\$ 22,986,553	179.33%	63.50%
June 30, 2017	December 31, 2016	7.611400%	\$39,733,230	\$ 21,380,359	185.84%	61.60%
June 30, 2016	December 31, 2015	7.611443%	\$41,346,324	\$ 20,361,675	203.06%	58.60%
June 30, 2015	December 31, 2014	7.756292%	\$40,226,086	\$ 19,038,422	211.29%	60.10%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability	Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town	Total Net Pension Liability Associated with the Town	Covered Payroll	Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position Percentage of the Total Pension Liability
June 30, 2022	June 30, 2021	0.554026%	\$ -	\$ 125,802,076	\$ 125,802,076	\$ 44,388,647	0.00%	62.03%
June 30, 2021	June 30, 2020	0.565302%	\$ -	\$ 161,364,649	\$ 161,364,649	\$ 42,967,009	0.00%	50.67%
June 30, 2020	June 30, 2019	0.589260%	\$ -	\$ 148,576,160	\$ 148,576,160	\$ 42,881,322	0.00%	53.95%
June 30, 2019	June 30, 2018	0.575463%	\$ -	\$ 136,449,789	\$ 136,449,789	\$ 40,413,995	0.00%	54.84%
June 30, 2018	June 30, 2017	0.584000%	\$ -	\$ 133,650,583	\$ 133,650,583	\$ 39,656,333	0.00%	54.25%
June 30, 2017	June 30, 2016	0.594982%	\$ -	\$ 133,025,615	\$ 133,025,615	\$ 39,315,863	0.00%	52.73%
June 30, 2016	June 30, 2015	0.591007%	\$ -	\$ 121,095,209	\$ 121,095,209	\$ 37,463,272	0.00%	55.38%
June 30, 2015	June 30, 2014	0.584174%	\$ -	\$ 92,862,306	\$ 92,862,306	\$ 35,818,594	0.00%	61.64%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.

**TOWN OF FRANKLIN, MASSACHUSETTS**

Required Supplementary Information  
Schedule of Pension Contributions

(Unaudited)

Norfolk County Retirement System					
Fiscal Year	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2022	\$ 6,693,600	\$ 6,693,600	\$ -	\$ 26,747,476	25.03%
June 30, 2021	\$ 6,174,365	\$ 6,174,365	\$ -	\$ 26,086,561	23.67%
June 30, 2020	\$ 5,765,354	\$ 5,765,354	\$ -	\$ 25,204,407	22.87%
June 30, 2019	\$ 5,223,882	\$ 5,223,882	\$ -	\$ 23,791,082	21.96%
June 30, 2018	\$ 4,771,398	\$ 4,771,398	\$ -	\$ 22,986,553	20.76%
June 30, 2017	\$ 4,351,658	\$ 4,351,658	\$ -	\$ 21,380,359	20.35%
June 30, 2016	\$ 3,947,535	\$ 3,947,535	\$ -	\$ 20,361,675	19.39%
June 30, 2015	\$ 3,661,686	\$ 3,661,686	\$ -	\$ 19,038,422	19.23%

Massachusetts Teachers' Retirement System					
Fiscal Year	Actuarially Determined Contribution Provided by Commonwealth	Contributions in Relation to the Actuarially Determined Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2022	\$ 9,687,057	\$ 9,687,057	\$ -	\$ 44,388,647	21.82%
June 30, 2021	\$ 8,781,592	\$ 8,781,592	\$ -	\$ 42,967,009	20.44%
June 30, 2020	\$ 8,507,207	\$ 8,507,207	\$ -	\$ 42,881,322	19.84%
June 30, 2019	\$ 7,566,095	\$ 7,566,095	\$ -	\$ 40,413,995	18.72%
June 30, 2018	\$ 7,215,402	\$ 7,215,402	\$ -	\$ 39,656,333	18.19%
June 30, 2017	\$ 6,691,065	\$ 6,691,065	\$ -	\$ 39,315,863	17.02%
June 30, 2016	\$ 6,039,677	\$ 6,039,677	\$ -	\$ 37,463,272	16.12%
June 30, 2015	\$ 5,475,922	\$ 5,475,922	\$ -	\$ 35,848,594	15.28%

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information  
Schedule of Changes in Net OPEB Liability  
(Unaudited)

	2022	2021	2020	2019	2018	2017
<b>Total OPEB Liability</b>						
Service cost	\$ 2,834,817	\$ 2,572,656	\$ 2,461,872	\$ 2,355,858	\$ 2,749,555	\$ 2,631,153
Interest	6,064,612	6,074,067	5,659,418	5,960,335	5,560,968	5,151,437
Differences between expected and actual experience	-	(6,170,129)	-	(7,641,391)	-	-
Changes of assumptions	-	-	-	(2,157,806)	-	-
Benefit payments, including refunds of member contributions	<u>(2,895,434)</u>	<u>(2,835,297)</u>	<u>(2,576,222)</u>	<u>(2,692,152)</u>	<u>(2,495,281)</u>	<u>(2,387,829)</u>
Net change in total OPEB liability	6,003,995	(358,703)	5,545,068	(4,175,156)	5,815,242	5,394,761
Total OPEB liability - beginning	<u>79,448,221</u>	<u>79,806,924</u>	<u>74,261,856</u>	<u>78,437,012</u>	<u>72,621,770</u>	<u>67,227,009</u>
Total OPEB liability - ending (a)	85,452,216	79,448,221	79,806,924	74,261,856	78,437,012	72,621,770
<b>Plan Fiduciary Net Position</b>						
Contributions - employer	3,871,679	3,491,175	3,407,236	3,346,111	3,113,747	3,219,829
Net investment income (loss)	(468,875)	2,115,284	110,265	280,311	383,452	521,740
Benefit payments, including refunds of member contributions	<u>(2,702,679)</u>	<u>(2,588,101)</u>	<u>(2,437,236)</u>	<u>(2,408,121)</u>	<u>(2,311,621)</u>	<u>(2,387,829)</u>
Other	-	-	-	-	(22,867)	-
Net change in plan fiduciary net position	700,125	3,018,358	1,080,265	1,218,301	1,162,711	1,353,740
Plan fiduciary net position - beginning	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>	<u>1,972,234</u>
Plan fiduciary net position - ending (b)	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability - ending (a-b)	<u>\$ 74,946,482</u>	<u>\$ 69,642,612</u>	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.

TOWN OF FRANKLIN, MASSACHUSETTS

Required Supplementary Information  
Schedules of Net OPEB Liability, Contributions, and Investment Returns  
(Unaudited)

	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Schedule of Net OPEB Liability</b>						
Total OPEB liability	\$ 85,452,216	\$ 79,448,221	\$ 79,806,924	\$ 74,261,856	\$ 78,437,012	\$ 72,621,770
Plan fiduciary net position	<u>10,505,734</u>	<u>9,805,609</u>	<u>6,787,251</u>	<u>5,706,986</u>	<u>4,488,685</u>	<u>3,325,974</u>
Net OPEB liability	<u>\$ 74,946,482</u>	<u>\$ 69,642,612</u>	<u>\$ 73,019,673</u>	<u>\$ 68,554,870</u>	<u>\$ 73,948,327</u>	<u>\$ 69,295,796</u>
Plan fiduciary net position as a percentage of the total OPEB liability	12.29%	12.34%	8.50%	7.68%	5.72%	4.58%
Covered employee payroll	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Participating employer net OPEB liability as a percentage of covered employee payroll	106.51%	102.44%	112.74%	107.78%	116.26%	112.75%
<b>Schedule of Contributions</b>						
Actuarially determined contribution	\$ 9,060,165	\$ 8,269,169	\$ 5,724,334	\$ 5,724,334	\$ 5,871,382	\$ 5,618,548
Contributions in relation to the actuarially determined contribution	<u>3,871,679</u>	<u>3,533,101</u>	<u>3,407,236</u>	<u>3,350,121</u>	<u>3,136,488</u>	<u>3,219,829</u>
Contribution deficiency	<u>\$ 5,188,486</u>	<u>\$ 4,736,068</u>	<u>\$ 2,317,098</u>	<u>\$ 2,374,213</u>	<u>\$ 2,734,894</u>	<u>\$ 2,398,719</u>
Covered employee payroll	\$ 70,365,340	\$ 67,985,836	\$ 64,766,856	\$ 63,608,230	\$ 63,608,230	\$ 61,457,227
Contributions as a percentage of covered employee payroll	5.50%	5.20%	5.26%	5.27%	4.93%	5.24%
<b>Schedule of Investment Returns</b>						
Annual money weighted rate of return, net of investment expense	-4.78%	29.91%	2.38%	12.17%	6.11%	11.93%

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditor's Report.

# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
ALLEYNE, ALECIA R	TOWN ADMIN	79,810.40	3,000.00	-	82,810.40
HELLEN, JAMES P	TOWN ADMIN	208,179.74	12,153.60	-	220,333.34
LIZARDI, JUDITH L	TOWN ADMIN	9,233.08	1,500.00	-	10,733.08
MCCANN, JULIE E	TOWN ADMIN	58,669.24	1,500.00	-	60,169.24
RIVERA, LILY A	TOWN ADMIN	55,634.58	1,500.00	-	57,134.58
TRACEY, ANNE MARIE E	TOWN ADMIN	-	3,000.00	-	3,000.00
WHELTON, CHRISTINE A	TOWN ADMIN	-	3,000.00	-	3,000.00
COOK, LISA A	COMPTROLLER	55,532.72	3,120.88	-	58,653.60
DARLING, LINDA M	COMPTROLLER	89,286.08	3,000.00	-	92,286.08
FAHEY, ANH N	COMPTROLLER	53,107.49	4,687.50	-	57,794.99
HAWLEY, JANET	COMPTROLLER	-	3,000.00	-	3,000.00
HLADICK, CAROL B	COMPTROLLER	66,206.77	8,665.15	-	74,871.92
SANDINI, CHRISTOPHER M SR	COMPTROLLER	137,525.04	3,000.00	-	140,525.04
VICKERY, PAMELA J	COMPTROLLER	72,183.45	3,384.62	-	75,568.07
DOYLE, KEVIN W	ASSESSORS	103,104.18	3,000.00	-	106,104.18
MOONEY, PETER V	ASSESSORS	75,574.18	3,000.00	-	78,574.18
REAGAN, SUSAN M	ASSESSORS	75,574.18	3,000.00	-	78,574.18
RUBERTI, DAVID	ASSESSORS	75,574.22	3,000.00	-	78,574.22
BERTONE, KERRI A	TREAS/COLL	100,875.82	3,000.00	-	103,875.82
BOURQUE, TAMMY J	TREAS/COLL	49,710.86	3,000.00	-	52,710.86
COPPONI, DONNA M	TREAS/COLL	49,710.86	3,000.00	-	52,710.86
MALAMUD, MARINA J	TREAS/COLL	78,900.02	3,000.00	-	81,900.02
ROSS, SHELLY J	TREAS/COLL	23,625.00	2,524.50	-	26,149.50
STAFFIER, BARBARA A	TREAS/COLL	53,148.32	3,000.00	-	56,148.32
CEREL, MARK G	LEGAL	110,578.51	3,000.00	-	113,578.51
ALGER, DENNIS J	HUMAN RES	-	3,000.00	-	3,000.00
ALLEN, DALE A	HUMAN RES	-	3,000.00	-	3,000.00
ALVES, KAREN A	HUMAN RES	-	3,000.00	-	3,000.00
BEDOYA, JOHN J	HUMAN RES	-	3,000.00	-	3,000.00
BRADY, JAMES A	HUMAN RES	-	3,000.00	-	3,000.00
BRATT, KAREN M	HUMAN RES	106,824.38	3,000.00	-	109,824.38
CASSIDY, ELIZABETH J	HUMAN RES	-	3,000.00	-	3,000.00
CASTELL, STACY A	HUMAN RES	52,000.00	1,500.00	-	53,500.00
CELORIER, KATHLEEN M	HUMAN RES	-	3,000.00	-	3,000.00
DACEY, JOHN M	HUMAN RES	-	3,000.00	-	3,000.00
DAY, JOHN P	HUMAN RES	-	3,000.00	-	3,000.00
GRUNDSTROM, THOMAS E	HUMAN RES	-	3,000.00	-	3,000.00
HAGAN, BRIAN P	HUMAN RES	-	3,000.00	-	3,000.00
HOWE, STEPHEN J	HUMAN RES	-	3,000.00	-	3,000.00
JOHNSON, BRIAN J	HUMAN RES	-	3,000.00	-	3,000.00
MAHONEY, ROBERT E	HUMAN RES	-	3,000.00	-	3,000.00
MILL, JAMES A	HUMAN RES	-	3,000.00	-	3,000.00
PERROTTA, ITALO P	HUMAN RES	-	3,000.00	-	3,000.00
DANELLO, NANCY	TOWN CLK	91,857.70	13,011.64	-	104,869.34
FITZGERALD, DYAN L	TOWN CLK	64,738.47	3,000.00	-	67,738.47
KIRIAKOPOULOS, MELISSA M	TOWN CLK	43,679.91	3,821.61	-	47,501.52
MERULLO, SUSAN E	TOWN CLK	34,868.26	5,910.01	-	40,778.27
ADAMS, JOYCE C	ELECTIONS	-	377.63	-	377.63
BISSANTI, ANNE M	ELECTIONS	-	862.13	-	862.13
BRANDFONBRENER, SANDRA P	ELECTIONS	-	106.88	-	106.88
BROWN, MICHAEL F	ELECTIONS	-	128.25	-	128.25
CARRIER, PAMELA A	ELECTIONS	-	142.50	-	142.50
CASS, COLIN S	ELECTIONS	-	342.01	-	342.01
CASS, SUSAN G	ELECTIONS	-	434.63	-	434.63

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.



# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
CEDERQUIST, CARL G	ELECTIONS	-	1,456.88	-	1,456.88
CHECKOWAY, ELISA K	ELECTIONS	-	862.13	-	862.13
CHISHOLM, L P	ELECTIONS	-	85.50	-	85.50
COOKE, ELIZABETH A	ELECTIONS	-	199.50	-	199.50
COOKE, STEVEN A	ELECTIONS	-	206.63	-	206.63
CYR, DENISE M	ELECTIONS	-	384.76	-	384.76
D'AMICO, LOIS	ELECTIONS	-	427.51	-	427.51
DERRICO, MARY E	ELECTIONS	-	1,999.13	-	1,999.13
DOHERTY, ROBERTA A	ELECTIONS	-	377.63	-	377.63
DONOVAN, DEIRDRE L	ELECTIONS	-	413.26	-	413.26
DOWNIE, MARY A	ELECTIONS	-	149.63	-	149.63
FERGUSON, COLETTE M	ELECTIONS	-	349.13	-	349.13
FICCO, MARY E	ELECTIONS	-	477.39	-	477.39
FILOSA, SHARON	ELECTIONS	-	570.01	-	570.01
GATEWOOD, PAMELA J	ELECTIONS	-	513.00	-	513.00
GOLEBIEWSKI, SANDRA L	ELECTIONS	787.50	3,551.26	-	4,338.76
GORHAM, PATRICIA A	ELECTIONS	-	313.51	-	313.51
HALTERMAN, JANET T	ELECTIONS	-	78.38	-	78.38
HAMMOND, KATHLEEN L	ELECTIONS	-	448.88	-	448.88
HARRIGAN, MARY C	ELECTIONS	-	619.89	-	619.89
HISS, JOHN G III	ELECTIONS	-	128.25	-	128.25
JEWETT, JANET Y	ELECTIONS	-	1,154.26	-	1,154.26
KARNER, GAIL	ELECTIONS	-	300.00	-	300.00
KEARNS, KAREN E	ELECTIONS	-	491.63	-	491.63
KEARNS, KEVIN W	ELECTIONS	-	655.51	-	655.51
KELLEY, LINDA A	ELECTIONS	-	456.01	-	456.01
KELLEY, WILLIAM E	ELECTIONS	-	57.00	-	57.00
KELLY, BARBARA A	ELECTIONS	-	1,693.14	-	1,693.14
KINNEY, MARY A	ELECTIONS	-	306.38	-	306.38
LANGMEYER, MICHAEL R	ELECTIONS	-	342.00	-	342.00
LINDSTROM, SHARON B	ELECTIONS	-	206.63	-	206.63
LONATI, MARIANNE	ELECTIONS	-	64.13	-	64.13
MACMILLAN, ELIZABETH A	ELECTIONS	-	206.63	-	206.63
MALCOLM, PHYLLIS A T40	ELECTIONS	-	684.00	-	684.00
MANNS, CHRISTINE A	ELECTIONS	-	300.00	-	300.00
MANNS, JOHN L	ELECTIONS	-	42.75	-	42.75
MARSEGLIA, ANDREA H	ELECTIONS	-	316.13	-	316.13
MATANES, GAIL J	ELECTIONS	-	719.64	-	719.64
MERCER, JOANN	ELECTIONS	-	763.88	-	763.88
MORRISON, PATRICIA	ELECTIONS	-	199.50	-	199.50
OPPENHEIMER, MARY ANN F	ELECTIONS	-	42.75	-	42.75
OXFORD, LISA M	ELECTIONS	-	300.00	-	300.00
PEPE, MARTHA J	ELECTIONS	-	484.51	-	484.51
PINO, CHRISTINE A	ELECTIONS	-	35.63	-	35.63
PISANI, JEANNE E	ELECTIONS	-	491.63	-	491.63
PRADKO, KIMBERLY A	ELECTIONS	-	99.75	-	99.75
SANTORO, JAMES A	ELECTIONS	-	1,026.01	-	1,026.01
SANTORO, PATRICIA J	ELECTIONS	-	1,282.51	-	1,282.51
SBORDON, TERESA M	ELECTIONS	-	378.75	-	378.75
SCHULTHEIS, STEVEN H	ELECTIONS	-	548.63	-	548.63
SHANAHAN, JOANNE L	ELECTIONS	-	1,507.51	-	1,507.51
SMIT, SYLVIA A	ELECTIONS	-	228.00	-	228.00
STAVELY, DIANA L	ELECTIONS	-	142.51	-	142.51
VERROCHI, JILL C	ELECTIONS	-	1,496.27	-	1,496.27
WYLLIE, PATRICIA J	ELECTIONS	-	4,175.64	-	4,175.64
ZEMAN, JANE W	ELECTIONS	-	85.50	-	85.50
DELMORE, JENNIFER L	PLANNING	-	1,500.00	-	1,500.00

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
GOODLANDER SMITH, BREEKA LI	PLANNING	43,250.01	1,500.00	-	44,750.01
HURST, LORIE A	PLANNING	20,106.36	750.00	-	20,856.36
KINHART, MAXINE D	PLANNING	73,571.68	3,000.00	-	76,571.68
LOVE, AMY	PLANNING	72,763.80	3,000.00	-	75,763.80
PASLASKI, TYLER J	PLANNING	43,338.30	3,000.00	-	46,338.30
SOLOMON, BECCA	PLANNING	1,054.00	-	-	1,054.00
TABERNER, BRYAN W	PLANNING	111,671.34	3,000.00	-	114,671.34
ADILETTO, DYLAN R	FACILITIES	4,417.50	-	-	4,417.50
AHLIN, DIANA J	FACILITIES	52,259.36	3,679.95	636.75	56,576.06
AICARDI, JOHN B III	FACILITIES	6,992.62	1,500.00	-	8,492.62
ANDERSON, ALEX M	FACILITIES	1,309.50	-	-	1,309.50
APICELLA, TYLER J	FACILITIES	2,107.50	-	-	2,107.50
ASKEW, JAMES T	FACILITIES	14,724.00	4,162.98	-	18,886.98
ASSAD, ADAM K	FACILITIES	17,135.73	-	-	17,135.73
AVAKIAN, MICHAEL R	FACILITIES	52,185.60	4,411.56	174.62	56,771.78
BARRY, NICHOLAS J	FACILITIES	49,270.12	7,020.96	155.22	56,446.30
BEAULIEU, STEVEN M	FACILITIES	56,971.20	8,834.19	-	65,805.39
BENNETT, MICHAEL A	FACILITIES	44,922.40	4,634.49	243.77	49,800.66
BOKELMAN, NICHOLAS M	FACILITIES	6,696.00	-	-	6,696.00
BOYER, JAKE V	FACILITIES	44,195.20	4,007.65	2,574.65	50,777.50
BROWN, JASON H	FACILITIES	4,808.88	-	-	4,808.88
BUCKLEY, KEVIN L JR	FACILITIES	5,456.00	-	-	5,456.00
CAMERON, RYAN P	FACILITIES	10,712.81	-	-	10,712.81
CARNEY, LOUIS A JR	FACILITIES	52,185.60	14,080.56	7,899.78	74,165.94
CARTER, ELIZABETH A	FACILITIES	54,072.80	4,612.10	-	58,684.90
CARTER, MICHAEL D	FACILITIES	75,172.80	5,576.54	-	80,749.34
COLLINS, SCOTT C	FACILITIES	10,030.40	750.00	-	10,780.40
COSTANZO, ROBERT F	FACILITIES	52,480.70	9,847.29	1,327.96	63,655.95
COUGHLIN, JOHN F	FACILITIES	10,486.36	-	-	10,486.36
CRONIN, BERNARD M III	FACILITIES	7,558.80	1,500.00	-	9,058.80
DAILEY, TONI M	FACILITIES	2,776.50	-	-	2,776.50
DANGELO, MICHAEL P	FACILITIES	128,082.89	3,000.00	-	131,082.89
DOWDALL, BRUCE	FACILITIES	15,929.46	1,500.00	-	17,429.46
DUBOIS, ROBERT P	FACILITIES	43,382.05	3,627.30	-	47,009.35
ELLSWORTH, MICHAEL	FACILITIES	56,142.40	24,353.84	360.83	80,857.07
FERRELLI, PETER J	FACILITIES	8,869.84	750.00	-	9,619.84
GASKIN, RICHARD J	FACILITIES	102,572.68	3,000.00	-	105,572.68
GASPAR, ROBERT	FACILITIES	52,557.41	21,209.38	11,416.65	85,183.44
GIORGIO, MICHAEL R	FACILITIES	18,573.60	548.70	1,358.40	20,480.70
GREGOIRE, DAVID W	FACILITIES	75,172.82	4,911.50	-	80,084.32
GUYOT, BRIAN D	FACILITIES	52,218.00	5,172.91	1,820.41	59,211.32
HANLEY, ALEC J	FACILITIES	7,023.60	-	-	7,023.60
HANNA, MAGDY F	FACILITIES	52,357.57	23,738.79	14,767.45	90,863.81
HARRELL, SAMUEL B	FACILITIES	31,383.79	444.40	509.40	32,337.59
HOULIHAN, KEVIN A	FACILITIES	56,142.40	18,243.23	622.17	75,007.80
HURLEY, MICHAEL J	FACILITIES	2,304.00	-	-	2,304.00
KINNEY, PHILIP A	FACILITIES	5,550.05	1,500.00	-	7,050.05
LANEVE, TIMOTHY W	FACILITIES	2,684.89	-	-	2,684.89
LETOURNEAU, GLENN R	FACILITIES	51,417.46	10,161.90	5,947.53	67,526.89
LOGAN, JOSEPH D	FACILITIES	52,371.33	6,985.53	4,478.94	63,835.80
LOMBERTO, ANTHONY M	FACILITIES	51,513.92	22,262.93	10,678.10	84,454.95
LORD, KRISTOPHER D	FACILITIES	766.50	-	-	766.50
MACDONALD, KEVIN S	FACILITIES	9,291.58	1,500.00	-	10,791.58
MANNING, BRIAN M	FACILITIES	48,716.00	4,324.89	-	53,040.89
MAY, MICHAEL V	FACILITIES	1,533.01	-	-	1,533.01
MCCARTHY, ANDREW C	FACILITIES	1,103.13	-	-	1,103.13
MCDONOUGH, IRENE B	FACILITIES	60,969.97	4,828.34	-	65,798.31

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
MING, DEVIN A	FACILITIES	3,997.50	-	-	3,997.50
MUCCIARONE, JOSEPH J	FACILITIES	48,822.88	10,796.73	969.61	60,589.22
MULLINS, JOHN L	FACILITIES	52,185.60	11,617.85	38.81	63,842.26
MURILLO, FRANCISCO R	FACILITIES	52,196.24	12,009.61	286.22	64,492.07
NESMITH, JORDON A	FACILITIES	52,191.59	8,517.94	2,809.84	63,519.37
ONEILL, STEPHEN C	FACILITIES	77,732.04	3,000.00	-	80,732.04
PAPARAZZO, VINCENZO	FACILITIES	16,242.49	1,500.00	-	17,742.49
PAQUETTE, CHERYL A	FACILITIES	52,653.96	17,618.84	623.35	70,896.15
PIDGEON, ROBERT M	FACILITIES	52,413.56	4,471.37	3,797.01	60,681.94
PINHEIRO, JONATHAN R	FACILITIES	52,196.24	5,658.95	2,562.55	60,417.74
PIZZI, WILLIAM J	FACILITIES	3,390.70	1,500.00	-	4,890.70
REID, CHARLES M	FACILITIES	55,009.61	11,374.55	-	66,384.16
RONDEAU, JOHN M	FACILITIES	74,601.12	14,663.73	-	89,264.85
ROUSSEAU, JAMES E	FACILITIES	55,009.60	31,353.75	1,070.89	87,434.24
ROWLINGS, THOMAS V	FACILITIES	1,901.03	-	-	1,901.03
SINIBALDI, RICHARD M	FACILITIES	19,066.17	750.00	-	19,816.17
SMOOT, KASY D	FACILITIES	16,984.28	1,500.00	-	18,484.28
TADDEO, AURELIO M	FACILITIES	11,286.90	750.00	-	12,036.90
TOYE, DANIEL R	FACILITIES	17,934.38	1,500.00	-	19,434.38
TROCKMAN, KYLE	FACILITIES	4,080.00	-	-	4,080.00
TULLOCH, KAREN	FACILITIES	60,969.96	3,309.69	-	64,279.65
VIVEIROS, RAUL M	FACILITIES	56,122.98	5,422.17	174.62	61,719.77
WEBSTER, WILLIAM A	FACILITIES	56,142.40	17,107.94	9,439.01	82,689.35
WILCOX, JAKE T	FACILITIES	3,960.00	-	-	3,960.00
AYER, AMANDA J	POLICE	62,347.82	40,302.84	10,675.00	113,325.66
BAKER, LEEANNE M	POLICE	69,890.08	32,080.00	-	101,970.08
BIELSKI, JOVAN J	POLICE	69,890.08	36,146.23	22,695.00	128,731.31
BRABHAM, TYLER W	POLICE	60,299.05	28,755.13	280.00	89,334.18
BURCHILL, JOSEPH K	POLICE	51,267.39	24,713.91	7,135.00	83,116.30
BURCHILL, ROBERT G	POLICE	-	750.00	1,360.00	2,110.00
BURCHILL, ROBERT J	POLICE	56,408.27	26,589.74	5,700.00	88,698.01
BUSSEY, JONATHON L	POLICE	26,074.41	11,686.68	-	37,761.09
CAMPANELLI, MICHAEL E	POLICE	84,399.28	35,814.63	4,560.00	124,773.91
CANAVAN, LAURA J	POLICE	69,890.10	29,256.39	2,040.00	101,186.49
COLECCHI, MICHAEL J	POLICE	78,619.87	52,891.93	7,565.00	139,076.80
COPELAND, ERIC R	POLICE	84,404.29	53,776.33	4,880.00	143,060.62
CROSMAN, CONNOR J	POLICE	74,743.19	51,061.21	11,970.00	137,774.40
CUSSON, ERIC J	POLICE	69,890.08	54,506.84	3,120.00	127,516.92
DEMERS, MICHAEL G	POLICE	59,137.75	37,492.31	3,145.00	99,775.06
DESMOND, CONOR B	POLICE	51,940.46	30,973.95	10,575.00	93,489.41
DRAKE, LEE A	POLICE	-	6,065.00	1,745.00	7,810.00
FLYNN, JOHN F IV	POLICE	66,662.32	38,973.15	8,534.00	114,169.47
GILBOY, MICHAEL J	POLICE	69,890.15	30,000.99	760.00	100,651.14
GIRON, JONATHAN A	POLICE	60,299.05	42,704.76	11,960.00	114,963.81
GODINO, JOHN M	POLICE	64,468.40	26,212.14	-	90,680.54
GOVE, DAVID M	POLICE	69,890.09	28,585.63	792.00	99,267.72
GRAVER, LAURA T	POLICE	69,090.42	3,000.00	-	72,090.42
GROVER, RICHARD H	POLICE	-	6,696.00	12,540.00	19,236.00
GUARINO, PAUL R	POLICE	69,890.08	21,579.74	1,024.00	92,493.82
GULLA, CHRISTOPHER W	POLICE	36,629.47	266.00	-	36,895.47
GUTAUSKAS DONOVAN, KRISTIN	POLICE	64,745.14	3,000.00	-	67,745.14
HAMILTON, STEVEN S JR	POLICE	51,409.52	26,913.69	1,656.00	79,979.21
HANLEY, DANIEL V	POLICE	60,299.09	44,006.66	15,560.00	119,865.75
HONTZEAS, PANAGIOTIS G	POLICE	68,800.08	23,215.67	2,400.00	94,415.75
KOBLICK, KALMAN D	POLICE	70,008.94	30,629.44	8,540.00	109,178.38
LAGOA, TARA E	POLICE	69,890.13	19,472.94	-	89,363.07
LANDRY, CODY A	POLICE	68,800.06	25,064.78	760.00	94,624.84

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LAWRENCE, JAMES O	POLICE	69,890.08	7,411.42	240.00	77,541.50
LYNCH, THOMAS J	POLICE	181,760.91	3,000.00	-	184,760.91
MACDONALD, PATRICK M	POLICE	68,800.09	32,653.26	6,842.00	108,295.35
MACKEY, DEREK R	POLICE	62,347.78	21,413.99	-	83,761.77
MACLEAN, JOSEPH F	POLICE	69,890.13	25,872.26	4,080.00	99,842.39
MACQUARRIE, ROBERT M JR	POLICE	84,404.29	44,533.07	-	128,937.36
MANOCCHIO, MARK J	POLICE	1,945.14	3,920.00	3,040.00	8,905.14
MARGUERITE, LOUIS J III	POLICE	84,404.28	76,210.71	17,396.00	178,010.99
MARTINI, RICHARD J	POLICE	69,890.10	19,960.51	960.00	90,810.61
MCGLYNN, DANIEL S	POLICE	-	16,593.00	31,485.00	48,078.00
MCVICAR, VICTORIA M	POLICE	56,408.23	24,720.24	560.00	81,688.47
MELLOR, DAVID W	POLICE	-	3,000.00	-	3,000.00
MUCCIARONE, JAMES M	POLICE	-	28,566.00	17,274.00	45,840.00
NAGLE, TIMOTHY	POLICE	69,890.14	20,185.27	-	90,075.41
PALLADINI, CHRISTOPHER	POLICE	69,890.08	38,938.29	7,680.00	116,508.37
PALMIERI, NICHOLAS J	POLICE	78,621.68	35,585.56	2,632.00	116,839.24
PEABODY, TYLER J	POLICE	64,468.36	43,834.95	18,700.00	127,003.31
PICKERING, LANCE R	POLICE	69,890.08	32,692.71	10,490.00	113,072.79
REILLY, JASON C	POLICE	104,894.87	30,513.41	22,328.00	157,736.28
RICCI, DAVID A	POLICE	62,347.78	31,608.90	8,100.00	102,056.68
ROSA, ANDRESSA F	POLICE	62,347.78	30,167.49	2,800.00	95,315.27
RYAN, JOHN R JR	POLICE	111,097.26	34,834.42	10,770.00	156,701.68
RYAN, KEVIN F	POLICE	-	3,000.00	-	3,000.00
SILVA, MARCIANO M	POLICE	27,150.69	7,033.31	3,630.00	37,814.00
SMITH, DANIEL E	POLICE	84,404.27	53,214.62	27,239.00	164,857.89
SPILLANE, CHRISTOPHER J	POLICE	-	25,541.20	14,640.00	40,181.20
STORELLI, NICHOLAS M	POLICE	69,890.08	61,100.67	20,066.00	151,056.75
TETRAULT, DEREK W	POLICE	56,408.26	28,851.67	6,510.00	91,769.93
TRUBIANO, TIMOTHY P	POLICE	64,468.40	35,582.18	11,482.00	111,532.58
VIALI, ANDREW P	POLICE	69,890.08	25,863.53	480.00	96,233.61
WEST, JAMES M	POLICE	122,396.08	27,479.26	-	149,875.34
ZIMMERMAN, ERIC J	POLICE	104,883.82	32,399.28	2,810.00	140,093.10
ALLEN, CHARLES J	FIRE	97,673.26	75,931.72	-	173,604.98
ARMSTRONG, BRIAN J	FIRE	70,192.56	19,640.20	-	89,832.76
BALLOU, PETER M	FIRE	69,136.40	34,449.88	1,980.00	105,566.28
BARBIERI, JOSEPH S	FIRE	134,130.01	3,000.00	-	137,130.01
BENOIT, TIMOTHY P	FIRE	-	-	240.00	240.00
BERGER, MATTHEW D	FIRE	2,668.92	4,459.49	-	7,128.41
BERTHIAUME, MICHAEL A	FIRE	70,192.56	33,915.61	-	104,108.17
BLANCHARD, WILLIAM A	FIRE	88,793.73	38,121.10	-	126,914.83
BRODEUR, JADEN R	FIRE	70,192.56	26,709.76	240.00	97,142.32
BROSSEAU, NICHOLAS J	FIRE	13,920.78	4,580.11	-	18,500.89
CARLONI, BECKI J	FIRE	70,192.56	29,946.81	480.00	100,619.37
CARLUCCI, THOMAS M	FIRE	97,673.26	71,666.07	480.00	169,819.33
CASAVANT, GREGORY A	FIRE	69,136.40	16,062.48	720.00	85,918.88
CHALK, JON M	FIRE	70,192.56	19,580.57	-	89,773.13
CONNELL, BENJAMIN A	FIRE	70,192.56	17,481.97	-	87,674.53
CONSOLMAGNO, SARAH M	FIRE	-	-	240.00	240.00
DACOSTA, VICTOR	FIRE	27,356.40	13,682.22	480.00	41,518.62
DARLING, KEITH R	FIRE	97,673.26	69,858.40	-	167,531.66
DESOUZA, JONATHAN P	FIRE	70,192.56	44,145.62	-	114,338.18
EATON, MICHAEL R	FIRE	58,182.42	33,233.15	5,850.00	97,265.57
FOREST, KATHERINE E	FIRE	70,192.56	19,253.92	-	89,446.48
GARLAND, NICHOLAS J	FIRE	70,192.56	19,013.99	-	89,206.55
GRIFFIN, DARRELL G	FIRE	88,793.74	40,349.41	-	129,143.15
HAMANN, BRIAN D	FIRE	70,192.56	24,876.40	840.00	95,908.96
HOSFORD, TRACEY L	FIRE	56,466.03	3,000.00	-	59,466.03

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IMPEY, JOSHUA S	FIRE	70,192.56	52,650.54	2,820.00	125,663.10
KAYE, LAURIE A	FIRE	80,721.52	40,385.56	-	121,107.08
KELLY, MATTHEW S	FIRE	76,931.15	50,908.77	-	127,839.92
KLICH, JAMES P	FIRE	134,130.01	6,183.26	1,740.00	142,053.27
KOCH, JAMES J	FIRE	52,844.58	27,367.79	960.00	81,172.37
KONIECZNY, THOMAS J	FIRE	88,793.72	29,685.23	-	118,478.95
LAFLEUR, MATTHEW S	FIRE	66,379.74	34,415.20	-	100,794.94
LEWIS, DANIEL J	FIRE	80,721.52	11,860.62	-	92,582.14
LIBERTI, JARED D	FIRE	70,192.56	20,369.57	-	90,562.13
LOVELY, SEAN P	FIRE	88,793.74	66,536.99	-	155,330.73
MARSHALL, KEVIN M	FIRE	88,793.74	49,867.11	-	138,660.85
MCCONAGHY, MICHAEL C	FIRE	63,291.18	28,969.79	840.00	93,100.97
MCGANN, JOSEPH	FIRE	70,192.56	20,402.60	-	90,595.16
MCLAUGHLIN, JAMES G	FIRE	163,122.63	3,000.00	-	166,122.63
MILLS, CHRISTIAN J	FIRE	70,192.56	17,336.80	-	87,529.36
MOLLA, PAUL	FIRE	80,721.52	80,768.37	300.00	161,789.89
MONTEROTTI, JOHN J	FIRE	70,192.56	14,579.15	-	84,771.71
MORRIS, ANDREW J	FIRE	70,192.56	23,848.37	240.00	94,280.93
MULLEN, JOSEPH C III	FIRE	70,192.56	42,400.73	720.00	113,313.29
MURPHY, JAMIE B	FIRE	70,192.56	16,445.54	-	86,638.10
OGILVIE, DAVID J	FIRE	70,192.56	26,499.04	-	96,691.60
PARSONS, KENT D	FIRE	10,185.93	4,305.94	-	14,491.87
PERRO, DOUGLAS M	FIRE	70,192.56	37,588.01	240.00	108,020.57
PINETTE, JARROD F	FIRE	70,192.56	23,312.57	480.00	93,985.13
POLITO, JAMES F	FIRE	70,192.56	18,640.74	1,680.00	90,513.30
SABLES, JOSHUA J	FIRE	70,192.56	28,049.97	-	98,242.53
SALVE, RICHARD A	FIRE	44,837.82	21,325.57	3,180.00	69,343.39
SCHMALL, CHRISTOPHER R	FIRE	70,192.56	14,383.90	-	84,576.46
SCHNABEL, KEITH S	FIRE	70,192.56	17,020.88	-	87,213.44
SCOTT, DAVID E	FIRE	187.50	-	-	187.50
SIMS, STEVEN J	FIRE	97,673.26	52,293.24	1,740.00	151,706.50
SMITH, DAVID J	FIRE	80,721.52	40,311.50	3,285.00	124,318.02
SMITH, KRISTOPHER K	FIRE	63,291.17	40,850.70	2,040.00	106,181.87
STARKEY, MATTHEW T	FIRE	70,192.56	18,532.67	-	88,725.23
SWEENEY, TIMOTHY J	FIRE	42,102.18	19,506.10	-	61,608.28
VOSS, DYLAN V	FIRE	63,291.18	31,548.20	6,850.60	101,689.98
WALSH, SUSAN M	FIRE	-	-	960.00	960.00
WARD, JEFFREY D	FIRE	67,307.57	34,801.46	1,200.00	103,309.03
BROWN, LLOYD A	INSPECTION	109,481.65	3,000.00	-	112,481.65
COAKLEY, JAMES R	INSPECTION	-	238.40	-	238.40
CORNETTA, RICHARD R	INSPECTION	31,713.44	3,865.20	-	35,578.64
GIANCOLA, JOHN C	INSPECTION	1,479.59	7,622.86	-	9,102.45
LOUGHLIN, JAMES J	INSPECTION	-	588.60	-	588.60
MULLANEY, BERNARD F	INSPECTION	33,360.76	3,584.28	-	36,945.04
SWEET, JENNIFER	INSPECTION	117.72	241.36	-	359.08
THAYER, CASEY C	INSPECTION	22,988.29	1,500.00	-	24,488.29
ADAMS, DEREK S	DPW	87,700.50	9,107.95	-	96,808.45
ALLARD, DAVID L	DPW	36,189.35	3,000.00	-	39,189.35
ALLEN, MARISSA C	DPW	20,221.32	1,500.00	-	21,721.32
ANDERSON, ANTHONY M	DPW	49,099.20	20,322.75	-	69,421.95
ARSENAULT, ROBERT C	DPW	8,942.91	1,682.07	-	10,624.98
BISSANTI, MICHAEL A	DPW	20,714.50	8,971.52	-	29,686.02
BRIGGS, JACOB P	DPW	250.00	-	-	250.00
BRUNETTA, ANTHONY M	DPW	79,446.30	4,259.98	-	83,706.28
BUSH, ETHAN R	DPW	30,915.20	6,372.98	-	37,288.18
CANTOREGGI, ROBERT A	DPW	159,823.00	5,802.84	-	165,625.84
CARDOSO, ARTUR J	DPW	53,016.80	13,306.13	-	66,322.93

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CARLUCCI, STEVEN M	DPW	67,167.97	18,147.71	-	85,315.68
CASEY, PAUL R	DPW	7,812.00	-	-	7,812.00
CIALLELLA, MICHAEL J	DPW	-	3,000.00	-	3,000.00
CISTERNELLI, MICHAEL L	DPW	59,566.40	20,939.18	-	80,505.58
COOPER, SEAN P	DPW	38,254.01	18,305.14	-	56,559.15
COTE, RYAN T	DPW	8,246.00	-	-	8,246.00
CUCCHI, DANICA G	DPW	14,210.00	374.68	-	14,584.68
CURRIER, JONATHAN O	DPW	43,055.89	12,263.86	-	55,319.75
DASILVA, VITORINO F JR	DPW	53,416.96	21,238.05	-	74,655.01
DEADY, MICHAEL A	DPW	8,804.00	-	-	8,804.00
DONOVAN, JACK P	DPW	8,447.50	-	-	8,447.50
ELZ, CYNTHIA A	DPW	26,321.31	1,500.00	-	27,821.31
FARRELL, PATRICK J	DPW	69,811.20	24,525.37	-	94,336.57
FREITAS, PETER A	DPW	68,646.41	33,223.36	-	101,869.77
FRICKER, PETER J	DPW	5,619.28	1,370.89	-	6,990.17
GARNER, JEREMY M	DPW	53,921.60	19,169.04	-	73,090.64
GATES, MICHAEL A	DPW	80.00	-	-	80.00
GEER, STEPHEN L	DPW	26,132.20	3,267.75	-	29,399.95
GINLEY, OWEN P	DPW	190.00	-	-	190.00
GRIFFIN, MICHAEL J	DPW	5,122.50	-	-	5,122.50
GROTH, WARREN H JR	DPW	75,193.87	4,554.70	-	79,748.57
HATCH, ANDREW L	DPW	20,570.48	3,223.58	-	23,794.06
HEDVIG, COLIN W	DPW	8,746.00	-	-	8,746.00
HEDVIG, KYLE D	DPW	8,064.00	-	-	8,064.00
HEINE, SCOTT P	DPW	1,638.75	-	-	1,638.75
HENCHY, JAMES S	DPW	55,719.69	31,319.51	-	87,039.20
HINCKLEY SJOBERG, KATHARINE	DPW	60,442.16	3,000.00	-	63,442.16
HOWELL, MICHAEL W	DPW	18,464.76	1,682.07	-	20,146.83
HURST, JASON J	DPW	-	5,067.04	-	5,067.04
JUAREZ, PAULA J	DPW	53,148.46	3,000.00	-	56,148.46
KIELTY, OWEN M	DPW	6,339.50	-	-	6,339.50
LEBLANC, NICHOLAS A	DPW	11,965.21	7,796.75	-	19,761.96
MACDONALD, NATHAN T	DPW	57,500.96	13,910.06	-	71,411.02
MAGLIO, MICHAEL	DPW	122,236.90	3,000.00	-	125,236.90
MAGUIRE, JACK H	DPW	9,354.25	-	-	9,354.25
MARCHAND, LYNNE M	DPW	53,148.38	3,000.00	-	56,148.38
MARCOTTE, HARRISON L	DPW	35,220.80	5,764.36	-	40,985.16
MARTIN, DOUGLAS M	DPW	103,176.94	7,868.40	-	111,045.34
MCEVOY, COLLIN E	DPW	7,716.38	-	-	7,716.38
MERCER, JUSTIN P	DPW	49,804.83	16,212.39	-	66,017.22
MOORADD, KATHLEEN M	DPW	81,736.62	3,000.00	-	84,736.62
MORGANELLI, BROOKE L	DPW	88,732.11	6,911.63	-	95,643.74
MORRISON, HANS W	DPW	29,648.40	5,585.19	-	35,233.59
MORSE, BENNETT J	DPW	14,011.20	1,581.03	-	15,592.23
NASUTI, STEVEN A	DPW	23,044.80	7,192.64	-	30,237.44
OHARA, JONATHAN M	DPW	8,715.30	6,240.35	-	14,955.65
ORIELLY, KEVIN T	DPW	190.00	-	-	190.00
PARSLOW, KEVIN M	DPW	59,145.61	38,744.12	-	97,889.73
PEPITONE, FRANCIS E	DPW	35,597.97	9,345.24	-	44,943.21
PINEDA TAVAREZ, HUGO E	DPW	495.00	-	-	495.00
POTTS, BRIAN D	DPW	220.00	-	-	220.00
PRESCOTT, MICHAEL D JR	DPW	19,440.00	3,305.74	-	22,745.74
PUCEL, JOHN J	DPW	61,230.22	18,561.43	-	79,791.65
REBELO, CARLOS A	DPW	107,355.81	5,341.32	-	112,697.13
REGAN-LAMPERT, NATALIE A	DPW	31,845.75	1,500.00	-	33,345.75
ROBBINS, JARED D	DPW	12,885.60	9,399.44	-	22,285.04
RODERIGUES, JUSTIN J	DPW	4,021.92	981.54	-	5,003.46

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ROY, DANIEL J	DPW	23,726.40	3,300.78	-	27,027.18
ROZAK, JOSHUA E	DPW	55,249.60	32,902.27	-	88,151.87
ROZAK, STEPHAN J	DPW	55,129.60	9,255.88	-	64,385.48
RUTH, THOMAS J	DPW	30,466.21	2,112.11	-	32,578.32
SAWYER, GLENN R	DPW	9,077.25	-	-	9,077.25
SEMERJIAN, KENNETH H	DPW	56,966.16	10,793.06	-	67,759.22
SHANNON, KEVIN T	DPW	-	3,000.00	-	3,000.00
SIMONS, JOHN N JR	DPW	60,408.80	8,889.99	-	69,298.79
SLOOK, JAKE G	DPW	700.00	-	-	700.00
SMITH, SCOTT A	DPW	62,920.02	32,368.65	-	95,288.67
SPERLICH, JAROD M	DPW	360.00	-	-	360.00
STANDLEY, JACOB D	DPW	79,446.27	8,505.01	-	87,951.28
STEARNS, JASON A	DPW	62,766.42	14,495.27	-	77,261.69
SZCZEPANOWSKI, ROSEANNE	DPW	55,181.89	4,508.58	-	59,690.47
TRINQUE, THOMAS M	DPW	64,019.11	14,561.12	-	78,580.23
VINCIGUERRA, MILES C	DPW	6,804.00	584.10	-	7,388.10
WALKER, BRADFORD M	DPW	49,147.60	12,309.31	-	61,456.91
WALKER, BRANDON S	DPW	17,575.20	12,917.56	-	30,492.76
WALSH, KEVIN J	DPW	8,705.84	1,500.00	-	10,205.84
WENNERS, WILLIAM F	DPW	65,094.69	9,481.35	-	74,576.04
WHITE, CHRIS R	DPW	67.26	-	-	67.26
WHITEHEAD, BRADY J	DPW	8,963.25	-	-	8,963.25
LIBERTY, CATHLEEN M	BD OF HTH	99,978.46	3,000.00	-	102,978.46
MCNEIL, VIRGINIA M	BD OF HTH	75,246.91	3,000.00	-	78,246.91
MONTEIRO, CASSIA E	BD OF HTH	34,417.56	2,423.07	-	36,840.63
SULLIVAN, ALISHA R	BD OF HTH	80,923.14	1,500.00	-	82,423.14
COLLATOS, PATRICIA L	COA	22,942.51	1,500.00	-	24,442.51
DIEHL, JUNE W	COA	559.33	-	-	559.33
DOGGETT, ARIEL E	COA	52,692.91	3,053.66	-	55,746.57
GUNDERSEN, MARGARET W	COA	46,480.51	3,893.54	-	50,374.05
HAYNES, DONNA M	COA	21,223.94	750.00	-	21,973.94
HOPKINS, DANIELLE M	COA	81,076.92	1,500.00	-	82,576.92
HOWE, MARILYN W	COA	3,706.00	-	-	3,706.00
HYNES, MARY M	COA	43,518.00	1,500.00	-	45,018.00
LAROSE, CHRISTINA M	COA	74,400.00	1,500.00	-	75,900.00
LASH, BARBARA E	COA	522.75	-	-	522.75
LAUGHRAN, KATHLEEN M	COA	12,713.70	750.00	-	13,463.70
ROGERS, ERIN L	COA	-	3,000.00	-	3,000.00
SCUNGIO, ROSANNE MARGARET J	COA	38,799.92	1,500.00	-	40,299.92
SIMMLER, FLORENCE D	COA	480.00	-	-	480.00
TADDEO, LAURETTA A	COA	646.00	-	-	646.00
MARTIN, DEBRA L	VETERANS	23,985.60	750.00	-	24,735.60
NISBETT, SHANNON L	VETERANS	65,750.00	1,500.00	-	67,250.00
AGUIAR SEMPLINER, NINA	LIBRARY	-	120.64	-	120.64
BIRELEY, MARIAN D	LIBRARY	43.50	1,925.25	-	1,968.75
COMEAU, BRIANNE H	LIBRARY	52,827.61	4,900.08	-	57,727.69
CORNWALL, CYNTHIA L	LIBRARY	20,649.30	2,302.69	-	22,951.99
COUGHLIN, DENISE F	LIBRARY	45,642.81	4,600.04	-	50,242.85
DOLAHAR, RACHEL A	LIBRARY	45,642.88	3,000.00	-	48,642.88
EARLS, VICKI B	LIBRARY	62,480.62	3,035.80	-	65,516.42
EIDSWICK, LORELAI M	LIBRARY	3,975.00	-	-	3,975.00
FABIO, AMANDA D	LIBRARY	1,675.50	-	-	1,675.50
GOUSIE, MITZI V	LIBRARY	36,769.63	3,238.21	-	40,007.84
KEATING, CALEIGH S	LIBRARY	62,480.62	4,900.08	-	67,380.70
MARCUS, REBECCA L	LIBRARY	-	304.50	-	304.50
MATUSKOVA, IDA	LIBRARY	-	2,434.02	-	2,434.02
NAFF, KARA B	LIBRARY	45,642.86	4,600.04	-	50,242.90

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
NAMILE, DEEPIKA	LIBRARY	-	2,512.94	-	2,512.94
OTI, FELICIA	LIBRARY	106,292.70	3,000.00	-	109,292.70
PADDEN, MARY E	LIBRARY	42,702.81	3,433.31	-	46,136.12
ROBINSON, NADIA G	LIBRARY	2,316.00	-	-	2,316.00
SHIPALA, KIMBERLY A	LIBRARY	72,810.62	3,000.00	-	75,810.62
TOWLE, LAUREN E	LIBRARY	42,702.82	3,100.04	-	45,802.86
VERICKER, CAROLINE E	LIBRARY	14,435.90	1,500.00	-	15,935.90
ADILETTO, SHEILA M	RECREATION	14,054.25	1,500.00	-	15,554.25
ALDRED, ELLA M	RECREATION	48.00	-	-	48.00
ALLEN, ZACHARY J	RECREATION	412.13	-	-	412.13
ANGERMEIER, DANIEL J	RECREATION	300.00	-	-	300.00
ANGERMEIER, JOSHUA A	RECREATION	27.00	-	-	27.00
ANGERMEIER, RYAN D	RECREATION	4,408.00	-	-	4,408.00
ATTINELLO, THERESA M	RECREATION	6,845.00	-	-	6,845.00
AUCIELLO, BRIAN J	RECREATION	308.00	-	-	308.00
AYLWARD, CHRISTOPHER J	RECREATION	893.50	-	-	893.50
BAKER, FLYNN G	RECREATION	220.00	-	-	220.00
BENOIT, ANDREW D	RECREATION	79.00	-	-	79.00
BENSON, HAROLD P	RECREATION	1,775.00	-	-	1,775.00
BERTONE, JULIA M	RECREATION	135.00	-	-	135.00
BONO, GREGORY W	RECREATION	554.00	-	-	554.00
BRENNAN, DYLAN P	RECREATION	142.50	-	-	142.50
BRUNO, CAILYN E	RECREATION	180.00	-	-	180.00
BUCHANIO, JACKSON A	RECREATION	28.50	-	-	28.50
CARNEY, KAITLYN T	RECREATION	668.78	-	-	668.78
CARNEY, KIMBERLEY A	RECREATION	45,102.59	4,690.00	-	49,792.59
CARUSO, XAVIER S	RECREATION	142.50	-	-	142.50
COLFORD, MATTHEW R	RECREATION	228.00	-	-	228.00
CONSTANTINE, THOMAS M	RECREATION	85.50	-	-	85.50
COYNE, HAROLD F IV	RECREATION	180.00	-	-	180.00
CRANDALL, PAYTEN E	RECREATION	258.88	-	-	258.88
CRANDALL, TYLER J	RECREATION	492.63	-	-	492.63
CRANE, NOAH F	RECREATION	199.50	-	-	199.50
CUNEO, SOPHIA L	RECREATION	499.50	-	-	499.50
DAGESSE, BLAKE F	RECREATION	320.00	-	-	320.00
DAVIS, ALEXANDRA R	RECREATION	132.00	-	-	132.00
DIFFER, JACK W	RECREATION	142.50	-	-	142.50
DIGIACOMO, LILY M	RECREATION	3,737.38	-	-	3,737.38
DIMATTEO, JASON R	RECREATION	2,156.00	-	-	2,156.00
DIXON, MATTHEW J	RECREATION	1,254.00	-	-	1,254.00
DOBECKI, EVELENA B	RECREATION	85.50	-	-	85.50
DUBRISKE, DEREK D	RECREATION	2,318.00	-	-	2,318.00
DUMAS, SARAH J	RECREATION	168.75	-	-	168.75
FALES, CHLOE A	RECREATION	199.50	-	-	199.50
FEDERICO, STACEY P	RECREATION	2,080.00	-	-	2,080.00
FESTA, MILES J	RECREATION	22.00	-	-	22.00
FIELD, ELIJAH W	RECREATION	1,839.00	-	-	1,839.00
FITZPATRICK, SEAN F	RECREATION	40,338.04	3,000.00	-	43,338.04
FORCINA, CAMERON P	RECREATION	145.00	-	-	145.00
FROMENT, JESSICA L	RECREATION	228.00	-	-	228.00
GASPAR, JORDAN T	RECREATION	1,622.00	-	-	1,622.00
GATES, ANTHONY K	RECREATION	1,028.00	-	-	1,028.00
GERETY, RYAN W	RECREATION	27.00	-	-	27.00
GEROMINI, JOHN F	RECREATION	6,426.67	1,500.00	-	7,926.67
GEROMINI, JONATHAN T	RECREATION	5,715.76	-	-	5,715.76
GILBERTI, BRIGID A	RECREATION	4,031.00	-	-	4,031.00
GIROLAMO, TRAVIS A	RECREATION	1,115.00	-	-	1,115.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
GORDON, CAILUN E	RECREATION	1,625.00	-	-	1,625.00
GRACE, BRENDAN J	RECREATION	4,199.14	-	-	4,199.14
GRADY, LARA C	RECREATION	850.00	-	-	850.00
GRAMMATICAS, HEATHER L	RECREATION	460.00	-	-	460.00
GRASSO, MAEVE T	RECREATION	198.00	-	-	198.00
GRASSO, RYAN R	RECREATION	176.00	-	-	176.00
GUBKA, PETER M	RECREATION	28.50	-	-	28.50
HALET, ALEXIS L	RECREATION	4,507.75	-	-	4,507.75
HALET, DEREK J	RECREATION	44.00	-	-	44.00
HANCHETT, RYDER W	RECREATION	870.00	-	-	870.00
HONEKAMP, JAMES J	RECREATION	323.00	-	-	323.00
HONEKAMP, MATTHEW T	RECREATION	88.00	-	-	88.00
HUMES, HENRY T	RECREATION	1,568.00	-	-	1,568.00
JAROSZ, BENOIT S	RECREATION	22.00	-	-	22.00
JAYAM, AAKASH	RECREATION	763.00	-	-	763.00
JETTE, RYAN J	RECREATION	97,257.98	3,000.00	-	100,257.98
JONES, KAITLYNN E	RECREATION	3,876.01	-	-	3,876.01
JONES, KENDALL L	RECREATION	3,862.52	-	-	3,862.52
KENNALLY, HENRY D	RECREATION	550.00	-	-	550.00
LACERDA, GRACE A	RECREATION	66.00	-	-	66.00
LACERDA, TAYLOR M	RECREATION	88.00	-	-	88.00
LEBLANC, KERRY F	RECREATION	17,064.04	1,500.00	-	18,564.04
LEBLANC, LIBBY E	RECREATION	958.64	-	-	958.64
LEBLANC, ZACHARY B	RECREATION	1,197.00	-	-	1,197.00
MACCALLUM, NORAH W	RECREATION	4,124.95	-	-	4,124.95
MAHONEY, DREW R	RECREATION	1,748.75	-	-	1,748.75
MAHONEY, ELLA L	RECREATION	494.10	-	-	494.10
MEYER, ARDEN S	RECREATION	154.00	-	-	154.00
MILLER, MATTHEW F	RECREATION	801.13	-	-	801.13
MONE, NICHOLAS D	RECREATION	256.50	-	-	256.50
MORRISON, FIONA Z	RECREATION	264.00	-	-	264.00
MULVEY, ELIZABETH G	RECREATION	340.50	-	-	340.50
MURALI, NIKILL	RECREATION	349.50	-	-	349.50
MURPHY, TYLER J	RECREATION	277.00	-	-	277.00
NESBIT, GRACE I	RECREATION	515.20	-	-	515.20
NESBIT, NICOLE A	RECREATION	10,448.15	1,500.00	-	11,948.15
NOSEK, SAVANNAH J	RECREATION	3,925.88	-	-	3,925.88
CONNOR, JOHN D	RECREATION	826.00	-	-	826.00
ODONNELL, SETH A	RECREATION	704.00	-	-	704.00
OKEEFE, TIMOTHY M	RECREATION	3,876.01	-	-	3,876.01
OLEARY, COLIN J	RECREATION	171.00	-	-	171.00
ONEILL, ANDREW B	RECREATION	110.00	-	-	110.00
OROURKE, KATHERINE E	RECREATION	16.50	-	-	16.50
PACHECO, SOPHIE E	RECREATION	142.50	-	-	142.50
PALMER, LINDSEY M	RECREATION	220.00	-	-	220.00
PALMIERI, KYLE J	RECREATION	4,446.01	-	-	4,446.01
PELLECCHIA, MATTHEW R	RECREATION	712.50	-	-	712.50
PELLECCHIA, RYAN H	RECREATION	3,848.50	-	-	3,848.50
PETERSON, ERIN C	RECREATION	176.00	-	-	176.00
PETERSON, KATHERINE E	RECREATION	66.00	-	-	66.00
PHILLIP, LUKAS A	RECREATION	308.00	-	-	308.00
RAO, SIDDHANTH	RECREATION	199.50	-	-	199.50
REAGAN, LILA J	RECREATION	28.50	-	-	28.50
RISGIN, JAMISON J	RECREATION	114.00	-	-	114.00
ROBERGE, CAITLIN N	RECREATION	110.00	-	-	110.00
RONTIRIS, ANDREW P	RECREATION	352.00	-	-	352.00
RUBIN, JONATHAN I	RECREATION	254.63	-	-	254.63

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RYAN, JACK T	RECREATION	216.00	-	-	216.00
SACCHETTI, TYLER W	RECREATION	22.00	-	-	22.00
SANTOS, MADDOX J	RECREATION	962.25	-	-	962.25
SHANAHAN, CHRISTOPHER W	RECREATION	199.50	-	-	199.50
SHANNON, TIMOTHY J	RECREATION	5,473.64	-	-	5,473.64
SHORT, BRADY S	RECREATION	199.50	-	-	199.50
SILVERSTEIN, DAVID J	RECREATION	171.00	-	-	171.00
SIMONE, JOSEPH A	RECREATION	4,080.52	-	-	4,080.52
SPENCER, VINCENT A	RECREATION	85.50	-	-	85.50
TARENTINO, DAMIEN M	RECREATION	925.38	-	-	925.38
TARENTINO, JOSEPH S	RECREATION	343.50	-	-	343.50
TAYLOR, AMIE S	RECREATION	1,200.00	-	-	1,200.00
TERWILLIGER, DEREK S	RECREATION	4,263.00	-	-	4,263.00
TRACEY, SASHA N	RECREATION	110.00	-	-	110.00
TSE, CAITLIN A	RECREATION	239.50	-	-	239.50
TULLOCH, EMILY L	RECREATION	176.00	-	-	176.00
VARDARO, NATHAN D	RECREATION	199.50	-	-	199.50
VINSON, SEAN M	RECREATION	4,668.00	-	-	4,668.00
WALSH, BENJAMIN A	RECREATION	142.50	-	-	142.50
WEBER, ALEXANDER D	RECREATION	1,064.00	-	-	1,064.00
WELCH, LANDON K	RECREATION	85.50	-	-	85.50
WERNIG, HALEY J	RECREATION	152.48	-	-	152.48
WHITMORE, SAWYER Q	RECREATION	797.33	-	-	797.33
WOLFE, ROY B	RECREATION	790.00	-	-	790.00
WONG, MATTHEW J	RECREATION	171.00	-	-	171.00
YOUSSEF, SAMIR	RECREATION	289.00	-	-	289.00
ZIA, BENJAMIN H	RECREATION	4,887.77	-	-	4,887.77
FINNIGAN, REBECCA E	MUSEUM	-	1,500.00	-	1,500.00
LOWELL, ROWAN J	MUSEUM	3,104.00	-	-	3,104.00
ALLEN, DALE A	RETIREEHI	28,214.30	5,683.48	-	33,897.78
BARBOUR, SUSAN M	RETIREEHI	43,756.23	3,000.00	-	46,756.23
BRADY, JAMES A	RETIREEHI	17,347.99	5,803.61	-	23,151.60
BRANCATO, MARCO J	RETIREEHI	97,027.68	13,184.74	-	110,212.42
BRENNAN, NEIL C	RETIREEHI	22,969.44	8,380.06	2,512.62	33,862.12
CASSIDY, ELIZABETH	RETIREEHI	23,030.81	10,637.00	-	33,667.81
DANGELO, STEPHEN	RETIREEHI	50,765.60	20,534.79	-	71,300.39
DEMERS, JUDITH A	RETIREEHI	53,148.32	3,000.00	-	56,148.32
GOLEBIEWSKI, SANDRA L	RETIREEHI	14,381.94	12,501.68	-	26,883.62
MORRIS, DAVID A	RETIREEHI	54,560.33	32,791.22	480.00	87,831.55
MUCCIARONE, JAMES M	RETIREEHI	38,170.76	22,424.39	12,510.00	73,105.15
SPILLANE, CHRISTOPHER J	RETIREEHI	45,892.84	31,629.30	4,576.00	82,098.14
ALTIERI, SARIT A	ECDC	17,768.31	423.49	-	18,191.80
BARTRO, KERRIANNE	ECDC	17,828.91	278.17	-	18,107.08
BENNETT, MARYLIN H	ECDC	95,220.54	2,184.00	-	97,404.54
BLACK, MAYA I	ECDC	22,466.83	2,524.25	-	24,991.08
BOSZE, SONYA A	ECDC	23,090.97	2,070.86	-	25,161.83
BRIGGS, STEVI A	ECDC	565.75	-	-	565.75
CARON, DIANE J	ECDC	14,341.26	2,385.22	-	16,726.48
CARROLL, CARRIE F	ECDC	88,569.11	-	-	88,569.11
CESPEDES, DENISE M	ECDC	8,434.13	198.51	-	8,632.64
COLLINS, CHRISTINE E	ECDC	22,800.96	2,571.69	-	25,372.65
COURNOYER, LINDA J	ECDC	97,532.69	-	-	97,532.69
DADDARIO, SUSAN	ECDC	22,886.43	549.32	-	23,435.75
DAMATO, KERI A	ECDC	23,470.32	2,940.03	-	26,410.35
DETERMAN, DEBORAH	ECDC	21,180.39	430.25	-	21,610.64
DRISCOLL, MEGHAN	ECDC	23,010.54	2,290.13	-	25,300.67
DUCHARME, RACHEL	ECDC	24,213.42	300.00	-	24,513.42

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
DUGGAN, CHRISTINE M	ECDC	80,309.00	3,960.85	-	84,269.85
FIGUEIREDO, RACHEL L	ECDC	3,757.05	1,316.68	-	5,073.73
FLANAGAN, LAURA A	ECDC	48,722.08	1,050.00	-	49,772.08
GRAY, JANE L	ECDC	23,078.20	498.02	-	23,576.22
HACKNEY BLISS, REBECCA J	ECDC	87,134.96	-	-	87,134.96
HARDIN, JENNIFER	ECDC	17,689.89	6,048.65	-	23,738.54
JACOBS, JENNIFER L	ECDC	91,157.09	3,072.16	-	94,229.25
KELLEY, KELTY E	ECDC	117,580.01	-	-	117,580.01
LAFLEUR, JESSICA M	ECDC	27,376.38	300.00	-	27,676.38
LEVESQUE, JULIE A	ECDC	52,617.01	-	-	52,617.01
MALONEY, MEGAN	ECDC	56,335.69	-	-	56,335.69
MANOCCHIO, LAURA	ECDC	22,981.39	228.65	-	23,210.04
MARTIN, SARAH	ECDC	93,009.20	300.00	-	93,309.20
MOORE, KELLY R	ECDC	56,691.81	64.87	-	56,756.68
NORTON, JUDY D	ECDC	17,941.05	163.90	-	18,104.95
ODONNELL, SHARIFAH S	ECDC	22,941.47	806.20	-	23,747.67
PEAVEY, DIANE M	ECDC	98,874.96	5,986.65	-	104,861.61
POWERS, DOROTHY A	ECDC	19,184.15	1,166.37	-	20,350.52
REYNARD, ELIZABETH	ECDC	88,843.79	340.00	-	89,183.79
RICH, LEANNE P	ECDC	16,812.89	362.88	-	17,175.77
RIDLON, KRISTINA	ECDC	8,263.44	79.84	-	8,343.28
ROMA, SUZANNE R	ECDC	101,152.57	1,212.64	-	102,365.21
SACHDEVA, JYOTI	ECDC	11,623.05	1,151.21	-	12,774.26
SCAGLIARINI, CARIE A	ECDC	23,122.31	700.02	-	23,822.33
SWANSON, JILLIAN M	ECDC	66,936.56	1,134.00	-	68,070.56
TRAVERS, MEGAN E	ECDC	18,036.00	275.30	-	18,311.30
WASSENAR, AMY E	ECDC	17,784.44	1,504.80	-	19,289.24
WONG, SANDRA J	ECDC	80,309.00	2,691.00	-	83,000.00
BALLARINO, MELANIE	JEFF	18,725.63	524.96	-	19,250.59
BARRETT, JAMES H	JEFF	91,157.09	2,849.45	-	94,006.54
BERGERON, JOANNE L	JEFF	23,479.80	1,802.11	-	25,281.91
BERNHEART, TRICIA	JEFF	23,559.65	797.31	-	24,356.96
BLACKBURN, JOSEPHINE H	JEFF	850.03	-	-	850.03
BOOTH, KIM	JEFF	49,967.97	-	-	49,967.97
BRENNAN, CARLYN M	JEFF	23,138.89	378.15	-	23,517.04
BRENNEMAN, KYLIE C	JEFF	16,155.19	1,541.30	-	17,696.49
BRENT, MICHELLE L	JEFF	91,327.25	4,349.58	-	95,676.83
CAFFREY, CARLI A	JEFF	6,795.15	50.90	-	6,846.05
CALLAGHAN, JENNIFER L	JEFF	97,532.69	858.00	-	98,390.69
CAOUCETTE, KARA	JEFF	60,832.68	-	-	60,832.68
CARDIN, AMY G	JEFF	101,506.78	862.79	-	102,369.57
CARLSON, TAYLOR	JEFF	40,478.97	2,045.58	-	42,524.55
CARTER, KRISTINE H	JEFF	88,569.11	-	-	88,569.11
CARTER, KRISTINE M	JEFF	7,192.67	-	-	7,192.67
CHIARELLI, LINDSEY	JEFF	13,942.06	39.92	-	13,981.98
CHIEFFO, MICHELLE	JEFF	28,626.07	600.00	-	29,226.07
CLINTON, MEGAN	JEFF	62,771.57	334.00	-	63,105.57
COLLINS, ALYSSA M	JEFF	18,785.07	300.00	-	19,085.07
CONSTANTINE, TRICIA E	JEFF	54,694.29	1,462.79	-	56,157.08
CRONIN, ALYSSA A	JEFF	91,157.09	183.42	-	91,340.51
CURRY, JENNIFER L	JEFF	88,569.11	526.50	-	89,095.61
DALLAHAN KOONTZ, MARY JANE	JEFF	29,008.25	100.00	-	29,108.25
DAMICO, ESTELLE H	JEFF	9,095.83	81.44	-	9,177.27
DAO, ROBIN	JEFF	23,560.24	1,474.34	-	25,034.58
DIPALMA, LISA M	JEFF	23,704.76	253.70	-	23,958.46
DIXON, EMILY L	JEFF	19,878.56	-	-	19,878.56
DOHERTY, MEREDITH A	JEFF	97,532.69	-	-	97,532.69

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EGAN, ABIGAIL E	JEFF	19,203.93	200.00	-	19,403.93
EVANS, JENNA A	JEFF	49,634.98	-	-	49,634.98
FASOLINO, MICHELLE M	JEFF	63,235.35	624.00	-	63,859.35
FINAMORE, SARAH	JEFF	8,169.45	101.80	-	8,271.25
FINLEY, ALISON	JEFF	80,494.58	624.00	-	81,118.58
FREIMAN, JUDITH M	JEFF	23,575.12	1,318.15	-	24,893.27
GIANGREGORIO, ANNA E	JEFF	65,019.67	2,808.00	-	67,827.67
HALL, PHYLLIS M	JEFF	23,643.68	198.51	-	23,842.19
HARN, CHARLENE M	JEFF	23,439.99	330.45	-	23,770.44
HAVERTY, KATRINA L	JEFF	27,032.55	-	-	27,032.55
HULBIG, JAMIE	JEFF	101,506.78	3,276.00	-	104,782.78
KELLY, NICOLE D	JEFF	91,157.09	-	-	91,157.09
KIRSHKALN, LAURA J	JEFF	41,352.20	2,709.47	-	44,061.67
KLIM, SARAH A	JEFF	59,500.04	1,915.38	-	61,415.42
KUCICH, CYNTHIA J	JEFF	6,541.33	-	-	6,541.33
LAZZARO, LISA J	JEFF	23,120.53	198.11	-	23,318.64
LEIGHTON, KATHLEEN A	JEFF	88,569.11	1,443.00	-	90,012.11
LOVEJOY, KELLY A	JEFF	51,567.16	-	-	51,567.16
LYNCH, KRISTEN	JEFF	23,429.90	1,363.28	-	24,793.18
MANSON, RACHEL S	JEFF	7,837.50	-	-	7,837.50
MARKS, CHRISTINE A	JEFF	96,325.30	1,384.65	-	97,709.95
MATLOFF, ANNA R	JEFF	36,094.86	436.50	-	36,531.36
MCAULEY, GRETCHEN E	JEFF	20,577.63	-	-	20,577.63
MCCOMBS, DEBRA J	JEFF	23,189.49	438.03	-	23,627.52
MCNALLY, HANNAH L	JEFF	14,061.82	79.84	-	14,141.66
MEDEIROS, MELISSA	JEFF	85,190.27	-	-	85,190.27
MOYNIHAN, FIONA	JEFF	18,785.07	3,264.00	-	22,049.07
MURRAY, ELIZABETH A	JEFF	55,000.01	-	-	55,000.01
NEWMAN, JACLYN E	JEFF	86,424.80	468.00	-	86,892.80
NGO, SHANNON T	JEFF	73,493.83	-	-	73,493.83
ONEIL, MEAGHAN E	JEFF	83,968.46	-	-	83,968.46
OWENS, PAMELA L	JEFF	33,741.18	3,914.09	-	37,655.27
PETERS, LISA A	JEFF	23,429.90	1,922.96	-	25,352.86
PLESHAW, CARLA J	JEFF	98,036.39	-	-	98,036.39
PRUS, NICOLE A	JEFF	83,485.17	2,398.50	-	85,883.67
REED, JULIE J	JEFF	23,335.69	545.32	-	23,881.01
ROBINSON, JULIA M	JEFF	21,336.25	300.00	-	21,636.25
ROCCO, KAREN E	JEFF	88,569.11	-	-	88,569.11
ROGERS, LAURA M	JEFF	78,325.90	-	-	78,325.90
SACCO, JOCELYN M	JEFF	14,610.72	-	-	14,610.72
SANTUCCI, JAIME B	JEFF	88,569.11	300.00	-	88,869.11
SARNO, KATHERINE J	JEFF	68,120.34	-	-	68,120.34
SERVELLO, MARK S	JEFF	59,835.71	-	-	59,835.71
SHARPLES, JENNIFER A	JEFF	64,746.56	-	-	64,746.56
SPENCER, DELANEY J	JEFF	64,177.51	-	-	64,177.51
STANTON, LISA C	JEFF	88,569.11	-	-	88,569.11
TANGNEY, JESSICA L	JEFF	88,569.11	1,126.04	-	89,695.15
THOMPSON, TAYLOR R	JEFF	21,349.05	357.79	-	21,706.84
TOLONEN, RENEE D	JEFF	12,146.86	-	-	12,146.86
TWARDOWSKI, DESIREE L	JEFF	7,676.82	-	-	7,676.82
VALLAS, EFTIHIA	JEFF	16,243.73	198.51	-	16,442.24
VAUDRAIN, JENNIFER	JEFF	88,569.11	390.00	-	88,959.11
VAZ BRUNE, SONIA	JEFF	65,980.83	1,207.91	-	67,188.74
WASIK, STEFANI	JEFF	61,846.20	-	-	61,846.20
WHELAN, CAROLINE E	JEFF	56,416.89	468.00	-	56,884.89
ACETO, LAUREN M	JFK	88,843.79	862.79	-	89,706.58
ARNOLD, BELINDA R	JFK	101,506.78	1,248.00	-	102,754.78

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
BANKS, CHRISTOPHER J	JFK	80,183.99	-	-	80,183.99
BARRON, ANDREW W	JFK	1,430.29	-	-	1,430.29
BASSIGNANI, JUDITH	JFK	8,117.70	-	-	8,117.70
BOIS, LINDSEY M	JFK	56,795.98	339.00	-	57,134.98
BRADLEY, CHRISTINE J	JFK	99,075.35	1,170.00	-	100,245.35
BROWN, ANN	JFK	101,821.78	156.00	-	101,977.78
BRUNNER, JACQUELINE	JFK	62,737.02	234.00	-	62,971.02
CAEZZA, VICTORIA	JFK	59,440.61	468.00	-	59,908.61
CARBONNEAU, KERRY	JFK	31,425.40	3,503.40	-	34,928.80
CARLSON, LORNA J	JFK	16,525.28	749.63	-	17,274.91
CARON, KAREN A	JFK	23,549.47	350.41	-	23,899.88
CARTER, KELLY J	JFK	48,722.10	571.01	-	49,293.11
CHRISTIAN LUSSIER, DANA L	JFK	101,506.78	-	-	101,506.78
CONNOLLY, SARRAVY	JFK	118,749.93	-	-	118,749.93
COTTO, MICAELA	JFK	62,737.02	-	-	62,737.02
CUNNINGHAM, JENNIFER H	JFK	23,490.98	249.41	-	23,740.39
DANIELSON, CHRISTINA M	JFK	61,517.05	-	-	61,517.05
DAUNDE, ARCHANA	JFK	23,488.39	676.57	-	24,164.96
FIELDS, DECLAN J	JFK	8,609.39	-	-	8,609.39
FUMIA, JENNIFER S	JFK	18,047.62	441.21	-	18,488.83
GEBELEIN, KRISTEN A	JFK	15,028.02	300.00	-	15,328.02
GOMES, DIANE M	JFK	99,622.46	234.00	-	99,856.46
GOULD, ELLEN	JFK	83,968.46	2,265.20	-	86,233.66
GRAY, ALICIA M	JFK	95,819.85	-	-	95,819.85
GUILMETTE, JULIA	JFK	23,511.95	1,591.17	-	25,103.12
HAIN, AVITAL	JFK	70,218.37	39.00	-	70,257.37
HAYNES, KENNETH C	JFK	98,500.09	-	-	98,500.09
HENNEBERRY, ELIZABETH A	JFK	94,534.90	-	-	94,534.90
HURLEY, ELIZABETH L	JFK	27,139.42	2,465.99	-	29,605.41
JACOBS, CHRISTINE R	JFK	101,506.78	624.00	-	102,130.78
KELLY, LINDA C	JFK	23,943.99	272.06	-	24,216.05
KLINEDINST, CAITLIN S	JFK	101,506.78	156.00	-	101,662.78
KOLODNY, LEAH R	JFK	88,393.74	234.00	-	88,627.74
LACERDA, DAWN M	JFK	101,506.78	78.00	-	101,584.78
LAKATOS, AMANDA	JFK	23,559.65	587.24	-	24,146.89
LEE, GREGORY R	JFK	96,624.10	-	-	96,624.10
LINDENMEYER, AMANDA S	JFK	2,250.00	15.00	-	2,265.00
LORDAN, KRISTY	JFK	7,245.38	15.00	-	7,260.38
LUCHINI, ELIZABETH A	JFK	21,910.04	1,207.45	-	23,117.49
LUSSIER, MADELEINE	JFK	4,512.50	-	-	4,512.50
MACMURRAY, MARY E	JFK	82,270.28	3,695.17	-	85,965.45
MANNING, RITA T	JFK	21,992.88	3,582.07	-	25,574.95
MASON, KATHRYN A	JFK	7,287.50	175.00	-	7,462.50
MCNAMEE, ELIZABETH S	JFK	53,102.52	234.00	-	53,336.52
MERTEN, KATHLEEN C	JFK	101,506.78	702.00	-	102,208.78
MORRIER, LORI K	JFK	6,646.68	-	-	6,646.68
MULCAHY, KELLI	JFK	101,506.78	1,933.88	-	103,440.66
OKEEFE WILLIAMS, ANN	JFK	101,821.78	979.79	-	102,801.57
SAUNDERS, ELAINE M	JFK	7,110.38	15.00	-	7,125.38
SCHREIBER, JILL M	JFK	101,506.78	156.00	-	101,662.78
SWAN, LOUANN P	JFK	23,611.04	279.95	-	23,890.99
TOWLE, ROBIN R	JFK	81,635.96	234.00	-	81,869.96
TREGGIARI, SUSAN E	JFK	4,153.88	-	-	4,153.88
TROCKMAN, KAREN J	JFK	101,506.78	-	-	101,506.78
TROTTIER, LAUREL L	JFK	99,622.46	156.00	-	99,778.46
ULANSKI, SUZANNE M	JFK	2,362.50	15.00	-	2,377.50
VALENTINE, KATHLEEN A	JFK	25,908.60	636.38	-	26,544.98

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VICENTE, LAURIE A	JFK	96,825.82	2,693.45	-	99,519.27
VIGORITO, CAROLINE	JFK	8,153.46	-	-	8,153.46
WALSH, BRITTANY L	JFK	28,176.34	4,520.96	-	32,697.30
WEISS, MEGAN E	JFK	96,325.30	1,170.00	-	97,495.30
WILLIAMS, ERIN E	JFK	80,982.70	39.00	-	81,021.70
WILMARTH, SARAH P	JFK	101,506.78	2,615.45	-	104,122.23
ADAMS, HEATHER M	OAK ST	88,569.11	-	-	88,569.11
ALLEGRETTI, SARA E	OAK ST	7,531.90	90.13	-	7,622.03
ALMANAS, SARAH H	OAK ST	83,968.46	234.00	-	84,202.46
BARRY, STEPHANIE N	OAK ST	62,815.62	-	-	62,815.62
BECKER, LEIGH A	OAK ST	11,933.39	77.25	-	12,010.64
BISSONNETTE, KATE E	OAK ST	71,469.35	2,808.00	-	74,277.35
BROWN, SANDY L	OAK ST	15,998.08	125.00	-	16,123.08
BURGER, LISA E	OAK ST	88,569.11	6,631.68	-	95,200.79
BUSWELL, BETH S	OAK ST	96,325.30	4,000.00	-	100,325.30
CAMPBELL, KRISTIN M	OAK ST	56,921.81	-	-	56,921.81
CHARLTON, AMIEE	OAK ST	36,612.66	2,803.32	-	39,415.98
DAVIES, LAUREN R	OAK ST	23,329.51	561.39	-	23,890.90
DIETZ, THERESE P	OAK ST	23,671.72	1,628.65	-	25,300.37
DOHERTY, KATHLEEN H	OAK ST	23,914.94	324.16	-	24,239.10
EGAN, SUSAN M	OAK ST	88,569.11	1,096.79	-	89,665.90
ELKINS, HOLLIE	OAK ST	70,066.11	-	-	70,066.11
EMORD, ALICIA E	OAK ST	82,039.32	-	-	82,039.32
FREEDMAN, MARYLYNN S	OAK ST	34,752.78	300.00	-	35,052.78
FULLER, ALLISON C	OAK ST	88,216.80	2,574.00	-	90,790.80
GALLO, MICHELLE D	OAK ST	23,554.65	7,142.73	-	30,697.38
GOODE, LAUREN S	OAK ST	8,587.64	160.94	-	8,748.58
GRANT, SUZANNE M	OAK ST	101,506.78	-	-	101,506.78
HEIDEN, ELIZABETH	OAK ST	13,862.50	-	-	13,862.50
HENDRIXSON, BRADLEY	OAK ST	129,000.06	-	-	129,000.06
KALEMKERIDES, CARRIE L	OAK ST	33,635.64	3,014.54	-	36,650.18
KELLY, JESSICA L	OAK ST	24,863.56	188.33	-	25,051.89
KENNEY, DIANE	OAK ST	6,154.13	1,696.60	-	7,850.73
KINNEY, SHANNON V	OAK ST	51,945.83	-	-	51,945.83
KRIKORIAN, DONNA M	OAK ST	105,719.51	206.35	-	105,925.86
LAJOIE, JENNIFER L	OAK ST	23,735.30	363.39	-	24,098.69
LAROSE, KATHERINE M	OAK ST	97,733.27	4,000.00	-	101,733.27
LEEGER, STEPHANIE E	OAK ST	22,200.57	300.00	-	22,500.57
LEPAGE, ALEXANDRA	OAK ST	23,524.02	2,673.21	-	26,197.23
LUTTRELL, CANDIDA M	OAK ST	180.00	-	-	180.00
MACIEL, KIMBERLY B	OAK ST	20,543.75	-	-	20,543.75
MAHAN, COLLEEN E	OAK ST	2,118.75	-	-	2,118.75
MAITLAND, DARRELL J	OAK ST	5,292.76	-	-	5,292.76
MCQUADE, JULIA D	OAK ST	23,532.20	7,298.60	-	30,830.80
MELO, JEFFREY J	OAK ST	75,333.93	5,647.00	-	80,980.93
MITCHELL, SUSAN E	OAK ST	88,569.11	-	-	88,569.11
MURPHY, JENNIFER L	OAK ST	100,969.40	-	-	100,969.40
MURPHY, RACHEL	OAK ST	59,510.41	234.00	-	59,744.41
NAYLER, KATHERINE A	OAK ST	101,821.78	-	-	101,821.78
NORMANDIN, ABBY	OAK ST	22,111.29	300.00	-	22,411.29
OBRIEN, TRACIE A	OAK ST	96,325.30	-	-	96,325.30
OCONNOR, ROSE M	OAK ST	80,309.00	-	-	80,309.00
PARIKH, SHEETAL	OAK ST	96,325.30	234.00	-	96,559.30
PERRO, JENNA B	OAK ST	100,969.40	-	-	100,969.40
PETIT, DIANE R	OAK ST	101,506.78	6,193.58	-	107,700.36
PFLOMM, MICHELLE	OAK ST	22,139.84	249.41	-	22,389.25
RAINVILLE, JULIE	OAK ST	49,773.21	1,250.00	-	51,023.21

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REA, KRISTEN L	OAK ST	91,157.09	6,680.73	-	97,837.82
ROCHE, MARISA A	OAK ST	23,569.83	382.94	-	23,952.77
RODRIGUEZ, JENNA M	OAK ST	77,902.61	-	-	77,902.61
ROLLINS, RACHEL	OAK ST	57,327.51	-	-	57,327.51
RYAN, LAURIE R	OAK ST	86,590.15	-	-	86,590.15
SHERMAN, KELLY M	OAK ST	88,219.54	-	-	88,219.54
SHRAUGER, CYNTHIA M	OAK ST	22,136.95	716.78	-	22,853.73
SMITH, VICTORIA L	OAK ST	10,303.53	95.08	-	10,398.61
STANTON, JOANNE M	OAK ST	88,219.54	-	-	88,219.54
THIEMKE, TANIA L	OAK ST	95,589.15	-	-	95,589.15
TOBIN, PATRICIA M	OAK ST	100,969.40	-	-	100,969.40
VIETEN, CHRISTINE A	OAK ST	23,407.35	303.10	-	23,710.45
VULFOVICH, AMY	OAK ST	79,186.85	468.00	-	79,654.85
WALSH, KRISTEN M	OAK ST	83,807.43	-	-	83,807.43
WHITING, ELIZABETH A	OAK ST	47,694.49	-	-	47,694.49
WHITMORE, KRYSTAL K	OAK ST	2,058.75	-	-	2,058.75
WILKES, JOY J	OAK ST	21,983.79	339.03	-	22,322.82
ACONE, ERIN O	PARM	28,690.92	-	-	28,690.92
BARCA, SHANNON E	PARM	126,179.97	4,500.00	-	130,679.97
BELISLE, LISA A	PARM	23,434.90	6,965.65	-	30,400.55
BESSETTE, JANET M	PARM	96,325.30	-	-	96,325.30
BIGOS, ANDREA M	PARM	83,968.46	-	-	83,968.46
BISHOP, MELENA	PARM	31,340.00	3,855.00	-	35,195.00
BOYER, JESSICA M	PARM	18,793.39	192.38	-	18,985.77
BYRNE, CATHERINE	PARM	17,965.08	300.00	-	18,265.08
CARNAROLI, WENDY M	PARM	96,325.30	253.50	-	96,578.80
CARON, ASHLEY A	PARM	78,325.90	312.00	-	78,637.90
CARR, MELISSA M	PARM	2,625.00	-	-	2,625.00
CLARK, HEATHER L	PARM	88,628.62	234.00	-	88,862.62
COLFORD, PATRICIA A	PARM	23,616.94	264.28	-	23,881.22
CONNELLY, VANESSA C	PARM	37,243.75	600.00	-	37,843.75
CONROY, GREGORY M	PARM	50,807.61	2,657.00	-	53,464.61
CONSILVIO, STEPHANIE R	PARM	57,074.96	-	-	57,074.96
COTE, CARRIE A	PARM	63,605.53	-	-	63,605.53
CROEBER, STACEY L	PARM	27,774.10	-	-	27,774.10
CRONIN, JOLENE	PARM	97,733.27	4,000.00	-	101,733.27
DEMERS, ERICA	PARM	199.50	-	-	199.50
DENIS, JULIE	PARM	80,309.00	1,452.75	-	81,761.75
DRAGONETTI, JENNIFER L	PARM	30,614.85	300.00	-	30,914.85
EUBANK, SARAH E	PARM	167.38	-	-	167.38
FORDE, MARYELLEN	PARM	101,506.78	4,000.00	-	105,506.78
FRICKER, EVELYN M	PARM	6,011.27	-	-	6,011.27
GRADY, ANNA R	PARM	31,896.20	3,925.10	-	35,821.30
GRAMZOW, GINA M	PARM	31,276.71	300.00	-	31,576.71
GREEN, LAUREN E	PARM	23,656.76	6,020.28	-	29,677.04
GRINLEY, ANNA M	PARM	88,669.11	243.75	-	88,912.86
HAMMANN, RILEY	PARM	31,921.40	3,925.10	-	35,846.50
HARVEY, AMY F	PARM	52,499.98	-	-	52,499.98
KELLEY, BRIAN P	PARM	99,075.35	936.00	-	100,011.35
KELTY, NATASHA N	PARM	22,200.57	200.00	-	22,400.57
LAMOUREUX, TANYA M	PARM	29,413.02	3,115.70	-	32,528.72
LAZUR, ADRIA	PARM	81,220.72	780.00	-	82,000.72
LEE, ARACELY	PARM	13,068.75	-	-	13,068.75
LEENHOUTS, KAREN H	PARM	25,774.82	423.21	-	26,198.03
LEMANSKI, RASHIBA	PARM	17,463.10	1,394.54	-	18,857.64
LEO, JANE M	PARM	23,307.65	579.35	-	23,887.00
LOBISSER, KIMBERLY A	PARM	13,927.09	19.96	-	13,947.05

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
LOGAN, CHRISTINE M	PARM	91,157.09	-	-	91,157.09
LYONS, JENNIFER M	PARM	101,506.78	933.98	-	102,440.76
MARGOLIN, JESSICA	PARM	69,382.53	-	-	69,382.53
MCCARTHY, MICHAELA F	PARM	51,945.83	-	-	51,945.83
MCCAUSLAND, MEAGHAN M	PARM	39,450.87	-	-	39,450.87
MCGRAIL, KRISTIN G	PARM	48,387.32	-	-	48,387.32
MCLAUGHLIN, LORRAINE A	PARM	7,105.00	-	-	7,105.00
MCMULLEN, KRISTINA M	PARM	55,419.93	-	-	55,419.93
MITCHELL, LORI E	PARM	68,962.32	-	-	68,962.32
MORGAN WIERZBICKI, MELISSA J	PARM	45,699.00	-	-	45,699.00
MULCAHY, SARA E	PARM	20,413.95	-	-	20,413.95
MUNSCHY, MICHAELA K	PARM	17,207.40	-	-	17,207.40
NORTON, PAULA	PARM	19,510.10	127.25	-	19,637.35
OCONNOR, MELISSA A	PARM	7,841.70	-	-	7,841.70
ORLOWSKI, KATHERINE L	PARM	57,074.96	-	-	57,074.96
RAPOSA, RACHEL	PARM	31,850.00	4,030.25	-	35,880.25
REGAN, KERRIN M	PARM	26,597.55	-	-	26,597.55
RICHARDSON, KERRY H	PARM	91,239.96	975.85	-	92,215.81
ROBERTS, KAREN A	PARM	2,711.25	-	-	2,711.25
RODRIGUES, LAURA	PARM	16,574.22	-	-	16,574.22
ROURKE, PATRICIA E	PARM	48,722.09	142.02	-	48,864.11
SABANOSH, ELLEN B	PARM	101,506.78	1,116.29	-	102,623.07
SANFORD, LAURA A	PARM	96,325.30	-	-	96,325.30
SARNIE, KATHERINE N	PARM	23,164.65	300.00	-	23,464.65
SCOTT, ESTHER R	PARM	5,017.30	-	-	5,017.30
SHEEHAN, JENNIFER A	PARM	14,263.36	178.15	-	14,441.51
SMITH, LYDIA J	PARM	20,365.67	-	-	20,365.67
SOUZA, CHRISTINE E	PARM	93,056.11	300.00	-	93,356.11
STRASSNER, BRENN A	PARM	6,089.89	-	-	6,089.89
STRUZIK, KRISTEN A	PARM	57,074.96	-	-	57,074.96
STYS, NICOLE P	PARM	6,276.58	154.50	-	6,431.08
SUNDARAM, SHALINI	PARM	23,709.00	3,765.10	-	27,474.10
TARASENKO, MICHAEL J	PARM	95,904.08	331.50	-	96,235.58
TIGHE, EDWARD J	PARM	96,325.30	234.00	-	96,559.30
TODESCO, KAREN M	PARM	23,559.65	8,671.03	-	32,230.68
TROTIN, CODY D	PARM	149.63	-	-	149.63
TROTIN, GAIL V	PARM	88,569.11	312.00	-	88,881.11
VALENTINE, SHARON A	PARM	11,169.56	550.00	-	11,719.56
WAKELIN, MARIAH A	PARM	4,795.39	1,793.75	-	6,589.14
WATSON BILODEAU, EMILY E	PARM	31,494.15	200.00	-	31,694.15
ZARRELLA, LAURIE A	PARM	91,157.09	-	-	91,157.09
ALLARD, PATRICIA M	KELL	20,775.84	925.00	-	21,700.84
AULD, JENNIFER G	KELL	101,152.57	862.79	-	102,015.36
BALLINGER, REBECCA A	KELL	88,569.11	-	-	88,569.11
BEROLINI, LAUREN	KELL	62,005.66	5,199.44	-	67,205.10
BISSANTI, CHRISTINA M	KELL	20,107.97	-	-	20,107.97
BORGONDY, MEGHAN	KELL	83,910.72	936.50	-	84,847.22
BRADY, SHANE M	KELL	53,868.67	-	-	53,868.67
BRENN, AIMEE E	KELL	3,384.38	-	-	3,384.38
BUSAVAGE, KERI A	KELL	117,411.92	603.95	-	118,015.87
CAHILL, NICOLE F	KELL	100,969.40	-	-	100,969.40
CALLAHAN, COURTNEY L	KELL	88,569.11	-	-	88,569.11
CAPOCCIA, ESTHER M	KELL	8,826.36	61.08	-	8,887.44
COLAHAN, CAITLIN P	KELL	99,622.46	-	-	99,622.46
COOK, HEATHER M	KELL	88,569.11	-	-	88,569.11
CORSI, BARBARA J	KELL	32,290.14	1,549.44	-	33,839.58
CRADDOCK, JESSE M	KELL	49,500.03	-	-	49,500.03

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
CYR, DENISE M	KELL	23,552.06	273.26	-	23,825.32
DA CUNHA, SARAH	KELL	8,031.76	250.00	-	8,281.76
DACEY, KATHLEEN A	KELL	49,773.20	1,473.00	-	51,246.20
DANDURAND, EMILY J	KELL	78,325.90	-	-	78,325.90
DELMONACO, TARA A	KELL	30,686.77	1,731.53	-	32,418.30
DIEZ, LAUREN A	KELL	85,419.27	-	-	85,419.27
DUBENDRIS, BRITT E	KELL	91,157.09	-	-	91,157.09
EICKMANN, KRISTIN C	KELL	101,506.78	-	-	101,506.78
EONAS, GORETT	KELL	10,993.53	375.00	-	11,368.53
EVERETT, DOROTHEA	KELL	23,669.13	4,155.94	-	27,825.07
FISHMAN, SARAH	KELL	81,220.81	300.00	-	81,520.81
FLOREST, SAMANTHA L	KELL	25,744.94	647.53	-	26,392.47
FREDERICK, H. JEAN	KELL	2,105.44	-	-	2,105.44
FREIWALD, LISA M	KELL	23,269.78	-	-	23,269.78
FURTADO, MAIREAD A	KELL	42,915.81	-	-	42,915.81
GABRIELE, JANE	KELL	6,650.25	-	-	6,650.25
GERSTL, KIMBERLY A	KELL	33,238.21	350.86	-	33,589.07
GIARDINO, GABRIELLE	KELL	48,952.36	1,017.96	-	49,970.32
GICAS, KRISTIN A	KELL	100,969.40	-	-	100,969.40
GINN, JENNIFER A	KELL	96,325.30	-	-	96,325.30
GRADY, DONNA M	KELL	96,325.30	4,000.00	-	100,325.30
GREENSTEIN, WENDY L	KELL	97,373.27	1,618.65	-	98,991.92
GREVE, ALLISON M	KELL	8,193.75	1,613.72	-	9,807.47
GRIFFIN, NICOLE M	KELL	59,927.84	156.00	-	60,083.84
GUSTAFSON, BRIAN A	KELL	88,569.11	4,234.00	-	92,803.11
HAGAN, MEGHAN	KELL	86,590.15	300.00	-	86,890.15
HAMMEL, CHRISTINE M	KELL	88,569.11	-	-	88,569.11
HANDLEY, JESSIE A	KELL	9,327.93	61.08	-	9,389.01
HOBBY, CHRISTINE L	KELL	23,602.96	415.38	-	24,018.34
HODGDON, LISA A	KELL	96,325.30	-	-	96,325.30
HUFFAKER, COURTNEY S	KELL	23,507.15	254.10	-	23,761.25
HUNT, ALLISON E	KELL	15,088.01	1,211.38	-	16,299.39
JENSEN, BETH K	KELL	100,969.40	-	-	100,969.40
JONES, MICHELLE S	KELL	25,838.52	212.58	-	26,051.10
JOSEPH, ANTHONY A	KELL	101,506.78	-	-	101,506.78
KELLY, PATRICK	KELL	48,952.36	-	-	48,952.36
KLEIN, JODI	KELL	60,718.35	9,697.50	-	70,415.85
KORNFELD, KRISTEN K	KELL	96,325.30	4,000.00	-	100,325.30
KUJAWSKI, DARIELLE W	KELL	12,880.19	254.50	-	13,134.69
KYE, LEE A	KELL	101,002.14	-	-	101,002.14
LADD, LISA	KELL	101,152.57	6,464.25	-	107,616.82
LEWIS, SARAH K	KELL	97,292.24	-	-	97,292.24
LIBBY, SARAH	KELL	48,454.19	468.00	-	48,922.19
MACNEIL, JOANNE R	KELL	14,458.68	-	-	14,458.68
MACRURY, KRISTINA L	KELL	101,506.78	-	-	101,506.78
MAGUIRE, JOSEPHINE	KELL	23,447.47	369.17	-	23,816.64
MAHONEY, AMANDA J	KELL	85,875.77	-	-	85,875.77
MANCINI, KATIE L	KELL	5,888.20	19.96	-	5,908.16
MARINO, THERESA M	KELL	19,074.19	-	-	19,074.19
MARTIN, ELAINE M	KELL	23,333.69	1,804.40	-	25,138.09
MARTINELLI, JENNIFER L	KELL	88,569.11	234.00	-	88,803.11
MCINTYRE, JENNIFER A	KELL	96,325.30	7,549.00	-	103,874.30
MITCHELL, BARBARA J	KELL	28,334.99	4,647.76	-	32,982.75
NELSON, QUINN M	KELL	63,040.70	-	-	63,040.70
NORDBERG, JAMES G	KELL	82,894.50	234.00	-	83,128.50
PAPADOPOULOS, ASHLEY A	KELL	87,574.77	-	-	87,574.77
PAULHUS, LISA A	KELL	97,733.27	4,000.00	-	101,733.27

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
PEPIN, COURTNEY	KELL	44,971.77	2,256.25	-	47,228.02
PERIER, AMANDA L	KELL	9,121.28	61.08	-	9,182.36
POZNER, MICHELLE I	KELL	83,968.46	-	-	83,968.46
PREECE, KRYSTLE K	KELL	83,241.47	-	-	83,241.47
RENAUD, CHRISTINA F	KELL	88,569.11	1,170.00	-	89,739.11
RICARD, WENDY	KELL	23,557.05	172.26	-	23,729.31
RIOLO, DENISE E	KELL	3,804.75	-	-	3,804.75
ROGERS, STACI J	KELL	97,733.27	234.00	-	97,967.27
ROSE, JAMESON O	KELL	5,928.12	-	-	5,928.12
SANKO, MEAGAN E	KELL	46,249.97	-	-	46,249.97
SHAUGHNESSY, BRENDA L	KELL	23,673.42	1,638.13	-	25,311.55
SHEAN, ALLYSON	KELL	3,471.00	-	-	3,471.00
SICILIANO, KERI L	KELL	101,871.78	-	-	101,871.78
SILVER, LAUREN M	KELL	11,320.30	19.96	-	11,340.26
SKYPECK, LILLIAN H	KELL	30,138.57	100.00	-	30,238.57
SOUZA, KELSEY L	KELL	36,181.26	300.00	-	36,481.26
STRANAHAN, LISA M	KELL	23,384.29	1,755.30	-	25,139.59
TANGNEY, DAWN A	KELL	23,497.97	2,373.96	-	25,871.93
TERRANOVA, EMILY	KELL	21,903.31	2,389.02	-	24,292.33
TESELLE, ALISA E	KELL	95,105.93	585.00	-	95,690.93
THIBEAULT, KAREN A	KELL	6,987.75	-	-	6,987.75
TORILLI, NANCY	KELL	78,325.90	-	-	78,325.90
TOWNE, MAXINE C	KELL	6,603.00	-	-	6,603.00
TYAGI, PRIYA	KELL	13,867.21	-	-	13,867.21
VACCAREZZA, KARIN A	KELL	18,230.03	-	-	18,230.03
VETRANO, KATHERINE M	KELL	18,785.07	300.00	-	19,085.07
WALL, COURTNEY J	KELL	88,912.70	195.00	-	89,107.70
WALSH, JANET A	KELL	23,552.06	294.42	-	23,846.48
WEBB, ALYSON M	KELL	81,313.40	-	-	81,313.40
YOUNG, JENNIFER L	KELL	85,968.23	1,209.00	-	87,177.23
ZEILOR, JENNIFER	KELL	81,677.24	4,000.00	-	85,677.24
ADAMS, LILLIAN C	SUBS	1,646.83	-	-	1,646.83
ALKALAY, DEBORAH	SUBS	13,300.00	-	-	13,300.00
ALSTON, CARLY	SUBS	-	1,944.00	-	1,944.00
APOSTOLOU CHAN, MARINA K	SUBS	292.50	-	-	292.50
ARROYO, EDWIN A	SUBS	-	1,449.00	-	1,449.00
ASHBY, CHRISTOPHER J	SUBS	698.25	-	-	698.25
AUERR, JENNY	SUBS	1,232.14	-	-	1,232.14
BAIN, EAIN	SUBS	-	24,561.20	-	24,561.20
BAIROS, ASTRID	SUBS	495.00	-	-	495.00
BAKER, CHRISTOPHER H	SUBS	-	3,190.00	-	3,190.00
BALLINGER, LAUREN	SUBS	580.69	1,796.40	-	2,377.09
BAUER, JENNY C	SUBS	7,956.26	-	-	7,956.26
BENAGES, SERENA L	SUBS	-	5,187.00	-	5,187.00
BENHAM, CAROL J	SUBS	3,715.69	60.00	-	3,775.69
BENSON, LEAH E	SUBS	348.21	-	-	348.21
BERGERON, NICOLE P	SUBS	11,550.00	-	-	11,550.00
BERGERON, ZOE	SUBS	448.88	1,337.32	-	1,786.20
BERTONE, MICHAEL	SUBS	-	5,240.00	-	5,240.00
BERTONE, OLIVIA M	SUBS	-	1,691.61	-	1,691.61
BETHEL, ERIN R	SUBS	698.25	-	-	698.25
BHATIA, NAVNEET K	SUBS	3,042.38	-	-	3,042.38
BLAKE, SCOTT D	SUBS	-	3,888.00	-	3,888.00
BOROFF, LINDSEY K	SUBS	356.25	-	-	356.25
BOSITIS, FRANCIS E	SUBS	-	9,643.00	-	9,643.00
BRADLEY, KATHALEEN	SUBS	356.25	-	-	356.25
BROGAN, MARY G	SUBS	-	3,237.00	-	3,237.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
BROWN, CAROLINE E	SUBS	144.00	2,415.16	-	2,559.16
BROWN, ZACHARIAH	SUBS	-	5,316.00	-	5,316.00
BURKE, MARJORIE M	SUBS	-	5,184.80	-	5,184.80
BURKHOLDER, CHRISTINA E	SUBS	21,718.75	-	-	21,718.75
CAMERON, CATHERINE B	SUBS	10,806.25	-	-	10,806.25
CARIBARDI, FAYE E	SUBS	862.50	-	-	862.50
CARLETON, GAIL B	SUBS	620.75	562.50	-	1,183.25
CHAMIDES, HELEN	SUBS	15,847.13	-	-	15,847.13
CHEUVRONT, PARKER J	SUBS	-	2,430.00	-	2,430.00
COHEN, AMBER L	SUBS	17,850.00	75.00	-	17,925.00
COLACE, CARMINE	SUBS	-	6,481.00	-	6,481.00
COLE, KALEIGH E	SUBS	-	3,114.51	-	3,114.51
COLLINS, CAROLINE	SUBS	500.00	-	-	500.00
COMLY, LAUREN	SUBS	1,157.81	-	-	1,157.81
COX, JANET	SUBS	680.00	-	-	680.00
CROTEAU, SARAH	SUBS	375.00	1,816.36	-	2,191.36
CUNNINGHAM, LAURA E	SUBS	1,588.88	-	-	1,588.88
DAILEY, SAMANTHA	SUBS	210.00	-	-	210.00
DAO, MATTHEW D	SUBS	1,859.63	-	-	1,859.63
DENEALT, SARAH E	SUBS	34,650.30	1,972.41	-	36,622.71
DICESARE, CHRISTINE M	SUBS	-	2,622.75	-	2,622.75
DION, SYDNEY E	SUBS	-	1,457.08	-	1,457.08
DITROIA, MONIKA D	SUBS	-	4,095.00	-	4,095.00
DIXON, MARYBETH	SUBS	218.30	-	-	218.30
DOHERTY, CAROLINE K	SUBS	-	1,017.96	-	1,017.96
DONOVAN, ROBERT	SUBS	-	5,240.00	-	5,240.00
DORCELY-AIHE, MARINKA	SUBS	258.50	3,666.50	-	3,925.00
DUNCAN, JENNIFER L	SUBS	1,446.43	2,180.00	-	3,626.43
FALVEY, ZACHARY	SUBS	3,265.63	-	-	3,265.63
FANUELE, JESSI J	SUBS	950.00	-	-	950.00
FARRELL, KYLIE J	SUBS	-	2,398.50	-	2,398.50
FERGUSON, ERIN M	SUBS	334.88	-	-	334.88
FERULLO, DIANE R	SUBS	12,029.50	2,652.00	-	14,681.50
FITZGERALD, KATHERINE R	SUBS	14,821.88	2,691.00	-	17,512.88
FLANAGAN, ERIN P	SUBS	-	2,691.00	-	2,691.00
FLATEAU, LISA	SUBS	2,627.78	-	-	2,627.78
FORAN, DANIEL L	SUBS	-	1,277.44	-	1,277.44
FOSTER, ASHLEY P	SUBS	-	1,744.00	-	1,744.00
GAY, BRIDGET C	SUBS	-	5,655.00	-	5,655.00
GEYSEN, THOMAS F	SUBS	-	15,948.00	-	15,948.00
GIACALONE, JOSEPH S	SUBS	-	4,926.00	-	4,926.00
GILL, DONI S	SUBS	-	7,306.00	-	7,306.00
GRANT, SAGE	SUBS	2,556.58	-	-	2,556.58
GRAVELINE, LORI A	SUBS	-	1,872.00	-	1,872.00
GUARINO, KRISTIN I	SUBS	-	5,316.00	-	5,316.00
GUNN, SHARON A	SUBS	306.25	-	-	306.25
HALLIDAY, LORA M	SUBS	544.64	-	-	544.64
HARDIN, JANE M	SUBS	415.63	349.30	-	764.93
HART, CAMILLE M	SUBS	750.00	1,161.00	-	1,911.00
HATZOPOULOS, CHRISTINA M	SUBS	1,170.00	5,460.00	-	6,630.00
HINES, GINA L	SUBS	12,587.53	-	-	12,587.53
HOBBY, MAGGIE	SUBS	1,752.75	-	-	1,752.75
HODGMAN, LESLEE	SUBS	6,115.63	-	-	6,115.63
HOGAN, KATHLEEN C	SUBS	-	8,996.00	-	8,996.00
HOGAN, RACHEL V	SUBS	-	1,404.00	-	1,404.00
HOLBROOK, KATHLEEN P	SUBS	-	4,997.01	-	4,997.01
HOLT, DENISE F	SUBS	9,291.00	-	-	9,291.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
HONEKAMP, HEATHER E	SUBS	1,187.50	-	-	1,187.50
HORAN, SUSAN C	SUBS	4,683.20	-	-	4,683.20
HOULIHAN, KALEIGH S	SUBS	423.94	-	-	423.94
HOUSTON, SUZANNE K	SUBS	-	2,340.00	-	2,340.00
JACOBSEN, KIMBERLI F	SUBS	513.40	-	-	513.40
KASPER, ARIANA L	SUBS	99.75	-	-	99.75
KATERJI, AGNIESZKA M	SUBS	8,822.06	-	-	8,822.06
KELLEY, SARAH A	SUBS	-	1,681.63	-	1,681.63
KEOHANE, PETER T	SUBS	1,102.50	-	-	1,102.50
KIRWIN, EILEEN M	SUBS	5,330.00	-	-	5,330.00
KUPHAL, MADISON L	SUBS	566.44	-	-	566.44
LABREE, KAMRYN	SUBS	3,937.50	-	-	3,937.50
LAWSON, ERIN A	SUBS	175.00	-	-	175.00
LELAND, NICOLE R	SUBS	2,315.63	-	-	2,315.63
LEMONS, ALBERTO J	SUBS	-	1,337.32	-	1,337.32
LEO, ELIZABETH	SUBS	413.25	-	-	413.25
LEOFANTI, MATTHEW J	SUBS	-	1,790.00	-	1,790.00
LEONARD, DENISE	SUBS	579.00	-	-	579.00
LOMBARDI, NICOLE T	SUBS	-	1,452.00	-	1,452.00
LOVE, DESTINY M	SUBS	636.25	-	-	636.25
LUPIEN, PAULA M	SUBS	-	6,379.20	-	6,379.20
LYLE DELFINO, CHRISTINE	SUBS	2,760.94	-	-	2,760.94
MACDONALD, KENNETH L	SUBS	-	2,074.00	-	2,074.00
MACIEL, JENNIFER C	SUBS	2,903.45	-	-	2,903.45
MACPHERSON, BETHANY N	SUBS	3,850.00	-	-	3,850.00
MAHON, PAUL J	SUBS	399.00	-	-	399.00
MANAROLIS, MAUREEN G	SUBS	183.75	-	-	183.75
MARCHAND, DAVID	SUBS	-	453.60	-	453.60
MARGUERITE, CHERYL M	SUBS	-	4,680.00	-	4,680.00
MARINO, KATHLEEN M	SUBS	1,527.94	14.25	-	1,542.19
MASON, AMY J	SUBS	-	2,400.00	-	2,400.00
MCCARTHY, KEVIN	SUBS	-	2,499.00	-	2,499.00
MCNULTY, ERIN	SUBS	84.82	-	-	84.82
MEDLIN, CAITLIN C	SUBS	4,255.47	36.53	-	4,292.00
MONTEIRO, NIVALDO	SUBS	-	2,339.00	-	2,339.00
MONTGOMERY, TIMOTHY D	SUBS	-	1,748.00	-	1,748.00
MURPHY, KATHLEEN M	SUBS	15,840.00	-	-	15,840.00
NEELY, CHRISTOPHER J	SUBS	-	6,481.00	-	6,481.00
NORECK, EMMA	SUBS	-	2,415.16	-	2,415.16
OBRIEN, LEAH	SUBS	475.00	-	-	475.00
OCHAB, PAULA L	SUBS	11,162.53	-	-	11,162.53
ONEILL, MICHAEL E	SUBS	-	2,680.00	-	2,680.00
OSBORNE, BRANDI J	SUBS	555.75	-	-	555.75
PALMER, KRISTA M	SUBS	-	2,652.00	-	2,652.00
PARNELL, PAUL D	SUBS	5,818.75	4,573.01	-	10,391.76
PERETTI, ANTONIA M	SUBS	-	2,616.00	-	2,616.00
PERRO, SOPHIA M	SUBS	399.00	-	-	399.00
PHELAN, LESLIE	SUBS	3,710.03	-	-	3,710.03
PHELAN, RACHEL L	SUBS	15,050.00	-	-	15,050.00
PINGETON, ROBERT P	SUBS	-	6,649.00	-	6,649.00
PLACIDE, JEAN DENIS	SUBS	4,200.00	-	-	4,200.00
PRIDHAM, JESSICA	SUBS	-	6,576.01	-	6,576.01
PULERA, KATHRYN	SUBS	6,454.90	-	-	6,454.90
PURCELL, SUSAN	SUBS	712.50	-	-	712.50
RANDOLPH, JESSICA M	SUBS	-	858.28	-	858.28
RAY, RACHEL E	SUBS	-	5,148.00	-	5,148.00
REGAN, BARRY N	SUBS	-	3,190.00	-	3,190.00

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
REGO, CAROLE A	SUBS	-	1,800.00	-	1,800.00
RICHARDSON, GAIL B	SUBS	890.63	-	-	890.63
RIENDEAU, JEANNINE M	SUBS	700.00	-	-	700.00
ROSENBERGER, NANCY J	SUBS	14,725.03	-	-	14,725.03
ROSS, SCOTT D	SUBS	-	2,180.01	-	2,180.01
ROSSETTI, JOANANE	SUBS	983.26	-	-	983.26
ROY, DONNA M	SUBS	5,607.00	-	-	5,607.00
RUDOLPH, MARK A	SUBS	-	4,519.00	-	4,519.00
RUNKEL, LAUREN M	SUBS	10,400.00	-	-	10,400.00
RYAN, JAMES	SUBS	2,144.64	2,689.00	-	4,833.64
SALTALAMACCHIA, AMY M	SUBS	11,112.50	-	-	11,112.50
SAMAL, SONALI	SUBS	128.25	-	-	128.25
SANDMAN, EMILY H	SUBS	-	2,178.00	-	2,178.00
SARNO, ANTHONY J	SUBS	-	4,873.60	-	4,873.60
SCUMACI, ROBERT	SUBS	-	600.00	-	600.00
SEBASTIANO, NICHOLAS	SUBS	-	2,657.00	-	2,657.00
SHARROW, PAHL E	SUBS	-	3,189.99	-	3,189.99
SHIPOS, TARA K	SUBS	-	1,816.36	-	1,816.36
SINGH, PRATIBHA	SUBS	199.50	-	-	199.50
SPARAGES, NICOLE	SUBS	-	2,415.16	-	2,415.16
STOBART, CHRISTINE S	SUBS	1,006.25	-	-	1,006.25
STOWELL, SAMUEL W	SUBS	-	2,052.00	-	2,052.00
THOMAS, LATIF C	SUBS	-	2,180.01	-	2,180.01
TORRES PALACIO, AMANDA	SUBS	8,109.42	3,363.75	-	11,473.17
TORREY, MEGAN L	SUBS	6,109.86	1,217.56	-	7,327.42
TRASK, ISABELLA S	SUBS	-	1,117.76	-	1,117.76
TROVATO, PAUL	SUBS	-	15,948.00	-	15,948.00
TURENNE, CARISSA	SUBS	750.00	106.25	-	856.25
VACCARI, KATHLEEN R	SUBS	9,084.41	-	-	9,084.41
VERROCHI, LOUIS	SUBS	237.50	5,971.00	-	6,208.50
VICKERY, RYAN C	SUBS	-	6,471.00	-	6,471.00
VIETEN, EMMA P	SUBS	2,452.89	1,157.68	-	3,610.57
WALKER, KRISTEN	SUBS	44.64	-	-	44.64
WALSH, LILY	SUBS	1,197.00	-	-	1,197.00
WELCH, LOIS M	SUBS	4,839.67	10,029.60	-	14,869.27
WHITE, CHRISTINE P	SUBS	250.00	-	-	250.00
WHITE, ELIZABETH M	SUBS	-	3,471.00	-	3,471.00
WILSON, SHANA E	SUBS	10,150.00	75.00	-	10,225.00
WISE, RUSSELL S III	SUBS	-	1,830.00	-	1,830.00
ZWICKER, KERRI	SUBS	-	1,790.00	-	1,790.00
AHEARN, STEPHANIE S	ASMS	-	-	-	0.00
ALLEN, CAROLANNE	ASMS	101,516.51	5,646.33	-	107,162.84
ALMEIDA, CHRISTINE A	ASMS	95,904.08	1,819.00	-	97,723.08
ANDREWS, STEPHEN W	ASMS	18,785.07	-	-	18,785.07
ANTHONY, JEFFREY S	ASMS	88,569.11	4,711.16	-	93,280.27
BALDWIN, CHRISTINA C	ASMS	47,288.40	-	-	47,288.40
BAUM, LEAH G	ASMS	9,162.00	389.15	-	9,551.15
BECKMAN, MINA RAE O	ASMS	72,259.71	2,058.16	-	74,317.87
BENEDETTI, PAMELA	ASMS	36,272.59	780.54	-	37,053.13
BIGELOW, LORRAINE A	ASMS	16,867.33	518.14	-	17,385.47
BLYE, JILLIAN	ASMS	18,020.73	1,387.72	-	19,408.45
CALASH, GRACE A	ASMS	10,548.86	1,696.60	-	12,245.46
CARENS, EMILY E	ASMS	48,952.36	3,616.44	-	52,568.80
CHARTOFF, MELISSA B	ASMS	1,530.00	-	-	1,530.00
CHRISTENSEN, DARLENE A	ASMS	18,522.88	2,260.47	-	20,783.35
CLELAND, CHRISTINA F	ASMS	20,781.30	-	-	20,781.30
CONLAN, JENNIFER G	ASMS	86,424.80	550.44	-	86,975.24

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
CONTE, JOHN C	ASMS	66,869.85	-	-	66,869.85
CRAVEN, DOUGLAS A	ASMS	20,235.15	1,906.67	-	22,141.82
DALY, LISA M	ASMS	82,943.06	9,402.52	-	92,345.58
DALZELL, RYLIANNE	ASMS	19,825.65	300.00	-	20,125.65
DAVIDSON, BONNIE	ASMS	14,515.91	538.92	-	15,054.83
DICKSON, DEIRDRA	ASMS	27,872.73	500.00	-	28,372.73
DONATO, KRISTIN	ASMS	56,755.26	3,632.00	-	60,387.26
DONNELLY, SEAN W	ASMS	71,507.75	5,544.00	-	77,051.75
DOTEN, CURT C	ASMS	56,795.98	-	-	56,795.98
EARL, MARQUIS	ASMS	23,479.50	680.26	-	24,159.76
FLANAGAN, KATHERINE M	ASMS	90,974.94	1,687.60	-	92,662.54
FLANAGAN, ROBERT F JR	ASMS	96,325.30	5,635.65	-	101,960.95
FRANCIOSI, BRANDEE N	ASMS	86,590.15	3,162.37	-	89,752.52
GARAY, RACHEL E	ASMS	96,574.10	3,076.95	-	99,651.05
GUADAGNOLI, SHERRI L	ASMS	36,094.86	300.00	-	36,394.86
HALL, SHELBY L	ASMS	81,212.84	-	-	81,212.84
HENNINGSON, LINNEA	ASMS	55,080.73	10,946.33	-	66,027.06
HOMER, SADIE	ASMS	5,199.58	39.92	-	5,239.50
HUGHES, JACKYE M	ASMS	88,216.80	-	-	88,216.80
HUGHES, KATIE	ASMS	23,778.89	85.12	-	23,864.01
JANELL, NICOLE E	ASMS	9,304.52	122.16	-	9,426.68
JETTE, DEBRA A	ASMS	80,611.85	-	-	80,611.85
KELLEY, DANIEL J	ASMS	78,890.53	2,203.50	-	81,094.03
LAUBENSTEIN, TAYLOR K	ASMS	63,953.91	-	-	63,953.91
LEAMY, AUTUMN	ASMS	8,615.94	81.44	-	8,697.38
LINDROOTH, KERSTIN	ASMS	25,501.86	4,176.66	-	29,678.52
MAGEE, TRICIA	ASMS	57,377.59	-	-	57,377.59
MARCOTTE, KERRI	ASMS	88,843.79	1,725.58	-	90,569.37
MCCORMICK, JENNIFER A	ASMS	81,648.34	-	-	81,648.34
MCDONALD, JORDAN J	ASMS	5,106.25	-	-	5,106.25
MCGOWAN, SARAH E	ASMS	36,875.00	934.00	-	37,809.00
MELLO, JONATHAN J	ASMS	96,325.30	1,663.00	-	97,988.30
MORIARTY, DANIEL J	ASMS	98,036.39	-	-	98,036.39
MORRIS, EMILY	ASMS	37,399.12	5,908.50	-	43,307.62
MORRISON, ELIZABETH H	ASMS	121,722.05	-	-	121,722.05
MURPHY, LAURA C	ASMS	24,614.76	-	-	24,614.76
NAPOLI, MARIA K	ASMS	17,098.92	-	-	17,098.92
ONEILL, LISA P	ASMS	91,327.25	-	-	91,327.25
OWENS, ARIANNA M	ASMS	12,599.75	79.84	-	12,679.59
PAPINENI, SANGEETHA	ASMS	19,296.92	-	-	19,296.92
PAQUIN, RACHEL M	ASMS	48,952.36	312.00	-	49,264.36
PARSONS, JENNIFER M	ASMS	95,220.54	1,084.00	-	96,304.54
PROCACINI, MICHAEL	ASMS	101,419.02	1,000.00	-	102,419.02
RAKOVIC, GREG	ASMS	85,968.23	1,170.00	-	87,138.23
REGAN, MOIRA S	ASMS	30,933.00	3,429.00	-	34,362.00
RICH, DAVID	ASMS	22,970.13	5,508.68	-	28,478.81
ROBLES, ELIZABETH M	ASMS	59,928.06	721.06	-	60,649.12
RUSSO, AMANDA L	ASMS	19,382.85	223.16	-	19,606.01
SHANAHAN DOONAN, EMMA J	ASMS	5,783.36	-	-	5,783.36
SHARRA, KRISTINA	ASMS	32,496.79	3,444.00	-	35,940.79
TASHKANDI, MEREDITH B	ASMS	28,690.92	1,448.01	-	30,138.93
TAYLOR, ASHLEY A	ASMS	11,596.34	247.16	-	11,843.50
TERNULLO, JESSICA	ASMS	97,508.46	3,168.96	-	100,677.42
VAUGHAN, SYDNEY E	ASMS	1,566.86	19.96	-	1,586.82
VETRANO, LISA M	ASMS	95,675.63	1,092.00	-	96,767.63
VIVEIROS, JULIE E	ASMS	56,722.65	1,906.99	-	58,629.64
WATKINS, SAGE R	ASMS	26,131.50	577.17	-	26,708.67

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WELSHOFF, LAURA M	ASMS	96,325.30	4,000.00	-	100,325.30
WINTERS, PATRICIA E	ASMS	3,675.00	-	-	3,675.00
ZOGBY, MARIANNE M	ASMS	94,534.87	468.00	-	95,002.87
AHLBERG, INGRID E	REMG	96,325.30	1,384.65	-	97,709.95
ALLARD, PAMELA	REMG	86,975.27	-	-	86,975.27
AMBROSE, EMILY C	REMG	96,766.87	1,668.16	-	98,435.03
BARKER, MAUREEN A	REMG	748.50	-	-	748.50
BARONE, KIMBERLY M	REMG	60,912.10	6,882.83	-	67,794.93
BENSON, DONNA W	REMG	23,224.90	356.30	-	23,581.20
BOCK, WHITNEY B	REMG	72,456.71	-	-	72,456.71
BOURGEOIS, JESSICA A	REMG	8,383.51	375.00	-	8,758.51
BUJOLD, BRIAN	REMG	65,771.11	2,667.63	-	68,438.74
CADDIGAN, HELENA M	REMG	16,763.25	318.67	-	17,081.92
CARLSON, KELLI A	REMG	96,325.30	1,856.76	-	98,182.06
CHAFFEE, JEFFREY A	REMG	101,506.78	10,008.12	-	111,514.90
CHAMPAGNE, DANIELLE L	REMG	107,340.06	-	-	107,340.06
CHARLAND, ANDRA	REMG	96,325.30	554.33	-	96,879.63
CHITTY, JANET S	REMG	96,325.30	3,395.45	-	99,720.75
CONNELLY, MATTHEW	REMG	97,733.27	11,172.00	-	108,905.27
COOK, JODIE	REMG	11,477.27	375.00	-	11,852.27
CORCORAN, SEAN P	REMG	81,220.81	5,125.70	-	86,346.51
COULIBALY, ELISE M	REMG	31,494.15	924.00	-	32,418.15
CROOKS LETOURNEAU, KAYLEE M	REMG	31,235.21	3,810.92	-	35,046.13
DELANEY, SHARON J	REMG	37,013.82	4,411.14	-	41,424.96
DERRICO, PAMELA J	REMG	23,451.64	319.07	-	23,770.71
DESIMONE, KRISTEN T	REMG	101,506.78	4,734.00	-	106,240.78
DIEZ, LUKE P	REMG	86,141.78	1,470.00	-	87,611.78
DOHERTY, DAVID P JR	REMG	96,325.30	6,179.45	-	102,504.75
DONOVAN, DEVON L	REMG	97,733.27	2,440.16	-	100,173.43
DUFFY TOTH, KIMBERLY J	REMG	12,161.81	1,533.36	-	13,695.17
DUGUAY, KYLE D	REMG	81,830.83	468.00	-	82,298.83
DURAND, DARRAH S	REMG	48,722.08	-	-	48,722.08
DURKIN, DONNA M	REMG	873.25	-	-	873.25
EDMONDS, JAY H	REMG	88,569.11	-	-	88,569.11
ERDMANN, LAUREN A	REMG	88,570.56	3,751.01	-	92,321.57
FIELD, STACEY	REMG	81,550.46	948.60	-	82,499.06
FOURNIER, CORTNEY C	REMG	91,157.09	-	-	91,157.09
GASBARRO, PAMELA M	REMG	7,005.76	250.00	-	7,255.76
GAUTHIER, DONNA A	REMG	23,507.02	1,613.38	-	25,120.40
GINLEY, KRISTIN L	REMG	88,569.11	6,690.79	-	95,259.90
HARLING, WHITNEY J	REMG	48,496.66	2,808.00	-	51,304.66
HARTFORD, AMANDA J	REMG	88,296.69	2,617.79	-	90,914.48
HAYES, LISA A	REMG	96,325.30	2,613.00	-	98,938.30
HIMBERG, RACHAEL D	REMG	72,259.71	-	-	72,259.71
HOVER, KARA M	REMG	22,768.08	300.00	-	23,068.08
HUNZEKER, PAULA J	REMG	78,325.90	-	-	78,325.90
IRELAND, MICKEY G	REMG	83,968.46	5,408.00	-	89,376.46
KETTERER, ERIN A	REMG	57,568.79	403.66	-	57,972.45
KOHLMAN, ANNAMARIE R	REMG	35,928.40	-	-	35,928.40
KRAGER, ALYSSA M	REMG	98,036.39	1,092.00	-	99,128.39
KUREK, JILL A	REMG	88,843.79	517.67	-	89,361.46
LALIBERTE, EMILY R	REMG	96,825.84	6,380.33	-	103,206.17
LARSEN, CLAIRE V	REMG	63,267.81	-	-	63,267.81
MARTIN, CAROL E	REMG	96,325.30	5,096.79	-	101,422.09
MCLEAN, KIMBERLY D	REMG	20,840.63	-	-	20,840.63
MCMAHON, LYNDSLEY M	REMG	72,259.71	234.00	-	72,493.71
MERTEN, SAMUEL M	REMG	53,077.58	1,190.64	-	54,268.22

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PERKINS, KATHLEEN M	REMG	40,478.97	3,101.99	-	43,580.96
PICHETTE, JANE A	REMG	88,569.11	1,782.00	-	90,351.11
PINTO, TAMMY L	REMG	2,564.86	-	-	2,564.86
QUINBY, ELIZABETH R	REMG	26,397.81	100.00	-	26,497.81
RAFFIN, BETH	REMG	83,173.83	5,218.00	-	88,391.83
ROBBINS, JANET C	REMG	43,513.13	693.82	-	44,206.95
SHANK, LAUREN C	REMG	33,292.92	703.22	-	33,996.14
SMITH, ADRIENNE W	REMG	72,153.40	300.52	-	72,453.92
SNOOK, JUSTIN S	REMG	55,037.06	390.00	-	55,427.06
SOUCY, SPENCER D	REMG	8,678.44	2,353.39	-	11,031.83
TURNER, KEITH R	REMG	101,506.78	4,570.24	-	106,077.02
WILLIAMS, CRAIG M	REMG	120,000.11	-	-	120,000.11
WYNN, JENNIFER	REMG	88,569.11	6,078.33	-	94,647.44
YAVAROW, STEVEN	REMG	5,245.75	-	-	5,245.75
ZARICZNY, MICHELLE L	REMG	88,569.11	300.00	-	88,869.11
ACKLEY, BETHANY B	HMMS	101,821.78	4,000.00	-	105,821.78
ANDERSON, VICKI L	HMMS	8,351.26	250.00	-	8,601.26
BARCA, JOSEPH M	HMMS	36,094.86	300.00	-	36,394.86
BROOKS, KATHERINE	HMMS	47,862.24	-	-	47,862.24
BYRNE, MARYBETH F	HMMS	25,962.82	4,477.55	-	30,440.37
CARDOSO, JOANN	HMMS	23,593.58	1,708.98	-	25,302.56
CARROLL, JACQUELYN B	HMMS	88,569.11	4,448.48	-	93,017.59
CARUSO, JAYME L	HMMS	78,325.90	-	-	78,325.90
CONSTANTINE, EMILY A	HMMS	101,506.78	1,862.79	-	103,369.57
COREY, JOSEPH A	HMMS	101,506.78	4,992.00	-	106,498.78
COSCIA, MARTA	HMMS	86,590.15	2,223.00	-	88,813.15
COSTANZA, WILLIAM R	HMMS	88,216.80	-	-	88,216.80
COTE, SCOTT M	HMMS	88,569.11	1,859.83	-	90,428.94
CRAFFORD, SARAH J	HMMS	19,825.65	300.00	-	20,125.65
CROSBY, BRITTANY M	HMMS	18,785.07	300.00	-	19,085.07
DAVIS, MEAGHAN E	HMMS	22,518.11	333.94	-	22,852.05
DEMPSEY, JEREMY	HMMS	91,175.75	4,904.16	-	96,079.91
DENTREMONT, EARL J III	HMMS	98,036.39	2,363.62	-	100,400.01
DEVINE, ALLISON G	HMMS	70,682.31	1,683.22	-	72,365.53
DIFFER, LESLEE	HMMS	88,569.11	5,854.00	-	94,423.11
DONAHUE, COLLEEN A	HMMS	88,569.11	4,243.16	-	92,812.27
DUHAMEL, LAURA A	HMMS	23,659.45	609.89	-	24,269.34
EHRREICH, LAUREN E	HMMS	12,147.57	19.96	-	12,167.53
EVANS, ABBY C	HMMS	33,200.67	1,392.00	-	34,592.67
FAGAN, SARAH A	HMMS	40,154.63	5,985.00	-	46,139.63
FANNING, KERRY	HMMS	65,411.92	1,390.00	-	66,801.92
FLAHERTY, KAYLA N	HMMS	62,070.75	5,125.16	-	67,195.91
FOSTER, AMY M	HMMS	88,569.11	2,234.32	-	90,803.43
FRANK, ELLEN L	HMMS	17,159.38	-	-	17,159.38
FRAWLEY, MICHELLE M	HMMS	24,371.00	1,762.83	-	26,133.83
GOLDMAN, NICHOLAS	HMMS	85,278.14	2,752.79	-	88,030.93
GUARDADO, ABIGAIL	HMMS	4,718.43	-	-	4,718.43
HARRIS CASTRO, ALISON	HMMS	8,206.50	-	-	8,206.50
HEALY, BRENDAN J	HMMS	97,499.90	-	-	97,499.90
KATZ, ROBIN L	HMMS	96,325.30	3,484.67	-	99,809.97
KENT, SAMANTHA	HMMS	-	4,800.00	-	4,800.00
KOHLER, DENISE	HMMS	32,210.00	346.91	-	32,556.91
LANGMEYER, NOREEN T	HMMS	101,506.78	8,059.45	-	109,566.23
LAWSON, ERIK H	HMMS	96,325.30	-	-	96,325.30
LEACH, MICHELLE J	HMMS	49,524.34	500.00	-	50,024.34
LOISELLE, HEIDI P	HMMS	60,491.13	2,812.17	-	63,303.30
LUBENOW, HANNAH	HMMS	84,804.88	1,298.03	-	86,102.91

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
LUCARELLI, CAITLIN	HMMS	41,068.33	-	-	41,068.33
MOLLOY, RACHELLE M	HMMS	31,243.69	2,516.33	-	33,760.02
MOTTE, REBECCA A	HMMS	127,499.95	2,000.00	-	129,499.95
NADREAU, KIMBERLY S	HMMS	96,325.30	4,000.00	-	100,325.30
NELLIGAN, SEAN P	HMMS	91,157.09	4,000.00	-	95,157.09
OLEARY, ERIN P	HMMS	92,103.41	2,798.79	-	94,902.20
OMALLEY, LAUREN	HMMS	93,192.12	-	-	93,192.12
ONEILL, SHAWN C	HMMS	6,971.33	122.16	-	7,093.49
POLUCHA, MALLORI	HMMS	72,790.45	1,265.45	-	74,055.90
REDMOND, SAMANTHA E	HMMS	72,259.71	5,057.00	-	77,316.71
RICHARDSON, PAUL	HMMS	8,436.77	450.00	-	8,886.77
SCHAMBER, SHEILA A	HMMS	88,843.79	-	-	88,843.79
SIMON, ELIZABETH	HMMS	48,722.08	606.51	-	49,328.59
SMITH MCCRAKEN, CHRISTINE	HMMS	9,019.48	-	-	9,019.48
SOMMERS, LIZA J	HMMS	62,815.62	1,362.00	-	64,177.62
STADELBAUER, DIANE M	HMMS	82,015.88	234.00	-	82,249.88
TANSEY, DONNA J	HMMS	8,395.52	375.00	-	8,770.52
TRAGER, JESSICA I	HMMS	21,358.60	1,101.40	-	22,460.00
VACCA, ROBERT J	HMMS	101,506.78	1,507.72	-	103,014.50
VILES, ABIGAIL	HMMS	55,110.27	351.00	-	55,461.27
VIZAKIS, ANTHONY J	HMMS	80,605.78	4,434.66	-	85,040.44
WELDON, TIFFANY	HMMS	35,209.25	-	-	35,209.25
WHETSTONE, JILLIAN A	HMMS	75,333.93	1,590.08	-	76,924.01
WILLS, MICHELLE A	HMMS	87,613.01	117.00	-	87,730.01
WILSON, HEATHER M	HMMS	88,569.11	234.00	-	88,803.11
WINRICH, LEISA Z	HMMS	101,506.78	607.09	-	102,113.87
WRIGHT, NICOLE	HMMS	71,507.75	12,263.50	-	83,771.25
ACHIN HOUSMAN, ROSANNE S	FHS	101,821.78	1,658.79	-	103,480.57
AIZMAN, AIDA B	FHS	101,506.78	390.00	-	101,896.78
ANDREWS, GILLIAN A	FHS	23,836.80	193.42	-	24,030.22
ARAKELIAN, JULIE M	FHS	68,367.61	-	-	68,367.61
ARNOLD, ALYSHA E	FHS	69,840.01	5,965.50	-	75,805.51
AUGUSTA, RYAN C	FHS	115,500.04	-	-	115,500.04
BAILEY, NICHOLAS E	FHS	88,843.79	15,765.78	-	104,609.57
BAIMA, VICKIE L	FHS	98,562.48	100.00	-	98,662.48
BALLIRO, MARY J	FHS	71,622.18	2,847.90	-	74,470.08
BARJESTEH, HENGAMEH	FHS	101,506.78	3,334.50	-	104,841.28
BARRILE, MELISSA A	FHS	51,567.16	7,229.30	-	58,796.46
BARRON, TREVOR L	FHS	75,333.93	234.00	-	75,567.93
BEATON, CAROLYN A	FHS	101,506.78	16,420.93	-	117,927.71
BEATRICE, STEPHANIE	FHS	33,246.22	5,465.00	-	38,711.22
BELLAN, JULIE F	FHS	39,582.43	470.01	-	40,052.44
BIALER, HANNAH	FHS	36,595.96	218.00	-	36,813.96
BOBROWSKY, WILLIAM J	FHS	101,506.78	11,654.52	-	113,161.30
BOISVERT, CATHERINE M	FHS	101,506.78	2,221.89	-	103,728.67
BOISVERT, COLIN C	FHS	59,999.94	1,200.03	-	61,199.97
BOMBARA, PATRICIA J	FHS	23,274.82	297.81	-	23,572.63
BRADY, KELLI A	FHS	14,952.58	475.00	-	15,427.58
BREAR, ANDREA	FHS	70,560.20	770.00	-	71,330.20
BRIGGS, JENNIFER L	FHS	96,325.30	10,687.04	-	107,012.34
BUCHANIO, JENNIFER A	FHS	68,695.02	3,769.15	-	72,464.17
CADENHEAD, PAUL A	FHS	62,055.79	5,081.60	-	67,137.39
CALCAGNO, JENNA	FHS	91,625.36	5,074.86	-	96,700.22
CARMO, MIGUEL	FHS	47,710.39	3,500.00	-	51,210.39
CAROPPOLI, HEIDI A	FHS	101,506.78	936.00	-	102,442.78
CARR, BRENDAN G	FHS	4,623.75	-	-	4,623.75
CASTANO, MEREDITH K	FHS	27,459.17	-	-	27,459.17

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CATALDO, JEAN MARIE	FHS	14,448.38	517.50	-	14,965.88
CATTERALL, SUSAN M	FHS	23,509.05	522.27	-	24,031.32
CELLITTI, TONEY A	FHS	3,337.50	-	-	3,337.50
CHACKALACKAL, ANN S	FHS	88,843.79	39.00	-	88,882.79
CHECKSFIELD, LAUREN	FHS	1,484.38	-	-	1,484.38
CHETLEN, JASON T	FHS	101,506.78	7,810.33	-	109,317.11
CHIGIRA, MAMI	FHS	9,091.70	375.00	-	9,466.70
CHUNG, JOEHYUN L	FHS	50,636.66	741.00	-	51,377.66
CLARK, ALLEN L	FHS	14,141.37	956.76	-	15,098.13
COADY, KRISTEN S	FHS	101,506.78	5,671.21	-	107,177.99
COLLINS, MEGAN E	FHS	35,348.65	300.00	-	35,648.65
CONNOLLY, MIRIAM M	FHS	101,506.78	5,485.00	-	106,991.78
CONNORS, HANNAH E	FHS	18,785.07	300.00	-	19,085.07
CONROY, MELISSA	FHS	80,553.83	6,132.44	-	86,686.27
COPPONI, KAITLIN M	FHS	8,871.87	132.34	-	9,004.21
CORBETT, ASHLEY E	FHS	15,151.26	195.00	-	15,346.26
CORBMAN, JAMIE D	FHS	101,506.78	1,747.90	-	103,254.68
CORONA BARREIRO, NELSON	FHS	65,771.11	9,290.00	-	75,061.11
COSTA, DOLORES	FHS	22,734.63	2,335.18	-	25,069.81
CROWLEY, MAURA J	FHS	46,953.17	2,460.85	-	49,414.02
CULLEN, ALLISON E	FHS	22,200.57	485.25	-	22,685.82
CULLINAN, HOLLY	FHS	60,099.01	5,739.63	-	65,838.64
CURLEY, JENNIFER	FHS	80,183.99	3,556.10	-	83,740.09
CURTIS, ELIZABETH A	FHS	91,625.34	468.00	-	92,093.34
DAVIES, ANNE B	FHS	59,987.38	468.00	-	60,455.38
DAVIS, KELLY C	FHS	19,033.71	-	-	19,033.71
DEBAGGIS, GREGORY J	FHS	24,179.35	46.80	-	24,226.15
DEFILIPPO, DEBRA	FHS	17,225.27	1,155.42	-	18,380.69
DEGIDIO, LYNN C	FHS	88,569.11	663.00	-	89,232.11
DEGUTIS, MADELYN N	FHS	66,192.99	382.25	-	66,575.24
DESMARAIS, KRISTINE A	FHS	36,273.21	4,172.56	-	40,445.77
DESTEFANO, KRISTY E	FHS	64,384.36	195.00	-	64,579.36
DEVINE, JAMES	FHS	2,744.35	-	-	2,744.35
DIGELLONARDO, CHRISTOPHER P	FHS	9,370.00	100.00	-	9,470.00
DOHERTY, MICHAEL R	FHS	48,952.36	4,970.50	-	53,922.86
DOHM, JENNIFER P	FHS	90,731.25	234.00	-	90,965.25
DONOHUE, SARA	FHS	94,534.90	862.79	-	95,397.69
DUFF, KAILA M	FHS	16,803.17	-	-	16,803.17
DUMONT, MILLICENT	FHS	23,633.70	456.90	-	24,090.60
DUTCH, WAYNE K	FHS	88,569.11	234.00	-	88,803.11
EASTERBROOKS, MACKENZIE	FHS	53,077.58	1,000.00	-	54,077.58
EDSON, AMY	FHS	83,618.31	-	-	83,618.31
ELLIS, KARRAH	FHS	62,499.97	1,799.98	-	64,299.95
ENOS, KEVIN M	FHS	88,569.11	4,000.00	-	92,569.11
ERLE, DANIELLE E	FHS	62,401.39	234.00	-	62,635.39
EVANS, LAURA A	FHS	96,325.30	5,725.21	-	102,050.51
FALLAHAZAD, OMID	FHS	88,569.11	-	-	88,569.11
FALVEY, KATHERINE A	FHS	38,999.20	1,941.25	-	40,940.45
FERNANDES, DAWN MARIE	FHS	94,034.38	3,905.12	-	97,939.50
FIDLER, CHARLES	FHS	97,063.00	7,551.48	-	104,614.48
FIEDOROWICZ, ELIZABETH	FHS	80,611.85	1,038.29	-	81,650.14
FLYNN, ANASTASIA R	FHS	72,259.71	390.00	-	72,649.71
GARDNER, PATRICIA M	FHS	55,132.56	923.34	-	56,055.90
GARFIELD, LINDSAY E	FHS	88,569.11	185.25	-	88,754.36
GEISINGER, MATTHEW	FHS	75,420.00	2,774.50	-	78,194.50
GENTILE, MARIA L	FHS	20,207.88	300.00	-	20,507.88
GETCHELL, MARSHA J	FHS	6,352.34	362.50	-	6,714.84

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GILES, KATHLEEN E	FHS	87,241.57	5,501.22	-	92,742.79
GILLIS, JAYCILYN L	FHS	23,255.25	958.08	-	24,213.33
GOODER, ADAM J	FHS	42,657.57	2,846.85	-	45,504.42
GORDON, COLLEEN M	FHS	96,325.30	1,194.29	-	97,519.59
GREENBERG, SAMANTHA E	FHS	53,868.67	1,101.75	-	54,970.42
GRIFFIN, JANICE C	FHS	7,667.27	362.50	-	8,029.77
GROSSMAN, SKYLAR A	FHS	83,968.46	15,696.00	-	99,664.46
HAFELE, NICOLE L	FHS	88,843.79	6,423.04	-	95,266.83
HANNA, JOSHUA F	FHS	150,118.58	2,000.00	-	152,118.58
HARRIS LEMMEL, HEIDI M	FHS	59,999.94	-	-	59,999.94
HART, MICHELLE	FHS	21,225.64	-	-	21,225.64
HATHAWAY, CHRISTOPHER P JR	FHS	14,426.09	-	-	14,426.09
HESS, MICHELLE M	FHS	101,506.78	8,616.00	-	110,122.78
HODGE, BRENDAN A	FHS	95,721.05	4,389.29	-	100,110.34
HORNER, JULIANNE J	FHS	82,423.07	3,712.35	-	86,135.42
HOULE, THOMAS S	FHS	45,000.02	-	-	45,000.02
HOWLAND, CHACE V	FHS	91,175.75	3,412.50	-	94,588.25
JACOBSON, ELIZABETH C	FHS	967.50	-	-	967.50
JACOBSON, SUSAN L	FHS	34,253.75	1,370.00	-	35,623.75
JAROS, AARON	FHS	55,580.38	-	-	55,580.38
JOHNSON, BRENN A M	FHS	87,223.47	2,887.00	-	90,110.47
JOHNSON, GINA M	FHS	10,438.75	-	-	10,438.75
KAMMERER, LUKE C	FHS	39,512.85	-	-	39,512.85
KAPLAN, JOANNA E	FHS	18,785.07	300.00	-	19,085.07
KAROLYSHYN, ANNA	FHS	93,543.57	-	-	93,543.57
KEENAN, LAURA R	FHS	85,588.47	508.95	-	86,097.42
KELLETT, KATHERINE R	FHS	94,410.61	195.00	-	94,605.61
KELLY, CHRISTOPHER E	FHS	95,220.54	156.00	-	95,376.54
KILBRIDE, KASSANDRA R	FHS	62,815.62	2,170.00	-	64,985.62
LAHIFF KLEIN, CATHERINE	FHS	108,638.48	-	-	108,638.48
LAPLANTE, DANIELLE M	FHS	88,216.80	-	-	88,216.80
LAQUINTA, SHELLEY W	FHS	90,601.03	3,993.89	-	94,594.92
LARKIN, LISA A	FHS	50,408.51	2,803.95	-	53,212.46
LAWSON, KATHARINE M	FHS	62,980.49	990.00	-	63,970.49
LEARDO, MARISSA K	FHS	18,118.08	-	-	18,118.08
LEIGHTON, JOHN A	FHS	95,220.54	22,615.60	-	117,836.14
LEIGHTON, MICHELLE M	FHS	14,509.55	-	-	14,509.55
LEONE MURPHY, ABIGAIL	FHS	65,771.11	5,707.07	-	71,478.18
LESTAGE, MATTHEW M	FHS	17,124.40	274.73	-	17,399.13
LEVERONE, CHRISTINE R	FHS	23,505.25	127.25	-	23,632.50
LUBIN, MICHAEL	FHS	78,325.90	5,908.00	-	84,233.90
LUCIA, LAURA R	FHS	69,589.44	7,903.00	-	77,492.44
MACKINNON, PATRICIA	FHS	23,900.88	1,781.00	-	25,681.88
MACLEAN, JOHNNA B	FHS	101,506.78	300.00	-	101,806.78
MALACARIA, PETER F	FHS	23,216.34	101.80	-	23,318.14
MALANGONE, ALEXA	FHS	2,850.00	-	-	2,850.00
MALHOTRA, RAADHIKA	FHS	20,862.52	-	-	20,862.52
MARSH, EMILY	FHS	62,070.75	929.67	-	63,000.42
MASTO, MICHAEL A	FHS	94,410.61	7,392.29	-	101,802.90
MAZIARZ, CHRISTIANE	FHS	655.50	-	-	655.50
MCCARTHY, EUGENE K	FHS	101,506.78	13,280.22	-	114,787.00
MCGONAGLE, MEGUMI	FHS	4,098.38	-	-	4,098.38
MCKAY, JACK W	FHS	81,220.81	-	-	81,220.81
MCKEOWN, LAUREEN M	FHS	43,377.22	4,471.77	-	47,848.99
MCLAUGHLIN, MATTHEW D	FHS	77,100.40	7,465.50	-	84,565.90
MCVAY, HEATHER	FHS	97,733.27	17,478.04	-	115,211.31
MELKO, GAYLE L	FHS	71,953.96	180.00	-	72,133.96

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Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
MENARD, JOHN A	FHS	97,294.38	4,121.68	-	101,416.06
MEUSE, BRIAN L	FHS	3,800.01	2,657.00	-	6,457.01
MILES, VALERIE H	FHS	35,699.25	1,260.57	-	36,959.82
MOFFAT, RENEE M	FHS	75,758.25	195.00	-	75,953.25
MONTANA, SHANNON A	FHS	88,569.11	565.50	-	89,134.61
MOREAU, HEATHER	FHS	99,085.10	253.50	-	99,338.60
MULCAHY, AMY H	FHS	88,569.11	965.20	-	89,534.31
MULROY, VIRGINIA	FHS	1,218.75	-	-	1,218.75
MURDOCCA PEREZ, MARIA	FHS	23,541.58	407.20	-	23,948.78
MURPHY, SARAH E	FHS	20,867.58	200.00	-	21,067.58
NAUGHTON, SUSAN K	FHS	101,506.78	234.00	-	101,740.78
NEAL, KRISTINE B	FHS	96,325.30	6,480.25	-	102,805.55
NISBET, LEAH N	FHS	33,967.51	292.50	-	34,260.01
NORTON, TIMOTHY J	FHS	7,174.46	-	-	7,174.46
NOTZ, AMANDA	FHS	88,569.11	1,000.00	-	89,569.11
OBRIEN, PATRICK J	FHS	22,826.59	279.95	-	23,106.54
OCONNOR, BRIAN W	FHS	96,325.30	4,000.00	-	100,325.30
ODONOGHUE, PAUL D	FHS	37,831.38	117.00	-	37,948.38
OPPELT, DOUGLAS J	FHS	88,569.11	156.00	-	88,725.11
OZELLA HAMEL, LAURA	FHS	15,012.50	212.50	-	15,225.00
PAOLINI, ANNE K	FHS	101,506.78	3,506.56	-	105,013.34
PATTEN, IVY S	FHS	28,000.29	-	-	28,000.29
PAVAO, MELANIE S	FHS	28,700.64	1,717.09	-	30,417.73
PEABODY, MICHAEL D	FHS	6,412.52	-	-	6,412.52
PENZA, CHRISTOPHER M	FHS	96,825.81	-	-	96,825.81
PERKINS, JOHN M	FHS	78,325.90	1,663.00	-	79,988.90
PETRACCA, MICHAEL L	FHS	31,494.15	300.00	-	31,794.15
PETRILLO, JENNIFER L	FHS	14,805.00	-	-	14,805.00
PEZZILLO, MARY K	FHS	27,221.85	-	-	27,221.85
PIAZZA, JOSEPH	FHS	88,569.11	3,052.60	-	91,621.71
PICHE, CHRISHELLE A	FHS	95,057.86	3,566.25	-	98,624.11
PICILLO, DUSTIN P	FHS	52,213.22	5,063.79	-	57,277.01
PICILLO, SHANNON	FHS	81,788.84	6,874.16	-	88,663.00
PLOUFFE, DIANE M	FHS	95,220.54	21,478.02	-	116,698.56
POIRIER, TAYLOR J	FHS	14,151.64	-	-	14,151.64
PRASANNAKUMAR, MALATHY	FHS	59,927.84	234.00	-	60,161.84
PROSANSKY, MARIAH L	FHS	51,760.83	615.15	-	52,375.98
QUIGLEY, CATHERINE V	FHS	49,258.99	783.50	-	50,042.49
REILLY, COURTNEY L	FHS	88,569.11	841.00	-	89,410.11
REYNOLDS, GARY	FHS	94,410.61	15,666.25	-	110,076.86
RICE, JEREMY	FHS	53,262.99	832.17	-	54,095.16
RINGROSE, REBECCA	FHS	78,325.90	-	-	78,325.90
ROBIDOUX, SUSAN E	FHS	25,390.56	458.80	-	25,849.36
RODARTE, KAYLEIGH M	FHS	63,675.48	180.00	-	63,855.48
ROMAINE, CONNOR C	FHS	17,965.08	514.50	-	18,479.58
ROSBOROUGH, EMILY B	FHS	78,325.90	8,074.75	-	86,400.65
ROSEN, SAMUEL B	FHS	96,325.30	5,240.00	-	101,565.30
RUDSIT, LEIGHANNE J	FHS	94,700.63	12,800.67	-	107,501.30
RUSSELL, BRITTANY	FHS	18,411.30	-	-	18,411.30
RYDER, KATE L	FHS	57,158.41	1,621.65	-	58,780.06
SALVAS, MONIQUE E	FHS	14,500.04	-	-	14,500.04
SANTOSUOSSO, JENNIFER	FHS	109,699.46	-	-	109,699.46
SARTINI, ERIN P	FHS	16,451.62	137.64	-	16,589.26
SAUNDERS, FRANCES	FHS	20,013.09	3,369.41	-	23,382.50
SCANNELL, BROOKE E	FHS	84,387.80	8,893.64	-	93,281.44
SEILER, MADELINE A	FHS	88,296.67	117.00	-	88,413.67
SEMAS SCHNEEWEIS, RENE K	FHS	88,569.11	8,754.16	-	97,323.27

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SHAH, RAHUL	FHS	3,325.00	-	-	3,325.00
SHARMA, MARY P	FHS	18,610.20	436.50	-	19,046.70
SHIPOS, KATHLEEN A	FHS	71,054.77	-	-	71,054.77
SHULTZ, BRIAN K	FHS	101,506.78	17,188.14	-	118,694.92
SIMMONS, CLIONA	FHS	23,492.88	309.69	-	23,802.57
SKERRY, MEGAN E	FHS	72,897.72	456.00	-	73,353.72
SMITH, KRISTIN L	FHS	101,506.78	10,554.83	-	112,061.61
SOULARD, DAVID A	FHS	96,325.30	7,590.78	-	103,916.08
SOULARD, LEANNE	FHS	103,146.90	5,388.01	-	108,534.91
SPENCER, JENNIFER M	FHS	88,843.79	3,426.76	-	92,270.55
SPINELLI, CHRISTINA J	FHS	15,128.31	4,934.89	-	20,063.20
SPRINO, CHERYL A	FHS	14,067.84	130.56	-	14,198.40
STANTON, SANDRA M	FHS	55,063.94	526.64	-	55,590.58
SWEENEY, SARAH G	FHS	25,501.86	200.00	-	25,701.86
SZYMECZKO, BYRON R	FHS	83,618.31	4,890.50	-	88,508.81
TA, LEAH M	FHS	64,439.78	585.00	-	65,024.78
TAKAHAMA, YUKO	FHS	5,621.65	-	-	5,621.65
TARANTO, ALYSSA	FHS	80,190.63	11,773.33	-	91,963.96
TELLIER, STEVEN M	FHS	16,862.52	-	-	16,862.52
TERRA THOMAS, MARK	FHS	88,296.64	2,925.00	-	91,221.64
THOMPSON HOFFENBERG, HELEN	FHS	88,569.11	2,424.62	-	90,993.73
TOCCI, CHRISTINA M	FHS	8,270.15	2,352.00	-	10,622.15
TOMASETTI, REBECCA L	FHS	60,099.01	-	-	60,099.01
TSANG, CAROLE A	FHS	75,920.43	2,652.00	-	78,572.43
TUCKER, LISA M	FHS	14,371.14	185.25	-	14,556.39
TURCHI, LUCAS	FHS	57,543.97	136.50	-	57,680.47
TURENNE, LAURIE A	FHS	97,111.47	10,190.83	-	107,302.30
VIZAKIS, EILEEN D	FHS	748.50	-	-	748.50
WAHRHAFTIG JERI, LEAH	FHS	95,220.54	663.00	-	95,883.54
WALSH, JODIE L	FHS	88,569.11	3,369.98	-	91,939.09
WALSH, MICHAEL J	FHS	96,825.82	3,222.94	-	100,048.76
WALSH, REBECCA J	FHS	44,510.42	300.00	-	44,810.42
WATAN, ARIF D	FHS	2,583.75	-	-	2,583.75
WAYNE, SARA J	FHS	23,604.16	1,677.95	-	25,282.11
WEBER, MARIA A	FHS	116,750.03	-	-	116,750.03
WHIPPLE, LAUREN E	FHS	90,001.19	1,084.90	-	91,086.09
WOOD, FRANK B	FHS	33,431.31	800.00	-	34,231.31
WOOD, STEPHANIE	FHS	79,599.66	2,398.93	-	81,998.59
ABER, JAMES B	CENT.OFF	4,741.86	-	-	4,741.86
AGYEMANG, BERNARD	CENT.OFF	18,827.06	-	-	18,827.06
AHERN, SARA	CENT.OFF	102,820.97	1,990.90	-	104,811.87
ASHLEY, LINDA M	CENT.OFF	66,833.96	2,400.00	-	69,233.96
BANKS, DONALD S	CENT.OFF	18,404.16	-	-	18,404.16
BASSIGNANI, LISA M	CENT.OFF	64,278.60	-	-	64,278.60
BELLUNDUNO, JOSHUA	CENT.OFF	2,591.25	-	-	2,591.25
BRADLEY, WILLIAM III	CENT.OFF	25,697.77	-	-	25,697.77
CHILDERS, SUSAN	CENT.OFF	71,886.00	302.04	-	72,188.04
CLIFFORD, JENNIFER	CENT.OFF	23,351.51	-	-	23,351.51
CONNELL, CHERYL A	CENT.OFF	44,504.32	13.05	-	44,517.37
CONNELL, IAN J	CENT.OFF	66,516.16	-	-	66,516.16
CORREIA, SEAN W	CENT.OFF	72,358.12	-	-	72,358.12
COSTELLO, SAMANTHA	CENT.OFF	20,352.69	-	-	20,352.69
COULLAHAN, ROBERT E	CENT.OFF	84,451.00	-	-	84,451.00
CUOCO, CHRISTOPHER P	CENT.OFF	26,390.05	-	-	26,390.05
DUQUETTE, ANDREW C	CENT.OFF	59,999.94	-	-	59,999.94
FERRI, CHERYL	CENT.OFF	61,128.62	-	-	61,128.62
FRAZIER, TIMOTHY D	CENT.OFF	44,942.31	-	-	44,942.31

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.



# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
GAFFEY, WILLIAM J	CENT.OFF	48,536.25	-	-	48,536.25
GARCIA, RUTH A	CENT.OFF	20,185.50	-	-	20,185.50
GIGUERE, LUCAS A	CENT.OFF	176,499.97	3,000.00	-	179,499.97
GOODMAN, MIRIAM A	CENT.OFF	157,643.47	-	-	157,643.47
GRAVELINE, JENNIFER J	CENT.OFF	118,826.75	-	-	118,826.75
JOHNSON, DENISE M	CENT.OFF	30,335.85	-	-	30,335.85
KINGSLAND SMITH, MICHELE	CENT.OFF	27,480.00	-	-	27,480.00
KRAL, ROBYN N	CENT.OFF	16,800.00	-	-	16,800.00
LAVERGNE, REBECCA A	CENT.OFF	25,051.71	-	-	25,051.71
LOGAN, JAMES	CENT.OFF	18,504.78	-	-	18,504.78
LOUNSBURY, LYNNE C	CENT.OFF	57,329.28	-	-	57,329.28
MACLEOD, TRACY A	CENT.OFF	52,093.47	-	-	52,093.47
MALKIN, GREGORY R	CENT.OFF	66,002.50	-	-	66,002.50
MARANO, PAULA J	CENT.OFF	153,674.51	-	-	153,674.51
MARESCO, PAULINE	CENT.OFF	22,122.41	-	-	22,122.41
MCNEILL, KELLI	CENT.OFF	21,402.40	-	-	21,402.40
MENDES, MARY JANE	CENT.OFF	64,544.94	-	-	64,544.94
MENNA, ANTHONY III	CENT.OFF	65,975.00	-	-	65,975.00
MICHAUD, RONALD L	CENT.OFF	1,329.18	-	-	1,329.18
MILLER, DENISE E	CENT.OFF	68,847.51	280.00	-	69,127.51
MILLER, ROBERT E	CENT.OFF	13,406.46	-	-	13,406.46
MONTEIRO, ERICA L	CENT.OFF	82,669.03	-	-	82,669.03
PITTMAN, DEBORAH J	CENT.OFF	49,773.23	1,250.00	-	51,023.23
RAPOZA, TIMOTHY	CENT.OFF	144,268.44	600.05	-	144,868.49
RAPPA, SUSAN A	CENT.OFF	32,087.36	400.00	-	32,487.36
ROBINSON, DAVID T	CENT.OFF	105,600.52	-	-	105,600.52
ROGERS, TINA C	CENT.OFF	140,999.95	2,704.91	-	143,704.86
SERGI, RICHARD P	CENT.OFF	18,760.09	-	-	18,760.09
SILVA, RAYMOND J	CENT.OFF	61,635.91	-	-	61,635.91
STARK, ERIC T	CENT.OFF	128,881.54	-	-	128,881.54
STEWART, WILLIAM J	CENT.OFF	10,576.90	-	-	10,576.90
THIBODEAU, DOROTHEA C	CENT.OFF	3,097.44	-	-	3,097.44
TURNER, JANET H	CENT.OFF	71,458.99	-	-	71,458.99
VACCARI, JOHN	CENT.OFF	28,639.54	190.42	-	28,829.96
WAHL, TIMOTHY C JR	CENT.OFF	55,825.00	-	-	55,825.00
WHITE, ELLEN M	CENT.OFF	58,500.00	2,475.00	-	60,975.00
WOODS, WILLIAM H	CENT.OFF	22,126.10	-	-	22,126.10
BERSON, DENISE	ADULT ED	6,700.00	-	-	6,700.00
BRADLEY, THOMAS	ADULT ED	448.89	-	-	448.89
BROYLES, CHRISTOPHER	ADULT ED	567.00	-	-	567.00
CARLE, IAN A	ADULT ED	-	741.00	-	741.00
CHIN, JI-YANN	ADULT ED	-	182.25	-	182.25
CHOQUETTE, DIANE M	ADULT ED	3,500.00	-	-	3,500.00
CHRISTENSEN, ERIC	ADULT ED	537.50	-	-	537.50
DARCEY, SHEILA K	ADULT ED	28,336.21	-	-	28,336.21
DUMAS, BRANDI R	ADULT ED	171.01	-	-	171.01
ELMGREN, ALLISON E	ADULT ED	825.00	-	-	825.00
GONZALEZ, MICHAEL A	ADULT ED	237.50	-	-	237.50
GOODSPEED, MICHAEL J	ADULT ED	4,887.50	-	-	4,887.50
GUIDI, KATELYN E	ADULT ED	-	135.00	-	135.00
HALT, CHIP M	ADULT ED	3,512.50	-	-	3,512.50
HARSHA, CHAITANYA	ADULT ED	712.50	-	-	712.50
JAMES, TRACY R	ADULT ED	3,291.76	-	-	3,291.76
JOHNSON, CASEY R	ADULT ED	-	1,170.00	-	1,170.00
LAPLACA, BRIAN M	ADULT ED	5,970.00	-	-	5,970.00
LEAZOTT, VICTORIA G	ADULT ED	26,222.52	2,417.25	-	28,639.77
LOUKOTA, CARLA M	ADULT ED	4,337.50	225.00	-	4,562.50

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.



# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
MACDONALD, MATTHEW D	ADULT ED	413.25	-	-	413.25
MARSHALL, PATRICIA P	ADULT ED	1,625.00	-	-	1,625.00
MARTINS, KEVIN M	ADULT ED	4,650.00	-	-	4,650.00
NODDIN, JILL M	ADULT ED	2,775.00	-	-	2,775.00
OBRIEN, SHARON	ADULT ED	2,324.75	-	-	2,324.75
ODONNELL, ELLIS M	ADULT ED	2,387.50	-	-	2,387.50
PAVAO, MADISON E	ADULT ED	853.89	-	-	853.89
PISANO, DEREK J	ADULT ED	2,085.00	-	-	2,085.00
PORTER, KATHLEEN A	ADULT ED	12,775.00	2,340.00	-	15,115.00
REED, BRENDA	ADULT ED	22,137.27	-	-	22,137.27
RIVERA FRANCO, GUADALUPE	ADULT ED	990.00	-	-	990.00
RUGOLETTI, ROBERT A	ADULT ED	1,642.14	-	-	1,642.14
SANTELICES, MARYELLEN	ADULT ED	6,834.74	-	-	6,834.74
SELBY, BRENT A	ADULT ED	22,837.50	1,170.00	-	24,007.50
SERGI, STEVEN	ADULT ED	21,412.50	2,340.00	-	23,752.50
SIDWELL, LUKE	ADULT ED	-	182.25	-	182.25
SIGNA, JULIE M	ADULT ED	2,225.00	-	-	2,225.00
SPANEK, JULIA	ADULT ED	-	182.25	-	182.25
STAVELY, CHLOE	ADULT ED	-	182.25	-	182.25
SUTHERLAND, DAVID R	ADULT ED	-	2,340.00	-	2,340.00
VERMA, NIHARIKA	ADULT ED	2,820.00	-	-	2,820.00
WOODS, MARY KATHLEEN H	ADULT ED	437.50	-	-	437.50
ZIEGLER HALT, LORI J	ADULT ED	7,462.50	-	-	7,462.50
BAXTER, ELIZABETH D	SOLUTIONS	5,795.39	-	-	5,795.39
BELLO, GAIL M	SOLUTIONS	3,000.00	-	-	3,000.00
CARTER, LAUREN M	SOLUTIONS	30,135.20	-	-	30,135.20
COHEN, JACOB	SOLUTIONS	3,510.50	-	-	3,510.50
COURTEMANCHE, KARA E	SOLUTIONS	1,601.40	-	-	1,601.40
DICKENS, BRANDON W	SOLUTIONS	25,343.75	-	-	25,343.75
DUNTON, DEBORA J	SOLUTIONS	1,269.19	-	-	1,269.19
ESPOSITO, MARY JO	SOLUTIONS	27,039.58	-	-	27,039.58
GAY, PATRICIA C	SOLUTIONS	96,389.41	-	-	96,389.41
GUIDO, MAUREEN	SOLUTIONS	11,695.00	-	-	11,695.00
HOGUE, ERIN P	SOLUTIONS	31,079.94	-	-	31,079.94
HURLEY, KELLY A	SOLUTIONS	15,120.50	-	-	15,120.50
INSTASI, JESSICA L	SOLUTIONS	66,877.46	-	-	66,877.46
KALISA, AUBINE	SOLUTIONS	5,834.83	-	-	5,834.83
LINKKILA, ALISON M	SOLUTIONS	14,328.75	-	-	14,328.75
MAITLAND, JENNIFER L	SOLUTIONS	71,732.05	-	-	71,732.05
MALINIAK, MAGDALENA M	SOLUTIONS	10,543.57	-	-	10,543.57
MAZZARELLI, EMMA	SOLUTIONS	2,450.00	-	-	2,450.00
MCCARTHY, ANDREW D	SOLUTIONS	2,816.25	-	-	2,816.25
MCCARTHY, LAURA K	SOLUTIONS	25,514.66	-	-	25,514.66
PAVAO, JULIA P	SOLUTIONS	17,616.50	-	-	17,616.50
QUINTINA, TAMMIE L	SOLUTIONS	24,857.84	-	-	24,857.84
SILVIA, ABILYN M	SOLUTIONS	27,260.48	-	-	27,260.48
SPADA, PAULA	SOLUTIONS	23,630.73	-	-	23,630.73
TAYLOR, ALYNNA	SOLUTIONS	5,010.75	-	-	5,010.75
ANGELO, THOMAS C	RETIREE HI	59,351.98	1,752.01	-	61,103.99
COSTARELLOS, EUGENIA	RETIREE HI	9,434.28	-	-	9,434.28
DOHERTY, LINDA K	RETIREE HI	39,254.10	4,557.44	-	43,811.54
DOHERTY, MARY K	RETIREE HI	59,164.21	6,300.00	-	65,464.21
ELIAS, PATRICIA A	RETIREE HI	57,134.47	12,407.42	-	69,541.89
GALLO, CATHERINE M	RETIREE HI	59,782.09	-	-	59,782.09
GAUDET, SANDRA M	RETIREE HI	12,129.75	2,125.00	-	14,254.75
JEWETT, KAREN	RETIREE HI	62,452.98	1,000.00	-	63,452.98
JOHNSON, MARILYN R	RETIREE HI	14,689.56	4,114.26	-	18,803.82

\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

# GROSS WAGES REPORT

Calendar Year = 2022

Employee Name	Department	Base Pay	Additional Pay*	Detail Pay	Total Pay
KEEGAN, ANN MARIE	RETIREE HI	25,370.34	925.00	-	26,295.34
KRUSE, AMY L	RETIREE HI	48,796.38	304.00	-	49,100.38
REBELLO, CHRISTINE A	RETIREE HI	14,446.05	119.76	-	14,565.81
RIZZOLO, CAROL L	RETIREE HI	39,160.25	8,663.62	-	47,823.87
ROBERTS, KATHLEEN M	RETIREE HI	14,446.05	1,499.80	-	15,945.85
ROY, LAURA L	RETIREE HI	57,074.96	960.00	-	58,034.96
TRAINOR, LISA E	RETIREE HI	124,934.52	-	-	124,934.52
TRAVERS, JANET C	RETIREE HI	14,321.30	319.36	-	14,640.66
WINTERROTH, DEBORAH D	RETIREE HI	56,596.91	7,835.35	-	64,432.26
		<b>73,274,756.56</b>	<b>6,974,623.00</b>	<b>561,853.76</b>	<b>80,811,233.32</b>

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\* Additional pay may include overtime, vehicle allowance, longevity, stipends, clothing allowance, night differential, vacation payout and out of class pay.

## FACTS ON FRANKLIN

OUR TOWN: 1676  
INCORPORATED: 1778  
POPULATION: 32,832  
AREA: 27.01 Sq. Miles  
LOCATION: 28 miles South of Boston; 26 miles North  
of Providence, RI; 196 miles to New York  
City.  
BOUNDED BY: Medway, Norfolk, Wrentham and  
Bellingham  
VOTERS: 24,168  
DWELLING UNITS: 13,103  
TAX RATE: \$12.58 per \$1,000.  
TAXABLE VALUATION: \$7,235,581,768.00

PROPERTY CLASSIFICATION:  
Residential 5,876,670,670.00  
Commercial 471,504,398.00  
Industrial 657,052,300.00  
Personal 230,354,400.00

FORM OF GOVERNMENT:  
Home Rule Charter  
Town Council  
Town Administrator

PAVED ROAD: 200 miles

AREA HOSPITALS:  
Metro West, Framingham  
Metro West, Natick  
Caritas Norwood, Norwood  
Sturdy Memorial, Attleboro  
Milford Regional Medical Center, Milford

LOCAL HEALTH CENTERS:  
Franklin Primary Care (508)528-2700  
Metro West Physician Services (508)553-3250

SCHOOL DEPARTMENT:  
Connect to all offices (508) 528-5600  
Superintendent (508) 553-4819  
Business Office (508) 541-5243  
J.F. Kennedy (508) 541-5260  
Oak Street (508) 541-7890  
Parmenter (508) 541-5281  
Remington (508) 541-2130  
Jefferson (508) 541-2140  
Horace Mann (508) 541-6230  
High School (508) 613-1400  
Keller-Sullivan (508) 553-0322  
Early Childhood Dvl. Ctr. (508) 541-8166  
Tri County Reg. Voc. (508) 528-5400  
Ben Franklin Classical Charter (508) 541-3434

LIBRARY: 118 Main Street (508)520-4941  
Hours of operation: Monday- Thursday: 9:00am- 8:00pm  
Friday & Saturday 9:00am.-5:00pm  
Closed: Sundays & Holidays

QUALIFICATIONS FOR REGISTRATION AS VOTERS:  
You are a citizen of the United States; and you will be at  
least 18 years of age on or before the next election; and you  
are a resident of Massachusetts; and you are not currently  
incarcerated by reason of a felony conviction.  
Register online: [www.registertovotema.com](http://www.registertovotema.com) or the Town  
Clerks Office.

ABSENTEE VOTING: All Elections  
EARLY VOTING: All Elections  
DOG LICENSES:

All dog licenses must be renewed yearly. Jan.1–  
Mar. 31<sup>st</sup>. A late fee will be assessed after April 1<sup>st</sup>  
Dogs must be licensed at six months of age.  
FEES: Spayed Female/Neutered Male \$ 20.00  
Intact Female or Male \$ 30.00  
Late Fee after April 1<sup>st</sup> (additional) \$ 50.00  
Must show evidence of current rabies inoculation.  
Renewal may be processed online, mailed or paid  
in person at the Town Clerks Office.

TAX BILLS:  
Tax bills are paid quarterly. First payment due  
August 1<sup>st</sup>; second payment November 1<sup>st</sup>; third  
payment February 1<sup>st</sup>; and fourth payment May 1<sup>st</sup>,  
or thirty days from mailing of bill, whichever is  
latest. Motor vehicle excise tax bills and water bills  
are due thirty days from date of issue.

MUNICIPAL BUILDING:  
Administration (508) 520-4949  
Animal Control (508) 520-4922  
Assessors (508) 520-4920  
Board of Health (508) 520-4905  
Comptroller (508) 520-4925  
Conservation (508) 520-4929  
Election/Registration (508) 520-4900  
Inspections (508) 520-4926  
Human Resources (508) 553-4810  
Planning Department (508) 520-4907  
Public Works/Eng. (508) 553-5500  
Recreation (508) 613-1666  
Senior Center (508) 520-4945  
Town Clerk (508) 520-4900  
Treasurer/Collector (508) 520-4950  
Veterans Services (508) 613-1315  
Youth & Family (508) 520-4963

# TELEPHONE DIRECTORY

## PUBLIC SAFETY

**AMBULANCE . . . . .911**

**FIRE . . . . . 528-2323**

**POLICE . . . .528-1212**

## MUNICIPAL BUILDING

Connecting All Offices . . . 528-7900

Administration ..... 508-520-4949  
Animal Control ..... 508-520-4922  
Assessors ..... 508-520-4920  
Board of Health ..... 508-520-4905  
Comptroller ..... 508-520-4925  
Conservation Commission ..... 508-520-4929  
Election & Registration ..... 508-520-4900  
Inspections ..... 508-520-4926

Personnel ..... 508-553-4810  
Planning Dept..... 508-520-4907  
Public Works ..... 508-520-4910  
Recreation ..... 508-520-4909  
Senior Center ..... 508-520-4945  
Town Clerk ..... 508-520-4900  
Treasurer/Collector... 508-520-4950  
Veterans Affairs ..... 508-613-1315

## SCHOOL DEPARTMENT

Connecting All Offices .....508-528-5600

## TRI-COUNTY REGIONAL VOC/TECH

Connecting All Offices 508-528-5400

## FREQUENTLY CALLED NUMBERS

Building Permits ..... 508-520-4926  
Cable TV (Comcast)..... 1-800-633-4266  
Child Abuse & Neglect .....1-800-922-8169  
FISH of Franklin Social Svc.... 508-528-2121  
Food Pantry ..... 508-528-3115  
Food Stamps (SNAP) ..... 1-800-645-8333  
Fuel Assistance ..... 1-800-632-8175  
Gas Service (Eversource) ... 1-800-525-8222  
Hazardous Spills ..... 508-520-4905  
Housing Authority ..... 508-528-2220  
Library ..... 508-520-4940  
Parking Tickets..... 508-520-4950  
Recycle Center..... 508-553-5500  
Registry of Motor Vehicles ... 1-800-858-3926  
Senior Center ..... 508-520-4945

Skating Rink..... 508-541-7024  
Social Security..... 1-888-655-6469  
State Legislators:  
    Cong. Jake Auchincloss... 1-202-225-5931  
    Sen. Rebecca Rausch ..... 1-617-722-1555  
    Rep. Jeffrey Roy..... 1-617-722-2030  
    Comm. Of Mass (Elections) 1-617-727-2828  
Tax Assessments..... 508-520-4920  
Tax Bill..... 508-520-4950  
Town Clerk..... 508-520-4900  
Trash Pick-Up ..... 508-553-5500  
Veterans Agent ..... 508-613-1315  
Waste Management..... 1-800-972-4545  
YMCA ..... 508-528-8708